APPLICATION FOR ORIGINAL CONTRACTOR'S LICENSE

STATE OF LOUISIANA

☐ Commercial	Residential	Mold Remediation

STATE LICENSING BOARD FOR CONTRACTORS

2525 QUAIL DRIVE RECEIVEL BATON ROUGE, LOUISIANA 70808
PHONE (225) 765-2301-- FAX (888) 510-0127FEB 1 7 2017

www.lslbc.louisiana.gov

S.L.B.C.

Save this application to your computer before you begin to complete it.

Every question must be answered.

- * If a question is not applicable, indicate.
- * If a space provided is not sufficient, attach separate sheet(s).

Submit separate application for EACH license type.

All signatures must be notarized.

Social Security Number/Tax ID: Failure to provide your Social Security Number (SSN) or Taxpayer ID where requested may result in denial of your licensure application. Your SSN/Taxpayer ID will not be released for any other purpose not provided by law. Misrepresentation of information supplied by an applicant shall be deemed sufficient cause for denial of application or revocation of license and/or subject to criminal prosecution for making false official statements, in accordance with LA R. S. 14:133.

Do NOT use this application for Home Improvement Registration. The Home Improvement application may be downloaded by clicking HERE.

Fees are NONREFUNDABLE. Click HERE for more information about fees.

ALL applicable fees MUST BE INCLUDED with this application!

Section 1: IDENTIFYING INFORMATION	Section	1: II	EN	ITIFY	NG	INF	ORN	JATIO	ON	J
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	er full legal name of compa		ietor:					
Туре	e of Business (choose one)					_		
1	Corporation*	Carlotte Carlotte	*-		Limited Partnership*			
	General Partnership				Joint Venture*			
	Limited Liability Com	pany (LLC)*						
	Limited Liability Parts	nership (LLP)*						
	Sole Proprietor SS	S#:	#: *Tax ID:					
Mai	iling Address of Principal	Place of Business		-1 -1 -1 -2 -0 -1	7.0			
	P.O. Box or Street Address	8710 Jefferson	Highway					
	City State Zip Code	Baton Rouge	LA	70809		100		
Phy	sical Address of Principal	Place of Business	1 10					
	Street Name and Number	8710 Jefferson	Highway	a a				
	City, State, Zip Code	Baton Rouge	LA	70809				
	Phone (225) 952-8191	Cell	-	Sall C	FAX (225) 952-8122			
1	Email legal@iem.com		Website www	w.iem.co	om			

Section 2: LEGAL	INFORMATION
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As used on this Application, the terms "you" and "your" shall mean the applicant, whether an individual or a corporation, partnership, firm, joint venture, limited liability company or any other business or legal entity with which the applicant is or has been affiliated, or principals of the applicant's firm.

	Yes	✓No	Are you	u currently/previously lice ng Board?	nsed as a contractor	with the Louisiana State
1	If YES,	provide	the follow	ving:	A CONTRACTOR OF THE STATE OF TH	No. of the last of
. [Name of	of Firm/Company	The state of the s	License
		To the same	A The party			19.00
F				Kary Control of the C		and the second
	Yes If YES,	✓No provide	the follow	requesting reciprocity wind the call agreement? (click HERE wing: f Firm/Company		
-			Name o	r Firm/Company		License/State
I	Yes	√No	for Con	ou ever taken an examinat tractors?	ion given by the Lou	isiana State Licensing B
	If YES.	provide	for Con the follow	tractors? ing		
	If YES.	provide	for Con	tractors? ing		isiana State Licensing B
	If YES.	provide	for Con the follow	tractors? ing		
	If YES.	provide	for Con the follow	tractors? ing		
	If YES.	provide	for Con the follow	tractors? ing		
	If YES Na	provide me of E	for Con the follow xaminee(s	u ever had a contractor's	Firm license/registration (er state, parish/coun	Classification denied, suspended, or ty, or municipality?
	If YES Na	provide me of E	for Con the follow xaminee(s	ing Name of	Firm license/registration (er state, parish/coun	Classification denied, suspended, or ty, or municipality?

	Yes	✓No	Have you ever been given notice that with this Board or ever been issued:	t an administrative hearing is scheduled
5.	If YES the hear		the name of the individual or entity whi	ch was scheduled for a hearing and the date of
5.	Carlo I	Nar	ne of Person(s) or Entity(ies)	Date of Board Hearing
	Yes	√No		vever completed or made financial settlement interest or have you ever failed to complete a
6.	If YES.	please ex	xplain below:	
				i dicitat annual an any firm nama
	Yes	✓ No	whatsoever in Louisiana or in any o	n individual or under any firm name ther state?
7.	creditor	s and the	pies of records showing the chapter filed amount remaining owed each), and a deten years ago, send only a copy of the de-	l, the initial debts submitted (including all lischarge summary. For bankruptcies lischarge summary.
8.	□Yes	 √No	recorded against you, or against any	garnishments or attachments pending or y firm in which you had interest at the time gainst any property involved under any of revious operations in ANY state?
	If YES.	please so	end a certificate of release or a payment owing that the plan is current.	plan, along with a statement from the
	icgai ag	cite y site	Wing that the plan is content.	
	Yes	✓No	Have you or principals in your firm other than violation of traffic laws?	been convicted of a felony or a misdemeanor
	If YES.	please e	xplain below:	
		4 74		
9.				
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	Parallel Co			

Section 3: BUSINESS INFORMATION

The following information MUST be provided for your company before a license will be issued:

- Either Articles of Incorporation (Corporations), Articles of Organization (LLC) or Partnership Agreement.
- Operating Agreement (if one is in effect)

Officers, Members or Partners	Full Name	Social Security # (Required)
President	Madhu Beriwal (President)	
Vice President	Theodore G. Lemcke (Secretary)	
Secretary/Treasurer	Daniel P. Michael (Treasurer)	
Partner(s)		
Member(s)		
All members must show percentage owned		

Section 4: CLASSIFICATION INFORMATION

I am ap	plying for: (submit sep	arate application for EACI	Llicense type)	
	Mold Remediation (cl	ick HERE for specific requ	uirements for this license)	
1	Residential*		The second second	
	If applying for Res	sidential, enter at least one	e classification(s) below. (Click HERE for the list.
-	7-803	-7-804	7-805	7-806
	7-807	n al	The state of the s	
	Commercial*	les bag-		
6 756	*If applying for Co	ommercial, enter at least o	ne classification(s) below.	Click HERE for the list.
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Classifications	Total Control of the			
ons				10000000000000000000000000000000000000

Click HERE for study reference lists and testing information.

Note: ALL **COMMERCIAL** APPLICANTS MUST HAVE AT LEAST ONE CLASSIFICATION. If you cannot find a classification that adequately describes the type of work you perform, provide a detailed description of your work below:

											100	7.					

Section 5: COMPANY AFFIDAVIT

I certify under penalty of perjury under the laws of the State of Louisiana that all statements, answers and representations in this application, including all supplementary statements attached thereto, are true and accurate and acknowledge that any purposeful false information submitted on behalf of myself and/or this applicant and verified by this signature is cause to have license denied or revoked by the State Licensing Board for Contractors.

Full Legal Name of Applicant: Innovative Emergency Ma	nagement, Inc.		
Tax ID:			
Tax ID.			
Current Address of Applicant: 8710 Jefferson Highway	Baton Rouge	LA	70809
	City, State	ZIP	
State of Louisiana			
Parish or County of East Baton Rouge			
Personally appears Brad Tiffee	M. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	being	duly sworn depose
Personally appears Brad Timee and saith: That the foregoing statements of experience of the contained are true and correct and the answers of the foregoing penalties of perjury.	e above-named applic ing are true to the bes	ant and al	I statements thereit nowledge under
Signature must be notarized.			
0			
Sadiff Barresonteti	VA.		
Signature of Applicant, Officer or Authorized Representati	VC		
Sworn before me this 14th day of February	20_17		
Signature of Notary Public Ginger Alumbaugh, Notary Public Notary Number: 54516 Commissioned for East Baton Rouge Parish, Louisiana			
Qualified to act in East Baton Rouge Parish, Louisiana			

My Commission is for Life



Section 6: APPLICATION FOR QUALIFYING PARTY

The qualifying party is the person designated by the applicant to take the exams or to hold the classifications, if previously tested or requesting reciprocity. Click HERE for eligibility requirements for Qualifying Party.

The applicant may have more than one qualifier. You must submit a Qualifying Party Application for each qualifying party. Click HERE for additional Qualifying Party applications.

Qualifying	Party must me	eet one of the following (P	lease check box that app	olies.)
	Sole Proprietor			
		Proprietor (Individual)		
F	Partner			
	Original Memb			
		orator or Original Stockho	lder in the original Artic	les of Incorporation
	Employee			
PRINT FU	JLL LEGAL N	AME OF QUALIFIER		
Christoph	er	Anthony	Priest	
(First		(Middle)	(Last)	(Jr/Sr, etc)
Innovative	Emergency	Management, Inc.		
(Name of Compan	y)		12 14 14 14 12 16	
		All approval letters and ma	aterials will be mailed to	the address below:
8710 Jeff	erson Highwa	Baton Rouge		LA 70809
	(Street or P.O. Box)	THE RESERVE OF THE PARTY.	City	State ZIP
	er.priest@ien	(Fax Number)	(Cell or Home Numb	
		The National		U.C. in control List Dalow
	or which classif	fication(s) will you be repr	esenting your company	as a qualifying party? List Below
7-803	-	7-804 211	7-805	7-800
7-807		les Diog	DEL Brain and I	ow Evem?
1B.	Yes No	Have you previously tal (NOTE: Each Company must	have at least one qualifying	party for Business and Law)
	Yes No	Have you ever passed a Board for Contractors	trade examination wit	th the Louisiana State Licensing
If	VES complet	e the following:		
11	Lie	censee Name		Exam
1C.			TWO IS NOT THE REAL PROPERTY.	
10.			Maria Maria	
	100	The second street the second	THE LONG TO SERVICE STATE OF THE PARTY OF TH	402
		The state of the s		

2.	Yes	☑ No		held (within			rany company who has rrently holds a Louisiana
	If VE	comple	te the followin	a.			
		Company			Address	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	License Number
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				N. Control			
THI	FOLLO		UESTIONS N				
							al decision making authority
A.	Yes						or any current or previous
			bankruptcies				ld support payments against
B.	Yes		you?	iny outstand	ing garnisnin	ents of em	nu support payments against
		13.71		ny firm in v	vhich you wer	e a princip	oal been debarred or
3C.	Yes	MINO	disqualified b	y any public	entity?		
fyou	u answer	YES to a	ny of the above	e questions, c	lick HERE.		
Lou	isiana St	ate Licens	sing Board for	Contractors.			nave license denied or revoked by
Ciar	Carro of	Qualifyin	g Party (Requi	red)	So	cial Securit	y Number of Qualifier (Required
Sigi	lature or	Quantyin	g raity (Requi	ica)		oran Social	
Swo	rn befor	e me this	14da	y of Februar	ry 20 17		
(No	tary Seal)			Con	0.0	
		В	RADLEY LAYNE	TIFFEE	Mazi	Signatu	are of Notary Public
		N	otary Public (#	131454)			
			East Baton Rouge Parish, Qualified to Act Stat	Louislane ewide	B. L. Tiffe	e, 8710 Je	efferson Hwy, B.R., LA 70809 d Address of Notary Public
			My Commission Expires	at Death	Prii	nt Name and	d Address of Notary Public
		Service of the last of the las					
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Section 6: APPLICATION FOR QUALIFYING PARTY

The qualifying party is the person designated by the applicant to take the exams or to hold the classifications, if previously tested or requesting reciprocity. Click HERE for eligibility requirements for Qualifying Party.

The applicant may have more than one qualifier. You must submit a Qualifying Party Application for each qualifying party. Click HERE for additional Qualifying Party applications.

Qualifying Party mus	st meet one of the following (I	Please check box that applies.)										
Sole Propri	etor (Individual)											
Spouse of S	Spouse of Sole Proprietor (Individual) Partner											
Partner Original Member of LLC Original Incorporator or Original Stockholder in the original Articles of Incorporation												
						Employee						
						PRINT FULL LEGA	L NAME OF QUALIFIER					
Jon	Franklin	Mabry										
(First)	(Middle)	(Last)	(Jr/Sr, etc)									
Innovative Emerger	ncy Management, Inc.											
(Name of Company)	A Company of the Comp											
	All approval letters and m	naterials will be mailed to the a	address below:									
8710 Jefferson Hig	hway Baton Roug	e LA	70809									
Mailing Address: (Street or P.O. Bo	x)	City State	ZIP									
(225) 952-8191 (Work Number)	(Fax Number)	(Cell or Home Number)										
jon.mabry@iem.co (Email address of Qualifying Party												
(Email address of Quarrying Party	,											
11 7 11 1	assification(s) will you be repr	recenting your company as a co	ualifying party? List Below:									
		7-805	7-806									
7- 803 N	BIND (3E)	7-803	7 000									
7-807 (05		ken the Business and Law E	yam?									
1B. ☐Yes 🗸	No (NOTE: Each Company must	t have at least one qualifying party f	or Business and Law)									
Yes 7	No Have you ever passed a Board for Contractors	a trade examination with the	Louisiana State Licensing									
If YES, complete the following:												
11 1120, COII	Exam											
	Licensee Name											
IC.												
1C.												
1C.												
1C.												

2.	Yes.	√No	Have you been affiliated with or employed by any company who has previously held (within the past 5 years) or currently holds a Louisiana contractor's license?					
	If YES	If YES , complete the following:						
		Company			Address	License Number		
		1. 1. 1. 1. 1.						
						and the second s		
TH	E FOLLO				SWERED YES			
3A.	Yes	✓ No	Do you or any firm in which you have had financial decision making authority have any current outstanding liens or judgments or any current or previous bankruptcies (within the last ten years)?					
3B.	Yes	IZNo.				s or child support payments against		
3C.	Yes	☑ No	Have you or a disqualified by	y any public	entity?	principal been debarred or		
TC					I. I TYPE			
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Vice President, Disaster Recovery and Resiliency

Areas of Expertise

PROGRAM MANAGEMENT; CONSTRUCTION MANAGEMENT; HOUSING PROGRAM STRATEGIC MANAGEMENT; HOUSING PROGRAM CONSTRUCTION MANAGEMENT; RECONSTRUCTION OF PUBLIC INFRASTRUCTURE/FACILITIES; RECONSTRUCTION/REHABILITATION OF RESIDENTIAL HOUSING; DISASTER RECOVERY PROGRAMS; COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) RECOVERY PROGRAM ADMINISTRATION; INTERNAL AUDITING PROCEDURES; RENTAL HOUSING PROGRAMS; GOVERNMENT LIAISON

Highlights

- Appointed by Mississippi Governor to serve as Chief Operations Officer (COO) of Mississippi's Disaster Recovery Division (DRD), which administered more than \$5 billion in federal CDBG funding earmarked by Congress, the vast majority of which was for construction projects relating to the State's recovery from Hurricane Katrina.
- Managed more than \$4 billion in construction activities for Mississippi's Hurricane Katrina Disaster Recovery housing and infrastructure construction programs, from initial and final engineering/design to construction and final payout. Executed with an error rate of less than 1/10th of one percent, and with housing construction completed a full year ahead of schedule.
- Managed construction on more than 200 brick-and-mortar public infrastructure projects, including city halls, police stations, water/wastewater systems, community centers, libraries, marinas, streetscape projects, facades, health and human services buildings, and road improvements, all designed to recover and revitalize impacted communities.
- Managed reconstruction of \$600M water and wastewater infrastructure that included 291 miles of sewer main piping, 59 wastewater pumping stations, and 17 wastewater treatment facilities; completed \$5M+ under budget
- Managed \$45M, 5-year, 12-mile highway-widening project; completed on budget.
 Managed \$8M, 3-year, 3-mile highway-widening project; completed \$80K under budget.
- Successfully launched an almost \$1 billion effort to construct affordable rental housing in the coastal counties of Mississippi.
- Served as Program Manager for New York State's \$1 Billion federally-funded Hurricane Sandy
 Disaster Recovery Housing Program, which included 10,000+ construction projects. After
 assuming responsibility from previous contractor, reduced program costs by \$44.8M
- For a \$1.7 Billion federally-funded construction program to repair four New York City hospitals, provided oversight for budget management, project management, and supply chain analytics.
- Saved the State of Mississippi almost \$30 million by applying stricter accountability to Hurricane Katrina recovery contractors and sub-grantees and introducing proven private-sector internal audit techniques designed to ensure that DRD dispenses taxpayer dollars properly and efficiently.
- Managed Mississippi's multifaceted recovery package, which includes three broad objectives: restoration of housing stock (to which about 70 percent of the fund is budgeted), repairing public infrastructure, and economic recovery through programs that support job creation and retention (a portfolio of 17 different CDBG recovery programs is dedicated to these three objectives).



 Combined Mississippi's Small Rental, Long Term Workforce Housing, and Public Housing recovery programs, leaving the Gulf Coast with approximately 10,000 new or rehabilitated affordable housing units—more affordable stock than was available before the storm.

Relevant Experience

IEM, Baton Rouge, LA Vice President, Disaster Recovery and Resiliency, March 2014—present

- As a HUD expert, provides subject matter expertise in program design, monitoring, performance/production improvements, internal control design, and pre- and post-audit services.
- Served as Program Manager for New York State's \$1 Billion federally-funded Hurricane Sandy Disaster Recovery Housing Program, which included 10,000+ construction projects. After assuming responsibility from previous contractor, reduced program costs by \$44.8M
- As Program Executive Director, oversaw the IEM-led contractor support for the Governor's Office of Storm Recovery (GOSR) using multiple subcontractors.
 - Coordinated with GOSR on all aspects of the transition from the incumbent support provider.
 Oversees all facets of process flow management, personnel management, and strategic consultation for the contract client.
 - Tasked with the operation of ten housing program intake centers and overseeing more than 200 customer service representatives throughout New York counties impacted by Superstorm Sandy as well as Hurricane Irene and Tropical Storm Lee.
 - Provided briefings to senior GOSR leadership, elevates issues, and filters guidance down to the support team, ensuring team efforts are aligned with GOSR needs.
 - Assigned resources to fulfill emergent customer requirements, such as public outreach efforts in upstate New York and on Long Island.
 - Contributed to the resolution of the process bottleneck (title) that slowed delivery of service to program applicants.
 - Assisted in identifying and raising the potential of redesigning the title ordering protocol, which provided substantial cost savings over the life of the program.
- Provided oversight for budget management, project management, and supply chain analytics For a \$1.7 Billion federally-funded construction program to repair four New York City hospitals,.

State of Mississippi, DRD, Jackson, MS COO, 2007–2014

- Appointed by Mississippi Governor to lead the newly formed DRD, which was tasked with managing more than \$5 billion in federally awarded disaster funds, appropriated by Congress to aid in Mississippi's recovery from Hurricane Katrina.
- Worked closely with Governor, the Governor's Chief of Staff, and other advisors to develop recovery strategies, policies, and plans for implementation.



- Managed more than \$4 billion in construction activities for Mississippi's Hurricane Katrina Disaster Recovery housing and infrastructure construction programs, from initial and final engineering/design to construction and final payout.
- Implemented a multi-faceted, private-sector model comprised of financial, monitoring/auditing, communications, compliance, and product departments to develop, design, and implement recovery programs and ensure compliance with federal requirements.
- Successfully launched an almost \$1 billion effort to construct affordable rental housing in the coastal counties of Mississippi
- Managed Mississippi's multifaceted recovery package, which includes three broad objectives: restoration of housing stock (to which about 70 percent of the fund was budgeted), repairing public infrastructure, and economic recovery through programs that support job creation and retention (a portfolio of 17 different CDBG recovery programs is dedicated to these three objectives).
- Works with federal regulators to ensure program adherence to all applicable federal regulations and to help evolve/improve future disaster recovery policies and procedures based on the unprecedented effects of Hurricane Katrina.
- Implemented performance requirements and higher accountability standards for contractors and reduced staff; the improvements resulted in more than \$30 million in cost savings and reduced state administrative costs to below three percent.
 - Participates in the development of program materials and grant documents.

MCI Corporation (Verizon), Clinton, MS Multiple Positions, 1994–2006

Senior Director, Internal Audit

- Reported to the Senior Vice President of Internal Audit and was responsible for the company's Information Technology (IT) audit function and the company's Asia Pacific internal audit function.
- Managed a team of 10 IT audit professionals responsible for assessing the adequacy of information systems to meet processing needs, evaluate the adequacy of internal controls, and ensure that assets controlled by those systems are adequately safeguarded.
- Planned, organized, and directed the company's IT and Asia Pacific audit activities, such as ongoing risk assessment, audit plan development, audit plan execution, and communication of IT and Asia Pacific audit results to executive management.

Senior Director, Business Development (Pricing, Contracting, Customer Credits, and Proposal Services/Bid Management)

- Reported to the Senior Vice President of Marketing and managed five direct reports in leading a 200-member organization comprised of marketing, legal, and finance professionals that supported three sales segments with an annualized revenue base of \$6.5 billion dollars.
- Scope of accountability included customer negotiations, special pricing and contracting activities, bid management/RFP responses, contract administration/execution, distribution, quality assurance of customer contracts, international local access pricing, developing client relationships and partnerships, review and approval of customer billing adjustments, business case approval for local network building expansions, and customer settlements.



Director, Marketing—Special Pricing, Contracts, and Proposal Services

- Managed four direct reports and led a 100-member department comprised of legal and finance professionals charted with negotiating, crafting, approving, and contracting long-term, nonstandard, and complex business deals with senior executives of major and national accounts companies.
- Provided price quotes and competitive analysis for domestic and international products including Frame Relay, ATM, Metro & Inter-Exchange Private Line, Local & Long Distance Voice, Network Colo, IPVPN, and Dedicated & Dial IP.
- Developed standard criteria and formats for complex deal analyses, particularly those requiring significant capital outlay.
- Provided recommendations that were reviewed with the Chief Operating Officer (CEO), President of Sales, and CFO.
- Reported product and customer profit and loss (P&L) statements.

Senior Manager, Marketing-Product Marketing, Research Performance, and Planning

- Reported to the Vice President of Product Development and managed a department of 20 and marketing and finance professionals with three direct reporting managers.
- Managed sales, general, and administration (SG&A) expenses for the entire marketing department.
- Reported performance for all product lines and segments.
- Developed and implemented a sales lead program and direct mail campaigns.
- Performed research and analysis on market share for various products and services and provided input for executive presentations.

Sales Manager, Wholesale Telecom Sales (Verizon Account, formerly GTE)

- Recruited to reverse revenue decline and customer dissatisfaction.
- Resolved customer issues such as billing disputes, provisioning, installation, and maintenance procedures and educated customers on product offerings.
- Increased revenues to \$20 million a month.

Manager, Internal Audit—Information Systems and Telecommunications Auditing

- Established and developed an information systems audit function.
- Provided recommendations to consolidate operations, increase revenues and margins, decrease costs, reengineer processes, improve operational efficiencies, and strengthen internal controls.
- Performed network, application, and general controls audits based on annual risk assessment.
- Conducted facilitated workshops with process and system owners to document business risks, processes, and associated controls.
- Presented results of audit engagements with the Chief Audit Executive to executive management as well as the CEO, CFO, and Audit Committee.



Alltel Corporation, Little Rock, AR Senior Telecommunications and Information Systems Auditor, 1993–1994

- Lead Auditor responsible for performing electronic data processing (EDP) systems audits of Alltel's local, cellular, and systematics business units; designed audit programs and tests.
- Prepared audit reports and presented the results and recommendations to senior management.

GTE Corporation, Tampa, FL and Washington, D.C. Electronic Data Processing Senior Auditor/Switching System Engineer, 1989–1993

- Audited GTE telephone and cellular operations including physical and logical security, disaster recovery, transaction processing, job scheduling, change control, and cellular switch reviews, to include accuracy of call rating.
- Provided 24/7 technical and account support for the U.S. Government's Red Telephone Switching System located at the Pentagon in the National Military Command Center.
- Instructed and trained fifteen Air Force electronics technicians in the maintenance and operations
 of the switching system in the Pentagon.
- Composed and maintained the switch databases, routing tables, and numbering plans.
 - Developed an engineering database to track trunk/phone cable and pair assignments at all points in the network (IDF, MDF, switch, and phone).

United States Marine Corps, Multiple locations Telephone Switch Technician, 1985–1989

Performed maintenance and repair of telephone switching systems.

Education

B.S., Information Systems Management, University of Maryland, 1992 A.A., General Studies, National University, 1989

Certification and Training

CISA Certified Information Systems Auditor CFSA Certified Financial Services Auditor CBM Certified Business Manager CIA Certified Internal Auditor CCSA Certified Control Self-Assessment

Held Top Secret/Secret Compartmented Information (SCI) Clearance, 1989-1992

Professional Affiliations

Member, Institute of Internal Auditors Member, Information Systems Audit and Control Association





Relationships. Solutions. Value. ... Since 1937.

February 14, 2017

To Whom It May Concern:

I am a General Contractor, license # 54378.

Under Jon Mabry's leadership and management, Mississippi reconstructed, repaired or rebuilt thousands of residential homes and public facilities after Hurricane Katrina. These projects were heavily scrutinized and subject to intense federal regulations, but Jon completed the housing recovery portion of the project an entire year early. Unlike typical recovery programs, he also ensured that all the construction projects were on budget and that no federal funds were clawed back by the government because of poor accountability, errors, or fraud. Jon's expertise in large-scale construction management will ensure the success of any such program.

Sincerely,

Brad Roberts President



February 14, 2017

To Whom It May Concern:

The Chartre Companies are a full-service real estate development, construction and asset management group with home offices in Oxford, MS. We have developed, constructed, and operate around 4,000 residential units in Mississippi and Alabama.

We have worked with Jon Mabry in a professional capacity for more than 7 years. He has a proven track record in program and construction management for complex projects with short timeframes and in adherence with strict federal regulations. If these projects were not appropriately administered, it could result in the claw back of federal funds. In Mississippi, Jon oversaw all of our housing construction activities for more than 500 homes. He has expertise in cost estimating, scheduling, cost control, quality control, and subcontractor management.

Sincerely,

Clarence W. Chapman

President

Roy Anderson Corp

757 St. Charles Ave. | Ste. 201 New Orleans, LA 70130 504.887.7020 rac.com



February 14, 2017

To Whom It May Concern:

Roy Anderson Corp is a General Contractor, license # 16040.

I have worked with Jon Mabry for more than ten (10) years. Jon oversaw the work Roy Anderson Corp did in Mississippi as we repaired or reconstructed over 1,000 homes damaged by Hurricane Katrina. These homes were completed within the prescribed timeframes and budgets.

I would recommend Jon Mabry and his approach for any large-scale housing or rehabilitation/reconstruction project.

Sincerely,

ROY ANDERSON CORP

Roy Anderson, III President & CEO THAD COCHRAN

United States Senate

WASHINGTON, DC 20510-2402

COMMITTEE ON APPROPRIATIONS CHAIRMAN

COMMITTEE ON AGRICULTURE, NUTRITION, AND FORESTRY

> COMMITTEE ON RULES AND ADMINISTRATION

August 24, 2015

To Whom It May Concern:

In 2005 Hurricane Katrina struck the Mississippi Gulf Coast, devastating our communities and changing our lives forever. Today, as I reflect on how the Gulf States have recovered in the 10 years since Katrina, I am compelled to write this letter of recommendation for Jon Mabry, who led Mississippi's successful recovery, and IEM, the company for which he now serves as Vice President of CDBG Disaster Recovery.

Mississippi's response to Hurricane Katrina under Jon Mabry's leadership should be used as a model for disaster recovery. Other state and local governments have been faced with delays, fraud, and federal pressure to pay back millions in improperly disbursed or managed funds. Mississippi had none of these problems.

After Katrina, my role as Mississippi's Senior Senator was to lead efforts in Congress for passage of federal recovery funds, including an unprecedented \$5.4 billion CDBG package for the State. Many were, understandably, concerned that Mississippi didn't have the resources to ensure these funds were distributed timely, fairly, and accurately.

Governor Barbour and the rest of our state's leaders alleviated those fears, creating a hand-picked team dedicated to recovery. Composed of professionals from both the private and public sector, the Mississippi Development Authority Disaster Recovery Division (DRD) was chartered specifically to ensure Mississippi's CDBG funds were administered efficiently and effectively.

Chosen to lead this group was Jon Mabry, a Fortune 10 executive, certified internal auditor, and former U.S. Marine. Under Jon's direction the DRD repaired or reconstructed 40,000 housing units, created or retained 7,275 jobs through economic development programs, and completed 200 brick-and-mortar public facilities projects through community revitalization programs—all with an

unprecedented, virtually non-existent fraud level of less than one-tenth of one percent.

Drawing on Fortune 10 best practices, Jon and the DRD created monitoring and compliance programs based on performance goals and accountability. These were applied to his own team as well to as outside contractors. The systems Jon put in place have been lauded by HUD as a best practices model, and helped propel him to become Vice President of CDBG Disaster Recovery for IEM, the largest womanowned homeland security and disaster management firm in the U.S. Celebrating 30 years of success in disaster management this year, IEM has been involved in recovery for every major disaster since Hurricane Katrina. Together, Jon and IEM have successfully managed billions in both FEMA and CDBG recovery dollars, including managing the State of New York's \$1 billion Disaster Housing Recovery program.

If you are faced with the task of providing relief to your citizens quickly and in compliance with all federal requirements, I highly recommend the successful recovery model implemented by Mississippi after Hurricane Katrina. Jon's management plan is rooted in the well-founded philosophy that CDBG funds are long-term investments which are as much about preparing for the next disaster as recovering from the immediate one. Jon's approach provides the steady, secure hand public officials and policy makers need to ensure laws are followed, and it provides the visionary planning and execution that taxpayers deserve.

Sincerely,

Thad Cochran

United States Senator

Thad Cochian



Christopher A. Priest

Construction Services, Project Management

Summary of Expertise

During his career, has progressed from a position of laborer and installer to foreman, superintendent, and ultimately project manager for large and complex construction projects. Mr. Priest is skilled in reading construction documents, quantity take-offs, cost estimating, scheduling, labor and subcontractor management, coordinating materials and supplies, and quality control. He is familiar with all major construction methods including wood frame, masonry, cast-in-place concrete, and steel and is equally adept at interior build-out and finish techniques.

Highlights

- 20 years of experience in construction, working with residential, commercial, and institutional projects.
- Facilitated construction of a wide variety of building types for both new and rehab projects, including residential developments, major retailers, medical facilities, and the Army NG.
- Served as a Project Manager building multiple federal correctional facilities.
- Construction of 100,000 SF addition to Pollock Federal Penitentiary in Louisiana.
- Construction of the Yazoo City Federal Penitentiary in Mississippi.
- Construction of the Charlotte County Correctional Facility in Florida.
- Formulated, wrote, reviewed and recommended funding of Public Assistance Grants
 (i.e., Project Worksheets) under FEMA's Public Assistance (PA) Program for 4 Major Disasters in
 the State of Louisiana.
- Ensured compliance with governing statutes, regulations, and policies of the PA Program.
- Formally trained in all Private Non-Profit (PNP) program policies associated with federally grant funded construction projects, with two years working with New Orleans area non-profits following Hurricane Katrina.
- Developed 46 FEMA Project Worksheets for over \$100 million in damages for Passaic Valley Sewerage Commission, Newark NJ, following Hurricane Sandy
- Developed a \$250 million Hazard Mitigation Proposal, subsequently approved by FEMA, to prevent or reduce damages from future storms in New Jersey.

Relevant Experience

IEM, Baton Rouge LA Public Assistance Project Manager, 2016–present

- Review construction contracts for compliance with federal, state, and local laws, regulations, and policies
- Provide expert assistance on consideration of reimbursement requests for large permanent work projects and alternate improved projects
- Cost estimation and scope development for construction projects and cost reasonableness analysis



Chris Priest, page 2

- Assist in development of hazard mitigation project proposals and benefit cost analyses.
- Provide expert assistance on potential and actual insurance coverage of disaster-related losses and adequacy of insurance policies for compliance with Stafford Act and NFIP requirements.

Witt O'Brien, CCPRS, Various locations in New Jersey and Missouri Public Assistance Program Specialist, contracted to FEMA or State, Jan 2013—Sep 2016

- QA/QC reviews of Project Worksheets, Joint Field Office Jefferson City, MO
- Passaic Valley Sewerage Commission, Bergen County Utilities Authority, Bayshore Regional Sewerage Authority, New Jersey. Prepared Project Worksheets, HMGP grant applications, prepared Cost Estimating Format for large projects
- New Jersey Dept. of Environmental Protection, State Liaison for removal of waterway debris following Hurricane Sandy. Provided technical assistance with construction projects. Worked with A&E firms to provide FEMA policy guidelines/compliance.

Dewberry & Davis, Fairfax VA Public Assistance Project Specialist, May 2006—Jan 2013

- FEMA Public Assistance and HMGP funded projects for Hurricanes Katrina, Rita, Gustav, Ike and Isaac.
- For part of this period assigned to Private-Non-Profit Group working exclusively with PNP facilities in New Orleans area
- Conducted site surveys, recording of damages and preparation of written property damage assessments
- For part of this period assigned to Utilities Group for the Southern Parishes of Louisiana.
 Conducted sample analysis of damaged sewer and storm water drain lines, as well as damaged storm water catch basins and manholes. Prepared Estimated Cost of Repair.

Barnes Farland Environmental, Horizon Environmental, New Orleans and Lake Charles LA Quality Assurance Supervisor, Sep 2005—May 2006

 Supervised debris monitors, residential demolitions, and temporary dumping sites in various areas immediately after Hurricane Katrina

Taylor Trades Construction, Alexandria LA Supervisor/Project Manager, Jun 1999–Oct 2005

- Supervised all construction work and coordinate with subcontractors.
- Managed commercial and residential construction projects through all phases of construction.
- Prepared written cost estimates for commercial and residential construction projects.
- Served as Training and Safety Supervisor.

Education

Graduate, Bolton HS, Alexandria LA Followed by four years active duty in the US Air Force



Chris Priest, page 3

Certification and Training

Previous Construction RelatedGeneral Contractor, Residential/Commercial
Construction Manager

FEMA Training
Operations 1 and 2
Debris Operations
Cost Estimating Format (CEF)
RS Means / Cost Works
406 Hazard Mitigation
FEMA Closeout

THOMAS TUCCI JR. Chairman

KENNETH J. LUCIANIN Vice Chairman

ELIZABETH CALABRESE DAVID S. CATUOGNO MILDRED C. CRUMP SCOTT M. HECK LUIS A. QUINTANA Commissioners



GREGORY A. TRAMONTOZZI, ESQ. Executive Director

JOSEPH F. KELLY Clerk

"Protecting Public Health and the Environment"
600 Wilson Avenue
Newark, New Jersey 07105
P (973) 817-5700 F (973) 817-5738
www.nj.gov/pvsc

February 15, 2017

To Whom It May Concern:

The Passaic Valley Sewerage Commission ("PVSC") is the fifth largest wastewater treatment facility in the Country and suffered catastrophic damage as a result of Hurricane Sandy. Fortunately for our organization and our stakeholders Chris Priest was assigned to PVSC as the Project/Program Manager on more than \$500 million-dollars of FEMA-funded projects to repair the extensive damages to our plant. He assisted with assessing all of the damages to the plant and with developing individual project worksheets for each of the different construction projects along with resiliency and mitigations measures for future disasters.

Mr. Priest worked closely with PVSC staff and contractors to develop scopes of work with estimated costs to repair/replace the damages. His knowledge and experience in the construction industry and the FEMA Public Assistance Program were extremely valuable to our staff. Further, his empathy for our situation, his communication skills, his determination to insure all eligible damages were successfully reimbursed and his guidance throughout the process were invaluable.

It is for these reasons I have no hesitation in recommending Mr. Priest to those who may need Project/Program Manager assistance. Should you require additional information do not hesitate to contact me.

Sincerely,

Christopher W. O'Shea 15-February-2017

Christopher W. O'Shea
Director of Security & Safety
FEMA-NJOEM Liaison/Coordinator
Passaic Valley Sewerage Commission

To Whom It May Concern,

L-W Resources Inc. is a sub-contractor to engineering/consulting firms CDM Smith and CH2MHill providing qualified personnel for FEMA funded projects. Chris Priest was part of our team as an experienced construction manager for over 3 years and proved himself invaluable on many large complex projects. Mr. Priest worked closely with several of our clients in New Jersey following Hurricane Sandy assisting them recover from catastrophic damages.

As a result of Mr. Priest's efforts, the Port Authority of New York/New Jersey was able to recover approximately 12 million dollars of FEMA funds to repair the damaged runway lighting at the Newark Liberty Airport and 3 million dollars for the replacement of the severely damaged mooring cells in the Hudson Bay. Additionally he was involved with estimating costs of 3.4 million dollars and providing mitigation measures to replace the high voltage feeder cables that were destroyed at the North Hudson Sewerage Plant in Hoboken, NJ.

His experience with complex construction projects and the ability to communicate the needs of our clients were an asset to our company. For these reasons, we would recommend his services to those in need of construction management/cost estimating and would not hesitate to use him in the future.

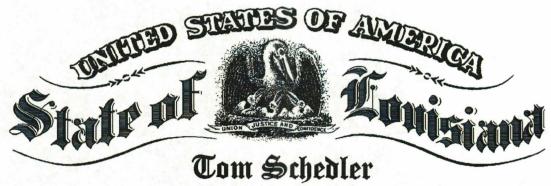
Sincerely,

Town Lowber

Tom Landers / Mike Winner

Owner / Partner L-W Resources Inc.

Mike Wormer



SECRETARY OF STATE

As Secretary of State of the State of Louisiana, I do hereby Certify that

INNOVATIVE EMERGENCY MANAGEMENT, INC.

A corporation domiciled in BATON ROUGE, LOUISIANA,

Filed charter and qualified to do business in this State on February 07, 1985,

I further certify that the records of this Office indicate the corporation has paid all fees due the Secretary of State, and so far as the Office of the Secretary of State is concerned is in good standing and is authorized to do business in this State.

I further certify that this Certificate is not intended to reflect the financial condition of this corporation since this information is not available from the records of this Office.

In testimony whereof, I have hereunto set my hand and caused the Seal of my Office to be affixed at the City of Baton Rouge on,

February 14, 2017

Web 34166830D



Certificate ID: 10796119#JUL73

To validate this certificate, visit the following web site, go to Business Services, Search for Louisiana Business Filings, Validate a Certificate, then follow the instructions displayed. www.sos.la.gov

CHARTER BOOK

REGISTERED AGENTS BOOK

ARTICLES OF INCORPORATION

UNITED STATES OF AMERICA

OF

STATE OF LOUISIANA

INNOVATIVE EMERGENCY MANAGEMENT, INC. PARISH OF EAST BATON ROUGE

BE IT KNOWN, that on this 155 day of DeBruary.

in the year of Our Lord: One Thousand Nine Hundred and Eighty-Five:

BEFORE ME, ANNETTE M.LASSALLE, Notary Public, duly commissioned and qualified in and for the Parish of East Baton Rouge, State of Louisiana, therein residing and in the presence of the witnesses hereinafter undersigned:

PERSONALLY CAME AND APPEARED: MADHU BERIWAL

AND

KISHOR SHAH

who declared unto me, Notary, that availing themselves of the provisions of Louisiana Business Corporations Law (Title 12, Chapter 1, of Louisiana Revised Statutes of 1950, as revised and codified by Act 105 of 1963, Legislature of Louisiana) they desire to form and do by these presents form and organize as well as with all such other persons who may hereinafter join or become associated with them or their successors and assigns, this Corporation, in pursuance of said law for the objects and purposes of, under the covenants. stipulations and agreements therein, and in accordance with the following Articles of Incorporation, to-wit:

1.

The name of the Corporation shall be INNOVATIVE EMERGENCY MANAGEMENT, INC.

11

This Corporation is formed to engage in all lawful activity under the laws of the State of Louisiana.

III.

The duration of this Corporation shall be perpetuity.

IV.

The total authorized capital stock of this corporation is Ten Thousand (10,000) shares having no par value.

v

The incorporator's address and shares of stock are as follows:

Madhu Beriwal 1718 West Fairview Baton Rouge, Louisiana Kishor Shah 1718 West Fairview Baton Rouge, Louisiana

SHARES: 500

SHARES: 500

INNOVATIVE EMERGENCY MANAGEMENT, INC. commences business with ONE HUNDRED AND NO/100 (\$100.00) DOLLARS cash.

VII.

The initial shareholders shall have preemptive rights.

VIII.

There shall be but two(2) directors unless at the annual meeting and by majority vote of the shares outstanding, the shareholders decide otherwise. Directors shall be shareholders and shall be elected for one (1) year.

ty

The officers of this Corporation shall be as follows:

PRESIDENT: MADHU BERIWAL SECRETARY: KISHOR SHAH TREASURER: KISHOR SHAH

The above mentioned officers shall serve for life; however the Board of Directors shall have the power to amend this section by majority vote.

v

This Corporation adopts a plan to offer shares qualifying under Section 1244 of the Internal Revenue Code.

YT

This Corporation shall be a Sub Chapter S Corporation.

XIII.

The accounting year of the Corporation shall be from January 1 to December 31 of each year.

THUS DONE AND PASSED in triplicate original in my Notarial Office in Baton Rouge, Louisiana, on the day, month'and year hereinabove set forth in the presence of the undersigned competent witnesses and me, Notary, after due reading of the whole.

WITNESSES:

Seamer

THEORPORATOR

NOTARY PUBLIC

ARTICLES OF AMENDMENT OF INNOVATIVE EMERGENCY MANAGEMENT, INC.

Innovative Emergency Management, Inc. (the "Company") hereby submits these Articles of Amendment (these "Articles") pursuant to La. Rev. Stat. 12:31 on this the 20⁴ day of December, 2012.

- 1. The Company is a corporation under and governed by the laws of the State of Louisiana.
- 2. These Articles have been unanimously approved by each of (i) the Board of Directors of the Company and (ii) the sole stockholder of the Company, each by written consent, effective as of the $\lambda \partial^{+n}$ day of December, 2012.
- 3. The text of the amendment is as follows:

The Articles of Incorporation of the Company are amended by deleting Article IV in its entirety and replacing it with the following language:

- A. Authorization of Stock. The Corporation shall have the authority to issue one hundred thousand (100,000) shares of capital stock, fifty thousand (50,000) of which shall be Class A Common Stock and fifty thousand (50,000) of which shall be Class B Common Stock (collectively, the "Common Stock"). Shares of the Common Stock shall have no par value. The number of authorized shares of any class of Common Stock may be increased or decreased, but not below the number of shares thereof then outstanding, by the affirmative vote of the holders of a majority of the stock of the Corporation entitled to vote.
- B. <u>Voting Rights</u>. The holder of each share of issued and outstanding Class A Common Stock shall have the right to one (1) vote for each such share, and shall be entitled to notice of any shareholders' meeting in accordance with the bylaws of the Corporation and to vote upon such matters and in such manner as may be provided by law. The holder of each share of issued and outstanding Class B Common Stock shall not be entitled to vote on any matter which the shareholders shall be entitled to vote, and shares of Class B Common Stock shall not be included in determining the number of shares voting or entitled to vote on any such matters.
- 4. Effective upon the filing of these Articles and without any further action on the part of the Company or its shareholders, each share of the Company's authorized common stock, whether non-issued or issued and outstanding, immediately prior to such filing (the "Old Common Stock"), shall automatically be reconstituted and converted into five (5) shares of fully paid and non-assessable Class A Common Stock and five (5) shares of fully paid and non-assessable Class B Common Stock. Certificates representing shares of the Old Common Stock shall be deemed to represent the number of shares of Common Stock into which such shares are reconstituted and converted pursuant to the immediately preceding

sentence, until such certificates are surrendered and exchanged for new certificates representing the number of shares of Common Stock issuable in connection therewith. To the extent permitted by law, holders of the Old Common Stock immediately prior to the effective time of these Articles shall, as of the effective time, be entitled to all of the rights of holders of shares of Class A Common Stock and Class B Common Stock, regardless of whether such holders have exchanged their certificates in accordance with these Articles.

INNOVATIVE EMERGENCY MANAGEMENT, INC.

By:

5. These Articles shall be effective upon filing.

This is the 20th day of December, 2012.

Sworn and subscribed to before me this the 20 day	of December, 2012.
By: ashty 7. (Velson Notary Public	NOTARY SEXT
Notary Public	[NOTARY SEAT]
Printed Name: Aphley F. Wilson	Comm. Exp. Z
My Commission Expires: April 29 2017	TA PUBLIC SO
살아 내가 가지 않는 아무슨 때가 되어 가게 지어 살아 내다.	Many COLINTY , wherethe

Judy Dupuy

From:

Monica Webster

Sent:

Tuesday, March 21, 2017 8:01 AM

To:

Judy Dupuy

Subject:

FW: INNOVATIVE EMERGENCY MANAGEMENT, INC.

From: Erin Lunsford [mailto:elunsford@trisure.com]

Sent: Friday, February 17, 2017 2:30 PM

To: Monica Webster

Subject: Automatic reply: INNOVATIVE EMERGENCY MANAGEMENT, INC.

I will be out of the office for the remainder of the day, Friday, February 17th. I'll return to the office on Monday, February 20th.

For certificates, changes to your policy, driver check, or any urgent matter, please email lscotto@trisure.com, gbrown@trisure.com, or lhanlet@trisure.com.

For any urgent matters, you may call Ashley directly on his cell at 919-810-3333.

Thank you,
Erin Lunsford, CISR, CIC, CRM
Senior Commercial Account Manager
TriSure Corporation

Phone: 919-469-2473 Fax: 919-467-4987 elunsford@trisure.com

Judy Dupuy

From:

Monica Webster

Sent:

Tuesday, March 21, 2017 8:01 AM

To:

Judy Dupuy

Cc:

Emma Payne

Subject:

FW: INNOVATIVE EMERGENCY MANAGEMENT, INC.

From: Monica Webster

Sent: Friday, February 17, 2017 2:30 PM

To: 'elunsford@trisure.com'

Subject: INNOVATIVE EMERGENCY MANAGEMENT, INC.

Could you please provide a COI for GL & WC coverage for the insured

However; before the State Licensing Board for Contractors will accept the certificate the "DESCRIPTION OF **OPERATIONS"** must read as follows:

THE COMMERCIAL GENERAL LIABILITY POLICY REPRESENTED ON THIS CERTIFICATE OF INSURNCE PROVIDES GENERAL LIABILITY COVERAGE FOR RESIDENTIAL HOME CONTRACTING OPERATOINS SUBJECT TO THE TERMS AND CONDITIONS OF THE POLICY.



Monica Webster Louisiana State Licensing Board for Contractors 2525 Quail Drive Baton Rouge, LA 70808 Phone: (225) 765-2301 ext. 241

Fax; (225) 765-2690

Email: mwebster@lslbc.louisiana.gov



For Apple or For Android



CERTIFICATE OF LIABILITY INSURANCE

INNOV-5 OP ID: EL

DATE (MM/DD/YYYY)

02/14/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the

PRODUCER TriSure Corporation-AA 4325 Lake Boone Trall Suite 200 Raieigh, NC 27607 Alphin & Associates, LLC		NAME: Erin Lunsford			
		PHONE (AC. No. Ext): 919-469-2473 (AC. No.): 9	19-467-4987		
		ADDRESS: elunsford@trisure.com			
		INSURER(S) AFFORDING COVERAGE	NAIC #		
		INSURER A: Alimerica Financial Benefit	41840		
Man 8710	Innovative Emergency	INSURER B : RSUI Indemnity Company	22314		
	Management, Inc 8710 Jefferson Highway Baton Rouge, LA 70809	INSURER C: Endurance American Specialty	41718		
		INSURER D:			
		INSURER E:			
		INSURER F :			

COVERAGES

CERTIFICATE NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY POLICYEFF | POLIC

INSR LTR	TYPE OF INSURANCE	INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S	1 100
A	X COMMERCIAL GENERAL LIABIL			14,000		EACH OCCURRENCE	\$	1,000,000
	CLAIMS-MADE X OCCUR		ZD6A740856	10/01/2016	10/01/2017	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	1,000,000
	X No XCU Exclusions					MED EXP (Any one person)	\$	10,000
					13.80	PERSONAL & ADV INJURY	\$	1,000,000
	GENL AGGREGATE LIMIT APPLIES PER: POLICY X PRO- JECT LOC					GENERAL AGGREGATE	\$	2,000,000
				4		PRODUCTS - COMP/OP AGG	\$	2,000,000
51.	OTHER:					Emp Ben.	\$	1,000,000
A	AUTOMOBILE LIABILITY		2004 De 2004 DE 1000 D	N JE		COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
	ANY AUTO		AD6A721722 10/01/2	10/01/2016	10/01/2017	BODILY INJURY (Per person)	\$	
	ALL OWNED SCHEDU AUTOS	LED		100		BODILY INJURY (Per accident)	\$	THE YOUR
	X HIRED AUTOS X NON-OW AUTOS	NED		100		PROPERTY DAMAGE (Per accident)	\$	
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	DED X RETENTION \$ 0			-10.28	100		\$	
A	WORKERS COMPENSATION AND EMPLOYERS' LABILITY ANY PROPRIETORPARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N N A		W26A70708001 10/01/2016		X PER STATUTE ER			
				10/01/2016	10/01/2017	E.L. EACH ACCIDENT	\$	1,000,000
						E.L. DISEASE - EA EMPLOYEE	\$	1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below			CONTRACTOR OF THE PARTY		E.L. DISEASE - POLICY LIMIT	\$	1,000,000
В	Professional E&O		LCY759882	10/01/2016	10/01/2017	Limit		5,000,000
C	Excess E&O		PRX10009962900	10/01/2016	10/01/2017	Limit		5,000,000

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
The Commercial General Liability Policy represented on this Certificate of
Insurance provides general liability coverage for residential home
contracting, residential pile driving, residential foundations, residential
framing, residential roofing, and residential masonry/stucco operations
subject to the terms and conditions of the policy

CENTILICATE HOLDEN	JANUAL ELANION
State Licensing Board for Contractors	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
2525 Quall Dr Baton Rouge, LA 70808	AUTHORIZED REPRESENTATIVE En July 1

CANCELL ATION

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ACORD 25 (2014/01)

CERTIFICATE UOI DER

The ACORD name and logo are registered marks of ACORD