

4.

The parties hereby agree to resolve this appeal as follows:

A. The termination imposed as discipline for violating the foregoing LSP policies is rescinded. The record of termination imposed as discipline will be expunged from his personnel, Internal Affairs and departmental record.

B. A 240 hour suspension will be recorded in lieu thereof, nominated in the following form-

(i)	Conduct Unbecoming	40 hour suspension
(ii)	Conformance to Laws	40 hour suspension
(iii)	Employee Responsibility	120 hour suspension
(iv)	Lawful Orders	40 hour suspension
	Total:	240 hour suspension

C. Reinstatement to the rank of Master Trooper shall be effectuated as of January 12, 2024, but only upon approval of this Joint Consent Settlement by affirmative vote of the Louisiana State Police Commission on or before January 11, 2024.

D. Remuneration for reinstatement shall be paid in accordance with the two-page spreadsheet identified as Exhibit A attached hereto, and all parties hereby agree that the amounts and totals included thereon are correct and calculated without error.

5.

Mr. Chiasson hereby irrevocably withdraws his appeal of the discipline.

6.

The parties hereby respectfully request that this Honorable Commission approve this Joint Settlement Agreement.