



Department of Public Safety and Corrections
Public Safety Services

M. J. "MIKE" FOSTER, JR.
GOVERNOR

TERRY C. LANDRY, COLONEL
SUPERINTENDENT

July 24, 2000

TO: SGT. WILLIAM DAVIS
FROM: TROOPER M. DOUG CAIN, II
RE: LETTER OF RESIGNATION

After careful consideration I have decided to resign from the Louisiana State Police effective October 29th, 2000 to pursue career opportunities in the private sector. Having been a part of this organization will always be one of the proudest accomplishments of my life. Furthermore, having served as an official spokesperson of this department was an honor and a privilege. This was a very difficult decision to make, but I believe it was made in the best interest of my family. The private sector also affords me the opportunity to eventually seek public office which has been a life long dream. Thanks to you and the department for the opportunity and the challenge.

Terry C. Landry 9/27/00

LOUISIANA DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS
 PUBLIC SAFETY SERVICES
PERSONNEL ACTION REQUEST

PAR CONTROL #:

04/04/01

TYPE OF ACTION

- | | |
|--|---|
| <input type="checkbox"/> Probational | <input type="checkbox"/> Vacancy Announcement |
| <input type="checkbox"/> Promotional | <input type="checkbox"/> Detail |
| <input type="checkbox"/> Job Appointment | <input type="checkbox"/> Restricted Appointment |
| <input type="checkbox"/> Establish New Position | <input checked="" type="checkbox"/> Other (explain) <u>REHIRE</u> |
| <input type="checkbox"/> Update Position Description | |

POSITION INFORMATION

POSITION # 018568	FORMER INCUMBENT
CLASS Trooper	GS/SFS P2
SECTION/UNIT State Police - Troop "A"	PARISH DOM CILE East Baton Rouge
TIME AND ATTENDANCE CODE 0274	

REMARKS:

Please non-competitively re-employ Douglas M. Cain in Position # 018568 at Troop "A" at a salary rate of \$2,043.70.

Preferred date of employment to be April 16, 2001.

Please pay 49-01

BUDGET UNIT	ORGANIZATION	REPORTING CATEGORY	EXPENSE CODE	T & A LOCATION	SOURCE OF FUNDING:			
					State: _____ %	Federal: _____ %	Other: _____ %	Name of Other Source: _____

NOTED:

APPROVAL

Personnel Liaison

Date: _____

L M R / m 4.04-01

Budget Analyst

Date: _____

Captain R. Wayne Ryzard Date 4/04/01
 SECT. CH. HEAD TROOP COMMANDER

Personnel Officer

Date: _____

H. Cal David Hunter (hm) Date 4-4/01
 ASSTANT SECRETARY-CHIEF OF STAFF

Patricia Allen Date 4-9-01

Jeff Bowdoin Date 4/4/01
 TRIMBY SECRETARY

UNDER SECRETARY

LOUISIANA DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS
CHECK OUT CLEARANCE SLIP

DATA NO. 1581

EMPLOYEE: MARION D. CASH II TROOP/SECTION: Officer DATE: 10-25-00

TROOP/SECTION COMMANDER CLEARANCE Yes No [Signature] AUTHORIZED SIGNATURE 10/25/00 DATE

REMARKS: _____

POLICE SUPPLY & ARMORY Yes No [Signature] AUTHORIZED SIGNATURE 10/25/00 DATE

REMARKS: _____

RADIO MAINTENANCE Yes No [Signature] AUTHORIZED SIGNATURE 10/25/00 DATE

REMARKS: _____

VEHICLE PROCUREMENT Yes No [Signature] AUTHORIZED SIGNATURE 10/25/00 DATE

REMARKS: _____

PROPERTY CONTROL Yes No [Signature] AUTHORIZED SIGNATURE 10/25/00 DATE

REMARKS: _____

SUPPORT SERVICES CLEARANCE Yes No [Signature] AUTHORIZED SIGNATURE 10/25/00 DATE

Turn in Commission Card Document Lost/Stolen Property
 Turn in LSP Manual Withhold Final Clearance until Outstanding State Property Returned
 Payroll Deduction for Missing Items (see attached)

REMARKS: _____

CHIEF OF STAFF CLEARANCE Yes No [Signature] AUTHORIZED SIGNATURE 10/25/00 DATE

REMARKS: _____

PERSONNEL CLEARANCE Yes No [Signature] AUTHORIZED SIGNATURE 10-25-00 DATE

REMARKS: _____

FINANCE CLEARANCE Yes No [Signature] AUTHORIZED SIGNATURE 10-25-00 DATE

REMARKS: _____

INTERNAL AFFAIRS CLEARANCE Yes No [Signature] AUTHORIZED SIGNATURE 10/25/00 DATE

REMARKS: _____

FINAL PAYROLL CLEARANCE Yes No [Signature] AUTHORIZED SIGNATURE 10/25/00 DATE

REMARKS: _____



JOHN BEL EDWARDS
GOVERNOR

LAMAR A. DAVIS, COLONEL
DEPUTY SECRETARY

State of Louisiana
Department of Public Safety and Corrections
Public Safety Services

November 19, 2020

I, Shenikka Matthews, do hereby certify that I am a Human Resources representative for the Louisiana Department of Public Safety and Corrections, Public Safety Services, and as such, I am the custodian of the personnel records pertaining to the **Department of Public Safety - Office of State Police**. I further certify that the attached documents are true and correct copies of records from the personnel file of **Malcom Doug Cain** as maintained by the Louisiana Department of Public Safety and Corrections, Public Safety Services, Human Resources Management Section.

A handwritten signature in cursive script that reads "Shenikka Matthews".

Shenikka Matthews
Human Resources Manager
(225) 925-6067

COURTESY • LOYALTY • SERVICE
"An Equal Opportunity Employer"
P.O. BOX 66614, BATON ROUGE, LOUISIANA 70896

RESIGNATION AND EXIT - INTERVIEW REPORT

PART A (EMPLOYEE MUST FILL OUT)

EMPLOYEE M. Doug Cain, II	DEPARTMENT Public Safety, Office of State Police
POSITION State Police Trooper	RESIGNATION EFFECTIVE DATE: October 29, 2000 TIME: 4:30 PM
SOCIAL SECURITY NUMBER	EMPLOYEE SIGNATURE: <i>[Signature]</i> DATE: 10-29-00

CHECK REASONS FOR RESIGNATION (Place any additional comments under Remarks)

WORK SATISFACTION INCENTIVES	PERSONAL REASONS	RELATIONS WITH PERSONNEL	LIVING ENVIRONMENT
01 <input type="checkbox"/> Insufficient Pay	06 <input type="checkbox"/> Poor Health	11 <input type="checkbox"/> Military Service	19 <input type="checkbox"/> Transportation
02 <input checked="" type="checkbox"/> Better Job Private Industry	07 <input type="checkbox"/> Maternity	13 <input type="checkbox"/> Relations with Fellow Employees	24 <input type="checkbox"/> Home Resp.
03 <input type="checkbox"/> Lack of Promotional Opportunities	08 <input type="checkbox"/> Marriage	14 <input type="checkbox"/> Relations with Supervisors	20 <input type="checkbox"/> Housing Facilities
04 <input type="checkbox"/> Job Security	09 <input type="checkbox"/> Moving to Another Area	WORK CONDITIONS	
05 <input type="checkbox"/> Work not interesting	10 <input type="checkbox"/> To go to School	15 <input type="checkbox"/> Shift Work	17 <input type="checkbox"/> Insufficient Work
		16 <input type="checkbox"/> Excessive Work	18 <input type="checkbox"/> Phys. Cond. of Work
		21 <input type="checkbox"/> Living Costs	26 <input type="checkbox"/> Other (Explain)
		22 <input type="checkbox"/> Locality	23 <input type="checkbox"/> Reason Unknown

MOVEMENT WITHIN STATE GOVERNMENT (Check if Applies)

12 <input type="checkbox"/> To Accept New Probational Appointment	27 <input type="checkbox"/> To Accept Classified/Unclassified Appointment	40 <input type="checkbox"/> Transfer Out (Lateral, Promotion, Demotion) to Another Agency
---	---	---

REMARKS

Pursue career opportunities in the private sector.

PART B

ACCEPTED BY APPOINTING AUTHORITY: *[Signature]* DATE: **10/2/00** TIME:

AGENCY COMMENTS

**RECEIVED
DPS
OCT 03 2000
Office of Management & Finance
Human Resources**