



*JOHN BEL EDWARDS*  
GOVERNOR

*KEVIN W. REEVES, COLONEL*  
DEPUTY SECRETARY

**State of Louisiana**  
*Department of Public Safety and Corrections*  
*Public Safety Services*

October 7, 2020  
0140/0501/FDM/20-23128

Mr. Robert Burns                      Via Email: [Robert@SoundOffLA.com](mailto:Robert@SoundOffLA.com)

RE:    Public Records Request for the following:

- All documentation pertaining to any proposed and/or implemented pay raises for LSP officials having the rank of Captain or above during the time period of July 1, 2019 through the present date.

OLA File No. 069361

Dear Mr. Burns:

In response to your above referenced public records request, please be advised that classified Captains' and Majors' pay increases are controlled by LSP Commission Rules and pay grid. I direct your attention to their website for these details.

With respect to unclassified positions, Captains and above, LSP has identified fifteen (15) pages responsive to your request. The documents are available at a cost \$0.25 per page, for a total of \$3.75. Please forward a check or money order for \$3.75 made payable to Louisiana State Police to my attention at Office of Legal Affairs, P.O. Box 66614, Slot B-4, Baton Rouge, LA 70896.

If you have any questions, please do not hesitate to contact me at (225) 925-6103, or via email at [faye.morrison@la.gov](mailto:faye.morrison@la.gov).

With kindest professional regards, I am,

Sincerely,

  
Faye Morrison, Assistant Secretary  
DPS, Office of Legal Affairs

Cc:    Nick Manale  
       Chavez Cammon

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*"An Equal Opportunity Employer"*  
*P.O. BOX 66614, BATON ROUGE, LOUISIANA 70896*

Personnel Action Request ▶ PAR: SP Deputy Superintendent-Patrol - Unclassified Pay Change - 2020-07-27T13:59:02

Request Date: 2020-07-27 13:54:34

LOUISIANA DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS  
PUBLIC SAFETY SERVICES

PERSONNEL ACTION REQUEST Status: Final Approved


TYPE OF ACTION  
Unclassified Pay Change

POSITION INFORMATION

POSITION # 7000568	JOB TITLE SP Deputy Superintendent-Pat	PAY LEVEL	
FORMER INCUMBENT	NEW INCUMBENT Jay Oliphant	PERSONNEL # 86497	
SECTION/UNIT Deputy Superintendent-Patrol	COST CENTER NUMBER 4191012206	PARISH DOMICILE EBR	
TA GROUP NUMBER 023	TIME ENTRY STATUS <input type="checkbox"/> Positive <input type="checkbox"/> Negative	WORK SCHEDULE <input type="checkbox"/> 24/7 <input type="checkbox"/> M-F/8hr	IS THIS POSITION TIED TO ANY ISIS SECURITY <input type="checkbox"/> No <input type="checkbox"/> Yes
REPORTING CATEGORY 4190000200		Specific Schedule	(If yes, answer the questions in the Security Clearances box.)
REMARKS Please grant a salary adjustment of 3% effective 7/1/20 to LTC Jay Oliphant. Annual salary to be \$155,275.00.  Approved by Colonel Kevin Reeves.		ATTACHMENTS: <a href="#">Click here to attach a file</a>  Avoid using special characters in file names, such as / \ @ # \$ % ^ & * ( ) = + -	

<b>Security Clearances:</b>	<b>Please check as items are completed:</b>
<b>ISIS-HR:</b> Does the position require time administration or reports access? <input type="checkbox"/> Yes <input type="checkbox"/> No Does ISIS-HR security need to be removed from the position? <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Fingerprint check complete and results obtained <input type="checkbox"/> Personal Data Questionnaire complete and results obtained <input type="checkbox"/> Internal Affairs name check complete and results obtained <input type="checkbox"/> Applicant sent for drug screening - Date: <input type="text"/>
<b>ISIS-AGPS (Purchasing):</b> Does this incumbent need ISIS-AGPS capability? <input type="checkbox"/> Yes <input type="checkbox"/> No (If yes, contact Purchasing.)	<input type="checkbox"/> Additional Background investigation/evaluations, if required, completed and results obtained

Level 1 Approval

Approver:  

Comment:

Final Approved By: [Signature]  
Final Approved Date: 2020-07-27T13:59:06

DPSMF 1323

Personnel Action Request ▶ PAR: SP Deputy Superintendent-BOI - Unclassified Pay Change - 2020-07-27T13:59:13

Request Date: 2020-07-27 13:56:26

LOUISIANA DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS  
PUBLIC SAFETY SERVICES

**PERSONNEL ACTION REQUEST**      **Status:** Final Approved

**TYPE OF ACTION**  
Unclassified Pay Change

**POSITION INFORMATION**

POSITION # 7000528	JOB TITLE SP Deputy Superintendent-80	PAY LEVEL	
FORMER INCUMBENT	NEW INCUMBENT Robert Adam White	PERSONNEL # 86649	
SECTION/UNIT Deputy Superintendent-Bureau	COST CENTER NUMBER 4194022248	PARISH DOMICILE EBR	
TA GROUP NUMBER 023	TIME ENTRY STATUS <input type="checkbox"/> Positive <input type="checkbox"/> Negative	WORK SCHEDULE <input type="checkbox"/> 24/7 <input type="checkbox"/> M-F/8hr	IS THIS POSITION TIED TO ANY ISIS SECURITY <input type="checkbox"/> No <input type="checkbox"/> Yes
REPORTING CATEGORY 41900P3900		Specific Schedule	(If yes, answer the questions in the Security Clearances box.)
REMARKS Please grant a salary adjustment of 3% effective 7/1/20 to LTC Robert "Adam" White. Annual salary to be \$155,275.00.  Approved by Colonel Kevin Reeves.		ATTACHMENTS <a href="#">Click here to attach a file</a>  Avoid using special characters in file names, such as { } @ # % ^ & * ; : = + . ,	

<b>Security Clearances:</b>	<b>Please check as items are completed:</b>
ISIS-HR: Does the position require time administration or reports access? <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Fingerprint check complete and results obtained
Does ISIS-HR security need to be removed from the position? <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Personal Data Questionnaire complete and results obtained
ISIS-AGPS (Purchasing): Does this incumbent need ISIS-AGPS capability? <input type="checkbox"/> Yes <input type="checkbox"/> No (If yes, contact Purchasing.)	<input type="checkbox"/> Internal Affairs name check complete and results obtained
	<input type="checkbox"/> Applicant sent for drug screening - Date: _____
	<input type="checkbox"/> Additional Background investigation/evaluations, if required, completed and results obtained

**Level 1 Approval**

Approver:    
Comment:

Final Approved by: [Signature]  
Final Approved Date: 2020-07-27T13:59:13

DPSMF 1323

Request Date: 2020-07-27 13:01:37

LOUISIANA DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS  
PUBLIC SAFETY SERVICES

PERSONNEL ACTION REQUEST Status: Pending Level 1 Approval

TYPE OF ACTION  
Unclassified Pay Change

POSITION INFORMATION

POSITION # 50526904	JOB TITLE SP Deputy Superintendent-...	PAY LEVEL	
FORMER INCUMBENT	NEW INCUMBENT Jason Starnes	PERSONNEL # 86452	
SECTION/UNIT Deputy Superintendent-Chief...	COST CENTER NUMBER 4193012201	PARISH DOMICILE EBR	
TA GROUP NUMBER 023	TIME ENTRY STATUS <input type="checkbox"/> Positive <input type="checkbox"/> Negative	WORK SCHEDULE <input type="checkbox"/> 24/7 <input type="checkbox"/> M-F/8hr	IS THIS POSITION TIED TO ANY ISIS SECURITY <input type="checkbox"/> No <input type="checkbox"/> Yes
REPORTING CATEGORY 4190000201		Specific Schedule	(If yes, answer the questions in the Security Clearances box.)
REMARKS: Please grant a salary adjustment of 3% effective 7/1/20 to LTC Jason Starnes. Annual salary to be \$155,275.00.  Approved by Colonel Kevin Reeves.		ATTACHMENTS: Avoid using special characters in the names, such as ( ) @ # % ^ & *   \ / : ; ' " , .	

Security Clearances:		Please check as items are completed:	
ISIS-HR: Does the position require time administration or reports access? <input type="checkbox"/> Yes <input type="checkbox"/> No	Does ISIS-HR security need to be removed from the position? <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Fingerprint check complete and results obtained	<input type="checkbox"/> Personal Data Questionnaire complete and results obtained
ISIS-AGPS (Purchased): Does this incumbent need ISIS-AGPS capability? <input type="checkbox"/> Yes <input type="checkbox"/> No (If yes, contact Purchasing.)		<input type="checkbox"/> Internal Affairs name check complete and results obtained	<input type="checkbox"/> Applicant sent for drug screening - Date:
		<input type="checkbox"/> Additional Background investigation/evaluations, if required, completed and results obtained	

Level 1 Approval

Approver: [Signature]  
Comment:

DPS Form 1373

APPROVED   
DENIED   
Colonel Kevin Reeves

Personnel Action Request ▶ PAR: SP Assistant Superintendent - Unclassified Pay Change - 2020-07-27T13:59:22

Request Date: 2020-07-27 13:59:22

LOUISIANA DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS  
PUBLIC SAFETY SERVICES

**PERSONNEL ACTION REQUEST** Status: Final Approved


**TYPE OF ACTION**  
Unclassified Pay Change

**POSITION INFORMATION**

POSITION # 7000557	JOB TITLE SP Assistant Superintendent	PAY LEVEL	
FORMER INCUMBENT		NEW INCUMBENT Robert Brown	PERSONNEL # 86240
SECTION/UNIT LSP Chief of Staff	COST CENTER NUMBER 4193012237	PARISH DOMICILE EBR	
TA GROUP NUMBER 002	TIME ENTRY STATUS <input type="checkbox"/> Positive <input type="checkbox"/> Negative	WORK SCHEDULE <input type="checkbox"/> 24/7 <input type="checkbox"/> M-F/8hr	IS THIS POSITION TIED TO ANY ISIS SECURITY <input type="checkbox"/> No <input type="checkbox"/> Yes
REPORTING CATEGORY 4190000201		Specific Schedule	(If yes, answer the questions in the Security Clearances box.)
REMARKS: Please grant a salary adjustment of 3% effective 7/1/20 to LTC Robert Brown. Annual salary to be \$166,144.00.  Approved by Colonel Kevin Reeves.		ATTACHMENTS <a href="#">Click here to attach a file</a>  Avoid using special characters in file names, such as { } @ # \$ % ^ & * ( ) = + . . .	

<b>Security Clearances:</b>	<b>Please check as items are completed:</b>
<b>ISIS-HR:</b> Does the position require time administration or reports access? <input type="checkbox"/> Yes <input type="checkbox"/> No Does ISIS-HR security need to be removed from the position? <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Fingerprint check complete and results obtained <input type="checkbox"/> Personal Data Questionnaire complete and results obtained <input type="checkbox"/> Internal Affairs name check complete and results obtained <input type="checkbox"/> Applicant sent for drug screening - Date: <input type="text"/>
<b>ISIS-AGPS (Purchasing):</b> Does this incumbent need ISIS-AGPS capability? <input type="checkbox"/> Yes <input type="checkbox"/> No (If yes, contact Purchasing.)	<input type="checkbox"/> Additional Background investigation/evaluations, if required, completed and results obtained

**Level 1 Approval**

Approver:    
 Comment:

Final Approved by: [Signature]  
 Final Approved Date: 2020-07-27 13:59:22

DPSMF 1323

Personnel Action Request ▶ PAR: State Police Command Pilot - Unclassified Pay Change - 2019-12-12T16:06:10

Request Date: 2019-12-11 09:10:39

LOUISIANA DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS  
PUBLIC SAFETY SERVICES

PERSONNEL ACTION REQUEST Status: Final Approved

TYPE OF ACTION  
Unclassified Pay Change

POSITION INFORMATION

POSITION # 50562991	JOB TITLE State Police Command Pilot	PAY LEVEL Unclassified	
FORMER INCUMBENT		NEW INCUMBENT Steven Lee	PERSONNEL # P00130389
SECTION/UNIT Air Support	COST CENTER NUMBER 4193032216	PARISH DOMICILE Statewide	
TA GROUP NUMBER 013	TIME ENTRY STATUS <input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative	WORK SCHEDULE <input checked="" type="checkbox"/> 24/7 <input type="checkbox"/> M-F/8hr	IS THIS POSITION TIED TO ANY ISIS SECURITY <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <small>(If yes, answer the questions in the Security Clearances box.)</small>
REPORTING CATEGORY 4190000201		Specific Schedule	
REMARKS Unclassified Command Pilot salary adjustment to \$4814.57 bi-weekly to be effective December 10, 2019.  Annual salary to be \$125,178.99.		ATTACHMENTS Click here to attach a file <input checked="" type="checkbox"/> command.pilot.pr.email.pdf <input checked="" type="checkbox"/> pay.increase.justification.12.11.2019.docx  <small>Avoid using special characters in file names, such as ( ! @ # \$ % ^ &amp; * ( ) = + - . )</small>	

Security Clearances:

Please check as items are completed:


<p>ISIS-HR: Does the position require time administration or reports access? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>Does ISIS-HR security need to be removed from the position? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>ISIS-AGPS (Purchasing): Does this incumbent need ISIS-AGPS capability? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If yes, contact Purchasing.)</p>	<p><input type="checkbox"/> Fingerprint check complete and results obtained</p> <p><input type="checkbox"/> Personal Data Questionnaire complete and results obtained</p> <p><input type="checkbox"/> Internal Affairs name check complete and results obtained</p> <p><input type="checkbox"/> Applicant sent for drug screening - Date: <input type="text"/></p> <p><input type="checkbox"/> Additional Background investigation/evaluations, if required, completed and results obtained</p>
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Level 1 Approval

Approver:    
Comment:

Approval Date: 2019-12-11 11:14:00

Level 2 Approval

Approver:    
Comment:


Approval Date: 2019-12-11 15:05:43

Level 3 Approval


Approver:    
Comment:  
Approved per LTC Mike Noel

Approval Date: 2019-12-12 14:43:42

Level 4 Approval

Approver:    
Comment:

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 Final Approved by eScribe  
Final Approval Date: 9/18/17 10:15:00.23

DPSMF 1323

HR-1A  
(04/03)

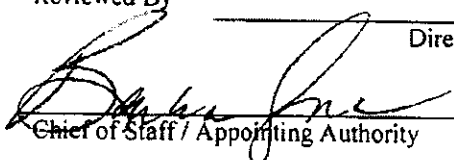
**DEPARTMENT OF PUBLIC SAFETY & CORRECTIONS**  
**REQUEST FOR UNCLASSIFIED APPOINTEE PERSONNEL ACTION**

Office /Division		Department of Public Safety				Section/Unit		
Name of Employee		Kevin Reeves				Social Security No.		
Sex	M	Race	W	Date of Birth	12/26/1968	Personnel No.	86365	
Effective Date	07/15/2020		Work Location	EBR				
Action Requested (Required documents attached)								
Promotion (competitive)				Transfer Out:				
Promotion (non-competitive)				Resignation				
Voluntary Demotion				Retirement				
Reassignment				End Restricted				
Detail to Special Duty/How Long				End Job Appointment				
Position Change				End Detail				
Section/Unit Change				Removal / Suspension - How Long				
Reallocation (training series only)				x	Other (Explain Below) Unclassified Pay Adjustment			
Explanation (Other): This request is to grant a 4% salary adjustment for Deputy Secretary/ Colonel Kevin Reeves. increasing his salary from \$177,436 to \$184,533 annually.								
FROM: RECENT POSITION				TO: POSITION TO BE FILLED				
UNCLASSIFIED SERVICE JOB TITLE								
JOB CODE & POSITION NUMBER								
SALARY LEVEL								
OFFICE								
DIVISION / BUREAU								
COST CENTER NUMBER								
FORMER INCUMENT								

Recommended By \_\_\_\_\_  
Deputy Secretary Date

Recommended Approval \_\_\_\_\_  
Governor's Senior Executive Staff Date

Reviewed By \_\_\_\_\_  
Director of Finance & Administration Date

 \_\_\_\_\_  
Chief of Staff / Appointing Authority Date 7/21/20  Approved  Disapproved



Personnel Action Request ▶ PAR: Deputy Superintendent-Ops Planning & Training - Unclassified Pay Change - 2020-07-27T14:16:46

Request Date 2020-07-27 13:59:43

LOUISIANA DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS  
PUBLIC SAFETY SERVICES

PERSONNEL ACTION REQUEST Status: Final Approved

TYPE OF ACTION

Unclassified Pay Change

POSITION INFORMATION


POSITION # 7000436	JOB TITLE Deputy Superintendent-Ops Pl	PAY LEVEL	
FORMER INCUMBENT		NEW INCUMBENT Michael Layne Barnum	PERSONNEL # 86445
SECTION/UNIT Deputy Superintendent-Ops Pl	COST CENTER NUMBER 4193032220	PARISH DOMICILE EBR	
TA GROUP NUMBER 023	TIME ENTRY STATUS <input type="checkbox"/> Positive <input type="checkbox"/> Negative	WORK SCHEDULE <input type="checkbox"/> 24/7 <input type="checkbox"/> M-F/8hr Specific Schedule	IS THIS POSITION TIED TO ANY ISIS SECURITY <input type="checkbox"/> No <input type="checkbox"/> Yes (If yes, answer the questions in the Security Clearances box.)
REPORTING CATEGORY 4190000201	REMARKS Please grant a salary adjustment of 3% effective 7/1/20 to LTC Michael Layne Barnum. Annual salary to be \$155,275.00.  Approved by Colonel Kevin Reeves.		ATTACHMENTS <a href="#">Click here to attach a file</a>  Avoid using special characters in file names, such as { } @ # \$ % ^ & * ( ) = + -

Security Clearances:


Please check as items are completed:

<p><b>ISIS-HR:</b> Does the position require time administration or reports access? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Does ISIS-HR security need to be removed from the position? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>ISIS-AGPS (Purchasing):</b> Does this incumbent need ISIS-AGPS capability? <input type="checkbox"/> Yes <input type="checkbox"/> No (If yes, contact Purchasing.)</p>	<p><input type="checkbox"/> Fingerprint check complete and results obtained</p> <p><input type="checkbox"/> Personal Data Questionnaire complete and results obtained</p> <p><input type="checkbox"/> Internal Affairs name check complete and results obtained</p> <p><input type="checkbox"/> Applicant sent for drug screening - Date: <input type="text"/></p> <p><input type="checkbox"/> Additional Background investigation/evaluations, if required, completed and results obtained</p>
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Level 1 Approval

Approver:  

Comment:

 Final Approved by: JMarion  
Final Approval Date: 2020-07-27 14:16:50

DPSMF 1323

Personnel Action Request • PAR: State Police Command Pilot - Unclassified Pay Change - 2019-12-12 15:06:10

LOUISIANA DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS  
PUBLIC SAFETY SERVICES

PERSONNEL ACTION REQUEST Status: Final Approved

TYPE OF ACTION  
Unclassified Pay Change

POSITION INFORMATION

POSITION # 50562991	JOB TITLE State Police Command Pilot	PAY LEVEL Unclassified	
FORMER INCUMBENT		NEW INCUMBENT Steven Lee	PERSONNEL # P00130389
SECTION/UNIT Air Support	COST CENTER NUMBER 4193032218	PARISH DOMICILE Statewide	
TA GROUP NUMBER 013	TIME ENTRY STATUS <input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative	WORK SCHEDULE <input checked="" type="checkbox"/> 24/7 <input type="checkbox"/> M-F/8hr	IS THIS POSITION TIED TO ANY ISIS SECURITY <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <small>(If yes, answer the questions in the Security Clearances box.)</small>
REPORTING CATEGORY 4190000201		Specific Schedule	
REMARKS Unclassified Command Pilot salary adjustment to \$4814.57 bi-weekly to be effective December 10, 2019  Annual salary to be \$125,178.99		ATTACHMENTS Click here to attach a file <input checked="" type="checkbox"/> command pilot to be as.pdf <input checked="" type="checkbox"/> cover increase sal. fraction 10 11 2019.docx  Avoid using external links in the remarks section (e.g. # 5 5 1 2 13) (1/1/1)	


<b>Security Clearances:</b> ISIS-HR: Does the position require time administration or reports access? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Does ISIS-HR security need to be removed from the position? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No ISIS-AGPS (Purchasing): Does this incumbent need ISIS-AGPS capability? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If yes, contact Purchasing.)	<b>Please check as items are completed:</b> <input type="checkbox"/> Fingerprint check complete and results obtained <input type="checkbox"/> Personal Data Questionnaire complete and results obtained <input type="checkbox"/> Internal Affairs name check complete and results obtained <input type="checkbox"/> Applicant sent for drug screening - Date: _____ <input type="checkbox"/> Additional Background investigation/evaluations, if required completed and results obtained
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Level 1 Approval

Approver:   
Comment:

Approval Date: 2019-12-11 11:14:00

Level 2 Approval

Approver:   
Comment:

Approval Date: 2019-12-11 15:05:43

Level 3 Approval


Approver:   
Comment:  
Approved per LTC Mike Noel

Approval Date: 2019-12-12 14:43:42

Level 4 Approval

Approver:    
Comment:

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 Item Approved By: STARNES  
Item Approval Date: 2019-07-27 15:06:29

DPSMF 1923

## Mark Morrison

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**From:** Timi Payton  
**Sent:** Tuesday, December 10, 2019 3:46 PM  
**To:** Mark Morrison  
**Cc:** Jason Hannaman; Shenikka Matthews  
**Subject:** RE: Command Pilot  
**Attachments:** Lee.PAR.PDF

Good afternoon,

I consulted with Director Hannaman on this question, and he agreed that this step increase could be accomplished with a PAR. Commission approval is not necessary for salary increases. Please use the Type of Action- Unclassified Pay Change on the PAR when completing.

Thanks,

Mrs. Timi Payton  
Human Resources Supervisor  
Department of Public Safety  
P.O. Box 66614 Baton Rouge, LA 70896  
225.925.6079  
225.925.3970 or 225.922.0528  
TIMI.PAYTON@LA.GOV

My office hours are Mon-Fri 7:00 AM-3:30 PM

**From:** Mark Morrison  
**Sent:** Tuesday, December 10, 2019 9:19 AM  
**To:** Timi Payton <Timi.Payton@la.gov>  
**Subject:** Command Pilot

Timi,

Steven Lee is currently serving as the Command Pilot; an unclassified position created in December, 2018. At the time I was working to get approval from the LSP Commission to create the Command Pilot position, it was my intention that the Command Pilot be compensated at a level that would mirror the LSP Classified P6 positions (i.e. Major, Emergency Services Command Technician). As I learned back then, since the position was unclassified, it couldn't actually be a P6.

Below is the pay scale for the Classified P6 position:

Years of Service	Annual Salary
1	\$75,735.35

2	\$78,007.41
3	\$80,347.63
4	\$82,758.06
5	\$85,240.80
6	\$87,798.02
7	\$90,431.96
8	\$93,144.92
9	\$95,939.27
10	\$98,817.45
11	\$101,781.97
12	\$104,835.43
13	\$107,980.49
14	\$111,219.91
15	\$114,556.51
16	\$117,993.20
17	\$121,533.00
18	\$125,178.99
19	\$128,934.36
20	\$132,802.39
21	\$136,786.46
22	\$140,890.05

The Command Pilot position as approved by the Commission, didn't specifically include this 'pay scale'. In fact, I don't think it made any reference to rate-of-pay.

Once the position was approved by the Commission and the position was actually created and assigned a position number (50562991), Steven Lee (Personnel No. 00130389) was detailed into it on December 20, 2018. The only documentation that I can find regarding rate-of-pay is a PAR dated January 16, 2019, setting Lee's annual salary at \$121,533.10; an amount commensurate to his 17 years-of-service at the time it was done (see attached).

In keeping with my original intent, I would like Lee's salary to mirror that of the Classified P6 level; meaning that he would be eligible for a step increase from \$121,533.00 (17 years) to \$125,178.99 (18 years) upon his December 10, 2019, anniversary date. My question for you is concerning the method in which to accomplish this. Does an annual step increase for the Command Pilot position, as it was approved by the Commission, require the approval of the Commission, or can it be accomplished with a PAR?

Any information that you can provide would be greatly appreciated. Please call me at 225.933.3520 if you have any questions.

Thanks,

Major Mark E. Morrison  
Command Inspector  
Louisiana State Police



*JOHN BEL EDWARDS*  
GOVERNOR

*KEVIN W. REEVES, COLONEL*  
DEPUTY SECRETARY

**State of Louisiana**  
*Department of Public Safety and Corrections*  
*Public Safety Services*

December 11, 2019  
4007/2216/MEM/0127

TO: Lieutenant Colonel Mike Noel  
FROM: Major Mark Morrison  
RE: Command Pilot Pay Increase - Justification

When the LSP unclassified Command Pilot position was created in December, 2018, the intent was to have the position's rate-of-pay mirror that of the LSP Classified P6 position. Steven Lee's current rate-of-pay of \$121,533.00 is commensurate to that of a P6 with 17 years-of-service. Lee reached 18 years-of-service on December 10, 2019.

This request is to raise his level of pay to match that of an 18-year P6 at \$125,178.99. I have confirmed with DPS Human Resources and the State Police Commission, that Commission approval is not needed for this increase.

Thank you for your consideration.

CC: LTC Jay Oliphant

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