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February 9, 2024

In Re: Appeal of Daniel Cedars
(Department of Public Safety and Corrections,
Office of State Police)

State of Louisiana
State Police Commission
Docket No. 23-271-S

NOTICE

To: Colonel Robert Hodges
Post Office Box 66614
Baton Rouge, Louisiana 70896

Steven Stockstill
Post Office Box 66614
Baton Rouge, Louisiana 70896

Ginger Krieg
Human Resources Director
Post Office Box 66614
Baton Rouge, Louisiana 70896

Floyd J. Falcon, Jr.
429 Government Street
Baton Rouge, Louisiana 70802

Daniel C. Cedars




M. Lenore Feeney
Taylor, Porter, Brooks, & Phillips
P.O. Box 2471
Baton Rouge, LA 70821

Dear Gentlemen and/or Mesdames:

You are hereby served with a copy of the settlement agreement in the above appeal, which agreement was approved by the Commission on February 8, 2024, pursuant to Rule 13.22. This constitutes the final disposition of the appeal.

Sincerely,


Jason Hannaman, PHR, SHRM-CP
Executive Director

Attachment

A. The eight (8) hours of suspension formerly applied as discipline for allegedly violating LSP P.O. 1117(a)(3) Body Worn Camera and In-Car Camera is hereby reduced to a four (4) hour suspension, which has already been completed. All remunerative pay, differential pay, accrued leave, and used leave (if any) shall be restored to Sgt. Cedars for the four (4) hours of reduced suspension.

B. The four (4) hours of suspension formerly applied as discipline for allegedly violating LSP Procedural Order (P.O.) 901.23, Code of Conduct and Ethics (Courtesy), is hereby rescinded. The record of suspension imposed as discipline will be expunged from his personnel, Internal Affairs and departmental record. A letter of counseling will be issued in lieu thereof.

5.

Sgt. Cedars hereby irrevocably withdraws his appeal of the discipline regarding **DOCKET NUMBER 23-271-S.**

6.

The parties hereby respectfully request that this Honorable Commission approve this Joint Settlement Agreement.

7.

Attached hereto is the signed acknowledgment of Sgt. Cedars agreeing to the terms of this Settlement Agreement (see attached Exhibit A).

[signature page to follow]

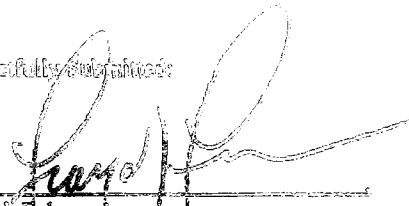
8.

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State Police Commission

Respectfully submitted:



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Attorney for Sgt. Daniel Cedars
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Louisiana Department of Public Safety
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General Counsel Jason Hessick
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Attorney for State of Louisiana
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State Police Commission

DANIEL CEDARS

DOCKET NO. 23-271-S

VERSUS

STATE POLICE COMMISSION

LOUISIANA DEPARTMENT OF
PUBLIC SAFETY AND CORRECTIONS
PUBLIC SAFETY SERVICES

PARISH OF EAST BATON ROUGE
STATE OF LOUISIANA

ACKNOWLEDGEMENT AND AGREEMENT
WITH TERMS OF JOINT SETTLEMENT AGREEMENT

I, Daniel Cedars, do hereby acknowledge and agree to the lawfully binding terms of the Joint Settlement Agreement, in their entirety, filed on my behalf with the Louisiana State Police Commission in DOCKET NUMBER 23-271-S.

More specifically, I acknowledge that on June 9, 2023, I signed for receipt of a letter from Colonel Lamar A. Davis, Appointing Authority and Superintendent of the Louisiana State Police, notifying me that I was being suspended from duty without pay and allowances for twelve (12) hours, beginning on June 20, 2023, to June 21, 2023

The Appointing Authority disciplined me for allegedly violating two LSP policies, namely: LSP Procedural Order (P.O.) 901.23, Code of Conduct and Ethics (Courtesy) and LSP P.O. 1117(a)(3) Body Worn Camera and In Car Camera.

I appealed my discipline in a timely fashion.

I hereby agree to resolve my appeal as follows:

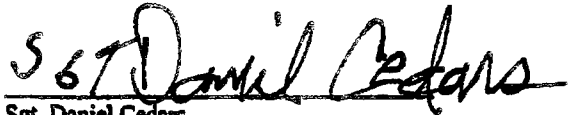
A. The eight (8) hours of suspension formerly applied as discipline for allegedly violating LSP P.O. 1117(a)(3) Body Worn Camera and In Car Camera is hereby reduced to a four (4) hour suspension, which has already been completed. All remunerative pay, differential pay, accrued

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leave, and used leave (if any) shall be restored to the balance of my account for the four (4) hours of reduced suspension.

B. The four (4) hours of suspension formerly applied as discipline for allegedly violating LSP Procedural Order (P.O.) 901.25, Code of Conduct and Ethics (Courtesy), is rescinded. The record of suspension imposed as discipline will be expunged from my personnel, Internal Affairs and departmental record. A letter of counseling will be issued in lieu thereof.

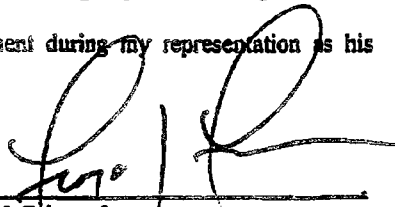
I have read and understood the form and content of provisions set forth in the Joint Settlement Agreement. I have had sufficient time to deliberate and consult with my attorney regarding the terms thereof. In consideration of the foregoing terms, and in accordance with the Joint Settlement Agreement, bargained for in good faith, I hereby irrevocably withdraw my appeal of the discipline. I hereby respectfully request the Honorable Louisiana State Police Commission approve the Joint Settlement Agreement to which this attachment is appended.



Sgt. Daniel Cedars

Date: 2.6, 2024

I, hereby certify that S/T Daniel Cedars signed the foregoing Acknowledgement and Agreement with Terms of the Joint Settlement Agreement during my representation as his attorney.



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DANIEL CEDARS

DOCKET NO. 25-271-S

VERSUS

STATE POLICE COMMISSION

LOUISIANA DEPARTMENT OF
PUBLIC SAFETY AND CORRECTIONS
PUBLIC SAFETY SERVICES

PARISH OF EAST BATON ROUGE
STATE OF LOUISIANA

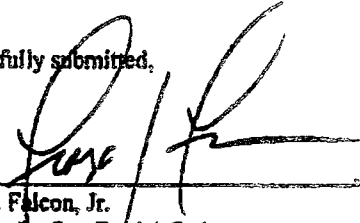
MOTION FOR APPROVAL OF JOINT SETTLEMENT AGREEMENT

Now comes, Sergeant Daniel Cedars and the Louisiana Department of Public Safety and Corrections, Public Safety Services, Office of Louisiana State Police, and do jointly submit the following motion regarding DOCKET NUMBER 25-271-S:

1.

The parties hereto have agreed by consent to settle the above styled matter, subject to approval of this Honorable Commission. The Joint Settlement Agreement has been memorialized, executed and is being filed contemporaneously herewith. Movers now pray for consideration and approval of the aforementioned settlement agreement.

Respectfully submitted,



Floyd J. Falcon, Jr.
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[additional signature page follows]

State Police Commission

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State Police Commission

Louisiana Department of Public Safety
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State Police Baton Rouge

DANIEL CEDARS

DOCKET NO. 23-271-S

VERSUS

STATE POLICE COMMISSION

LOUISIANA DEPARTMENT OF
PUBLIC SAFETY AND CORRECTIONS
PUBLIC SAFETY SERVICES


PARISH OF EAST BATON ROUGE
STATE OF LOUISIANA

ORDER

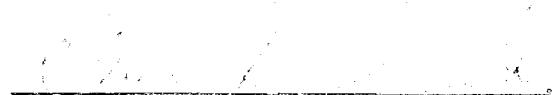
Considering the motion, evidence, and representations of counsel, the foregoing Motion for Approval of Joint Settlement Agreement is hereby: Approved Denied



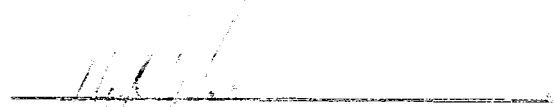
Commissioner Eulis Simien, Jr., Chairman



Commissioner Mark "Aubrey" Cole




Commissioner Oliver G. Jenkins



Commissioner Monty C. Montelongo



Commissioner Ross Bourgeois



Commissioner Tony F. Pierite



Commissioner Jared I. Caruso-Riecke

DANIEL CEDARS

DOCKET NO. 23-271-S

VERSUS

STATE POLICE COMMISSION

LOUISIANA DEPARTMENT OF
PUBLIC SAFETY AND CORRECTIONS
PUBLIC SAFETY SERVICES

PARISH OF EAST BATON ROUGE
STATE OF LOUISIANA

.....

MOTION AND ORDER FOR CONTINUANCE

NOW BEFORE THIS HONORABLE COMMISSION, through undersigned counsel, comes the State of Louisiana, Department of Public Safety and Corrections, Public Safety Services, Office of State Police, who respectfully moves this Honorable Commission to continue without date **DOCKET NUMBER 23-271-S**.

1.

Docket Number 23-271-S is scheduled for hearing on March 14, 2024 at 10:00 a.m., Veteran's Memorial Auditorium, Suite 1247, Department of Agriculture & Forestry Building, 5825 Florida Blvd., Baton Rouge, La. 70806.

2.

All parties hereto have agreed to settle this matter, with the settlement already having been memorialized and filed for consideration at this Commission's upcoming meeting on February 8, 2024. So, for that reason, and in the interest of administrative efficiency, mover hereby request a continuance.

WHEREFORE, the Louisiana Department of Public Safety & Corrections, Public Safety Services, Office of State Police prays that this motion be granted and continued without date.

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