

**NINETEENTH JUDICIAL DISTRICT COURT
PARISH OF EAST BATON ROUGE
STATE OF LOUISIANA**

AMY CAO, BICH DOAN VO,
HIEN HOANG, JAN THOA NGUYEN,
and LINDA HO,

Petitioners,

v.

LOUISIANA STATE BOARD OF
COSMETOLOGY
and
RENE BOSWORTH, CRYSTAL GAUDIN,
RAYMOND COSEY, LAUREN QUINLAN,
HIEU KATE HOANG, JENNIFER COBB
REED, and JEAN PITRE, Board Members,

Respondents.

Civil Action No. _____

PETITION FOR WRIT OF MANDAMUS

NOW INTO COURT, come Petitioners Amy Cao, Bich Doan Vo, Hien Hoang, Jan Thoa Nguyen, and Linda Ho who respectfully request this Court to issue a writ of mandamus pursuant to La. Admin. Code tit. 46, pt. XXXI, § 1501 and La. C.C.P. art. 3863, directing the Louisiana State Board of Cosmetology, and the members thereof, to issue immediately a decision on Petitioners' respective Petitions for Declaratory Order.

In support of this Petition, Petitioners state the following:

PARTIES

1. Petitioner Amy Cao is a natural person of the age of majority and a resident of Louisiana.

2. Petitioner Bich Doan Vo is a natural person of the age of majority and a resident of Louisiana.

3. Petitioner Hien Hoang is a natural person of the age of majority and a resident of Louisiana.

4. Petitioner Jan Thoa Nguyen is a natural person of the age of majority and a resident of Louisiana.

5. Petitioner Linda Ho is a natural person of the age of majority and a resident of Louisiana.

6. Respondent Louisiana State Board of Cosmetology (Board) is a regulatory body “responsible for the control and regulation of the practice of cosmetology.” L.R.S. § 37:575. Membership on the Board constitutes a public office, and its members constitute public officers. *Id.* § 42:1.

7. Respondent Rene Bosworth is the Board Member for District Six.

8. Respondent Crystal Gaudin is the Board Member for District Five.

9. Respondent Raymond Cosey is the Board Member for District Two.

10. Respondent Lauren Quinlan is the Board Member for District Three.

11. Respondent Hieu Kate Hoang is the Board Member for District Four.

12. Respondent Jennifer Cobb Reed is an At-Large Board Member.

13. Respondent Jean Pitre is an At-Large Board Member.
14. Respondents are sued in their official capacities only.

JURISDICTION

15. Petitioners bring this action under La. Admin. Code tit. 46, pt. XXXI, § 1501 and La. C.C.P. art. 3863. La. Admin. Code tit. 46, pt. XXXI, § 1501 imposes a timeliness requirement on the Board: Within 90 days of receiving a Petition for Declaratory Order, the Board “shall” issue a ruling. La. C.C.P. art. 3863 provides that “[a] writ of mandamus may be directed to a public officer to compel the performance of a ministerial duty required by law.”

16. The Board “shall be domiciled in East Baton Rouge Parish.” L.R.S. § 37:571(A). This Court therefore has personal jurisdiction over the Respondents.

17. Mandamus relief is appropriate where, as here, the law imposes a clear ministerial duty on public officers that they have failed to discharge. *See Lowther v. Town of Bastrop*, 2020-01231, p. 3 (La. 05/13/21), 320 So. 3d 369, 371.

18. Because this is a mandamus action, Petitioners respectfully request a summary proceeding under La. C.C.P. art. 2592(6).

STATEMENT OF FACTS

19. On September 18, 2024, exercising their rights under LAC 46:XXXI.1501(A), Petitioners each filed a Petition for Declaratory Order with the Board. Exhibit A.

20. The Petitions each presented the question whether, “[w]hen charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–37:607, the rules promulgated thereunder, Admin. Code. tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of

Louisiana law for which the Board seeks monetary fines, . . . the individuals or entities so charged have a right to trial by jury.” Exhibit A at A-5, A-35, A-65, A-95, and A-125.

21. The Petitions have been agendized for hearing and decision at Board meetings since October 2024. Exhibit B at B-6, B-16, B-17, B-51, B-85, B-96, B-117, B-164, B-220, B-274, B-322, and B-323. But the Board has continually failed to issue a ruling.

22. Petitioners were entitled to have their Petitions “heard within 60 days of receipt” and thereafter ruled upon by the Board “within 30 days.” LAC 46:XXXI.1501(B) & (C).

23. As of the date of this filing, and more than one year after Petitioners submitted them, the Board has yet to render a decision on the Petitions. The Board’s continued inaction has impelled Petitioners to seek a writ of mandamus compelling the Board to discharge its legal obligations under LAC 46:XXXI.1501.

ARGUMENT

24. Under LAC 46:XXXI.1501(A), “[a]ny person desiring an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act shall make application to the board on a form provided by the board.”

25. Under La. C.C.P. art. 3863, “[a] writ of mandamus may be directed to a public officer to compel the performance of a ministerial duty required by law.”

26. The Board is a body created under state law. L.R.S. § 37:571. Membership on the Board constitutes a “public office.” *Id.* § 42:1. Board members are therefore “public officer[s]” “against whom” mandamus “may be directed.” La. C.C.P. art. 3863.

27. After a Petition for Declaratory Order is made to the Board, it “*shall*” hear that application “within 60 days of receipt.” LAC 46:XXXI.1501(B) (emphasis added). After the hearing, “[t]he board *shall* issue a ruling . . . within 30 days.” *Id.* § 1501(C) (emphasis added).

28. The modal verb “shall” imposes a mandatory legal duty upon the subject. *See Watson Mem’l Spiritual Temple of Christ v. Korban*, 2024-00055, p. 11 (La. 06/28/24), 387 So. 3d 499, 508. As the Supreme Court recently emphasized, “[u]nder well-established rules of interpretation, . . . ‘shall’ excludes the possibility of being ‘optional’ or even subject to ‘discretion,’ but instead . . . means ‘imperative,’ of similar effect and import with the word ‘must.’” *Id.*

29. Accordingly, under its own rules, the Board has zero discretion to decline to issue a timely decision. Within 90 days of receipt, a decision must issue. LAC 46:XXXI.1501(B) & (C).

30. As the Board lacks “any element of discretion” over whether to issue a decision within 90 days of receiving a petition, the duty is “ministerial” in nature. *Watson*, 2024-00055, p. 12, 387 So. 3d at 507 (defining “ministerial duties” as “simple” and “definite” obligations “arising under conditions . . . proved to exist”) (internal quotation marks omitted).

31. Here, such “conditions” are readily “proved”: Petitioners submitted the Petitions for Declaratory Order under LAC 46:XXXI.1501(A) on September 18, 2024. The Board has acknowledged receipt by placing the Petitions on monthly meeting agendas; but the Board has failed to issue a ruling. Exhibit B at B-6, B-16, B-17, B-51, B-85, B-96, B-117, B-164, B-220, B-274, B-322, and B-323.

32. The 90-day period contemplated by Section 1501 of the Board’s rules commenced on September 18, 2024—over 400 days ago. Within that time, the Board has failed to issue a

decision “required by law.” *S. Cent. Bell Tel. Co. v. La. Pub. Serv. Comm’n*, 334 So. 2d 189, 190 (La. 1976). “While mandamus does not lie to require a *particular* decision” under such circumstances, “it *does* lie to require public officials and agencies to render *a* decision.” *Id.* (some emphasis added).

33. The Court should therefore issue a writ of mandamus directing the Board to issue a decision on the Petitions for Declaratory Order.

RELIEF REQUESTED

WHEREFORE, in consideration of the foregoing, Petitioners respectfully move this Court to issue a writ of mandamus directing the Board and its members to issue forthwith a decision on the Petitions for Declaratory Order, and to grant any further relief that the Court deems necessary, just, and proper under the circumstances.

Dated: November 20, 2025.

Respectfully submitted,

/s/ Sarah Harbison

Sarah Harbison

La. Bar No. 31948

Pelican Institute for Public Policy

400 Poydras Street, Suite 900

New Orleans, LA 70130

Telephone: (504) 367-5001

sarah@pelicaninstitute.org

/s/ Charles M. Brandt

Charles M. Brandt*

DC Bar No. 90029325

Pacific Legal Foundation

3100 Clarendon Blvd., Suite 1000

Arlington, VA 22201

Telephone: (202) 888-6881

cbrandt@pacifical.org

**pro hac vice pending*

Counsel for Petitioners

CERTIFICATE OF SERVICE

I hereby certify that on November 20, 2025, I electronically filed the foregoing with the Clerk of the Court using the Nineteenth Judicial District's e-filing system. I further certify that the foregoing was served on the following parties via U.S. First Class Mail:

Louisiana Board of Cosmetology
11622 Sunbelt Court
Baton Rouge, LA 70809

Lauren Quinlan
Louisiana Board of Cosmetology
11622 Sunbelt Court
Baton Rouge, LA 70809

Rene Bosworth
Louisiana Board of Cosmetology
11622 Sunbelt Court
Baton Rouge, LA 70809

Hieu Kate Hoang
Louisiana Board of Cosmetology
11622 Sunbelt Court
Baton Rouge, LA 70809

Crystal Gaudin
Louisiana Board of Cosmetology
11622 Sunbelt Court
Baton Rouge, LA 70809

Jennifer Cobb Reed
Louisiana Board of Cosmetology
11622 Sunbelt Court
Baton Rouge, LA 70809

Raymond Cosey
Louisiana Board of Cosmetology
11622 Sunbelt Court
Baton Rouge, LA 70809

Jean Pitre
Louisiana Board of Cosmetology
11622 Sunbelt Court
Baton Rouge, LA 70809

Liz Murrill
Louisiana Attorney General
1885 North Third Street
Baton Rouge, LA 70802

/s/Sarah Harbison
Sarah Harbison

EXHIBIT A



State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbcb.louisiana.gov

Jeff Landry
Governor

PETITION FOR DECLARATORY ORDER

THIS FORM MUST BE TYPED OR PRINTED

PLEASE COMPLETE AND FORWARD THIS FORM TO THE LOUISIANA STATE BOARD OF COSMETOLOGY, 11622 SUNBELT COURT, BATON ROUGE, LOUISIANA 70809 OR FAX TO (225) 756-3410

Applicant(s):

Amy Cao

833440323

Full Name

License Number, if Licensed

c/o James Baehr Attorney, Pelican Institute for Public Policy, 400 Poydras St., Ste. 900 New Orleans, LA 70130

Street Address, City, State, and Zip Code

504-952-8016

james@pelicaninstitute.org

Telephone number

E-mail address

Not applicable

Fax number

Applicant hereby requests an interpretation of the Louisiana Cosmetology Act on the rules promulgated by the Louisiana State Board of Cosmetology. Please describe, in detail, the matter which you request the Board to issue a declaratory order on.

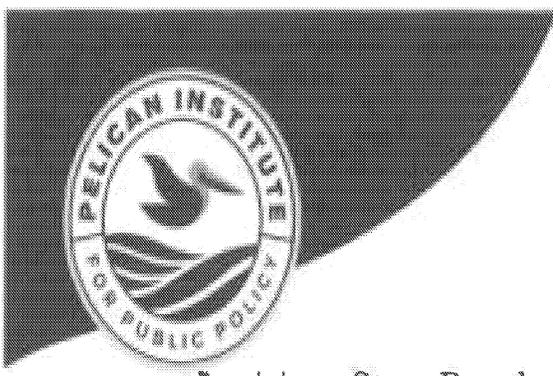
The attached letter explains the matter and the question presented in detail.

Please attach additional 8 1/2 X 11 pages, if necessary and any written materials which you would like the Board to review in conjunction with this request

James Baehr
Signature of Applicant

9/18/24
Date

Office Use Only: Date Received
Hearing Date:



September 18, 2024

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809

Honorable Members of the Louisiana State Board of Cosmetology:

Five licensees of the Louisiana State Board of Cosmetology (Licensees)¹ respectfully request a declaratory order under L.R.S. § 49:977.4 and Admin. Code tit. 46, pt. XXXI, § 1501, to determine whether they have the right to trial by jury when the Board seeks civil monetary fines in excess of twenty dollars. Licensees assert the Seventh and Fourteenth Amendments to the U.S. Constitution guarantee them that right.

This letter proceeds in five parts. First, the statutory framework and procedure that the Board follows when it issues declaratory orders. Second, the factual context that is relevant to the Board's decision. Third, the Licensees' question presented. Fourth, the Licensees' position on the question presented. Fifth, a conclusion recommending how the Board should answer the question.

Statutory Framework

The Board exercises "all of its duties, powers, and authority in accordance with the Administrative Procedure Act." L.R.S. § 37:575(A)(11). The Administrative Procedure Act states that "[e]ach agency shall provide by rule for the filing and prompt disposition of petitions for declaratory orders and rulings as to the applicability of any statutory provision or of any rule or order of the agency." L.R.S. § 49:977.4. Accordingly, the Board has provided by rule that "[a]ny person desiring an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act shall make application to the board on a form provided by the board." Admin. Code tit. 46, pt. XXXI, § 1501(A). "An application for a declaratory order shall be heard within 60 days of receipt." *Id.* § 1501(B). "The board shall issue a ruling on an application for declaratory order within 30 days of the hearing." *Id.* § 1501(C). Such "[d]eclaratory orders and rulings shall have the same status as agency decisions or orders in adjudicated cases." L.R.S. § 49:977.4. That is to say, the Board's decision or order is subject to "judicial review" under the Administrative Procedure Act. L.R.S. § 49:978.1.

¹ Licensees asking the Board to issue a declaratory order are Amy Cao, Linda Ho, Hien Hoang, Jan Thoa Nguyen, and Bich Doan Vo.

Licensees “desir[e] an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act.” Admin. Code tit. 46, pt. XXXI, § 1501(A). Accordingly, Licensees request that the Board answer the question presented below.

Background

Licensees are individuals licensed by the Louisiana State Board of Cosmetology (Board). The Board enforces the Louisiana Cosmetology Act² and rules promulgated thereunder³ against Licensees. Relevant here, the Board conducts frequent inspections,⁴ and then administratively levies civil monetary fines against alleged wrongdoers.⁵

In the year July 2023–June 2024, the Board entered into 103 consent agreements and conducted 4 hearings, amounting to 107 adjudicated cases. *Each* of these, that is, 100% of these cases, led to the imposition of monetary fines. Of these 107 cases, 78 involved Vietnamese individuals or businesses run by Vietnamese individuals. Actions against Vietnamese-run businesses or Vietnamese individuals thus constitute roughly 73% of the Board’s disciplinary actions. The violations noted in these 107 cases range from allowing unlicensed individuals to work, operating an unregistered business, using unauthorized equipment, and miscellaneous violations such as working on an expired license, having no full-time cosmetologist on staff, or allowing an unregistered animal on the salon premises. No case arose from a customer complaint. No case involved proof of jeopardizing the health or safety of customers. And none of these 107 cases found any harm to customers.⁶

The statistic that 100% of cases adjudicated by the Board lead to monetary fines is probably explained by the fact that the Board “receives no state funds and is not included in the state budget”; instead, “[a]ll [Board]

² L.R.S. §§ 37:561–607.

³ Admin Code. tit. 46, pt. XXXI, §§ 101–1715.

⁴ L.R.S. §§ 37:575(A)(10), 37:576(A)(1), 37:576(A)(6); Admin. Code tit. 46, pt. XXXI, §§ 901, 1201(D).

⁵ L.R.S. §§ 37:575(A)(8), 37:601, 37:604; Admin. Code tit. 46, pt. XXXI, § 903.

⁶ The information is collected from the minutes of the Board’s meetings for the stated period. The executed consent agreements and Board orders resulting from hearings are attached to the Board’s minutes. All of the Board’s minutes and attachments are available on the Board’s website at <http://www.lsbclouisiana.gov/bdmt.aspx>.

funds are received through license fees or fines.”⁷ However, monetary penalties or license suspensions or revocations are not the exclusive tools available to the Board. The Board has the statutory authority to issue a “reprimand or warning,” L.R.S. § 37:600(C), seek an “injunction,” L.R.S. §§ 37:605(A), 37:606(C), or issue “cease and desist” orders, L.R.S. § 37:606(B).

The Board’s usual practice described above can be illustrated by the consent agreement it entered into with one of the Licensees asking for this declaratory order. Amy Cao d/b/a Hollywood Salon & Spa entered into a consent agreement with the Board. The allegation was that Ms. Cao allowed two unlicensed individuals to work as manicurists at the salon. The Board imposed a monetary fine totaling \$2,600 on Amy Cao individually and as owner of Hollywood Salon & Spa.⁸ Ms. Cao remains subject to the Board’s random inspections. Ms. Cao’s matter did not arise out of a customer complaint, and it did not involve any allegation of harm to the health and safety of any individual whatsoever. Yet, instead of issuing a cease and desist order, a reprimand, or a warning, the Board suspended her license for one year, suspended the suspension, and placed her on probation for one year, in addition to levying the aforementioned monetary fines. Facing a language barrier and having no option but to succumb to the Board’s formal or informal pressures, Ms. Cao agreed to the Board-dictated terms. The correspondence Ms. Cao received from the Board and the executed consent agreement are attached to this letter as exhibits.

Each Licensee is licensed by the Board and remains subject to the Board’s authority to levy fines. In the future, they wish to request a trial by jury if the Board initiates any proceeding involving the collection of a fine from them.

Licensees, therefore, submit this request for a declaratory order to secure their constitutional rights going forward. The Licensees are not native English speakers. They primarily speak Vietnamese, and little to no English. They must often rely on the goodwill, honesty, and fairness of the Board’s inspectors and other personnel. The Board has no policies or procedures and no reasonable accommodations in place to ensure that the Board adequately protects all constitutional and statutory rights of such individuals. Without

⁷ Minutes of Board Meeting held on April 1, 2024, Attachment B, 2025 Budget Approval, <http://www.lsbc.louisiana.gov/Board/Apr/April%201,%202024%20Board%20Meeting%20Minutes.pdf>.

⁸ Minutes of Board Meeting on January 5, 2015, <http://www.lsbc.louisiana.gov/Board/Jan/January%205,%202015%20Board%20Meeting%20Minutes.pdf>.

such protections, the Board's actions against them cross the line and become a system whereby the Board periodically sweeps Licensees' bank accounts to fund itself.

Question Presented

When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code. tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, do the individuals or entities so charged have a right to trial by jury?

Licensees' Position

The Seventh Amendment to the United States Constitution states, “In Suits at common law, where the value in controversy shall exceed twenty dollars, the right of trial by jury shall be preserved, and no fact tried by a jury shall be otherwise re-examined in any Court of the United States, than according to the rules of the common law.” U.S. Const. amend. VII. The Seventh Amendment right to a jury trial (1) is “fundamental to our scheme of ordered liberty,” and (2) has “deep roots in our history and tradition.” *Timbs v. Indiana*, 586 U.S. 146, 149–50 (2019) (simplified); *see also McDonald v. Chicago*, 561 U.S. 742, 767 (2010) (same). Therefore, the right to a jury trial is available whenever the Board seeks monetary fines exceeding \$20 from regulated parties. *See Timbs*, 586 U.S. at 150; U.S. Const. amend. XIV, § 1.

The United States Court of Appeals for the Fifth Circuit, which has jurisdiction over cases arising out of Louisiana, has concluded that “[u]nder the Seventh Amendment, both as originally understood and as interpreted by the Supreme Court, the jury trial right applies” to “actions” for civil monetary “penalties ... brought” by an administrative agency against a regulated party. *Jarkesy v. Securities and Exchange Commission*, 34 F.4th 446, 454 (5th Cir. 2022), *affirmed by SEC v. Jarkesy*, 144 S.Ct. 2117 (2024). In *United States v. ERR, LLC*, 35 F.4th 405 (5th Cir. 2022), the Fifth Circuit again confirmed that when a government entity acts against a non-government party “to get money,” such an action is one at “common law” whereby the “Seventh Amendment guarantees [the non-government party’s] right to a jury trial.” 35 F.4th at 412, 416.

The United States Supreme Court recently confirmed in *SEC v. Jarkesy* that “[a]ctions by the Government to recover civil penalties under statutory provisions,’ ... ‘historically ha[ve] been viewed as [a] type of action in debt requiring trial by jury.’” 144 S.Ct. 2117, 2129 (2024). The remedy is the “more important” consideration. *Id.* That is, if the agency “seeks civil penalties” or

“money damages,” then it seeks “to punish or deter the wrongdoer.” *Id.* Such actions must be decided by courts where the alleged wrongdoer is entitled to a jury trial. *Id.* at 2139.

The same rule should apply to enforcement actions brought by the Louisiana State Board of Cosmetology for civil monetary fines against the Board’s regulated parties. The jury-trial rule applies to the Board’s actions to collect money. The Cosmetology Act sets the minimum fine at “twenty-five dollars per violation of any provision of this Chapter.” L.R.S. § 37:601. That statutory minimum exceeds the Seventh Amendment’s twenty-dollar trigger. Therefore, the licensee or the registrant in such cases is entitled to a trial by jury under the Seventh and Fourteenth Amendments.

Conclusion

The Board should answer the question presented as follows: When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code. tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, the individuals or entities so charged have the right to trial by jury.

Respectfully submitted,



James Baehr

Sarah Harbison

PELICAN INSTITUTE FOR PUBLIC POLICY

400 Poydras Street, Suite 900

New Orleans, LA 70130

Telephone: (504) 952-8016

sarah@pelicaninstitute.org

james@pelicaninstitute.org

Anh “Joseph” Cao

Amy Schapansky

CAO LAW FIRM, P.C.

1440 Lapalco Boulevard

Harvey, LA 70058

Telephone: (504) 367-5001

acao@mygrad.loyno.edu

aschapansky@caolawfirm.com



State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbclouisiana.gov

HANH

400-6017 (cell)

822-8599 (store)

Bobby Jindal
Governor

- Frances K. Hand, Chairman Denham Springs, LA
Lora V. Moreau Lafayette, LA
Taquilla F. Hamilton Harvey, LA
Carolyn L. Robicheaux Baldwin LA
Stephen Young Executive Director
Michelle M. Hays Pineville, LA
Geneva L. Jones Benton, LA
Eliza "Jill" Hebert Breaux Bridge, LA
Ira Weber Metairie, LA

September 23, 2014

Amy Cao
DBA Hollywood Salon & Spa
3001 Tulane Avenue, Suite 7
New Orleans, LA 70119

CERTIFIED MAIL 7013 2630 0002 0611 3414
RETURN RECEIPT REQUESTED

RE: Amy Cao d/b/a Hollywood Salon & Spa (Cosmetology Salon No. *****7042-0):
(1) Inspection Report No. 230754; Notice of Violation Nos. 36552 and 36553, dated August 20, 2014;
and
(2) Inspection Report No. 230784; Notice of Violation Nos. 36571, 36572, 36574 and 36576, dated
September 5, 2014

Dear Ms. Cao:

This letter is to inform you that the Board has received the enclosed Inspection Report No. 230754 and Notice
of Violation Nos. 36552 and 36553, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation
of Louisiana Cosmetology Act by allowing an unlicensed individual, believed to be Lu Huu Lam, to work as a manicurist
on or about August 20, 2014, on the licensed premises without legal authorization and in violation of La. R.S.
37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A.

The Board next received the enclosed Inspection Report No. 230784 and Notice of Violations Nos. 36571, 36572,
36574 and 36576, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation of Louisiana
Cosmetology Act by allowing the same individual, believed to be Lu Huu Lam, to work as a manicurist on or about
September 5, 2014 and another unknown individual to work as a manicurist on September 5, 2014, both on the licensed
premises without legal authorization and in violation of La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1)
and La. R.S. 37:592A.

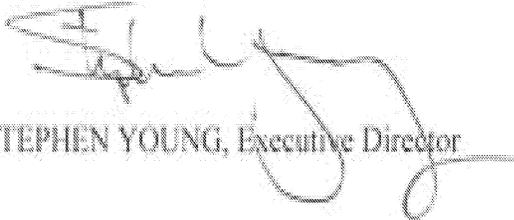
In accordance with La. R.S. 49:961(C), you are given an opportunity to show compliance with all lawful
requirements for the retention of the license of Hollywood Salon & Spa as a cosmetology salon, within the State of
Louisiana by submitting a written statement and any supporting documentary evidence which would demonstrate
compliance with the Louisiana Cosmetology Act.

Your response must be received by the Board office no later than 10 days following your receipt of this letter.
Failure to respond within the delay provided will be deemed a waiver of your right to informally show compliance and
the matter will be scheduled for formal hearing before the Board.

If you have any questions or require additional information regarding this matter, please contact the Board's attorney, Celia R. Cangelosi, at (225) 231-1453.

Sincerely,

LOUISIANA STATE BOARD OF COSMETOLOGY

A handwritten signature in black ink, appearing to read "Stephen Young", is written over a horizontal line. The signature is fluid and cursive.

STEPHEN YOUNG, Executive Director

Enclosures

cc: Celia R. Cangelosi

Louisiana State Board of Cosmetology
Inspection Report

No. 230754

INSPECTOR Shepherd A. Johnson INSPECTOR'S DISTRICT _____ DATE 8/20/14

NAME OF SHOP Hollywood Salon & Spa OWNER-CO'S. LICENSE NO. L 773335823

SHOP OWNER Amy Cao LICENSE NO. _____

SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____

CITY NEW ORLEANS PARISH ORLEANS STATE LA ZIP 70119 TIME _____

MANAGER'S NAME Hank T. Bui HAS ID COS. _____ COS.-MANAGER'S LICENSE NO. L 988621007

ASSISTANT MANAGER'S NAME (if required) _____ CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 13 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

IS MANAGER'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

ARE OPERATOR'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO

DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

<p>Sterilizers: Wet _____ Dry _____</p> <p>Soiled towels in covered container: _____</p> <p>Clean towels in enclosed cabinet: _____</p> <p>Covered waste containers: _____</p> <p>Shop well lighted _____ Well ventilated _____</p> <p>Shampoo bowl connected with hot/cold water _____</p> <p>Combs, brushes, rollers, implements, etc., clean and properly sterilized _____</p> <p>Floors, wall, fixtures, work stations clean _____</p> <p>Rest room clean and sanitary _____</p> <p>Do you find this shop clean, orderly and sanitary _____</p>	<p>MANICURING SALONS ONLY</p> <p>Adequate ventilation _____ Well lighted _____</p> <p>Small manicuring sterilizer on each station _____</p> <p>Disinfectant solution, alcohol, etc., on each station _____</p> <p>All bottles labeled _____</p> <p>All implements clean, properly sterilized, and stored _____</p> <p>Cotton balls in covered containers _____</p> <p>Covered waste containers _____</p> <p>Clean towels in enclosed cabinet _____</p> <p>Towels changed on manicure table after each client _____</p> <p>Lavatory with hot _____ cold _____ water</p> <p>Do you find this shop clean, orderly and sanitary _____</p>
---	--

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:

Hank T. Tran Cos. NOT IN

Thanh X. Tran Man. HAS ID

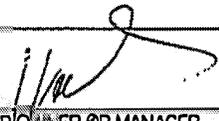
Anh K. Nguyen Man. HAS ID

REMARKS:

Collected \$170.00 Delq Shop add Manager fees

(1) Notice of violation 36552

(2) 36553 Strictly for Administrative hearing.



SIGNATURE OF SHOP OWNER OR MANAGER

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon SPA

ADDRESS 3001 Tulane Ave New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # L 773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services.

I witnessed performance of a manicuring. (Description - Include Code Reference if Possible)

DISPOSITION

Ly HUU Lam Lic. 008704453

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Inspector/Investigator Signature: Sherie Stecker, Deelonda Johnson

Received:

Licensee/Salon/School Representative Signature

DATE 8/21/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon Spa

ADDRESS 3001 Tulane Ave. New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # Driver License 008704453

VIOLATION I witnessed by Huu Lam performing a manicure

(Description - Include Code Reference if Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative
 - Hearing Date To be Notified

Inspector/Investigator Signature: Sherie Stapp, Stephen Johnson

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE: [Signature]

DATE: 8/21/14

Louisiana State Board of Cosmetology
Inspection Report

No. 230784

INSPECTOR Sherlonda Johnson INSPECTOR'S DISTRICT 3 DATE 9/5/14
 NAME OF SHOP Hollywood Salon + Spa OWNER-CO'S. LICENSE NO. L 773335823
 SHOP OWNER Amy Cao LICENSE NO. _____
 SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____
 CITY New Orleans PARISH Orleans STATE LA ZIP 70119 TIME 10:20
 MANAGER'S NAME _____ COS.-MANAGER'S LICENSE NO. _____
 ASSISTANT MANAGER'S NAME (if required) _____ CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 IS MANAGER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 ARE OPERATOR'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO
 DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

Sterilizers: Wet _____ Dry _____ Soiled towels in covered container: _____ Clean towels in enclosed cabinet: _____ Covered waste containers: _____ Shop well lighted _____ Well ventilated _____ Shampoo bowl connected with hot/cold water _____ Combs, brushes, rollers, implements, etc., clean and properly sterilized _____ Floors, wall, fixtures, work stations clean _____ Rest room clean and sanitary _____ Do you find this shop clean, orderly and sanitary _____	MANICURING SALONS ONLY Adequate ventilation _____ Well lighted _____ Small manicuring sterilizer on each station _____ Disinfectant solution, alcohol, etc., on each station _____ All bottles labeled _____ All implements clean, properly sterilized, and stored _____ Cotton balls in covered containers _____ Covered waste containers _____ Clean towels in enclosed cabinet _____ Towels changed on manicure table after each client _____ Lavatory with hot _____ cold _____ water Do you find this shop clean, orderly and sanitary _____
--	---

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:
THANK X. TRAN L710920312
ANH RIEU NGUYEN L982260421

REMARKS:
HANK T BUI States that she is the manager,
L 988621007
NOTICE of Violations
36571-0
36572
36594 26564
36565

[Signature]
SIGNATURE OF SHOP OWNER OR MANAGER

WHITE - OFFICE COPY CANARY - INSPECTOR COPY PINK - SHOP COPY

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Suite 7 New Orleans, LA 70119

LICENSE OR PERMIT # L773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services & pedicuring services.

(Description - Include Code Reference if Possible)

Second Offense
Issue 1st violation
on Aug. 21, 2014

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative Hearing Date To be Notified

Sherie Steepster
Shelonda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

[Signature]
LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon and SPA

ADDRESS 300 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # R 773335823

VIOLATION Hank T Bill stated that she is the manager at this salon; she is allowing unlicensed individual to perform manicuring and pedicuring services.

(Description - Include Code Reference If Possible)

Second offense

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine
3. Administrative Hearing
Amount
Date Rec'd
Date
To be Notified

Sherrie Steadman
Stephade Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And Spa

ADDRESS 3001 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 773335823

VIOLATION Sherry Stockstill and Sherlonda Johnson - witness Ly Hue Lam never Lic. # 008904453 performing a Manicuring Service. MR. Ly Hue Lam states that he enrolled in NYS-LE's Beauty College in Sept. 2, 2014 located at 601 Terrace Parkway Ste A.

Gretna, LA 70056 (Description - Include Code Reference if Possible) Code 362-3150 School.

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine
3. Administrative Hearing
Amount
Date Rec'd
Date
To be Notified

Sherry Stockstill
Sherlonda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Spt. 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 973335823

VIOLATION Sherrie Stockstill and Sherlonda Johnson witness a girl performing an pedicure service. She left the salon through the back door.

(Description - Include Code Reference If Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Sherrie Stockstill
Sherlonda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

417E 1190 2000 0292 E102

U.S. Postal Service...
CERTIFIED MAILTM RECEIPT
(Domestic Mail Only; No Insurance Coverage Provided)

For delivery information, visit our website at www.usps.com

OFFICIAL USE

Postage	\$		Postmark Here
Certified Fee			
Return Receipt Fee (Endorsement Required)			
Restricted Delivery Fee (Endorsement Required)			
Total			

Sent To: Amy Cao
 Street: DBA Hollywood Salon & Spa
 or PO: 3001 Tulane Avenue, Suite 7
 City, St: New Orleans, LA 70119

PS Form 3800, July 2002

MINUTES

OF

BOARD MEETING

ON

JANUARY 5, 2015



Bobby Jindal
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809

(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Frances K. Hand, Chairman Denham Springs, LA	Lora V. Moreau Lafayette, LA	Taquilla Hamilton Harvey, LA	Carolyn L. Robicheaux Baldwin, LA	Stephen Young Executive Director
Michelle M. Hays Pineville, LA	Geneva L. Jones Benton, LA	Eliza "Jill" Hebert Breaux Bridge, LA	Ira Weber Metairie, LA	

MINUTES OF BOARD MEETING JANUARY 5, 2015 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: **Frances Hand** **Present**

BOARD MEMBERS:

Taquilla Hamilton **Present**
Michelle Hays **Present**
Eliza Jill Hebert **Present**
Geneva Jones **Present**
Lora Moreau **Present**
Carolyn Robicheaux **Present**
Ira Weber **Present**

STAFF:

Executive Director **Steve Young** **Present**
Administrative Program Specialist A **Tisha Butler** **Present**
Administrative Program Manager **Deborah Johnson** **Present**

BOARD ATTORNEY:

Sheri Morris **Present**
Celia Cangelosi **Absent**

COURT REPORTER:

Ellen Tanner/ **Absent**
John Pendleton, LLC

I. CALL TO ORDER

Chairman Frances Hand called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Chairman Frances Hand welcomed the Board members and their guests, Billy L. Clark, Randall Wagley, James Malley, Priscilla Marcel, Donna Haynes, and James Haynes.

III. INVOCATION

Taquilla Hamilton gave the invocation.

IV. ROLL CALL

Eight Board Members were present and there was a quorum.

V. ACCEPTANCE OF THE REVISED AGENDA

Ira Weber made the motion to accept the January 5, 2015 revised agenda. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE DECEMBER 1, 2014 BOARD MEETING MINUTES

Lora Moreau made the motion to accept the December 1, 2014 Board meeting minutes. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VII. GUESTS

A. Schools:

**1. Demmon School of Beauty
Change of Ownership**

Carolyn Robicheaux made the motion to approve the ownership change. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VIII. CONSENT AGREEMENTS

- A. My Nails Salon
- B. Lieu T. Truong
- C. Salon De Belleza
- D. Hollywood Salon & Spa
- E. Amy Cao
- F. Hang T. Bui
- G. Mary's Skin Care
- H. Tuyet N. Huynh

Taquilla Hamilton made the motion to approve consent agreements A-H. Michelle Hays seconded, motion carried by unanimous voice vote. (Attachment A)

IX. NEW BUSINESS

A. Executive Director Report:

1. Inspector Supervisor Position

Taquilla Hamilton made the motion to open the position to start working on the position. Lora Moreau seconded, motion carried by unanimous voice vote.

B. Correspondence:

1. Chinh Thi Kieu Nguyen Foreign Reciprocity

Carolyn Robicheaux made the motion to approve the foreign reciprocity application to allow her to enroll in a cosmetology school. Jill Hebert seconded, motion carried by unanimous voice vote.

2. Ashley Authement Exemption of 250 mandatory hours for esthetics

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

3. Larissa Cooley
Exemption of 250 mandatory hours for manicurists

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Ira Weber seconded, motion carried by unanimous voice vote.

C. Attorney's Report:

Sheri Morris reported that the 2015 Legislative session begins in April and the Board needs to try to work on the rule book changes.

She also stated that there has been a problem with locating an interpreter for cases and suggested that the Board try several resources to obtain an interpreter.

X. ADJOURN

Carolyn Robicheaux made the motion to adjourn. Ira Weber seconded, motion carried by unanimous voice vote.

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
d/b/a HOLLYWOOD SALON & SPA
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119
(Cosmetology Salon No. *****7042-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, 3001 Tulane Avenue, Suite 1, New Orleans, LA (Cosmetology Salon No. *****7042-0), which cosmetology salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises on or about August 20, 2014.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises on or about September 5, 2014.

4.

An informal hearing letter was mailed to HOLLYWOOD SALON & SPA in care of its owner, AMY CAO.

5.

Prior to the hearing on formal charges, AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter against the cosmetology salon.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, enter into this Consent Agreement, whereby AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014; the license of AMY CAO d/b/a HOLLYWOOD SALON & SPA will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of AMY CAO d/b/a HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$400.00, for total payment to the Board in the amount of \$1,350.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA.

7.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014;
- b. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$1,350.00; and
- c. The license of AMY CAO d/b/a HOLLYWOOD SALON & SPA (Cosmetology Salon No. *****7042-0) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;
 - [2] Thereafter, AMY CAO d/b/a HOLLYWOOD SALON & SPA shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;
 - [3] AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;

- [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO d/b/a HOLLYWOOD SALON & SPA shall post a copy of this Consent Agreement in a conspicuous place near the cosmetology salon license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons; and
- d. Should AMY CAO d/b/a HOLLYWOOD SALON & SPA violate the terms and conditions of probation, the one year license suspension may be instituted.

8.

AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, waive:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should AMY CAO d/b/a HOLLYWOOD SALON & SPA fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

10.

AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.

12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

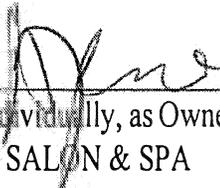
I, AMY CAO, owners, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or

illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

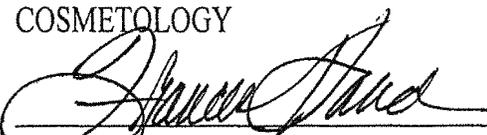
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

AMY CAO d/b/a HOLLYWOOD SALON & SPA
(Cosmetology Salon No. *****7042-0)
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119


BY: AMY CAO, Individually, as Owner of and Doing Business
As HOLLYWOOD SALON & SPA

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

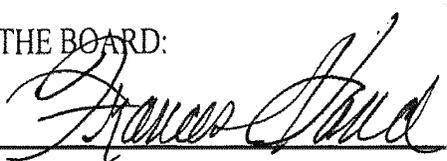
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
(Cosmetologist License No. *****7042)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO (Cosmetologist License No. *****7042), the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetologist License No. *****7042.

2.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises she owned on or about August 20, 2014.

4.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises she owned on or about September 5, 2014.

5.

An informal hearing letter was mailed to AMY CAO.

6.

Prior to the hearing on formal charges, AMY CAO admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter.

7.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO enter into this Consent Agreement, whereby AMY CAO, admits that she violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owned on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location she owned on or about September 5, 2014; the license of AMY CAO will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$300.00, for total payment to the Board in the amount of \$1,250.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO.

8.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO admits that she has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owns on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location she owns on or about September 5, 2014;
- b. AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$300.00, for total payment to the Board of \$1,250.00; and
- c. The license of AMY CAO (Cosmetologist License No. *****7042) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;
 - [2] Thereafter, AMY CAO shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;
 - [3] AMY CAO must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;
 - [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO shall post a copy of this Consent Agreement in a conspicuous place near her cosmetologist license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons;

and

- d. Should AMY CAO violate the terms and conditions of probation, the one year license suspension may be instituted.

9.

AMY CAO waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Should AMY CAO fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

11.

AMY CAO acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

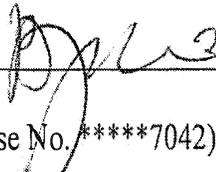
13.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, AMY CAO, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

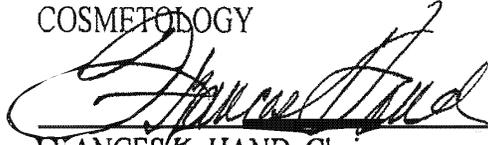
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

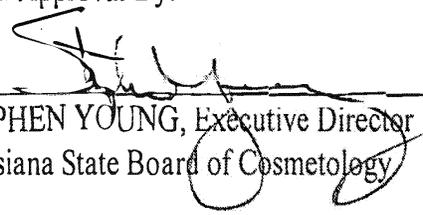


AMY CAO
(Cosmetologist License No. *****7042)
11433 S. Easterlyn Circle
New Orleans, LA 70128

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:





State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsboc.louisiana.gov

Jeff Landry
Governor

PETITION FOR DECLARATORY ORDER

THIS FORM MUST BE TYPED OR PRINTED

PLEASE COMPLETE AND FORWARD THIS FORM TO THE LOUISIANA STATE BOARD OF COSMETOLOGY, 11622 SUNBELT COURT, BATON ROUGE, LOUISIANA 70809 OR FAX TO (225) 756-3410.

Applicant(s):

Bich Doan Vo
Full Name License Number, if Licensed 457751231
c/o James Baehr, Attorney, Pelican Institute for Public Policy, 400 Poydras St., Ste. 900, New Orleans, LA 70130
Street Address, City, State, and Zip Code

504-952-8016 Telephone number Not applicable
E-mail address james@pelicaninstitute.org
Fax number

Applicant hereby requests an interpretation of the Louisiana Cosmetology Act on the rules promulgated by the Louisiana State Board of Cosmetology. Please describe, in detail, the matter which you request the Board to issue a declaratory order on.

The attached letter explains the matter and the question presented in detail.

Multiple horizontal lines for providing details of the request.

Please attach additional 8 1/2 X 11 pages, if necessary and any written materials which you would like the Board to review in conjunction with this request.

Signature of Applicant: [Handwritten Signature] Date: 9/18/24

Office Use Only: Date Received:
Hearing Date:



September 18, 2024

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809

Honorable Members of the Louisiana State Board of Cosmetology:

Five licensees of the Louisiana State Board of Cosmetology (Licensees)¹ respectfully request a declaratory order under L.R.S. § 49:977.4 and Admin. Code tit. 46, pt. XXXI, § 1501, to determine whether they have the right to trial by jury when the Board seeks civil monetary fines in excess of twenty dollars. Licensees assert the Seventh and Fourteenth Amendments to the U.S. Constitution guarantee them that right.

This letter proceeds in five parts. First, the statutory framework and procedure that the Board follows when it issues declaratory orders. Second, the factual context that is relevant to the Board's decision. Third, the Licensees' question presented. Fourth, the Licensees' position on the question presented. Fifth, a conclusion recommending how the Board should answer the question.

Statutory Framework

The Board exercises "all of its duties, powers, and authority in accordance with the Administrative Procedure Act." L.R.S. § 37:575(A)(11). The Administrative Procedure Act states that "[e]ach agency shall provide by rule for the filing and prompt disposition of petitions for declaratory orders and rulings as to the applicability of any statutory provision or of any rule or order of the agency." L.R.S. § 49:977.4. Accordingly, the Board has provided by rule that "[a]ny person desiring an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act shall make application to the board on a form provided by the board." Admin. Code tit. 46, pt. XXXI, § 1501(A). "An application for a declaratory order shall be heard within 60 days of receipt." *Id.* § 1501(B). "The board shall issue a ruling on an application for declaratory order within 30 days of the hearing." *Id.* § 1501(C). Such "[d]eclaratory orders and rulings shall have the same status as agency decisions or orders in adjudicated cases." L.R.S. § 49:977.4. That is to say, the Board's decision or order is subject to "judicial review" under the Administrative Procedure Act. L.R.S. § 49:978.1.

¹ Licensees asking the Board to issue a declaratory order are Amy Cao, Linda Ho, Hien Hoang, Jan Thoa Nguyen, and Bich Doan Vo.

Licensees “desir[e] an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act.” Admin. Code tit. 46, pt. XXXI, § 1501(A). Accordingly, Licensees request that the Board answer the question presented below.

Background

Licensees are individuals licensed by the Louisiana State Board of Cosmetology (Board). The Board enforces the Louisiana Cosmetology Act² and rules promulgated thereunder³ against Licensees. Relevant here, the Board conducts frequent inspections,⁴ and then administratively levies civil monetary fines against alleged wrongdoers.⁵

In the year July 2023–June 2024, the Board entered into 103 consent agreements and conducted 4 hearings, amounting to 107 adjudicated cases. *Each* of these, that is, 100% of these cases, led to the imposition of monetary fines. *Of* these 107 cases, 78 involved Vietnamese individuals or businesses run by Vietnamese individuals. Actions against Vietnamese-run businesses or Vietnamese individuals thus constitute roughly 73% of the Board’s disciplinary actions. The violations noted in these 107 cases range from allowing unlicensed individuals to work, operating an unregistered business, using unauthorized equipment, and miscellaneous violations such as working on an expired license, having no full-time cosmetologist on staff, or allowing an unregistered animal on the salon premises. No case arose from a customer complaint. No case involved proof of jeopardizing the health or safety of customers. And none of these 107 cases found any harm to customers.⁶

The statistic that 100% of cases adjudicated by the Board lead to monetary fines is probably explained by the fact that the Board “receives no state funds and is not included in the state budget”; instead, “[a]ll [Board]

² L.R.S. §§ 37:561–607.

³ Admin Code. tit. 46, pt. XXXI, §§ 101–1715.

⁴ L.R.S. §§ 37:575(A)(10), 37:576(A)(1), 37:576(A)(6); Admin. Code tit. 46, pt. XXXI, §§ 901, 1201(D).

⁵ L.R.S. §§ 37:575(A)(8), 37:601, 37:604; Admin. Code tit. 46, pt. XXXI, § 903.

⁶ The information is collected from the minutes of the Board’s meetings for the stated period. The executed consent agreements and Board orders resulting from hearings are attached to the Board’s minutes. All of the Board’s minutes and attachments are available on the Board’s website at <http://www.lsbclouisiana.gov/bdmt.aspx>.

funds are received through license fees or fines.”⁷ However, monetary penalties or license suspensions or revocations are not the exclusive tools available to the Board. The Board has the statutory authority to issue a “reprimand or warning,” L.R.S. § 37:600(C), seek an “injunction,” L.R.S. §§ 37:605(A), 37:606(C), or issue “cease and desist” orders, L.R.S. § 37:606(B).

The Board’s usual practice described above can be illustrated by the consent agreement it entered into with one of the Licensees asking for this declaratory order. Amy Cao d/b/a Hollywood Salon & Spa entered into a consent agreement with the Board. The allegation was that Ms. Cao allowed two unlicensed individuals to work as manicurists at the salon. The Board imposed a monetary fine totaling \$2,600 on Amy Cao individually and as owner of Hollywood Salon & Spa.⁸ Ms. Cao remains subject to the Board’s random inspections. Ms. Cao’s matter did not arise out of a customer complaint, and it did not involve any allegation of harm to the health and safety of any individual whatsoever. Yet, instead of issuing a cease and desist order, a reprimand, or a warning, the Board suspended her license for one year, suspended the suspension, and placed her on probation for one year, in addition to levying the aforementioned monetary fines. Facing a language barrier and having no option but to succumb to the Board’s formal or informal pressures, Ms. Cao agreed to the Board-dictated terms. The correspondence Ms. Cao received from the Board and the executed consent agreement are attached to this letter as exhibits.

Each Licensee is licensed by the Board and remains subject to the Board’s authority to levy fines. In the future, they wish to request a trial by jury if the Board initiates any proceeding involving the collection of a fine from them.

Licensees, therefore, submit this request for a declaratory order to secure their constitutional rights going forward. The Licensees are not native English speakers. They primarily speak Vietnamese, and little to no English. They must often rely on the goodwill, honesty, and fairness of the Board’s inspectors and other personnel. The Board has no policies or procedures and no reasonable accommodations in place to ensure that the Board adequately protects all constitutional and statutory rights of such individuals. Without

⁷ Minutes of Board Meeting held on April 1, 2024, Attachment B, 2025 Budget Approval, <http://www.lsbc.louisiana.gov/Board/Apr/April%201,%202024%20Board%20Meeting%20Minutes.pdf>.

⁸ Minutes of Board Meeting on January 5, 2015, <http://www.lsbc.louisiana.gov/Board/Jan/January%205,%202015%20Board%20Meeting%20Minutes.pdf>.

such protections, the Board's actions against them cross the line and become a system whereby the Board periodically sweeps Licensees' bank accounts to fund itself

Question Presented

When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code. tit. 46, pt. XXVI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, do the individuals or entities so charged have a right to trial by jury?

Licensees' Position

The Seventh Amendment to the United States Constitution states, "In Suits at common law, where the value in controversy shall exceed twenty dollars, the right of trial by jury shall be preserved, and no fact tried by a jury shall be otherwise re-examined in any Court of the United States, than according to the rules of the common law." U.S. Const. amend. VII. The Seventh Amendment right to a jury trial (1) is "fundamental to our scheme of ordered liberty," and (2) has "deep roots in our history and tradition." *Timbs v. Indiana*, 586 U.S. 146, 149–50 (2019) (simplified); *see also McDonald v. Chicago*, 561 U.S. 742, 767 (2010) (same). Therefore, the right to a jury trial is available whenever the Board seeks monetary fines exceeding \$20 from regulated parties. *See Timbs*, 586 U.S. at 150; U.S. Const. amend. XIV, § 1.

The United States Court of Appeals for the Fifth Circuit, which has jurisdiction over cases arising out of Louisiana, has concluded that "[u]nder the Seventh Amendment, both as originally understood and as interpreted by the Supreme Court, the jury-trial right applies" to "actions" for civil monetary "penalties ... brought" by an administrative agency against a regulated party. *Jarkesy v. Securities and Exchange Commission*, 34 F.4th 446, 454 (5th Cir. 2022), *affirmed by SEC v. Jarkesy*, 144 S.Ct. 2117 (2024). In *United States v. ERR, LLC*, 35 F.4th 405 (5th Cir. 2022), the Fifth Circuit again confirmed that when a government entity acts against a non-government party "to get money," such an action is one at "common law" whereby the "Seventh Amendment guarantees [the non-government party's] right to a jury trial." 35 F.4th at 412, 416.

The United States Supreme Court recently confirmed in *SEC v. Jarkesy* that "[a]ctions by the Government to recover civil penalties under statutory provisions, ... 'historically ha[ve] been viewed as [a] type of action in debt requiring trial by jury.'" 144 S.Ct. 2117, 2129 (2024). The remedy is the "more important" consideration. *Id.* That is, if the agency "seeks civil penalties" •

“money damages,” then it seeks “to punish or deter the wrongdoer.” *Id.* Such actions must be decided by courts where the alleged wrongdoer is entitled to a jury trial. *Id.* at 2139.

The same rule should apply to enforcement actions brought by the Louisiana State Board of Cosmetology for civil monetary fines against the Board’s regulated parties. The jury-trial rule applies to the Board’s actions to collect money. The Cosmetology Act sets the minimum fine at “twenty-five dollars per violation of any provision of this Chapter.” L.R.S. § 37:601. That statutory minimum exceeds the Seventh Amendment’s twenty-dollar trigger. Therefore, the licensee or the registrant in such cases is entitled to a trial by jury under the Seventh and Fourteenth Amendments.

Conclusion

The Board should answer the question presented as follows: When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code. tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, the individuals or entities so charged have the right to trial by jury.

Respectfully submitted,



James Baehr

Sarah Harbison

PELICAN INSTITUTE FOR PUBLIC POLICY

400 Poydras Street, Suite 900

New Orleans, LA 70130

Telephone: (504) 952-8016

sarah@pelicaninstitute.org

james@pelicaninstitute.org

Anh “Joseph” Cao

Amy Schapansky

CAO LAW FIRM, P.C.

1440 Lapalco Boulevard

Harvey, LA 70058

Telephone: (504) 367-5001

aca@mygrad.loyno.edu

aschapansky@caolawfirm.com



State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbclouisiana.gov

HANH

400-6017 (cell)

822-8599 (store)

Bobby Jindal
Governor

- Frances K. Hand, Chairman Denham Springs, LA
Lora V. Moreau Lafayette, LA
Taquilla F. Hamilton Harvey, LA
Carolyn L. Robicheaux Baldwin LA
Stephen Young Executive Director
Michelle M. Hays Pineville, LA
Geneva L. Jones Benton, LA
Eliza "Jill" Hebert Breaux Bridge, LA
Ira Weber Metairie, LA

September 23, 2014

Amy Cao
DBA Hollywood Salon & Spa
3001 Tulane Avenue, Suite 7
New Orleans, LA 70119

CERTIFIED MAIL 7013 2630 0002 0611 3414
RETURN RECEIPT REQUESTED

RE: Amy Cao d/b/a Hollywood Salon & Spa (Cosmetology Salon No. *****7042-0):
(1) Inspection Report No. 230754; Notice of Violation Nos. 36552 and 36553, dated August 20, 2014;
and
(2) Inspection Report No. 230784; Notice of Violation Nos. 36571, 36572, 36574 and 36576, dated
September 5, 2014

Dear Ms. Cao:

This letter is to inform you that the Board has received the enclosed Inspection Report No. 230754 and Notice of Violation Nos. 36552 and 36553, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation of Louisiana Cosmetology Act by allowing an unlicensed individual, believed to be Lu Huu Lam, to work as a manicurist on or about August 20, 2014, on the licensed premises without legal authorization and in violation of La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A.

The Board next received the enclosed Inspection Report No. 230784 and Notice of Violations Nos. 36571, 36572, 36574 and 36576, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation of Louisiana Cosmetology Act by allowing the same individual, believed to be Lu Huu Lam, to work as a manicurist on or about September 5, 2014 and another unknown individual to work as a manicurist on September 5, 2014, both on the licensed premises without legal authorization and in violation of La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A.

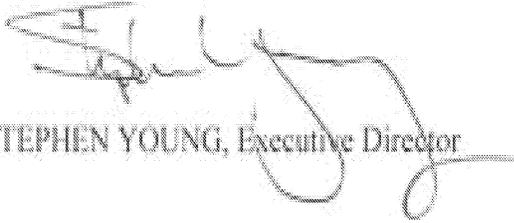
In accordance with La. R.S. 49:961(C), you are given an opportunity to show compliance with all lawful requirements for the retention of the license of Hollywood Salon & Spa as a cosmetology salon, within the State of Louisiana by submitting a written statement and any supporting documentary evidence which would demonstrate compliance with the Louisiana Cosmetology Act.

Your response must be received by the Board office no later than 10 days following your receipt of this letter. Failure to respond within the delay provided will be deemed a waiver of your right to informally show compliance and the matter will be scheduled for formal hearing before the Board.

If you have any questions or require additional information regarding this matter, please contact the Board's attorney, Celia R. Cangelosi, at (225) 231-1453.

Sincerely,

LOUISIANA STATE BOARD OF COSMETOLOGY

A handwritten signature in black ink, appearing to read "Stephen Young", is written over a horizontal line. The signature is fluid and cursive.

STEPHEN YOUNG, Executive Director

Enclosures

cc: Celia R. Cangelosi

Louisiana State Board of Cosmetology
Inspection Report

No. 230754

INSPECTOR Shepherd A. Johnson INSPECTOR'S DISTRICT _____ DATE 8/20/14

NAME OF SHOP Hollywood Salon & Spa OWNER-CO'S. LICENSE NO. L 773335823

SHOP OWNER Amy Cao LICENSE NO. _____

SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____

CITY NEW ORLEANS PARISH ORLEANS STATE LA ZIP 70119 TIME _____

MANAGER'S NAME Hanh T. Bui HAS ID COS. _____ COS.-MANAGER'S LICENSE NO. L 988621007

ASSISTANT MANAGER'S NAME (if required) _____ CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 13 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

IS MANAGER'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

ARE OPERATOR'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO

DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

<p>Sterilizers: Wet _____ Dry _____</p> <p>Soiled towels in covered container: _____</p> <p>Clean towels in enclosed cabinet: _____</p> <p>Covered waste containers: _____</p> <p>Shop well lighted _____ Well ventilated _____</p> <p>Shampoo bowl connected with hot/cold water _____</p> <p>Combs, brushes, rollers, implements, etc., clean and properly sterilized _____</p> <p>Floors, wall, fixtures, work stations clean _____</p> <p>Rest room clean and sanitary _____</p> <p>Do you find this shop clean, orderly and sanitary _____</p>	<p>MANICURING SALONS ONLY</p> <p>Adequate ventilation _____ Well lighted _____</p> <p>Small manicuring sterilizer on each station _____</p> <p>Disinfectant solution, alcohol, etc., on each station _____</p> <p>All bottles labeled _____</p> <p>All implements clean, properly sterilized, and stored _____</p> <p>Cotton balls in covered containers _____</p> <p>Covered waste containers _____</p> <p>Clean towels in enclosed cabinet _____</p> <p>Towels changed on manicure table after each client _____</p> <p>Lavatory with hot _____ cold _____ water</p> <p>Do you find this shop clean, orderly and sanitary _____</p>
---	--

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:

Hanh T. TRAN COS. NOT IN

Thanh X. TRAN MAN. HAS ID

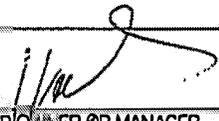
Anh K. NGUYEN MAN. HAS ID

REMARKS:

Collected \$170.00 Delq Shop add Manager fees

(1) Notice of violation 36552

(2) 36553 Strictly for Administrative hearing.



SIGNATURE OF SHOP OWNER OR MANAGER

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon SPA

ADDRESS 3001 Tulane Ave New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # L 773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services.

I witnessed performance of a manicuring. (Description - Include Code Reference If Possible)

DISPOSITION

Ly HUU LAM Lic. 008704453

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Inspector/Investigator Signature: Sherie Stecker, Deelonda Johnson

Received:

Licensee/Salon/School Representative Signature

DATE 8/21/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon Spa

ADDRESS 3001 Tulane Ave. New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # Driver License 008704453

VIOLATION I witnessed by Huu Lam performing a manicure

(Description - Include Code Reference if Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative
 - Hearing Date To be Notified

Inspector/Investigator Signature: Sherie Stapp, Stephen Johnson

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 8/21/14

Louisiana State Board of Cosmetology
Inspection Report

No. 230784

INSPECTOR Sherlonda Johnson INSPECTOR'S DISTRICT 3 DATE 9/5/14
 NAME OF SHOP Hollywood Salon + Spa OWNER-CO'S. LICENSE NO. L 773335823
 SHOP OWNER Amy Cao LICENSE NO. _____
 SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____
 CITY New Orleans PARISH Orleans STATE LA ZIP 70119 TIME 10:20
 MANAGER'S NAME _____ COS.-MANAGER'S LICENSE NO. _____
 ASSISTANT MANAGER'S NAME (if required) _____ CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 IS MANAGER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 ARE OPERATOR'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO
 DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

Sterilizers: Wet _____ Dry _____ Soiled towels in covered container: _____ Clean towels in enclosed cabinet: _____ Covered waste containers: _____ Shop well lighted _____ Well ventilated _____ Shampoo bowl connected with hot/cold water _____ Combs, brushes, rollers, implements, etc., clean and properly sterilized _____ Floors, wall, fixtures, work stations clean _____ Rest room clean and sanitary _____ Do you find this shop clean, orderly and sanitary _____	MANICURING SALONS ONLY Adequate ventilation _____ Well lighted _____ Small manicuring sterilizer on each station _____ Disinfectant solution, alcohol, etc., on each station _____ All bottles labeled _____ All implements clean, properly sterilized, and stored _____ Cotton balls in covered containers _____ Covered waste containers _____ Clean towels in enclosed cabinet _____ Towels changed on manicure table after each client _____ Lavatory with hot _____ cold _____ water Do you find this shop clean, orderly and sanitary _____
--	---

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:
THANK X. TRAN L710920312
ANH RIEU NGUYEN L982260421

REMARKS:
HANK T BUI States that she is the manager,
L 988621007
NOTICE of Violations
36571-0
36572
36594 26564
36565

[Signature]
SIGNATURE OF SHOP OWNER OR MANAGER

WHITE - OFFICE COPY CANARY - INSPECTOR COPY PINK - SHOP COPY

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Suite 7 New Orleans, LA 70119

LICENSE OR PERMIT # L773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services & pedicuring services.

(Description - Include Code Reference if Possible)

Second Offense
Issue 1st violation
on Aug. 21, 2014

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount _____ Date Rec'd _____
- 3. Administrative Hearing Date _____ To be Notified _____

Sherril Steepster
Sherril Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

[Signature]
LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon and SPA

ADDRESS 300 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # R 973335823

VIOLATION Hank T Bill stated that she is the manager at this salon; she is allowing unlicensed individual to perform manicuring and pedicuring services.

(Description - Include Code Reference If Possible)

Second offense

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine
3. Administrative Hearing
Amount
Date Rec'd
Date
To be Notified

Sherrie Steadman
Stephade Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And Spa

ADDRESS 3001 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 773335823

VIOLATION Sherry Stockstill and Sherlonda Johnson - witness
Ly Hue Lam Driver Lic. # DD8904453 performing a Manicuring
Service. MR. Ly Hue Lam states that he enrolled in NYS-LE's
Beauty College in Sept. 2, 2014 located at 601 Terrace Parkway Ste A.

Gretna, LA 70056 (Description - Include Code Reference if Possible)
Code 362-3150 School.

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative Hearing Date To be Notified

Sherry Stockstill
Sherlonda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:


LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Suite 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 973335823

VIOLATION Sherry Stockstill and Sheronda Johnson witness a girl performing an pedicure service. She left the salon through the back door.

(Description - Include Code Reference If Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Sherry Stockstill
Sheronda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

417E 1190 2000 0292 E102

U.S. Postal Service...
CERTIFIED MAILTM RECEIPT
(Domestic Mail Only; No Insurance Coverage Provided)

For delivery information, visit our website at www.usps.com

OFFICIAL USE

Postage	\$		Postmark Here
Certified Fee			
Return Receipt Fee (Endorsement Required)			
Restricted Delivery Fee (Endorsement Required)			
Total			

Sent To: Amy Cao
 Street, or PO: DBA Hollywood Salon & Spa
 City, St: 3001 Tulane Avenue, Suite 7
 New Orleans, LA 70119

PS Form 3800, July 2002

MINUTES

OF

BOARD MEETING

ON

JANUARY 5, 2015



Bobby Jindal
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809

(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Frances K. Hand, Chairman Denham Springs, LA	Lora V. Moreau Lafayette, LA	Taquilla Hamilton Harvey, LA	Carolyn L. Robicheaux Baldwin, LA	Stephen Young Executive Director
Michelle M. Hays Pineville, LA	Geneva L. Jones Benton, LA	Eliza "Jill" Hebert Breaux Bridge, LA	Ira Weber Metairie, LA	

MINUTES OF BOARD MEETING JANUARY 5, 2015 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: **Frances Hand** **Present**

BOARD MEMBERS:

Taquilla Hamilton	Present
Michelle Hays	Present
Eliza Jill Hebert	Present
Geneva Jones	Present
Lora Moreau	Present
Carolyn Robicheaux	Present
Ira Weber	Present

STAFF:

Executive Director	Steve Young	Present
Administrative Program Specialist A	Tisha Butler	Present
Administrative Program Manager	Deborah Johnson	Present

BOARD ATTORNEY:

Sheri Morris	Present
Celia Cangelosi	Absent

COURT REPORTER:

Ellen Tanner/	Absent
John Pendleton, LLC	

I. **CALL TO ORDER**

Chairman Frances Hand called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Chairman Frances Hand welcomed the Board members and their guests, Billy L. Clark, Randall Wagley, James Malley, Priscilla Marcel, Donna Haynes, and James Haynes.

III. INVOCATION

Taquilla Hamilton gave the invocation.

IV. ROLL CALL

Eight Board Members were present and there was a quorum.

V. ACCEPTANCE OF THE REVISED AGENDA

Ira Weber made the motion to accept the January 5, 2015 revised agenda. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE DECEMBER 1, 2014 BOARD MEETING MINUTES

Lora Moreau made the motion to accept the December 1, 2014 Board meeting minutes. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VII. GUESTS

A. Schools:

**1. Demmon School of Beauty
Change of Ownership**

Carolyn Robicheaux made the motion to approve the ownership change. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VIII. CONSENT AGREEMENTS

- A. My Nails Salon
- B. Lieu T. Truong
- C. Salon De Belleza
- D. Hollywood Salon & Spa
- E. Amy Cao
- F. Hang T. Bui
- G. Mary's Skin Care
- H. Tuyet N. Huynh

Taquilla Hamilton made the motion to approve consent agreements A-H. Michelle Hays seconded, motion carried by unanimous voice vote. (Attachment A)

IX. NEW BUSINESS

A. Executive Director Report:

1. Inspector Supervisor Position

Taquilla Hamilton made the motion to open the position to start working on the position. Lora Moreau seconded, motion carried by unanimous voice vote.

B. Correspondence:

1. Chinh Thi Kieu Nguyen Foreign Reciprocity

Carolyn Robicheaux made the motion to approve the foreign reciprocity application to allow her to enroll in a cosmetology school. Jill Hebert seconded, motion carried by unanimous voice vote.

2. Ashley Authement Exemption of 250 mandatory hours for esthetics

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

3. Larissa Cooley
Exemption of 250 mandatory hours for manicurists

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Ira Weber seconded, motion carried by unanimous voice vote.

C. Attorney's Report:

Sheri Morris reported that the 2015 Legislative session begins in April and the Board needs to try to work on the rule book changes.

She also stated that there has been a problem with locating an interpreter for cases and suggested that the Board try several resources to obtain an interpreter.

X. ADJOURN

Carolyn Robicheaux made the motion to adjourn. Ira Weber seconded, motion carried by unanimous voice vote.

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
d/b/a HOLLYWOOD SALON & SPA
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119
(Cosmetology Salon No. *****7042-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, 3001 Tulane Avenue, Suite 1, New Orleans, LA (Cosmetology Salon No. *****7042-0), which cosmetology salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises on or about August 20, 2014.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises on or about September 5, 2014.

4.

An informal hearing letter was mailed to HOLLYWOOD SALON & SPA in care of its owner, AMY CAO.

5.

Prior to the hearing on formal charges, AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter against the cosmetology salon.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, enter into this Consent Agreement, whereby AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014; the license of AMY CAO d/b/a HOLLYWOOD SALON & SPA will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of AMY CAO d/b/a HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$400.00, for total payment to the Board in the amount of \$1,350.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA.

7.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014;
- b. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$1,350.00; and
- c. The license of AMY CAO d/b/a HOLLYWOOD SALON & SPA (Cosmetology Salon No. *****7042-0) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:

[1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;

[2] Thereafter, AMY CAO d/b/a HOLLYWOOD SALON & SPA shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;

[3] AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;

- [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO d/b/a HOLLYWOOD SALON & SPA shall post a copy of this Consent Agreement in a conspicuous place near the cosmetology salon license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons; and
- d. Should AMY CAO d/b/a HOLLYWOOD SALON & SPA violate the terms and conditions of probation, the one year license suspension may be instituted.

8.

AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, waive:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should AMY CAO d/b/a HOLLYWOOD SALON & SPA fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

10.

AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.

12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, AMY CAO, owners, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or

illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

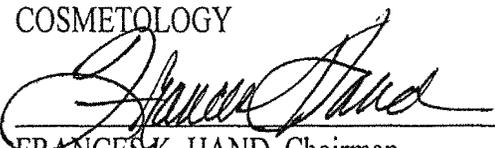
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

AMY CAO d/b/a HOLLYWOOD SALON & SPA
(Cosmetology Salon No. *****7042-0)
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119


BY: AMY CAO, Individually, as Owner of and Doing Business
As HOLLYWOOD SALON & SPA

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

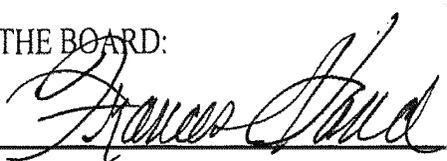
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
(Cosmetologist License No. *****7042)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO (Cosmetologist License No. *****7042), the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetologist License No. *****7042.

2.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises she owned on or about August 20, 2014.

4.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises she owned on or about September 5, 2014.

5.

An informal hearing letter was mailed to AMY CAO.

6.

Prior to the hearing on formal charges, AMY CAO admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter.

7.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO enter into this Consent Agreement, whereby AMY CAO, admits that she violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owned on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location she owned on or about September 5, 2014; the license of AMY CAO will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$300.00, for total payment to the Board in the amount of \$1,250.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO.

8.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO admits that she has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owns on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location she owns on or about September 5, 2014;
- b. AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$300.00, for total payment to the Board of \$1,250.00; and
- c. The license of AMY CAO (Cosmetologist License No. *****7042) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;
 - [2] Thereafter, AMY CAO shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;
 - [3] AMY CAO must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;
 - [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO shall post a copy of this Consent Agreement in a conspicuous place near her cosmetologist license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons;

and

- d. Should AMY CAO violate the terms and conditions of probation, the one year license suspension may be instituted.

9.

AMY CAO waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Should AMY CAO fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

11.

AMY CAO acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

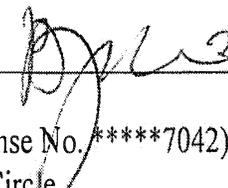
13.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, AMY CAO, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

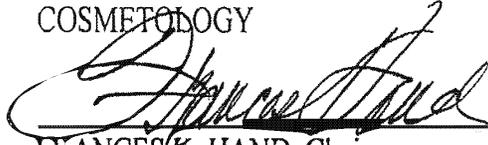
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

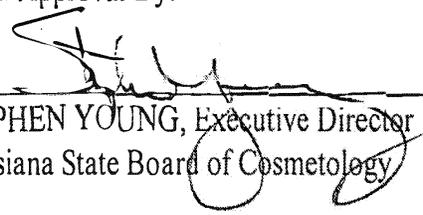


AMY CAO
(Cosmetologist License No. *****7042)
11433 S. Easterlyn Circle
New Orleans, LA 70128

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:





State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbcc.louisiana.gov

Jeff Landry
Governor

PETITION FOR DECLARATORY ORDER

THIS FORM MUST BE TYPED OR PRINTED

PLEASE COMPLETE AND FORWARD THIS FORM TO THE LOUISIANA STATE BOARD OF COSMETOLOGY, 11622 SUNBELT COURT, BATON ROUGE, LOUISIANA 70809 OR FAX TO (225) 756-3410.

Applicant(s):

Hien Hoang 514810421
Full Name License Number, if Licensed
c/o James Baehr, Attorney, Pelican Institute for Public Policy, 400 Poydras St., Ste. 900, New Orleans, LA 70130
Street Address, City, State, and Zip Code

504-952-8016 james@pelicaninstitute.org
Telephone number E-mail address
Not applicable
Fax number

Applicant hereby requests an interpretation of the Louisiana Cosmetology Act on the rules promulgated by the Louisiana State Board of Cosmetology. Please describe, in detail, the matter which you request the Board to issue a declaratory order on.

The attached letter explains the matter and the question presented in detail.

Multiple horizontal lines for providing details of the request.

Please attach additional 8 1/2 X 11 pages if necessary and any written materials which you would like the Board to review in conjunction with this request.

James Baehr 9/18/14
Signature of Applicant Date

Office Use Only: Date Received
Hearing Date:



September 18, 2024

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809

Honorable Members of the Louisiana State Board of Cosmetology:

Five licensees of the Louisiana State Board of Cosmetology (Licensees)¹ respectfully request a declaratory order under L.R.S. § 49:977.4 and Admin. Code tit. 46, pt. XXXI, § 1501, to determine whether they have the right to trial by jury when the Board seeks civil monetary fines in excess of twenty dollars. Licensees assert the Seventh and Fourteenth Amendments to the U.S. Constitution guarantee them that right.

This letter proceeds in five parts. First, the statutory framework and procedure that the Board follows when it issues declaratory orders. Second, the factual context that is relevant to the Board's decision. Third, the Licensees' question presented. Fourth, the Licensees' position on the question presented. Fifth, a conclusion recommending how the Board should answer the question.

Statutory Framework

The Board exercises "all of its duties, powers, and authority in accordance with the Administrative Procedure Act." L.R.S. § 37:575(A)(11). The Administrative Procedure Act states that "[e]ach agency shall provide by rule for the filing and prompt disposition of petitions for declaratory orders and rulings as to the applicability of any statutory provision or of any rule or order of the agency." L.R.S. § 49:977.4. Accordingly, the Board has provided by rule that "[a]ny person desiring an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act shall make application to the board on a form provided by the board." Admin. Code tit. 46, pt. XXXI, § 1501(A). "An application for a declaratory order shall be heard within 60 days of receipt." *Id.* § 1501(B). "The board shall issue a ruling on an application for declaratory order within 30 days of the hearing." *Id.* § 1501(C). Such "[d]eclaratory orders and rulings shall have the same status as agency decisions or orders in adjudicated cases." L.R.S. § 49:977.4. That is to say, the Board's decision or order is subject to "judicial review" under the Administrative Procedure Act. L.R.S. § 49:978.1.

¹ Licensees asking the Board to issue a declaratory order are Amy Cao, Linda Ho, Hien Hoang, Jan Thoa Nguyen, and Bich Dean Vo.

Licensees “desir[e] an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act.” Admin. Code tit. 46, pt. XXXI, § 1501(A). Accordingly, Licensees request that the Board answer the question presented below.

Background

Licensees are individuals licensed by the Louisiana State Board of Cosmetology (Board). The Board enforces the Louisiana Cosmetology Act² and rules promulgated thereunder³ against Licensees. Relevant here, the Board conducts frequent inspections,⁴ and then administratively levies civil monetary fines against alleged wrongdoers.⁵

In the year July 2023–June 2024, the Board entered into 103 consent agreements and conducted 4 hearings, amounting to 107 adjudicated cases. *Each* of these, that is, 100% of these cases, led to the imposition of monetary fines. Of these 107 cases, 78 involved Vietnamese individuals or businesses run by Vietnamese individuals. Actions against Vietnamese-run businesses or Vietnamese individuals thus constitute roughly 73% of the Board’s disciplinary actions. The violations noted in these 107 cases range from allowing unlicensed individuals to work, operating an unregistered business, using unauthorized equipment, and miscellaneous violations such as working on an expired license, having no full-time cosmetologist on staff, or allowing an unregistered animal on the salon premises. No case arose from a customer complaint. No case involved proof of jeopardizing the health or safety of customers. And none of these 107 cases found any harm to customers.⁶

The statistic that 100% of cases adjudicated by the Board lead to monetary fines is probably explained by the fact that the Board “receives no state funds and is not included in the state budget”; instead, “[a]ll [Board]

² L.R.S. §§ 37:561–607.

³ Admin Code. tit. 46, pt. XXXI, §§ 101–1715.

⁴ L.R.S. §§ 37:575(A)(10), 37:576(A)(1), 37:576(A)(6); Admin. Code tit. 46, pt. XXXI, §§ 901, 1201(B).

⁵ L.R.S. §§ 37:575(A)(8), 37:601, 37:604; Admin. Code tit. 46, pt. XXXI, § 903.

⁶ The information is collected from the minutes of the Board’s meetings for the stated period. The executed consent agreements and Board orders resulting from hearings are attached to the Board’s minutes. All of the Board’s minutes and attachments are available on the Board’s website at <http://www.lsbc.louisiana.gov/bdmt.aspx>.

funds are received through license fees or fines.”⁷ However, monetary penalties or license suspensions or revocations are not the exclusive tools available to the Board. The Board has the statutory authority to issue a “reprimand or warning,” L.R.S. § 37:600(C), seek an “injunction,” L.R.S. §§ 37:605(A), 37:606(C), or issue “cease and desist” orders, L.R.S. § 37:606(B).

The Board’s usual practice described above can be illustrated by the consent agreement it entered into with one of the Licensees asking for this declaratory order. Amy Cao d/b/a Hollywood Salon & Spa entered into a consent agreement with the Board. The allegation was that Ms. Cao allowed two unlicensed individuals to work as manicurists at the salon. The Board imposed a monetary fine totaling \$2,600 on Amy Cao individually and as owner of Hollywood Salon & Spa.⁸ Ms. Cao remains subject to the Board’s random inspections. Ms. Cao’s matter did not arise out of a customer complaint, and it did not involve any allegation of harm to the health and safety of any individual whatsoever. Yet, instead of issuing a cease and desist order, a reprimand, or a warning, the Board suspended her license for one year, suspended the suspension, and placed her on probation for one year, in addition to levying the aforementioned monetary fines. Facing a language barrier and having no option but to succumb to the Board’s formal or informal pressures, Ms. Cao agreed to the Board-dictated terms. The correspondence Ms. Cao received from the Board and the executed consent agreement are attached to this letter as exhibits.

Each Licensee is licensed by the Board and remains subject to the Board’s authority to levy fines. In the future, they wish to request a trial by jury if the Board initiates any proceeding involving the collection of a fine from them.

Licensees, therefore, submit this request for a declaratory order to secure their constitutional rights going forward. The Licensees are not native English speakers. They primarily speak Vietnamese, and little to no English. They must often rely on the goodwill, honesty, and fairness of the Board’s inspectors and other personnel. The Board has no policies or procedures and no reasonable accommodations in place to ensure that the Board adequately protects all constitutional and statutory rights of such individuals. Without

⁷ Minutes of Board Meeting held on April 1, 2024, Attachment B, 2025 Budget Approval, <http://www.lsbc.louisiana.gov/Board/Apr/April%201,%202024%20Board%20Meeting%20Minutes.pdf>

⁸ Minutes of Board Meeting on January 5, 2015, <http://www.lsbc.louisiana.gov/Board/Jan/January%205,%202015%20Board%20Meeting%20Minutes.pdf>

such protections, the Board's actions against them cross the line and become a system whereby the Board periodically sweeps Licensees' bank accounts to fund itself.

Question Presented

When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code, tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, do the individuals or entities so charged have a right to trial by jury?

Licensees' Position

The Seventh Amendment to the United States Constitution states, “In Suits at common law, where the value in controversy shall exceed twenty dollars, the right of trial by jury shall be preserved, and no fact tried by a jury shall be otherwise re-examined in any Court of the United States, than according to the rules of the common law.” U.S. Const. amend. VII. The Seventh Amendment right to a jury trial (1) is “fundamental to our scheme of ordered liberty,” and (2) has “deep roots in our history and tradition.” *Timbs v. Indiana*, 586 U.S. 146, 149–50 (2019) (simplified); *see also McDonald v. Chicago*, 561 U.S. 742, 767 (2010) (same). Therefore, the right to a jury trial is available whenever the Board seeks monetary fines exceeding \$20 from regulated parties. *See Timbs*, 586 U.S. at 150; U.S. Const. amend. XIV, § 1.

The United States Court of Appeals for the Fifth Circuit, which has jurisdiction over cases arising out of Louisiana, has concluded that “[u]nder the Seventh Amendment, both as originally understood and as interpreted by the Supreme Court, the jury-trial right applies” to “actions” for civil monetary “penalties ... brought” by an administrative agency against a regulated party. *Jarkesy v. Securities and Exchange Commission*, 34 F.4th 446, 454 (5th Cir. 2022), *affirmed by SEC v. Jarkesy*, 144 S.Ct. 2117 (2024). In *United States v. ERR, LLC*, 35 F.4th 405 (5th Cir. 2022), the Fifth Circuit again confirmed that when a government entity acts against a non-government party “to get money,” such an action is one at “common law” whereby the “Seventh Amendment guarantees [the non-government party’s] right to a jury trial.” 35 F.4th at 412, 416.

The United States Supreme Court recently confirmed in *SEC v. Jarkesy* that “[a]ctions by the Government to recover civil penalties under statutory provisions, ... ‘historically ha[ve] been viewed as [a] type of action in debt requiring trial by jury.’” 144 S.Ct. 2117, 2129 (2024). The remedy is the “more important” consideration. *Id.* That is, if the agency “seeks civil penalties” or

“money damages,” then it seeks “to punish or deter the wrongdoer.” *Id.* Such actions must be decided by courts where the alleged wrongdoer is entitled to a jury trial. *Id.* at 2139.

The same rule should apply to enforcement actions brought by the Louisiana State Board of Cosmetology for civil monetary fines against the Board’s regulated parties. The jury-trial rule applies to the Board’s actions to collect money. The Cosmetology Act sets the minimum fine at “twenty-five dollars per violation of any provision of this Chapter.” L.R.S. § 37:601. That statutory minimum exceeds the Seventh Amendment’s twenty-dollar trigger. Therefore, the licensee or the registrant in such cases is entitled to a trial by jury under the Seventh and Fourteenth Amendments.

Conclusion

The Board should answer the question presented as follows: When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code. tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, the individuals or entities so charged have the right to trial by jury.

Respectfully submitted,


James Baehr

Sarah Harbison

PELICAN INSTITUTE FOR PUBLIC POLICY

400 Poydras Street, Suite 900

New Orleans, LA 70130

Telephone: (504) 952-8016

sarah@pelicaninstitute.org

james@pelicaninstitute.org

Anh “Joseph” Cao

Amy Schapansky

CAO LAW FIRM, P.C.

1440 Lapalco Boulevard

Harvey, LA 70058

Telephone: (504) 367-5001

acao@mygrad.loyno.edu

aschapansky@caolawfirm.com



State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbclouisiana.gov

HANH

400-6017 (cell)

822-8599 (store)

Bobby Jindal
Governor

- Frances K. Hand, Chairman Denham Springs, LA
Lora V. Moreau Lafayette, LA
Taquilla F. Hamilton Harvey, LA
Carolyn L. Robicheaux Baldwin LA
Stephen Young Executive Director
Michelle M. Hays Pineville, LA
Geneva L. Jones Benton, LA
Eliza "Jill" Hebert Breaux Bridge, LA
Ira Weber Metairie, LA

September 23, 2014

Amy Cao
DBA Hollywood Salon & Spa
3001 Tulane Avenue, Suite 7
New Orleans, LA 70119

CERTIFIED MAIL 7013 2630 0002 0611 3414
RETURN RECEIPT REQUESTED

RE: Amy Cao d/b/a Hollywood Salon & Spa (Cosmetology Salon No. *****7042-0):
(1) Inspection Report No. 230754; Notice of Violation Nos. 36552 and 36553, dated August 20, 2014;
and
(2) Inspection Report No. 230784; Notice of Violation Nos. 36571, 36572, 36574 and 36576, dated
September 5, 2014

Dear Ms. Cao:

This letter is to inform you that the Board has received the enclosed Inspection Report No. 230754 and Notice
of Violation Nos. 36552 and 36553, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation
of Louisiana Cosmetology Act by allowing an unlicensed individual, believed to be Lu Huu Lam, to work as a manicurist
on or about August 20, 2014, on the licensed premises without legal authorization and in violation of La. R.S.
37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A.

The Board next received the enclosed Inspection Report No. 230784 and Notice of Violations Nos. 36571, 36572,
36574 and 36576, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation of Louisiana
Cosmetology Act by allowing the same individual, believed to be Lu Huu Lam, to work as a manicurist on or about
September 5, 2014 and another unknown individual to work as a manicurist on September 5, 2014, both on the licensed
premises without legal authorization and in violation of La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1)
and La. R.S. 37:592A.

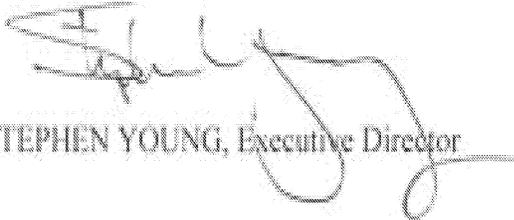
In accordance with La. R.S. 49:961(C), you are given an opportunity to show compliance with all lawful
requirements for the retention of the license of Hollywood Salon & Spa as a cosmetology salon, within the State of
Louisiana by submitting a written statement and any supporting documentary evidence which would demonstrate
compliance with the Louisiana Cosmetology Act.

Your response must be received by the Board office no later than 10 days following your receipt of this letter.
Failure to respond within the delay provided will be deemed a waiver of your right to informally show compliance and
the matter will be scheduled for formal hearing before the Board.

If you have any questions or require additional information regarding this matter, please contact the Board's attorney, Celia R. Cangelosi, at (225) 231-1453.

Sincerely,

LOUISIANA STATE BOARD OF COSMETOLOGY

A handwritten signature in black ink, appearing to read "Stephen Young", is written over the printed name. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

STEPHEN YOUNG, Executive Director

Enclosures

cc: Celia R. Cangelosi

Louisiana State Board of Cosmetology
Inspection Report

No. 230754

INSPECTOR Shepherd A. Johnson INSPECTOR'S DISTRICT _____ DATE 8/20/14

NAME OF SHOP Hollywood Salon & Spa OWNER-CO'S. LICENSE NO. L 173335823

SHOP OWNER Amy Cao LICENSE NO. _____

SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____

CITY NEW ORLEANS PARISH ORLEANS STATE LA ZIP 70119 TIME _____

MANAGER'S NAME Hank T. Bui HAS ID COS. _____ COS.-MANAGER'S LICENSE NO. L 988621007

ASSISTANT MANAGER'S NAME (if required) Det. 13 CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

IS MANAGER'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

ARE OPERATOR'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO

DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

Sterilizers: Wet _____ Dry _____

Soiled towels in covered container: _____

Clean towels in enclosed cabinet: _____

Covered waste containers: _____

Shop well lighted _____ Well ventilated _____

Shampoo bowl connected with hot/cold water _____

Combs, brushes, rollers, implements, etc., clean and properly sterilized _____

Floors, wall, fixtures, work stations clean _____

Rest room clean and sanitary _____

Do you find this shop clean, orderly and sanitary _____

MANICURING SALONS ONLY

Adequate ventilation _____ Well lighted _____

Small manicuring sterilizer on each station _____

Disinfectant solution, alcohol, etc., on each station _____

All bottles labeled _____

All implements clean, properly sterilized, and stored _____

Cotton balls in covered containers _____

Covered waste containers _____

Clean towels in enclosed cabinet _____

Towels changed on manicure table after each client _____

Lavatory with hot _____ cold _____ water

Do you find this shop clean, orderly and sanitary _____

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:

Hank T. Tran Cos. NOT IN

Thanh X. Tran Man. HAS ID

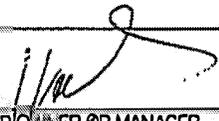
Anh K. Nguyen Man. HAS ID

REMARKS:

Collected \$170.00 Delq Shop add Manager fees

(1) Notice of violation 36552

(2) 36553 Strictly for Administrative hearing.



SIGNATURE OF SHOP OWNER OR MANAGER

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon SPA

ADDRESS 3001 Tulane Ave New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # L 773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services.

I witnessed performance of a manicuring. (Description - Include Code Reference if Possible)

DISPOSITION

Ly HUU Lam Lic. 008704453

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Inspector/Investigator Signature: Sherie Stecker, Deelonda Johnson

Received:

Licensee/Salon/School Representative Signature

DATE 8/21/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon SPA

ADDRESS 3001 Tulane Ave. New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # Driver License 008704453

VIOLATION I witnessed by Huu Lam performing a manicure

(Description - Include Code Reference if Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative
 - Hearing Date To be Notified

Inspector/Investigator Signature: Sherrill Stapp, Stephen Johnson

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 8/21/14

Louisiana State Board of Cosmetology
Inspection Report

No. 230784

INSPECTOR Sherlonda Tolson INSPECTOR'S DISTRICT 3 DATE 9/5/14
 NAME OF SHOP Hollywood Salon + Spa OWNER-CO'S. LICENSE NO. L 773335823
 SHOP OWNER Amy Cao LICENSE NO. _____
 SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____
 CITY New Orleans PARISH Orleans STATE LA ZIP 70119 TIME 10:20
 MANAGER'S NAME _____ COS.-MANAGER'S LICENSE NO. _____
 ASSISTANT MANAGER'S NAME (if required) _____ CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 IS MANAGER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 ARE OPERATOR'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO
 DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

Sterilizers: Wet _____ Dry _____ Soiled towels in covered container: _____ Clean towels in enclosed cabinet: _____ Covered waste containers: _____ Shop well lighted _____ Well ventilated _____ Shampoo bowl connected with hot/cold water _____ Combs, brushes, rollers, implements, etc., clean and properly sterilized _____ Floors, wall, fixtures, work stations clean _____ Rest room clean and sanitary _____ Do you find this shop clean, orderly and sanitary _____	MANICURING SALONS ONLY Adequate ventilation _____ Well lighted _____ Small manicuring sterilizer on each station _____ Disinfectant solution, alcohol, etc., on each station _____ All bottles labeled _____ All implements clean, properly sterilized, and stored _____ Cotton balls in covered containers _____ Covered waste containers _____ Clean towels in enclosed cabinet _____ Towels changed on manicure table after each client _____ Lavatory with hot _____ cold _____ water Do you find this shop clean, orderly and sanitary _____
--	---

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:
THANK X. TRAN L710920312
ANH RIEU NGUYEN L982260421

REMARKS:
HANK T BUI States that she is the manager,
L 988621007
NOTICE of Violations
36571-0
36572
36594 26564
36565

[Signature]
SIGNATURE OF SHOP OWNER OR MANAGER

WHITE - OFFICE COPY CANARY - INSPECTOR COPY PINK - SHOP COPY

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Suite 7 New Orleans, LA 70119

LICENSE OR PERMIT # L773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services & pedicuring services.

(Description - Include Code Reference if Possible)

Second Offense
Issue 1st violation
on Aug. 21, 2014

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative Date To be Notified
- Hearing

Sherril Steepster
Sherril Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

[Signature]
LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon and SPA

ADDRESS 300 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # R 973335823

VIOLATION Hank T Bill stated that she is the manager at this salon; she is allowing unlicensed individual to perform manicuring and pedicuring services.

(Description - Include Code Reference If Possible)

Second offense

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Sherrie Steadman
Stephade Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And Spa

ADDRESS 3001 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 773335823

VIOLATION Sherry Stockstill and Sherlonda Johnson - witness
Ly Hue Lam Driver Lic. # DD8904453 performing a Manicuring
Service. MR. Ly Hue Lam states that he enrolled in NYS-LE's
Beauty College in Sept. 2, 2014 located at 601 Terrace Parkway Ste A.

Gretna, LA 70056 (Description - Include Code Reference if Possible)
Code 362-3150 School.

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative Hearing Date To be Notified

Sherry Stockstill
Sherlonda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:


LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Spt. 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 973335823

VIOLATION Sherrie Stockstill and Sherlonda Johnson witness a girl performing an pedicure service. She left the salon through the back door.

(Description - Include Code Reference If Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Sherrie Stockstill
Sherlonda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

4174E 1190 2000 0292 E102

U.S. Postal Service...
CERTIFIED MAILTM RECEIPT
(Domestic Mail Only; No Insurance Coverage Provided)

For delivery information, visit our website at www.usps.com

OFFICIAL USE

Postage	\$		Postmark Here
Certified Fee			
Return Receipt Fee (Endorsement Required)			
Restricted Delivery Fee (Endorsement Required)			
Total			

Sent To: Amy Cao
 Street: DBA Hollywood Salon & Spa
 or PO: 3001 Tulane Avenue, Suite 7
 City, St: New Orleans, LA 70119

PS Form 3800, July 2002

MINUTES

OF

BOARD MEETING

ON

JANUARY 5, 2015



Bobby Jindal
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809

(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Frances K. Hand, Chairman Denham Springs, LA	Lora V. Moreau Lafayette, LA	Taquilla Hamilton Harvey, LA	Carolyn L. Robicheaux Baldwin, LA	Stephen Young Executive Director
Michelle M. Hays Pineville, LA	Geneva L. Jones Benton, LA	Eliza "Jill" Hebert Breaux Bridge, LA	Ira Weber Metairie, LA	

MINUTES OF BOARD MEETING JANUARY 5, 2015 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: **Frances Hand** **Present**

BOARD MEMBERS:

Taquilla Hamilton	Present
Michelle Hays	Present
Eliza Jill Hebert	Present
Geneva Jones	Present
Lora Moreau	Present
Carolyn Robicheaux	Present
Ira Weber	Present

STAFF:

Executive Director	Steve Young	Present
Administrative Program Specialist A	Tisha Butler	Present
Administrative Program Manager	Deborah Johnson	Present

BOARD ATTORNEY:

Sheri Morris	Present
Celia Cangelosi	Absent

COURT REPORTER:

Ellen Tanner/	Absent
John Pendleton, LLC	

I. **CALL TO ORDER**

Chairman Frances Hand called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Chairman Frances Hand welcomed the Board members and their guests, Billy L. Clark, Randall Wagley, James Malley, Priscilla Marcel, Donna Haynes, and James Haynes.

III. INVOCATION

Taquilla Hamilton gave the invocation.

IV. ROLL CALL

Eight Board Members were present and there was a quorum.

V. ACCEPTANCE OF THE REVISED AGENDA

Ira Weber made the motion to accept the January 5, 2015 revised agenda. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE DECEMBER 1, 2014 BOARD MEETING MINUTES

Lora Moreau made the motion to accept the December 1, 2014 Board meeting minutes. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VII. GUESTS

A. Schools:

**1. Demmon School of Beauty
Change of Ownership**

Carolyn Robicheaux made the motion to approve the ownership change. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VIII. CONSENT AGREEMENTS

- A. My Nails Salon
- B. Lieu T. Truong
- C. Salon De Belleza
- D. Hollywood Salon & Spa
- E. Amy Cao
- F. Hang T. Bui
- G. Mary's Skin Care
- H. Tuyet N. Huynh

Taquilla Hamilton made the motion to approve consent agreements A-H. Michelle Hays seconded, motion carried by unanimous voice vote. (Attachment A)

IX. NEW BUSINESS

A. Executive Director Report:

1. Inspector Supervisor Position

Taquilla Hamilton made the motion to open the position to start working on the position. Lora Moreau seconded, motion carried by unanimous voice vote.

B. Correspondence:

**1. Chinh Thi Kieu Nguyen
Foreign Reciprocity**

Carolyn Robicheaux made the motion to approve the foreign reciprocity application to allow her to enroll in a cosmetology school. Jill Hebert seconded, motion carried by unanimous voice vote.

**2. Ashley Authement
Exemption of 250 mandatory hours for esthetics**

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

3. Larissa Cooley
Exemption of 250 mandatory hours for manicurists

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Ira Weber seconded, motion carried by unanimous voice vote.

C. Attorney's Report:

Sheri Morris reported that the 2015 Legislative session begins in April and the Board needs to try to work on the rule book changes.

She also stated that there has been a problem with locating an interpreter for cases and suggested that the Board try several resources to obtain an interpreter.

X. ADJOURN

Carolyn Robicheaux made the motion to adjourn. Ira Weber seconded, motion carried by unanimous voice vote.

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
d/b/a HOLLYWOOD SALON & SPA
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119
(Cosmetology Salon No. *****7042-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, 3001 Tulane Avenue, Suite 1, New Orleans, LA (Cosmetology Salon No. *****7042-0), which cosmetology salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises on or about August 20, 2014.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises on or about September 5, 2014.

4.

An informal hearing letter was mailed to HOLLYWOOD SALON & SPA in care of its owner, AMY CAO.

5.

Prior to the hearing on formal charges, AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter against the cosmetology salon.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, enter into this Consent Agreement, whereby AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014; the license of AMY CAO d/b/a HOLLYWOOD SALON & SPA will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of AMY CAO d/b/a HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$400.00, for total payment to the Board in the amount of \$1,350.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA.

7.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014;
- b. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$1,350.00; and
- c. The license of AMY CAO d/b/a HOLLYWOOD SALON & SPA (Cosmetology Salon No. *****7042-0) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;
 - [2] Thereafter, AMY CAO d/b/a HOLLYWOOD SALON & SPA shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;
 - [3] AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;

- [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO d/b/a HOLLYWOOD SALON & SPA shall post a copy of this Consent Agreement in a conspicuous place near the cosmetology salon license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons; and
- d. Should AMY CAO d/b/a HOLLYWOOD SALON & SPA violate the terms and conditions of probation, the one year license suspension may be instituted.

8.

AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, waive:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should AMY CAO d/b/a HOLLYWOOD SALON & SPA fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

10.

AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.

12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

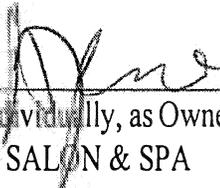
I, AMY CAO, owners, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or

illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

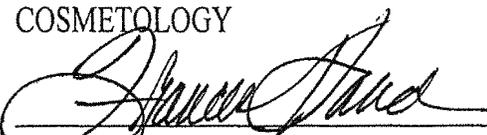
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

AMY CAO d/b/a HOLLYWOOD SALON & SPA
(Cosmetology Salon No. *****7042-0)
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119


BY: AMY CAO, Individually, as Owner of and Doing Business
As HOLLYWOOD SALON & SPA

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

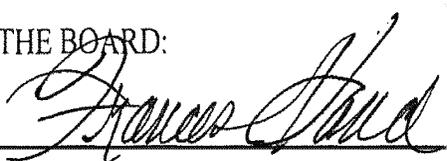
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
(Cosmetologist License No. *****7042)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO (Cosmetologist License No. *****7042), the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetologist License No. *****7042.

2.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises she owned on or about August 20, 2014.

4.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises she owned on or about September 5, 2014.

5.

An informal hearing letter was mailed to AMY CAO.

6.

Prior to the hearing on formal charges, AMY CAO admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter.

7.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO enter into this Consent Agreement, whereby AMY CAO, admits that she violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owned on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location she owned on or about September 5, 2014; the license of AMY CAO will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$300.00, for total payment to the Board in the amount of \$1,250.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO.

8.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO admits that she has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owns on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location she owns on or about September 5, 2014;
- b. AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$300.00, for total payment to the Board of \$1,250.00; and
- c. The license of AMY CAO (Cosmetologist License No. *****7042) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;
 - [2] Thereafter, AMY CAO shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;
 - [3] AMY CAO must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;
 - [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO shall post a copy of this Consent Agreement in a conspicuous place near her cosmetologist license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons;

and

- d. Should AMY CAO violate the terms and conditions of probation, the one year license suspension may be instituted.

9.

AMY CAO waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Should AMY CAO fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

11.

AMY CAO acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

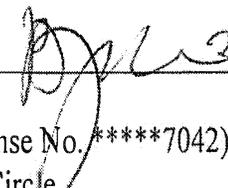
13.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, AMY CAO, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

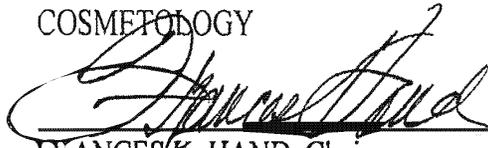
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

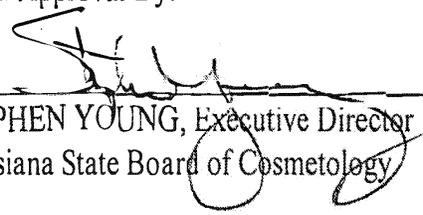


AMY CAO
(Cosmetologist License No. *****7042)
11433 S. Easterlyn Circle
New Orleans, LA 70128

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:





State of Louisiana
 Louisiana State Board of Cosmetology
 11622 Sunbelt Court, Baton Rouge, LA 70809
 (225) 756-3404 Telephone - (225) 756-3410 Fax
 Web Address: www.lsbcc.louisiana.gov

Jeff Landry
 Governor

PETITION FOR DECLARATORY ORDER

THIS FORM MUST BE TYPED OR PRINTED

PLEASE COMPLETE AND FORWARD THIS FORM TO THE LOUISIANA STATE BOARD OF COSMETOLOGY, 11622 SUNBELT COURT, BATON ROUGE, LOUISIANA 70809 OR FAX TO (225) 756-3410.

Applicant(s):

Jan Thoa Nguyen 874160917

 Full Name License Number, if Licensed
 c/o James Baehr, Attorney, Pelican Institute for Public Policy, 400 Poydras St., Ste. 900, New Orleans, LA 70130

 Street Address, City, State, and Zip Code

504-952-8016 james@pelicaninstitute.org

 Telephone number E-mail address
 Not applicable

 Fax number

Applicant hereby requests an interpretation of the Louisiana Cosmetology Act on the rules promulgated by the Louisiana State Board of Cosmetology. Please describe, in detail, the matter which you request the Board to issue a declaratory order on.

The attached letter explains the matter and the question presented in detail.

Please attach additional 8 1/2 X 11 pages, if necessary and any written materials which you would like the Board to review in conjunction with this request.

James Baehr 9/18/24

 Signature of Applicant Date

.....
 Office Use Only: Date Received _____
 Hearing Date: _____



September 18, 2024

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809

Honorable Members of the Louisiana State Board of Cosmetology:

Five licensees of the Louisiana State Board of Cosmetology (Licensees)¹ respectfully request a declaratory order under L.R.S. § 49:977.4 and Admin. Code tit. 46, pt. XXXI, § 1501, to determine whether they have the right to trial by jury when the Board seeks civil monetary fines in excess of twenty dollars. Licensees assert the Seventh and Fourteenth Amendments to the U.S. Constitution guarantee them that right.

This letter proceeds in five parts. First, the statutory framework and procedure that the Board follows when it issues declaratory orders. Second, the factual context that is relevant to the Board's decision. Third, the Licensees' question presented. Fourth, the Licensees' position on the question presented. Fifth, a conclusion recommending how the Board should answer the question.

Statutory Framework

The Board exercises "all of its duties, powers, and authority in accordance with the Administrative Procedure Act." L.R.S. § 37:575(A)(11). The Administrative Procedure Act states that "[e]ach agency shall provide by rule for the filing and prompt disposition of petitions for declaratory orders and rulings as to the applicability of any statutory provision or of any rule or order of the agency." L.R.S. § 49:977.4. Accordingly, the Board has provided by rule that "[a]ny person desiring an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act shall make application to the board on a form provided by the board." Admin. Code tit. 46, pt. XXXI, § 1501(A). "An application for a declaratory order shall be heard within 60 days of receipt." *Id.* § 1501(B). "The board shall issue a ruling on an application for declaratory order within 30 days of the hearing." *Id.* § 1501(C). Such "[d]eclaratory orders and rulings shall have the same status as agency decisions or orders in adjudicated cases." L.R.S. § 49:977.4. That is to say, the Board's decision or order is subject to "judicial review" under the Administrative Procedure Act. L.R.S. § 49:978.1.

¹ Licensees asking the Board to issue a declaratory order are Amy Cao, Linda Ho, Hien Hoang, Jan Thoa Nguyen, and Bich Doan Vo.

Licensees “desir[e] an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act.” Admin. Code tit. 46, pt. XXXI, § 1501(A). Accordingly, Licensees request that the Board answer the question presented below.

Background

Licensees are individuals licensed by the Louisiana State Board of Cosmetology (Board). The Board enforces the Louisiana Cosmetology Act² and rules promulgated thereunder³ against Licensees. Relevant here, the Board conducts frequent inspections,⁴ and then administratively levies civil monetary fines against alleged wrongdoers.⁵

In the year July 2023–June 2024, the Board entered into 103 consent agreements and conducted 4 hearings, amounting to 107 adjudicated cases. *Each* of these, that is, 100% of these cases, led to the imposition of monetary fines. Of these 107 cases, 78 involved Vietnamese individuals or businesses run by Vietnamese individuals. Actions against Vietnamese-run businesses or Vietnamese individuals thus constitute roughly 73% of the Board’s disciplinary actions. The violations noted in these 107 cases range from allowing unlicensed individuals to work, operating an unregistered business, using unauthorized equipment, and miscellaneous violations such as working on an expired license, having no full-time cosmetologist on staff, or allowing an unregistered animal on the salon premises. No case arose from a customer complaint. No case involved proof of jeopardizing the health or safety of customers. And none of these 107 cases found any harm to customers.⁶

The statistic that 100% of cases adjudicated by the Board lead to monetary fines is probably explained by the fact that the Board “receives no state funds and is not included in the state budget”; instead, “[a]ll [Board]

² L.R.S. §§ 37:561–607.

³ Admin Code. tit. 46, pt. XXXI, §§ 101–1715.

⁴ L.R.S. §§ 37:575(A)(10), 37:576(A)(1), 37:576(A)(6); Admin. Code tit. 46, pt. XXXI, §§ 901, 1201(D).

⁵ L.R.S. §§ 37:575(A)(8), 37:601, 37:604; Admin. Code tit. 46, pt. XXXI, § 903.

⁶ The information is collected from the minutes of the Board’s meetings for the stated period. The executed consent agreements and Board orders resulting from hearings are attached to the Board’s minutes. All of the Board’s minutes and attachments are available on the Board’s website at <http://www.lsbclouisiana.gov/bdmt.aspx>.

funds are received through license fees or fines.”⁷ However, monetary penalties or license suspensions or revocations are not the exclusive tools available to the Board. The Board has the statutory authority to issue a “reprimand or warning,” L.R.S. § 37:600(C), seek an “injunction,” L.R.S. §§ 37:605(A), 37:606(C), or issue “cease and desist” orders, L.R.S. § 37:606(B).

The Board’s usual practice described above can be illustrated by the consent agreement it entered into with one of the Licensees asking for this declaratory order. Amy Cao d/b/a Hollywood Salon & Spa entered into a consent agreement with the Board. The allegation was that Ms. Cao allowed two unlicensed individuals to work as manicurists at the salon. The Board imposed a monetary fine totaling \$2,600 on Amy Cao individually and as owner of Hollywood Salon & Spa.⁸ Ms. Cao remains subject to the Board’s random inspections. Ms. Cao’s matter did not arise out of a customer complaint, and it did not involve any allegation of harm to the health and safety of any individual whatsoever. Yet, instead of issuing a cease and desist order, a reprimand, or a warning, the Board suspended her license for one year, suspended the suspension, and placed her on probation for one year, in addition to levying the aforementioned monetary fines. Facing a language barrier and having no option but to succumb to the Board’s formal or informal pressures, Ms. Cao agreed to the Board-dictated terms. The correspondence Ms. Cao received from the Board and the executed consent agreement are attached to this letter as exhibits.

Each Licensee is licensed by the Board and remains subject to the Board’s authority to levy fines. In the future, they wish to request a trial by jury if the Board initiates any proceeding involving the collection of a fine from them.

Licensees, therefore, submit this request for a declaratory order to secure their constitutional rights going forward. The Licensees are not native English speakers. They primarily speak Vietnamese, and little to no English. They must often rely on the goodwill, honesty, and fairness of the Board’s inspectors and other personnel. The Board has no policies or procedures and no reasonable accommodations in place to ensure that the Board adequately protects all constitutional and statutory rights of such individuals. Without

⁷ Minutes of Board Meeting held on April 1, 2024, Attachment B, 2025 Budget Approval, <http://www.lsbc.louisiana.gov/Board/Apr/April%201,%202024%20Board%20Meeting%20Minutes.pdf>

⁸ Minutes of Board Meeting on January 5, 2015, <http://www.lsbc.louisiana.gov/Board/Jan/January%205,%202015%20Board%20Meeting%20Minutes.pdf>

such protections, the Board's actions against them cross the line and become a system whereby the Board periodically sweeps Licensees' bank accounts to fund itself.

Question Presented

When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code, tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, do the individuals or entities so charged have a right to trial by jury?

Licensees' Position

The Seventh Amendment to the United States Constitution states, "In Suits at common law, where the value in controversy shall exceed twenty dollars, the right of trial by jury shall be preserved, and no fact tried by a jury shall be otherwise re-examined in any Court of the United States, than according to the rules of the common law." U.S. Const. amend. VII. The Seventh Amendment right to a jury trial (1) is "fundamental to our scheme of ordered liberty," and (2) has "deep roots in our history and tradition." *Timbs v. Indiana*, 586 U.S. 146, 149–50 (2019) (simplified); see also *McDonald v. Chicago*, 561 U.S. 742, 767 (2010) (same). Therefore, the right to a jury trial is available whenever the Board seeks monetary fines exceeding \$20 from regulated parties. See *Timbs*, 586 U.S. at 150; U.S. Const. amend. XIV, § 1.

The United States Court of Appeals for the Fifth Circuit, which has jurisdiction over cases arising out of Louisiana, has concluded that "[u]nder the Seventh Amendment, both as originally understood and as interpreted by the Supreme Court, the jury trial right applies" to "actions" for civil monetary "penalties ... brought" by an administrative agency against a regulated party. *Jarkesy v. Securities and Exchange Commission*, 34 F.4th 446, 454 (5th Cir. 2022), affirmed by *SEC v. Jarkesy*, 144 S.Ct. 2117 (2024). In *United States v. ERA, LLC*, 35 F.4th 405 (5th Cir. 2022), the Fifth Circuit again confirmed that when a government entity acts against a non-government party "to get money," such an action is one at "common law" whereby the "Seventh Amendment guarantees [the non-government party's] right to a jury trial." 35 F.4th at 412, 416.

The United States Supreme Court recently confirmed in *SEC v. Jarkesy* that "[a]ctions by the Government to recover civil penalties under statutory provisions, ... 'historically ha[ve] been viewed as [a] type of action in debt requiring trial by jury.'" 144 S.Ct. 2117, 2129 (2024). The remedy is the "more important" consideration. *Id.* That is, if the agency "seeks civil penalties" or

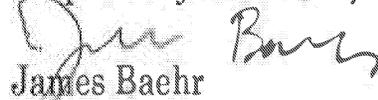
“money damages,” then it seeks “to punish or deter the wrongdoer.” *Id.* Such actions must be decided by courts where the alleged wrongdoer is entitled to a jury trial. *Id.* at 2139.

The same rule should apply to enforcement actions brought by the Louisiana State Board of Cosmetology for civil monetary fines against the Board’s regulated parties. The jury trial rule applies to the Board’s actions to collect money. The Cosmetology Act sets the minimum fine at “twenty-five dollars per violation of any provision of this Chapter.” L.R.S. § 37:601. That statutory minimum exceeds the Seventh Amendment’s twenty-dollar trigger. Therefore, the licensee or the registrant in such cases is entitled to a trial by jury under the Seventh and Fourteenth Amendments.

Conclusion

The Board should answer the question presented as follows: When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code. tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, the individuals or entities so charged have the right to trial by jury.

Respectfully submitted,



James Baehr

Sarah Harbison

PELICAN INSTITUTE FOR PUBLIC POLICY

400 Poydras Street, Suite 900

New Orleans, LA 70130

Telephone: (504) 952-8016

sarah@pelicaninstitute.org

james@pelicaninstitute.org

Anh “Joseph” Cao

Amy Schapansky

CAO LAW FIRM, P.C.

1440 Lapalco Boulevard

Harvey, LA 70058

Telephone: (504) 367-5001

acao@mygrad.loyno.edu

aschapansky@caolawfirm.com



State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbclouisiana.gov

HANH

400-6017 (cell)

822-8599 (store)

Bobby Jindal
Governor

- Frances K. Hand, Chairman Denham Springs, LA
Lora V. Moreau Lafayette, LA
Taquilla F. Hamilton Harvey, LA
Carolyn L. Robicheaux Baldwin LA
Stephen Young Executive Director
Michelle M. Hays Pineville, LA
Geneva L. Jones Benton, LA
Eliza "Jill" Hebert Breaux Bridge, LA
Ira Weber Metairie, LA

September 23, 2014

Amy Cao
DBA Hollywood Salon & Spa
3001 Tulane Avenue, Suite 7
New Orleans, LA 70119

CERTIFIED MAIL 7013 2630 0002 0611 3414
RETURN RECEIPT REQUESTED

RE: Amy Cao d/b/a Hollywood Salon & Spa (Cosmetology Salon No. *****7042-0):
(1) Inspection Report No. 230754; Notice of Violation Nos. 36552 and 36553, dated August 20, 2014;
and
(2) Inspection Report No. 230784; Notice of Violation Nos. 36571, 36572, 36574 and 36576, dated
September 5, 2014

Dear Ms. Cao:

This letter is to inform you that the Board has received the enclosed Inspection Report No. 230754 and Notice of Violation Nos. 36552 and 36553, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation of Louisiana Cosmetology Act by allowing an unlicensed individual, believed to be Lu Huu Lam, to work as a manicurist on or about August 20, 2014, on the licensed premises without legal authorization and in violation of La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A.

The Board next received the enclosed Inspection Report No. 230784 and Notice of Violations Nos. 36571, 36572, 36574 and 36576, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation of Louisiana Cosmetology Act by allowing the same individual, believed to be Lu Huu Lam, to work as a manicurist on or about September 5, 2014 and another unknown individual to work as a manicurist on September 5, 2014, both on the licensed premises without legal authorization and in violation of La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A.

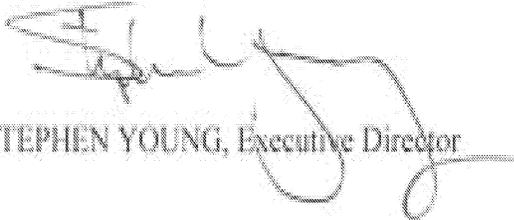
In accordance with La. R.S. 49:961(C), you are given an opportunity to show compliance with all lawful requirements for the retention of the license of Hollywood Salon & Spa as a cosmetology salon, within the State of Louisiana by submitting a written statement and any supporting documentary evidence which would demonstrate compliance with the Louisiana Cosmetology Act.

Your response must be received by the Board office no later than 10 days following your receipt of this letter. Failure to respond within the delay provided will be deemed a waiver of your right to informally show compliance and the matter will be scheduled for formal hearing before the Board.

If you have any questions or require additional information regarding this matter, please contact the Board's attorney, Celia R. Cangelosi, at (225) 231-1453.

Sincerely,

LOUISIANA STATE BOARD OF COSMETOLOGY

A handwritten signature in black ink, appearing to read "Stephen Young", is written over the printed name. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

STEPHEN YOUNG, Executive Director

Enclosures

cc: Celia R. Cangelosi

Louisiana State Board of Cosmetology
Inspection Report

No. 230754

INSPECTOR Shepherd A. Johnson INSPECTOR'S DISTRICT _____ DATE 8/20/14

NAME OF SHOP Hollywood Salon & Spa OWNER-CO'S. LICENSE NO. L 773335823

SHOP OWNER Amy Cao LICENSE NO. _____

SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____

CITY NEW ORLEANS PARISH ORLEANS STATE LA ZIP 70119 TIME _____

MANAGER'S NAME Hank T. Bui HAS ID COS. _____ COS.-MANAGER'S LICENSE NO. L 988621007

ASSISTANT MANAGER'S NAME (if required) _____ CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 13 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

IS MANAGER'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

ARE OPERATOR'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO

DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

<p>Sterilizers: Wet _____ Dry _____</p> <p>Soiled towels in covered container: _____</p> <p>Clean towels in enclosed cabinet: _____</p> <p>Covered waste containers: _____</p> <p>Shop well lighted _____ Well ventilated _____</p> <p>Shampoo bowl connected with hot/cold water _____</p> <p>Combs, brushes, rollers, implements, etc., clean and properly sterilized _____</p> <p>Floors, wall, fixtures, work stations clean _____</p> <p>Rest room clean and sanitary _____</p> <p>Do you find this shop clean, orderly and sanitary _____</p>	<p>MANICURING SALONS ONLY</p> <p>Adequate ventilation _____ Well lighted _____</p> <p>Small manicuring sterilizer on each station _____</p> <p>Disinfectant solution, alcohol, etc., on each station _____</p> <p>All bottles labeled _____</p> <p>All implements clean, properly sterilized, and stored _____</p> <p>Cotton balls in covered containers _____</p> <p>Covered waste containers _____</p> <p>Clean towels in enclosed cabinet _____</p> <p>Towels changed on manicure table after each client _____</p> <p>Lavatory with hot _____ cold _____ water</p> <p>Do you find this shop clean, orderly and sanitary _____</p>
---	--

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:

Hank T. Tran Cos. NOT IN

Thanh X. Tran Man. HAS ID

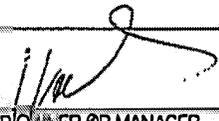
Anh K. Nguyen Man. HAS ID

REMARKS:

Collected \$170.00 Delq Shop add Manager fees

① Notice of violation 36552

② 36553 Strictly for Administrative hearing.



SIGNATURE OF SHOP OWNER OR MANAGER

State of Louisiana

36552

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon SPA

ADDRESS 3001 Tulane Ave New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # L 773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services.

I witnessed performance of a manicuring.
(Description - Include Code Reference if Possible)

DISPOSITION

Ly Huu Lam
Lic. 008704453

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative Hearing Date To be Notified

[Signature]
[Signature]
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

[Signature]
LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 8/21/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon SPA

ADDRESS 3001 Tulane Ave. New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # Driver License 008704453

VIOLATION I witnessed by Huu Lam performing a manicure

(Description - Include Code Reference if Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative
 - Hearing Date To be Notified

Inspector/Investigator Signature: Sherie Stapp, Stephen Johnson

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 8/21/14

Louisiana State Board of Cosmetology
Inspection Report

No. 230784

INSPECTOR Sherlonda Tolson INSPECTOR'S DISTRICT 3 DATE 9/5/14
 NAME OF SHOP Hollywood Salon + Spa OWNER-CO'S. LICENSE NO. L 773335823
 SHOP OWNER Amy Cao LICENSE NO. _____
 SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____
 CITY New Orleans PARISH Orleans STATE LA ZIP 70119 TIME 10:20
 MANAGER'S NAME _____ COS.-MANAGER'S LICENSE NO. _____
 ASSISTANT MANAGER'S NAME (if required) _____ CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 IS MANAGER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 ARE OPERATOR'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO
 DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

Sterilizers: Wet _____ Dry _____ Soiled towels in covered container: _____ Clean towels in enclosed cabinet: _____ Covered waste containers: _____ Shop well lighted _____ Well ventilated _____ Shampoo bowl connected with hot/cold water _____ Combs, brushes, rollers, implements, etc., clean and properly sterilized _____ Floors, wall, fixtures, work stations clean _____ Rest room clean and sanitary _____ Do you find this shop clean, orderly and sanitary _____	MANICURING SALONS ONLY Adequate ventilation _____ Well lighted _____ Small manicuring sterilizer on each station _____ Disinfectant solution, alcohol, etc., on each station _____ All bottles labeled _____ All implements clean, properly sterilized, and stored _____ Cotton balls in covered containers _____ Covered waste containers _____ Clean towels in enclosed cabinet _____ Towels changed on manicure table after each client _____ Lavatory with hot _____ cold _____ water Do you find this shop clean, orderly and sanitary _____
--	---

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:
THANK X. TRAN L710920312
ANH RIEU NGUYEN L982260421

REMARKS:
HANK T BUI States that she is the manager,
L 988621007
NOTICE of Violations
36571-0
36572
36594 26564
36565

[Signature]
SIGNATURE OF SHOP OWNER OR MANAGER

WHITE - OFFICE COPY CANARY - INSPECTOR COPY PINK - SHOP COPY

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Suite 7 New Orleans, LA 70119

LICENSE OR PERMIT # L773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services & pedicuring services.

(Description - Include Code Reference if Possible)

Second Offense
Issue 1st violation
on Aug. 21, 2014

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount _____ Date Rec'd _____
- 3. Administrative Hearing Date _____ To be Notified _____

Sherrie Steepster
Sherronda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

[Signature]
LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon and SPA

ADDRESS 300 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # R 773335823

VIOLATION Hank T Bill stated that she is the manager at this salon; she is allowing unlicensed individual to perform manicuring and pedicuring services.

(Description - Include Code Reference If Possible)

Second offense

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Sherrie Steadman
Stephade Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And Spa

ADDRESS 3001 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 773335823

VIOLATION Sherry Stockstill and Sherlonda Johnson - witness Ly Hue Lam Denver Lic. # 008904453 performing a Manicuring Service. MR. Ly Hue Lam states that he enrolled in NY-LE's Beauty College in Sept. 2, 2014 located at 601 Terrace Parkway Ste A.

Gretna, LA 70056 (Description - Include Code Reference if Possible) Code 362-3150 School.

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine
3. Administrative Hearing
Amount
Date Rec'd
Date
To be Notified

Sherry Stockstill
Sherlonda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:
LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Spt. 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 973335823

VIOLATION Sherry Stockstill and Sheronda Johnson witness a girl performing an pedicure service. She left the salon through the back door.

(Description - Include Code Reference If Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Sherry Stockstill
Sheronda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

417E 1190 2000 0292 E102

U.S. Postal Service...
CERTIFIED MAILTM RECEIPT
(Domestic Mail Only; No Insurance Coverage Provided)

For delivery information, visit our website at www.usps.com

OFFICIAL USE

Postage	\$		Postmark Here
Certified Fee			
Return Receipt Fee (Endorsement Required)			
Restricted Delivery Fee (Endorsement Required)			
Total			

Sent To: Amy Cao
 Street, or PO: DBA Hollywood Salon & Spa
 City, St: 3001 Tulane Avenue, Suite 7
 New Orleans, LA 70119

PS Form 3800, July 2002

MINUTES

OF

BOARD MEETING

ON

JANUARY 5, 2015



Bobby Jindal
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809

(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Frances K. Hand, Chairman Denham Springs, LA	Lora V. Moreau Lafayette, LA	Taquilla Hamilton Harvey, LA	Carolyn L. Robicheaux Baldwin, LA	Stephen Young Executive Director
Michelle M. Hays Pineville, LA	Geneva L. Jones Benton, LA	Eliza "Jill" Hebert Breaux Bridge, LA	Ira Weber Metairie, LA	

MINUTES OF BOARD MEETING JANUARY 5, 2015 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: **Frances Hand** **Present**

BOARD MEMBERS:

Taquilla Hamilton **Present**
Michelle Hays **Present**
Eliza Jill Hebert **Present**
Geneva Jones **Present**
Lora Moreau **Present**
Carolyn Robicheaux **Present**
Ira Weber **Present**

STAFF:

Executive Director **Steve Young** **Present**
Administrative Program Specialist A **Tisha Butler** **Present**
Administrative Program Manager **Deborah Johnson** **Present**

BOARD ATTORNEY:

Sheri Morris **Present**
Celia Cangelosi **Absent**

COURT REPORTER:

Ellen Tanner/ **Absent**
John Pendleton, LLC

I. CALL TO ORDER

Chairman Frances Hand called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Chairman Frances Hand welcomed the Board members and their guests, Billy L. Clark, Randall Wagley, James Malley, Priscilla Marcel, Donna Haynes, and James Haynes.

III. INVOCATION

Taquilla Hamilton gave the invocation.

IV. ROLL CALL

Eight Board Members were present and there was a quorum.

V. ACCEPTANCE OF THE REVISED AGENDA

Ira Weber made the motion to accept the January 5, 2015 revised agenda. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE DECEMBER 1, 2014 BOARD MEETING MINUTES

Lora Moreau made the motion to accept the December 1, 2014 Board meeting minutes. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VII. GUESTS

A. Schools:

**1. Demmon School of Beauty
Change of Ownership**

Carolyn Robicheaux made the motion to approve the ownership change. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VIII. CONSENT AGREEMENTS

- A. My Nails Salon
- B. Lieu T. Truong
- C. Salon De Belleza
- D. Hollywood Salon & Spa
- E. Amy Cao
- F. Hang T. Bui
- G. Mary's Skin Care
- H. Tuyet N. Huynh

Taquilla Hamilton made the motion to approve consent agreements A-H. Michelle Hays seconded, motion carried by unanimous voice vote. (Attachment A)

IX. NEW BUSINESS

A. Executive Director Report:

1. Inspector Supervisor Position

Taquilla Hamilton made the motion to open the position to start working on the position. Lora Moreau seconded, motion carried by unanimous voice vote.

B. Correspondence:

1. Chinh Thi Kieu Nguyen Foreign Reciprocity

Carolyn Robicheaux made the motion to approve the foreign reciprocity application to allow her to enroll in a cosmetology school. Jill Hebert seconded, motion carried by unanimous voice vote.

2. Ashley Authement Exemption of 250 mandatory hours for esthetics

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

3. Larissa Cooley
Exemption of 250 mandatory hours for manicurists

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Ira Weber seconded, motion carried by unanimous voice vote.

C. Attorney's Report:

Sheri Morris reported that the 2015 Legislative session begins in April and the Board needs to try to work on the rule book changes.

She also stated that there has been a problem with locating an interpreter for cases and suggested that the Board try several resources to obtain an interpreter.

X. ADJOURN

Carolyn Robicheaux made the motion to adjourn. Ira Weber seconded, motion carried by unanimous voice vote.

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
d/b/a HOLLYWOOD SALON & SPA
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119
(Cosmetology Salon No. *****7042-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, 3001 Tulane Avenue, Suite 1, New Orleans, LA (Cosmetology Salon No. *****7042-0), which cosmetology salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises on or about August 20, 2014.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises on or about September 5, 2014.

4.

An informal hearing letter was mailed to HOLLYWOOD SALON & SPA in care of its owner, AMY CAO.

5.

Prior to the hearing on formal charges, AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter against the cosmetology salon.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, enter into this Consent Agreement, whereby AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014; the license of AMY CAO d/b/a HOLLYWOOD SALON & SPA will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of AMY CAO d/b/a HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$400.00, for total payment to the Board in the amount of \$1,350.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA.

7.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014;
- b. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$1,350.00; and
- c. The license of AMY CAO d/b/a HOLLYWOOD SALON & SPA (Cosmetology Salon No. *****7042-0) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;
 - [2] Thereafter, AMY CAO d/b/a HOLLYWOOD SALON & SPA shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;
 - [3] AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;

- [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO d/b/a HOLLYWOOD SALON & SPA shall post a copy of this Consent Agreement in a conspicuous place near the cosmetology salon license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons; and
- d. Should AMY CAO d/b/a HOLLYWOOD SALON & SPA violate the terms and conditions of probation, the one year license suspension may be instituted.

8.

AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, waive:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should AMY CAO d/b/a HOLLYWOOD SALON & SPA fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

10.

AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.

12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

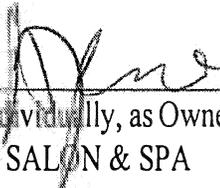
I, AMY CAO, owners, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or

illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

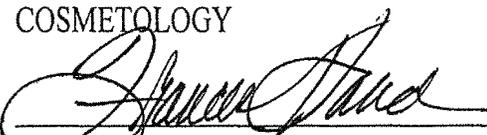
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

AMY CAO d/b/a HOLLYWOOD SALON & SPA
(Cosmetology Salon No. *****7042-0)
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119


BY: AMY CAO, Individually, as Owner of and Doing Business
As HOLLYWOOD SALON & SPA

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

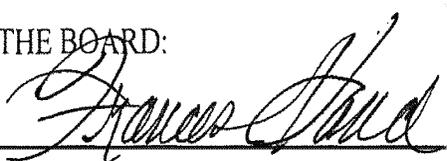
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
(Cosmetologist License No. *****7042)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO (Cosmetologist License No. *****7042), the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetologist License No. *****7042.

2.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises she owned on or about August 20, 2014.

4.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises she owned on or about September 5, 2014.

5.

An informal hearing letter was mailed to AMY CAO.

6.

Prior to the hearing on formal charges, AMY CAO admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter.

7.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO enter into this Consent Agreement, whereby AMY CAO, admits that she violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owned on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location she owned on or about September 5, 2014; the license of AMY CAO will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$300.00, for total payment to the Board in the amount of \$1,250.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO.

8.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO admits that she has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owns on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location she owns on or about September 5, 2014;
- b. AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$300.00, for total payment to the Board of \$1,250.00; and
- c. The license of AMY CAO (Cosmetologist License No. *****7042) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;
 - [2] Thereafter, AMY CAO shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;
 - [3] AMY CAO must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;
 - [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO shall post a copy of this Consent Agreement in a conspicuous place near her cosmetologist license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons;

and

- d. Should AMY CAO violate the terms and conditions of probation, the one year license suspension may be instituted.

9.

AMY CAO waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Should AMY CAO fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

11.

AMY CAO acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

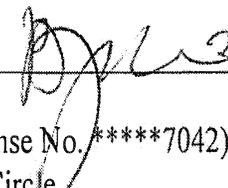
13.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, AMY CAO, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

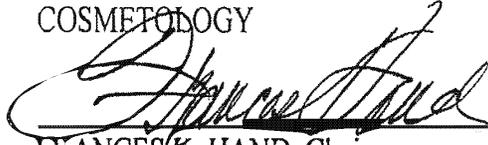
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

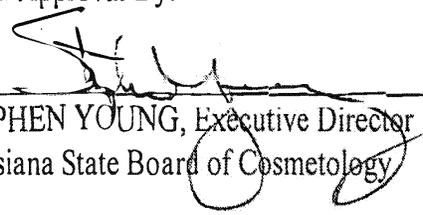


AMY CAO
(Cosmetologist License No. *****7042)
11433 S. Easterlyn Circle
New Orleans, LA 70128

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:





State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbclouisiana.gov

Jeff Landry
Governor

PETITION FOR DECLARATORY ORDER

THIS FORM MUST BE TYPED OR PRINTED

PLEASE COMPLETE AND FORWARD THIS FORM TO THE LOUISIANA STATE BOARD OF COSMETOLOGY, 11622 SUNBELT COURT, BATON ROUGE, LOUISIANA 70809 OR FAX TO (225) 756-3410.

Applicant(s):

Linda Ho 977290620
Full Name License Number, if Licensed
c/o James Baehr, Attorney, Pelican Institute for Public Policy, 400 Poydras St., Ste. 900, New Orleans, LA 70130
Street Address, City, State, and Zip Code

504-952-8016 james@pelicaninstitute.org
Telephone number E-mail address
Not applicable
Fax number

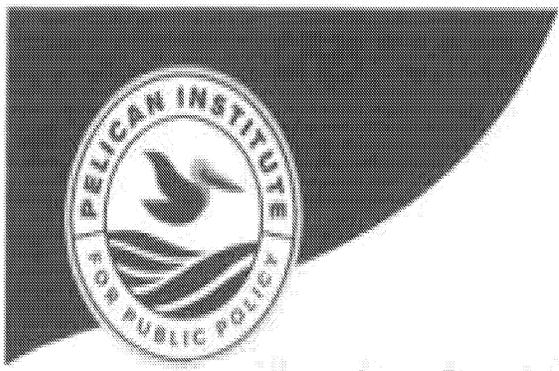
Applicant hereby requests an interpretation of the Louisiana Cosmetology Act on the rules promulgated by the Louisiana State Board of Cosmetology. Please describe, in detail, the matter which you request the Board to issue a declaratory order on.

The attached letter explains the matter and the question presented in detail.
[Handwritten text area]

Please attach additional 8 1/2 X 11 pages, if necessary and any written materials which you would like the Board to review in conjunction with this request.

James Baehr 9/18/24
Signature of Applicant Date

Office Use Only: Date Received
Hearing Date:



September 18, 2024

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809

Honorable Members of the Louisiana State Board of Cosmetology:

Five licensees of the Louisiana State Board of Cosmetology (Licensees)¹ respectfully request a declaratory order under L.R.S. § 49:977.4 and Admin. Code tit. 46, pt. XXXI, § 1501, to determine whether they have the right to trial by jury when the Board seeks civil monetary fines in excess of twenty dollars. Licensees assert the Seventh and Fourteenth Amendments to the U.S. Constitution guarantee them that right.

This letter proceeds in five parts. First, the statutory framework and procedure that the Board follows when it issues declaratory orders. Second, the factual context that is relevant to the Board's decision. Third, the Licensees' question presented. Fourth, the Licensees' position on the question presented. Fifth, a conclusion recommending how the Board should answer the question.

Statutory Framework

The Board exercises "all of its duties, powers, and authority in accordance with the Administrative Procedure Act." L.R.S. § 37:575(A)(11). The Administrative Procedure Act states that "[e]ach agency shall provide by rule for the filing and prompt disposition of petitions for declaratory orders and rulings as to the applicability of any statutory provision or of any rule or order of the agency." L.R.S. § 49:977.4. Accordingly, the Board has provided by rule that "[a]ny person desiring an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act shall make application to the board on a form provided by the board." Admin. Code tit. 46, pt. XXXI, § 1501(A). "An application for a declaratory order shall be heard within 60 days of receipt." *Id.* § 1501(B). "The board shall issue a ruling on an application for declaratory order within 30 days of the hearing." *Id.* § 1501(C). Such "[d]eclaratory orders and rulings shall have the same status as agency decisions or orders in adjudicated cases." L.R.S. § 49:977.4. That is to say, the Board's decision or order is subject to "judicial review" under the Administrative Procedure Act. L.R.S. § 49:978.1.

¹ Licensees asking the Board to issue a declaratory order are Amy Cao, Linda Ho, Hien Hoang, Jan Thoa Nguyen, and Bich Doan Vo.

Licensees “desir[e] an interpretation of the Cosmetology Act or the rules promulgated in accordance with the Cosmetology Act.” Admin. Code tit. 46, pt. XXXI, § 1501(A). Accordingly, Licensees request that the Board answer the question presented below.

Background

Licensees are individuals licensed by the Louisiana State Board of Cosmetology (Board). The Board enforces the Louisiana Cosmetology Act² and rules promulgated thereunder³ against Licensees. Relevant here, the Board conducts frequent inspections,⁴ and then administratively levies civil monetary fines against alleged wrongdoers.⁵

In the year July 2023--June 2024, the Board entered into 103 consent agreements and conducted 4 hearings, amounting to 107 adjudicated cases. *Each* of these, that is, 100% of these cases, led to the imposition of monetary fines. Of these 107 cases, 78 involved Vietnamese individuals or businesses run by Vietnamese individuals. Actions against Vietnamese-run businesses or Vietnamese individuals thus constitute roughly 73% of the Board’s disciplinary actions. The violations noted in these 107 cases range from allowing unlicensed individuals to work, operating an unregistered business, using unauthorized equipment, and miscellaneous violations such as working on an expired license, having no full-time cosmetologist on staff, or allowing an unregistered animal on the salon premises. No case arose from a customer complaint. No case involved proof of jeopardizing the health or safety of customers. And none of these 107 cases found any harm to customers.⁶

The statistic that 100% of cases adjudicated by the Board lead to monetary fines is probably explained by the fact that the Board “receives no state funds and is not included in the state budget”; instead, “[a]ll [Board]

² L.R.S. §§ 37:561–607.

³ Admin Code. tit. 46, pt. XXXI, §§ 101–1715.

⁴ L.R.S. §§ 37:575(A)(10), 37:576(A)(1), 37:576(A)(6); Admin. Code tit. 46, pt. XXXI, §§ 901, 1201(D).

⁵ L.R.S. §§ 37:575(A)(8), 37:601, 37:604; Admin. Code tit. 46, pt. XXXI, § 903.

⁶ The information is collected from the minutes of the Board’s meetings for the stated period. The executed consent agreements and Board orders resulting from hearings are attached to the Board’s minutes. All of the Board’s minutes and attachments are available on the Board’s website at <http://www.lsbclouisiana.gov/bdmt.aspx>.

funds are received through license fees or fines.”⁷ However, monetary penalties or license suspensions or revocations are not the exclusive tools available to the Board. The Board has the statutory authority to issue a “reprimand or warning,” L.R.S. § 37:600(C), seek an “injunction,” L.R.S. §§ 37:605(A), 37:606(C), or issue “cease and desist” orders, L.R.S. § 37:606(B).

The Board’s usual practice described above can be illustrated by the consent agreement it entered into with one of the Licensees asking for this declaratory order. Amy Cao d/b/a Hollywood Salon & Spa entered into a consent agreement with the Board. The allegation was that Ms. Cao allowed two unlicensed individuals to work as manicurists at the salon. The Board imposed a monetary fine totaling \$2,600 on Amy Cao individually and as owner of Hollywood Salon & Spa.⁸ Ms. Cao remains subject to the Board’s random inspections. Ms. Cao’s matter did not arise out of a customer complaint, and it did not involve any allegation of harm to the health and safety of any individual whatsoever. Yet, instead of issuing a cease and desist order, a reprimand, or a warning, the Board suspended her license for one year, suspended the suspension, and placed her on probation for one year, in addition to levying the aforementioned monetary fines. Facing a language barrier and having no option but to succumb to the Board’s formal or informal pressures, Ms. Cao agreed to the Board-dictated terms. The correspondence Ms. Cao received from the Board and the executed consent agreement are attached to this letter as exhibits.

Each Licensee is licensed by the Board and remains subject to the Board’s authority to levy fines. In the future, they wish to request a trial by jury if the Board initiates any proceeding involving the collection of a fine from them.

Licensees, therefore, submit this request for a declaratory order to secure their constitutional rights going forward. The Licensees are not native English speakers. They primarily speak Vietnamese, and little to no English. They must often rely on the goodwill, honesty, and fairness of the Board’s inspectors and other personnel. The Board has no policies or procedures and no reasonable accommodations in place to ensure that the Board adequately protects all constitutional and statutory rights of such individuals. Without

⁷ Minutes of Board Meeting held on April 1, 2024, Attachment B, 2025 Budget Approval, <http://www.lsbclouisiana.gov/Board/Apr/April%201,%202024%20Board%20Meeting%20Minutes.pdf>.

⁸ Minutes of Board Meeting on January 5, 2015, <http://www.lsbclouisiana.gov/Board/Jan/January%205,%202015%20Board%20Meeting%20Minutes.pdf>

such protections, the Board's actions against them cross the line and become a system whereby the Board periodically sweeps Licensees' bank accounts to fund itself.

Question Presented

When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code. tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, do the individuals or entities so charged have a right to trial by jury?

Licensees' Position

The Seventh Amendment to the United States Constitution states, "In Suits at common law, where the value in controversy shall exceed twenty dollars, the right of trial by jury shall be preserved, and no fact tried by a jury shall be otherwise reexamined in any Court of the United States, than according to the rules of the common law." U.S. Const. amend. VII. The Seventh Amendment right to a jury trial (1) is "fundamental to our scheme of ordered liberty," and (2) has "deep roots in our history and tradition." *Timbs v. Indiana*, 586 U.S. 146, 149–50 (2019) (simplified); *see also McDonald v. Chicago*, 561 U.S. 742, 767 (2010) (same). Therefore, the right to a jury trial is available whenever the Board seeks monetary fines exceeding \$20 from regulated parties. *See Timbs*, 586 U.S. at 150; U.S. Const. amend. XIV, § 1.

The United States Court of Appeals for the Fifth Circuit, which has jurisdiction over cases arising out of Louisiana, has concluded that "[u]nder the Seventh Amendment, both as originally understood and as interpreted by the Supreme Court, the jury trial right applies" to "actions" for civil monetary "penalties ... brought" by an administrative agency against a regulated party. *Jarkesy v. Securities and Exchange Commission*, 34 F.4th 446, 454 (5th Cir. 2022), *affirmed by SEC v. Jarkesy*, 144 S.Ct. 2117 (2024). In *United States v. ERR, LLC*, 35 F.4th 405 (5th Cir. 2022), the Fifth Circuit again confirmed that when a government entity acts against a non-government party "to get money," such an action is one at "common law" whereby the "Seventh Amendment guarantees [the non-government party's] right to a jury trial." 35 F.4th at 412, 416.

The United States Supreme Court recently confirmed in *SEC v. Jarkesy* that "[a]ctions by the Government to recover civil penalties under statutory provisions, ... 'historically ha[ve] been viewed as [a] type of action in debt requiring trial by jury.'" 144 S.Ct. 2117, 2129 (2024). The remedy is the "more important" consideration. *Id.* That is, if the agency "seeks civil penalties" or

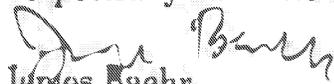
“money damages,” then it seeks “to punish or deter the wrongdoer.” *Id.* Such actions must be decided by courts where the alleged wrongdoer is entitled to a jury trial. *Id.* at 2139.

The same rule should apply to enforcement actions brought by the Louisiana State Board of Cosmetology for civil monetary fines against the Board’s regulated parties. The jury-trial rule applies to the Board’s actions to collect money. The Cosmetology Act sets the minimum fine at “twenty-five dollars per violation of any provision of this Chapter.” L.R.S. § 37:601. That statutory minimum exceeds the Seventh Amendment’s twenty-dollar trigger. Therefore, the licensee or the registrant in such cases is entitled to a trial by jury under the Seventh and Fourteenth Amendments.

Conclusion

The Board should answer the question presented as follows: When charged with a violation of the Louisiana Cosmetology Act, L.R.S. §§ 37:561–607, the rules promulgated thereunder, Admin Code. tit. 46, pt. XXXI, §§ 101–1715, and other applicable provisions of Louisiana law for which the Board seeks monetary fines, the individuals or entities so charged have the right to trial by jury.

Respectfully submitted,



James Baehr

Sarah Harbison

PELICAN INSTITUTE FOR PUBLIC POLICY

400 Poydras Street, Suite 900

New Orleans, LA 70130

Telephone: (504) 952-8016

sarah@pelicaninstitute.org

james@pelicaninstitute.org

Anh “Joseph” Cao

Amy Schapansky

CAO LAW FIRM, P.C.

1440 Lapalco Boulevard

Harvey, LA 70058

Telephone: (504) 367-5001

aca@mygrad.loynoedu

aschapansky@caolawfirm.com



State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbclouisiana.gov

HANH

400-6017 (cell)

822-8599 (store)

Bobby Jindal
Governor

- Frances K. Hand, Chairman Denham Springs, LA
Lora V. Moreau Lafayette, LA
Taquilla F. Hamilton Harvey, LA
Carolyn L. Robicheaux Baldwin LA
Stephen Young Executive Director
Michelle M. Hays Pineville, LA
Geneva L. Jones Benton, LA
Eliza "Jill" Hebert Breaux Bridge, LA
Ira Weber Metairie, LA

September 23, 2014

Amy Cao
DBA Hollywood Salon & Spa
3001 Tulane Avenue, Suite 7
New Orleans, LA 70119

CERTIFIED MAIL 7013 2630 0002 0611 3414
RETURN RECEIPT REQUESTED

RE: Amy Cao d/b/a Hollywood Salon & Spa (Cosmetology Salon No. *****7042-0):
(1) Inspection Report No. 230754; Notice of Violation Nos. 36552 and 36553, dated August 20, 2014;
and
(2) Inspection Report No. 230784; Notice of Violation Nos. 36571, 36572, 36574 and 36576, dated
September 5, 2014

Dear Ms. Cao:

This letter is to inform you that the Board has received the enclosed Inspection Report No. 230754 and Notice of Violation Nos. 36552 and 36553, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation of Louisiana Cosmetology Act by allowing an unlicensed individual, believed to be Lu Huu Lam, to work as a manicurist on or about August 20, 2014, on the licensed premises without legal authorization and in violation of La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A.

The Board next received the enclosed Inspection Report No. 230784 and Notice of Violations Nos. 36571, 36572, 36574 and 36576, indicating that Amy Cao d/b/a Hollywood Salon & Spa may have acted in violation of Louisiana Cosmetology Act by allowing the same individual, believed to be Lu Huu Lam, to work as a manicurist on or about September 5, 2014 and another unknown individual to work as a manicurist on September 5, 2014, both on the licensed premises without legal authorization and in violation of La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A.

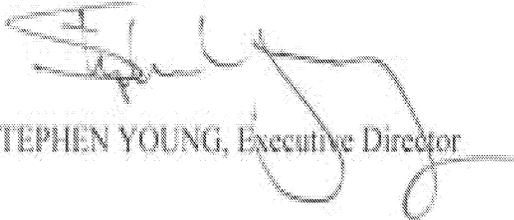
In accordance with La. R.S. 49:961(C), you are given an opportunity to show compliance with all lawful requirements for the retention of the license of Hollywood Salon & Spa as a cosmetology salon, within the State of Louisiana by submitting a written statement and any supporting documentary evidence which would demonstrate compliance with the Louisiana Cosmetology Act.

Your response must be received by the Board office no later than 10 days following your receipt of this letter. Failure to respond within the delay provided will be deemed a waiver of your right to informally show compliance and the matter will be scheduled for formal hearing before the Board.

If you have any questions or require additional information regarding this matter, please contact the Board's attorney, Celia R. Cangelosi, at (225) 231-1453.

Sincerely,

LOUISIANA STATE BOARD OF COSMETOLOGY

A handwritten signature in black ink, appearing to read "Stephen Young", is written over the printed name. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

STEPHEN YOUNG, Executive Director

Enclosures

cc: Celia R. Cangelosi

Louisiana State Board of Cosmetology
Inspection Report

No. 230754

INSPECTOR Shepherd A. Johnson INSPECTOR'S DISTRICT _____ DATE 8/20/14

NAME OF SHOP Hollywood Salon & Spa OWNER-CO'S. LICENSE NO. L 773335823

SHOP OWNER Amy Cao LICENSE NO. _____

SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____

CITY NEW ORLEANS PARISH ORLEANS STATE LA ZIP 70119 TIME _____

MANAGER'S NAME Hank T. Bui HAS ID COS. _____ COS.-MANAGER'S LICENSE NO. L 988621007

ASSISTANT MANAGER'S NAME (if required) _____ CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 13 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

IS MANAGER'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

ARE OPERATOR'S 20 REG. CERT. WITH PICTURE _____ POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO

DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

<p>Sterilizers: Wet _____ Dry _____</p> <p>Soiled towels in covered container: _____</p> <p>Clean towels in enclosed cabinet: _____</p> <p>Covered waste containers: _____</p> <p>Shop well lighted _____ Well ventilated _____</p> <p>Shampoo bowl connected with hot/cold water _____</p> <p>Combs, brushes, rollers, implements, etc., clean and properly sterilized _____</p> <p>Floors, wall, fixtures, work stations clean _____</p> <p>Rest room clean and sanitary _____</p> <p>Do you find this shop clean, orderly and sanitary _____</p>	<p>MANICURING SALONS ONLY</p> <p>Adequate ventilation _____ Well lighted _____</p> <p>Small manicuring sterilizer on each station _____</p> <p>Disinfectant solution, alcohol, etc., on each station _____</p> <p>All bottles labeled _____</p> <p>All implements clean, properly sterilized, and stored _____</p> <p>Cotton balls in covered containers _____</p> <p>Covered waste containers _____</p> <p>Clean towels in enclosed cabinet _____</p> <p>Towels changed on manicure table after each client _____</p> <p>Lavatory with hot _____ cold _____ water</p> <p>Do you find this shop clean, orderly and sanitary _____</p>
---	--

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:

Hank T. Tran Cos. NOT IN

Thanh X. Tran Man. HAS ID

Anh K. Nguyen Man. HAS ID

REMARKS:

Collected \$170.00 Delq Shop add Manager fees

① Notice of violation 36552

② 36553 Strictly for Administrative hearing.



SIGNATURE OF SHOP OWNER OR MANAGER

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon SPA

ADDRESS 3001 Tulane Ave New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # L 773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services.

I witnessed performance of a manicuring. (Description - Include Code Reference if Possible)

DISPOSITION

Ly HUU Lam Lic. 008704453

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Inspector/Investigator Signature: Sherie Stecker, Deelonda Johnson

Received:

Licensee/Salon/School Representative Signature

DATE 8/21/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 8 DAY 21 YR. 2014

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon Spa

ADDRESS 3001 Tulane Ave. New Orleans, LA 70119 Suite 7

LICENSE OR PERMIT # Driver License 008704453

VIOLATION I witnessed by Huu Lam performing a manicure

(Description - Include Code Reference if Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative
 - Hearing Date To be Notified

Inspector/Investigator Signature: Sherrill Stapp, Stephen Johnson

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE: [Signature]

DATE: 8/21/14

Louisiana State Board of Cosmetology
Inspection Report

No. 230784

INSPECTOR Sherlonda Johnson INSPECTOR'S DISTRICT 3 DATE 9/5/14
 NAME OF SHOP Hollywood Salon + Spa OWNER-CO'S. LICENSE NO. L 773335823
 SHOP OWNER Amy Cao LICENSE NO. _____
 SHOP ADDRESS 3001 Tulane Ave PHONE NO. (____) _____
 CITY New Orleans PARISH Orleans STATE LA ZIP 70119 TIME 10:20
 MANAGER'S NAME _____ COS.-MANAGER'S LICENSE NO. _____
 ASSISTANT MANAGER'S NAME (if required) _____ CO.-MANAGER'S LICENSE NO. _____

IS OWNER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 IS MANAGER'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO
 ARE OPERATOR'S 20 _____, REG. CERT. WITH PICTURE _____ YES OR NO POSTED _____ YES OR NO

DOES SHOP HAVE "LA ADMINISTRATIVE CODE, TITLE 46, PART XXXI, COSMETOLOGISTS" ON PREMISES _____ YES OR NO
 DOES SHOP HAVE BLOOD SPILL KIT ON PREMISES _____ YES OR NO

MARK WITH A CHECK [✓] IF SATISFACTORY OR AN [X] IF UNSATISFACTORY

Sterilizers: Wet _____ Dry _____ Soiled towels in covered container: _____ Clean towels in enclosed cabinet: _____ Covered waste containers: _____ Shop well lighted _____ Well ventilated _____ Shampoo bowl connected with hot/cold water _____ Combs, brushes, rollers, implements, etc., clean and properly sterilized _____ Floors, wall, fixtures, work stations clean _____ Rest room clean and sanitary _____ Do you find this shop clean, orderly and sanitary _____	MANICURING SALONS ONLY Adequate ventilation _____ Well lighted _____ Small manicuring sterilizer on each station _____ Disinfectant solution, alcohol, etc., on each station _____ All bottles labeled _____ All implements clean, properly sterilized, and stored _____ Cotton balls in covered containers _____ Covered waste containers _____ Clean towels in enclosed cabinet _____ Towels changed on manicure table after each client _____ Lavatory with hot _____ cold _____ water Do you find this shop clean, orderly and sanitary _____
--	---

LIST OPERATOR'S NAMES AND CERTIFICATION NUMBERS:
THANK X. TRAN L710920312
ANH Rieu Nguyen L982260421

REMARKS:
HANK T Bui States that she is the manager,
L988621007
NOTICE of Violations
36571-0
36572
36594 26564
36565

[Signature]
SIGNATURE OF SHOP OWNER OR MANAGER

WHITE - OFFICE COPY CANARY - INSPECTOR COPY PINK - SHOP COPY

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Suite 7 New Orleans, LA 70119

LICENSE OR PERMIT # L773335823

VIOLATION Shop owner is allowing unlicensed individuals to perform manicuring services & pedicuring services.

(Description - Include Code Reference if Possible)

Second Offense
Issue 1st violation
on Aug. 21, 2014

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount _____ Date Rec'd _____
- 3. Administrative Hearing Date _____ To be Notified _____

Sherrie Steepster
Sherronda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

[Signature]
LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE

DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon and SPA

ADDRESS 300 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # R 773335823

VIOLATION Hank T Bill stated that she is the manager at this salon; she is allowing unlicensed individual to perform manicuring and pedicuring services.

(Description - Include Code Reference If Possible)

Second offense

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine
3. Administrative Hearing
Amount
Date Rec'd
Date
To be Notified

Sherrie Steadman
Stephade Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And Spa

ADDRESS 3001 Tulane Ave. Ste 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 773335823

VIOLATION Sherry Stockstill and Sherlonda Johnson - witness
Ly Hue Lam Driver Lic. # DD8904453 performing a Manicuring
Service. MR. Ly Hue Lam states that he enrolled in NYS-LE's
Beauty College in Sept. 2, 2014 located at 601 Terrace Parkway Ste A.

Gretna, LA 70056 (Description - Include Code Reference if Possible)
Code 362-3150 School.

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
- 2. Fine Amount Date Rec'd
- 3. Administrative Hearing Date To be Notified

Sherry Stockstill
Sherlonda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LISCENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

Louisiana State Board of Cosmetology

(225) 756-3404

NOTICE OF VIOLATION

ISSUE DATE

MO. 9 DAY 5 YR. 14

NAME OF LICENSEE/SHOP/SCHOOL OWNER Hollywood Salon And SPA

ADDRESS 3001 Tulane Ave. Spt. 7 New Orleans, LA 70119

LICENSE OR PERMIT # L 973335823

VIOLATION Sherry Stockstill and Sheronda Johnson witness a girl performing an pedicure service. She left the salon through the back door.

(Description - Include Code Reference If Possible)

DISPOSITION

Action Taken: (Check if Applicable)

- 1. Warning
2. Fine Amount Date Rec'd
3. Administrative Hearing Date To be Notified

Sherry Stockstill
Sheronda Johnson
INSPECTOR/INVESTIGATOR SIGNATURE

Received:

LICENSEE/SALON/SCHOOL REPRESENTATIVE SIGNATURE
DATE 9/5/14

417E 1190 2000 0292 E102

U.S. Postal Service...
CERTIFIED MAILTM RECEIPT
(Domestic Mail Only; No Insurance Coverage Provided)

For delivery information, visit our website at www.usps.com

OFFICIAL USE

Postage	\$		Postmark Here
Certified Fee			
Return Receipt Fee (Endorsement Required)			
Restricted Delivery Fee (Endorsement Required)			
Total			

Sent To: Amy Cao
 Street, or PO: DBA Hollywood Salon & Spa
 City, St: 3001 Tulane Avenue, Suite 7
 New Orleans, LA 70119

PS Form 3800, July 2002

MINUTES
OF
BOARD MEETING
ON
JANUARY 5, 2015



Bobby Jindal
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809

(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Frances K. Hand, Chairman Denham Springs, LA	Lora V. Moreau Lafayette, LA	Taquilla Hamilton Harvey, LA	Carolyn L. Robicheaux Baldwin, LA	Stephen Young Executive Director
Michelle M. Hays Pineville, LA	Geneva L. Jones Benton, LA	Eliza "Jill" Hebert Breaux Bridge, LA	Ira Weber Metairie, LA	

MINUTES OF BOARD MEETING JANUARY 5, 2015 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: **Frances Hand** **Present**

BOARD MEMBERS:

Taquilla Hamilton	Present
Michelle Hays	Present
Eliza Jill Hebert	Present
Geneva Jones	Present
Lora Moreau	Present
Carolyn Robicheaux	Present
Ira Weber	Present

STAFF:

Executive Director	Steve Young	Present
Administrative Program Specialist A	Tisha Butler	Present
Administrative Program Manager	Deborah Johnson	Present

BOARD ATTORNEY:

Sheri Morris	Present
Celia Cangelosi	Absent

COURT REPORTER:

Ellen Tanner/	Absent
John Pendleton, LLC	

I. **CALL TO ORDER**

Chairman Frances Hand called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Chairman Frances Hand welcomed the Board members and their guests, Billy L. Clark, Randall Wagley, James Malley, Priscilla Marcel, Donna Haynes, and James Haynes.

III. INVOCATION

Taquilla Hamilton gave the invocation.

IV. ROLL CALL

Eight Board Members were present and there was a quorum.

V. ACCEPTANCE OF THE REVISED AGENDA

Ira Weber made the motion to accept the January 5, 2015 revised agenda. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE DECEMBER 1, 2014 BOARD MEETING MINUTES

Lora Moreau made the motion to accept the December 1, 2014 Board meeting minutes. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VII. GUESTS

A. Schools:

**1. Demmon School of Beauty
Change of Ownership**

Carolyn Robicheaux made the motion to approve the ownership change. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VIII. CONSENT AGREEMENTS

- A. My Nails Salon
- B. Lieu T. Truong
- C. Salon De Belleza
- D. Hollywood Salon & Spa
- E. Amy Cao
- F. Hang T. Bui
- G. Mary's Skin Care
- H. Tuyet N. Huynh

Taquilla Hamilton made the motion to approve consent agreements A-H. Michelle Hays seconded, motion carried by unanimous voice vote. (Attachment A)

IX. NEW BUSINESS

A. Executive Director Report:

1. Inspector Supervisor Position

Taquilla Hamilton made the motion to open the position to start working on the position. Lora Moreau seconded, motion carried by unanimous voice vote.

B. Correspondence:

**1. Chinh Thi Kieu Nguyen
Foreign Reciprocity**

Carolyn Robicheaux made the motion to approve the foreign reciprocity application to allow her to enroll in a cosmetology school. Jill Hebert seconded, motion carried by unanimous voice vote.

**2. Ashley Authement
Exemption of 250 mandatory hours for esthetics**

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

3. Larissa Cooley
Exemption of 250 mandatory hours for manicurists

Carolyn Robicheaux made the motion to accept the exemption of the 250 hours and allow the applicant to take the national and state examinations. Ira Weber seconded, motion carried by unanimous voice vote.

C. Attorney's Report:

Sheri Morris reported that the 2015 Legislative session begins in April and the Board needs to try to work on the rule book changes.

She also stated that there has been a problem with locating an interpreter for cases and suggested that the Board try several resources to obtain an interpreter.

X. ADJOURN

Carolyn Robicheaux made the motion to adjourn. Ira Weber seconded, motion carried by unanimous voice vote.

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
d/b/a HOLLYWOOD SALON & SPA
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119
(Cosmetology Salon No. *****7042-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, 3001 Tulane Avenue, Suite 1, New Orleans, LA (Cosmetology Salon No. *****7042-0), which cosmetology salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises on or about August 20, 2014.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO d/b/a HOLLYWOOD SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises on or about September 5, 2014.

4.

An informal hearing letter was mailed to HOLLYWOOD SALON & SPA in care of its owner, AMY CAO.

5.

Prior to the hearing on formal charges, AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter against the cosmetology salon.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, enter into this Consent Agreement, whereby AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014; the license of AMY CAO d/b/a HOLLYWOOD SALON & SPA will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of AMY CAO d/b/a HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$400.00, for total payment to the Board in the amount of \$1,350.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA.

7.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, admits that the cosmetology salon, HOLLYWOOD SALON & SPA, has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location on or about September 5, 2014;
- b. AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, agrees to pay and does pay, on behalf of HOLLYWOOD SALON & SPA, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$1,350.00; and
- c. The license of AMY CAO d/b/a HOLLYWOOD SALON & SPA (Cosmetology Salon No. *****7042-0) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:

[1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;

[2] Thereafter, AMY CAO d/b/a HOLLYWOOD SALON & SPA shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;

[3] AMY CAO d/b/a HOLLYWOOD SALON & SPA must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;

- [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO d/b/a HOLLYWOOD SALON & SPA shall post a copy of this Consent Agreement in a conspicuous place near the cosmetology salon license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons; and
- d. Should AMY CAO d/b/a HOLLYWOOD SALON & SPA violate the terms and conditions of probation, the one year license suspension may be instituted.

8.

AMY CAO, individually, as owner of and doing business as HOLLYWOOD SALON & SPA, waive:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should AMY CAO d/b/a HOLLYWOOD SALON & SPA fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

10.

AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO, owner, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.

12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, AMY CAO, owners, acting individually, as owner of and on behalf of HOLLYWOOD SALON & SPA, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or

illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

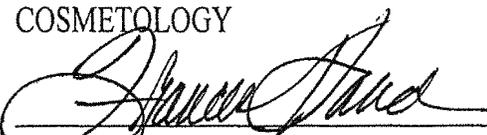
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

AMY CAO d/b/a HOLLYWOOD SALON & SPA
(Cosmetology Salon No. *****7042-0)
3001 Tulane Avenue, Suite 1
New Orleans, LA 70119


BY: AMY CAO, Individually, as Owner of and Doing Business
As HOLLYWOOD SALON & SPA

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

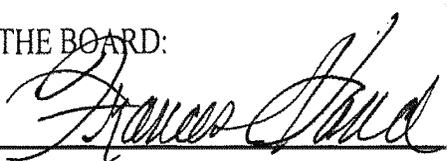
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

AMY CAO
(Cosmetologist License No. *****7042)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW AMY CAO (Cosmetologist License No. *****7042), the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

AMY CAO is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetologist License No. *****7042.

2.

AMY CAO d/b/a HOLLYWOOD SALON & SPA, the cosmetology salon located at 3001 Tulane Avenue, Suite 1, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by AMY CAO and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****7042-0.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 120754 and Notice of Violation Nos. 36552 and 36553; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed premises she owned on or about August 20, 2014.

4.

The Louisiana State Board of Cosmetology received Inspection Report No. 230784 and Notice of Violation Nos. 36571, 36572, 36574 and 36576; and began to investigate whether or not AMY CAO had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, one believed to be Ly Huu Lam and one unidentified girl, working as manicurists at the licensed premises she owned on or about September 5, 2014.

5.

An informal hearing letter was mailed to AMY CAO.

6.

Prior to the hearing on formal charges, AMY CAO admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter.

7.

The LOUISIANA STATE BOARD OF COSMETOLOGY and AMY CAO enter into this Consent Agreement, whereby AMY CAO, admits that she violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owned on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Lam and the other an unidentified girl, working as manicurists at the licensed location she owned on or about September 5, 2014; the license of AMY CAO will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$300.00, for total payment to the Board in the amount of \$1,250.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by AMY CAO.

8.

More specifically, the parties hereto agree to be bound under the following:

- a. AMY CAO admits that she has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to: (1) an unlicensed individual, believed to be Ly Huu Lam, working as a manicurist at the licensed location she owns on or about August 20, 2014; and (2) two unlicensed individuals, one believed to be Ly Huu Ham and an unidentified girl, working as manicurists at the licensed location she owns on or about September 5, 2014;
- b. AMY CAO agrees to pay and does pay, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$300.00, for total payment to the Board of \$1,250.00; and
- c. The license of AMY CAO (Cosmetologist License No. *****7042) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, AMY CAO must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist employed by or working at HOLLYWOOD SALON & SPA;
 - [2] Thereafter, AMY CAO shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist hired or contracted with or otherwise providing services at HOLLYWOOD SALON & SPA prior to providing services at HOLLYWOOD SALON & SPA;
 - [3] AMY CAO must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist ceasing to perform services at HOLLYWOOD SALON & SPA within five (5) days of the date the manicurist ceases to perform services at HOLLYWOOD SALON & SPA;
 - [4] No manicurist may provide services at HOLLYWOOD SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] AMY CAO shall post a copy of this Consent Agreement in a conspicuous place near her cosmetologist license; and
 - [6] AMY CAO and/or HOLLYWOOD SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists and/or cosmetology salons;

and

- d. Should AMY CAO violate the terms and conditions of probation, the one year license suspension may be instituted.

9.

AMY CAO waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Should AMY CAO fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

11.

AMY CAO acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, AMY CAO does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

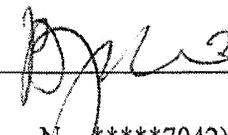
13.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, AMY CAO, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

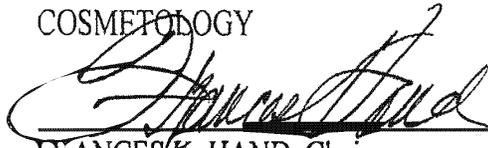
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 24th day of Dec, 2014.

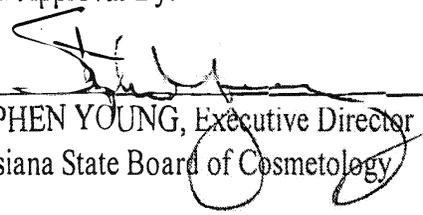


AMY CAO
(Cosmetologist License No. *****7042)
11433 S. Easterlyn Circle
New Orleans, LA 70128

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

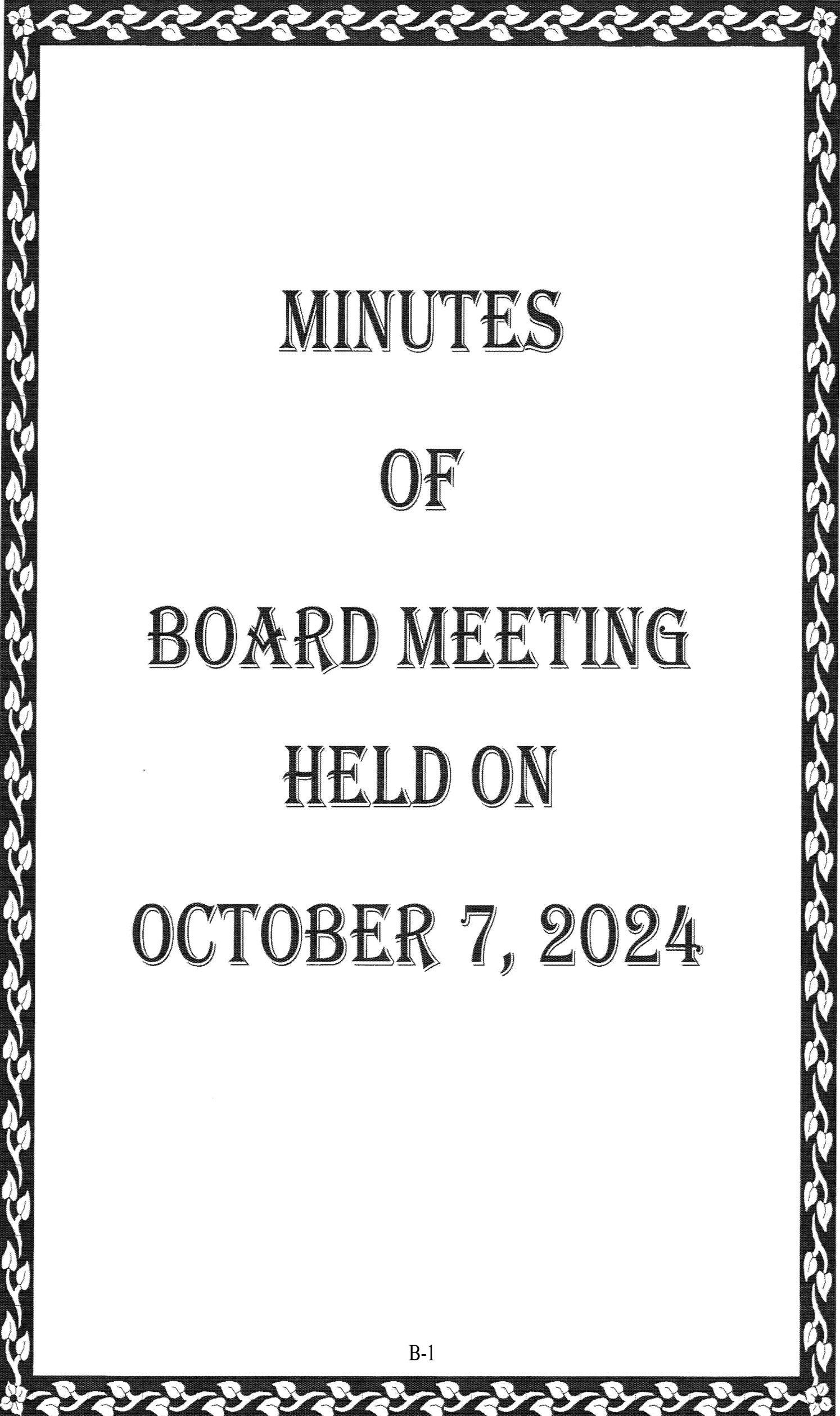
ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at
the Board meeting on January 5, 2015, the Board hereby adopts said
Agreement.

OR THE BOARD:



EXHIBIT B



MINUTES
OF
BOARD MEETING
HELD ON
OCTOBER 7, 2024



Jeff Landry
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Jennifer Cobb Reed, Chairman Eunice, LA	Michael J. Anderson Shreveport, LA	Rene L. Bosworth Baton Rouge, LA	Raymond E. Cosey Baton Rouge, LA	Stephen Young Executive Director
C. Nicole Gaudin Hammond, LA	Brittani B. Pitre Lafayette, LA	Lauren D. Quinlan Broussard, LA		

MINUTES OF BOARD MEETING October 7, 2024 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: Jennifer Cobb Reed Present

BOARD MEMBERS:

Michael Anderson	Present
Rene L. Bosworth	Present
Raymond Cosey	Present
Nicole Gaudin	Present
Brittani Pitre	Absent
Lauren Quinlan	Present

STAFF:

Executive Director	Steve Young	Present
Assistant Director	Tisha Butler	Present
Licensing Analyst Supervisor	Deborah Johnson	Present

BOARD ATTORNEY:

Sheri Morris	Present
Kelsey Luckett	Present

I. CALL TO ORDER

Jennifer Cobb Reed called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Jennifer Reed welcomed the Board members and their guests, Sam McCrea, Erin Grace, Erica Williams Parks, Anisa Parks, Dr. Andrea Cosey, Sarah Harbison, Robert Burns, Sarah Dugas, and Donna Richardson.

III. INVOCATION

Raymond Cosey gave the invocation.

IV. ROLL CALL

Six Board Members were present at roll call. Brittani Pitre was absent and there was a quorum.

V. ACCEPTANCE OF THE REVISED AGENDA

Michael Anderson made the motion to accept the revised agenda. Nicole Gaudin seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE SEPTEMBER 9, 2024 BOARD MEETING MINUTES

Nicole Gaudin made the motion to accept the September 9, 2024 Board Meeting minutes. Raymond Cosey seconded, motion carried by unanimous voice vote.

VII. GUESTS:

**1. Sam McCrea, IV
Possible Improvements**

Sam McCrea gave an informative presentation regarding the importance of education for not only instructors, but all cosmetologists, estheticians, and

manicurists. He would like to see the Board try to enhance education by allowing more educational specialists hosting seminars in Louisiana instead of educators having to travel out of state to receive education. He feels that the more you learn, the more you can earn and without change there is no growth.

No Board action was taken, this was presented for informational purposes only.

VIII. SCHOOLS:

1. Compass Career College
Approval of Floor Plans and Cosmetology Curriculum

(Nicole Gaudin recused herself from this matter.)

Raymond Cosey made the motion to approve the submitted floor plans and cosmetology curriculum. Lauren Quinlan seconded, motion carried by unanimous voice vote.

IX. CONSENT AGREEMENTS:

- A. Tri Linh Nguyen

Nicole Gaudin made the motion to approve the consent agreement. Raymond Cosey seconded, motion carried by unanimous voice vote. (Attachment A)

X. OLD BUSINESS

- A. Discussion of Online CEU Credits

Deborah Johnson informed the Board that it is very difficult to keep track of the online CEU training due to lack of enough staff and the way that they are turned in so she suggested that training be completed between

January to March of each year if they would like to receive credit for that year.

Nicole Gaudin made the motion to have the online continuing education courses be completed between January-March starting 2025. Michael Anderson seconded, motion carried by unanimous voice vote.

B. Discussion of Shampoo Permits

Sheri Morris gave the Board members a copy of the rules pertaining to shampoo permits. She informed the Board that she had received a declaratory order to review the rules for shampoo permits. She advised the Board that they needed to request input from those individuals that utilize the permit and place this item on the November agenda.

C. Cosmetology Task Force

Chairman Reed stated that the composition of the cosmetology task force had been changed to 1 school owner, 1 staff member, 1 test administrator, 1 business/shop owner, 2 instructors, and 1 board member. She advised the Board that she wanted to keep this position open for at least another month to receive additional resumes.

The staff will place this item on the website so that individuals can submit their resumes for review.

XI. NEW BUSINESS

A. Executive Director Report:

Mr. Steve informed the Board that we needed to have a resolution signed that recognizes that he and Jennifer Reed are the authorized signatories on behalf of the Board.

Nicole Gaudin made the motion to authorize Jennifer Reed and Steve Young as signatories. Michael Anderson seconded, motion carried by unanimous voice vote.

B. Attorney's Report:

Sheri Morris informed the Board that she had received several petitions for declaratory order relative to whether or not the fines are being levied appropriately to set for the November meeting. She stated that her recommendation would be to request an attorney general's opinion relative to the fines.

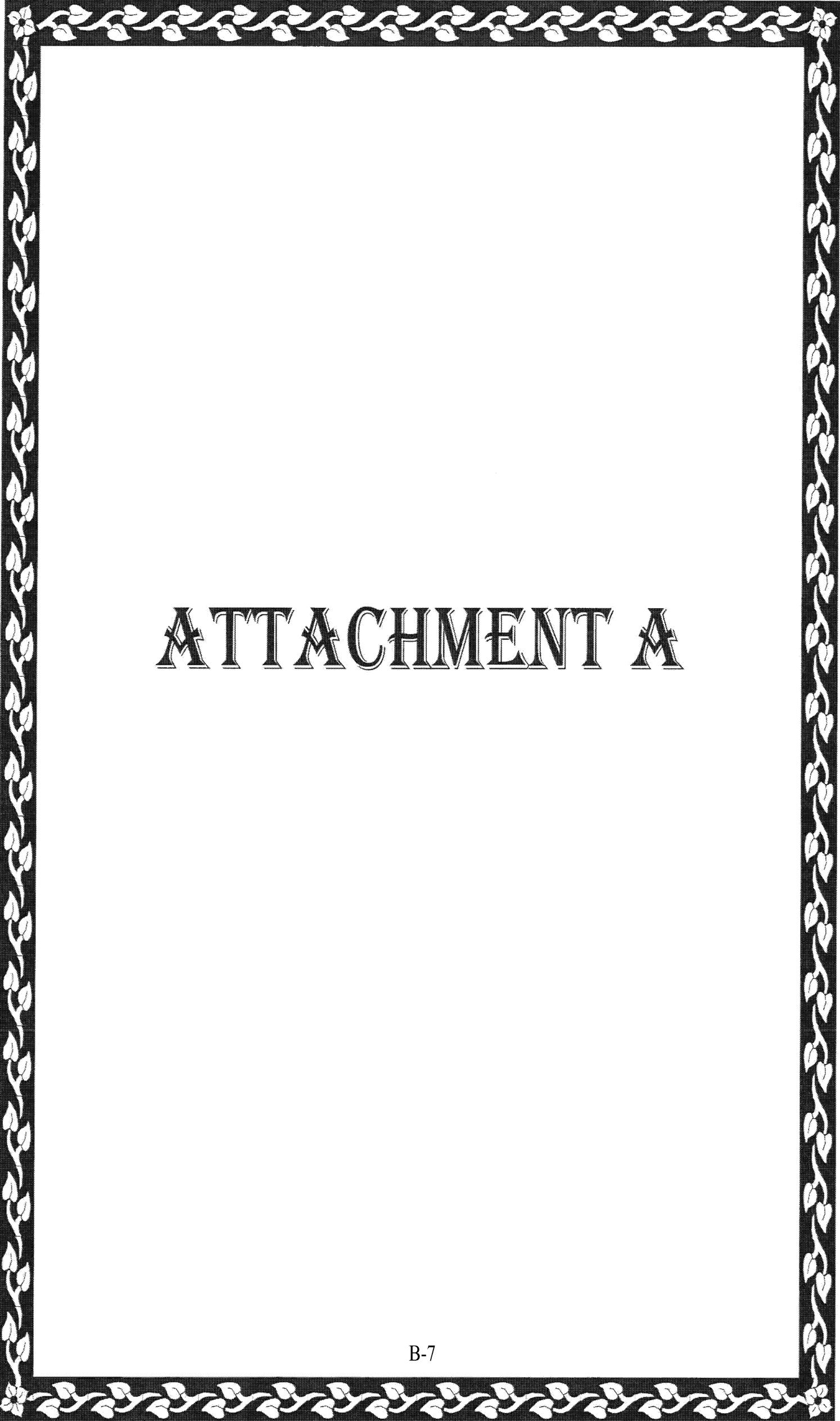
Jennifer Reed made the motion to request the attorney general opinion. Raymond Cosey seconded, motion carried by unanimous voice vote.

She also informed the Board that the pending lawsuit (braiding) that there is the writ application pending that she hadn't received a ruling yet, but once she does she will forward it to the staff. She also stated that if any legislation needs to be prepared other than the fee bill make sure that information is relayed to Mr. Steve or herself.

Jennifer Reed informed the Board that she had a phone call with Rhonda Butler later this afternoon and she will update the members once she speaks with her.

IX. ADJOURN

Jennifer Reed adjourned the meeting.



ATTACHMENT A

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF
TRI LINH NGUYEN
2236 NORTHBROOK DRIVE
GRETNA, LA 70056
(Manicurist License No. 1361390909)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Tri Linh Nguyen (Manicurist License No. 1361390909) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Tri Linh Nguyen is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicurist License No. 1361390909.

2.

On or about November 7, 2023, Tri Linh Nguyen was found operating a cosmetology salon without a cosmetology salon license at 2221 Transcontinental Drive, Suite J, Metairie, Louisiana 70001 in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12). Specifically, respondent failed to properly register a change of ownership for the salon and have it re-inspected.

3.

Tri Linh Nguyen has now come into compliance with the Louisiana Cosmetology Act. The salon is now properly registered with the Board.

4.

Tri Linh Nguyen admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Tri Linh Nguyen enter into this Consent Agreement, whereby Tri Linh Nguyen admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about November 7, 2023, by operating a cosmetology salon without a salon license; the license of Tri Linh Nguyen will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the

Board assesses, and Tri Linh Nguyen agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tri Linh Nguyen.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Tri Linh Nguyen admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about November 7, 2023;
- b) Tri Linh Nguyen agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tri Linh Nguyen; and
- c) The license of Tri Linh Nguyen (Manicurist License No. 1361390909) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Tri Linh Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Tri Linh Nguyen violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Tri Linh Nguyen hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Tri Linh Nguyen acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Tri Linh Nguyen does further acknowledge that she does enter into this Consent Agreement based

on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Tri Linh Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

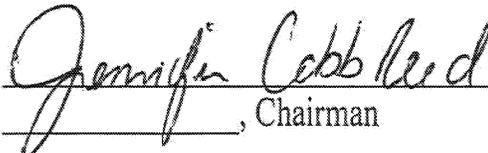
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 20 day of September, 2024.



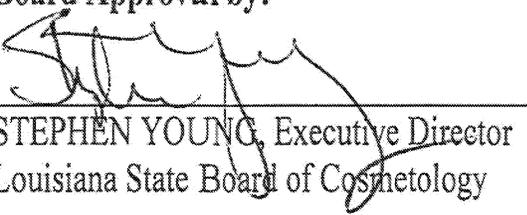
Tri Linh Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY



Jennifer Cobb Reed, Chairman

Approved and Submitted for
Board Approval by:



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on October 7, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:



MINUTES
OF
BOARD MEETING
HELD ON
NOVEMBER 4, 2024



Jeff Landry
Governor

State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbclouisiana.gov

Jennifer Cobb Reed, Chairman Eunice, LA	Michael J. Anderson Shreveport, LA	Rene L. Bosworth Baton Rouge, LA	Raymond E. Cosey Baton Rouge, LA	Stephen Young Executive Director
C. Nicole Gaudin Hammond, LA	Brittani B. Pitre Lafayette, LA	Lauren D. Quinlan Broussard, LA		

MINUTES OF BOARD MEETING November 4, 2024 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: Jennifer Cobb Reed Present

BOARD MEMBERS:

Michael Anderson	Present
Rene L. Bosworth	Present
Raymond Cosey	Present
Nicole Gaudin	Present
Brittani Pitre	Present
Lauren Quinlan	Present

STAFF:

Executive Director	Steve Young	Present
Assistant Director	Tisha Butler	Present
Licensing Analyst Supervisor	Deborah Johnson	Present

BOARD ATTORNEY:

Sheri Morris	Present
Kelsey Luckett	Present

I. CALL TO ORDER

Jennifer Cobb Reed called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Jennifer Reed welcomed the Board members and their guests, Sam McCrea, Erin Grace, Anisa Parks, Dr. Andrea Cosey, Sarah Harbison, Robert Burns, Sarah Dugas, Migdalia Candelario Pena, Christy Mackiewicz, Keisha Brumfield, Elise Lucas, Nancy Hihar, Lydia Fink, Kimsong Truong, and Cissy Guidry.

III. INVOCATION

Raymond Cosey gave the invocation.

IV. ROLL CALL

Seven Board Members were present at roll call and there was a quorum.

(Jennifer Reed informed the Board that Tisha Butler, mistakenly left off the discussion of the shampoo permits which should have been under Old Business. She asked the Boards consideration to possibly do away with the permits, but research needed to be done and asked that the Board bring any information to the next Board meeting. She stated that if the Board does decide to eliminate them everyone that already has one would be grandfathered in.)

Addition to December 2024 Agenda:

Michael Anderson made the motion to add the shampoo permit discussion to the December agenda. Raymond Cosey seconded, motion carried by unanimous voice vote.

V. ACCEPTANCE OF THE REVISED AGENDA

Michael Anderson made the motion to accept the agenda. Raymond Cosey seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE OCTOBER 7, 2024 BOARD MEETING MINUTES

Nicole Gaudin made the motion to accept the October 7, 2024 Board Meeting minutes. Lauren Quinlan seconded, motion carried by unanimous voice vote.

VII. GUESTS:

1. Sam McCrea, IV
Possible Improvements

Sam McCrea gave an informative presentation regarding possible improvements. He passed out some information pertaining to enhanced curriculum development, certification programs, regular workshops and seminars and increasing licensing fees. He stated that he had a method called SW4, some will, some won't, some waiting, so what.

The Board advised Mr. McCrea that he would need to go to legislature to get some of ideas started.

No Board action was taken, this was presented for informational purposes only.

VIII. SCHOOLS:

1. Paul Mitchell the School New Orleans
Approval of 500 hour Manicuring Curriculum and 500 hour Alternative Hair Curriculum

Nicole Gaudin made the motion to approve the submitted curriculums. Raymond Cosey seconded, motion carried by unanimous voice vote.

2. Paul Mitchell the School Baton Rouge
Approval of 500 hour Alternative Hair Design Curriculum and
Approval of Floor Plans for Satellite Classrooms

Raymond Cosey made the motion to approve the submitted curriculum and the floor plans. Nicole Gaudin seconded, motion carried by unanimous voice vote.

IX. CONSENT AGREEMENTS:

- A. Jira Singleton DBA Nails by Jira**
- B. Linh Thi Truc Dang**
- C. Regal Nails**
- D. Tu T. Huynh**
- E. Jeffery McIlwain DBA Royal Clip, LLC**

Michael Anderson made the motion to approve the consent agreements A-E. Rene Bosworth seconded, motion carried by unanimous voice vote. (Attachment A)

X. HEARINGS:

- A. Declaratory Order/Amy Cao/Bich Doan Vo/ Hien Hoang/Jan Thoa Nguyen/Linda Ho**

Sheri Morris informed the Board that this was listed under hearings but it is actually not a hearing. The Board had received these requests and she had communicated with the lawyers that submitted it and one is present today, but there was no intent to have a hearing, It was submitted on the basis of the written material that was sent in but is different from what we normally receive because it does not relate to the scope of practice of cosmetology it relates to whether the recent juris prudence by the Supreme court requires a jury trial for fines in the excess of \$20.00, so she needs

to review the process of the rules to see when it was adopted and seek clarification from the attorney general's office.

Nicole Gaudin made the motion to request more information from the Attorney General's Office. Lauren Quinlan seconded, motion carried by unanimous voice vote.

XI. NEW BUSINESS

A. Executive Director Report:

1. 2026 Proposed Budget

Mr. Steve presented the Board with the proposed budget. (Attachment B)

Nicole Gaudin made the motion to approve the proposed budget. Lauren Quinlan seconded, motion carried by unanimous voice vote.

JENNIFER REED:

Jennifer Reed informed the Board that we are still taking applications for the task force until November 30, 2024. She also advised the Board members to reach out to their legislators about improvements needed at the Board.

B. Attorney's Report:

Sheri Morris informed the Board that there was still 1 pending piece of litigation, the N'Dakpri case and that she was awaiting the ruling to see if it would be favorable and go away if it is not favorable it would go back to the trial court.

She also stated that there will be a brief conference with Representative Butler to see about the various ways to sustain current operations of the Board and about possible improvements that the Board needs.

IX. ADJOURN

Jennifer Reed adjourned the meeting.

NANCY HIHAR

Nancy Hihar with Hair Styles Unlimited informed the Board that she had been in business for 45 years and she had a 20,000 square foot salon and felt that the shampoo assistance permit should remain because they shouldn't have to pay \$25,000 to learn and only be paid \$10.00 per hour. She recommends that we keep it the way it is. She emphasized that the cosmetologists didn't even know how to hold the shears and that she had to go to the barber shop to train them on things that they should have known coming out of school.

ANISA PARKS

Anisa Parks agreed with Ms. Hihar and she reiterated that people have been doing alternative hair for over 20 years and she has to train the persons with cosmetology or alternative hair design permits for 5-6 months because they are not getting the right education. She stated that most schools given enough to pass but is it in the testing. She also stated that the people will start going to their garages and not obtain licenses.

IX. ADJOURN

Jennifer Reed adjourned the meeting again.

ATTACHMENT



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

JIRA SINGLETON

900 EMERALD FOREST BLVD., APT. 2102

COVINGTON, LA 70433

(Cosmetology License No. 1343060831)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Jira Singleton (Cosmetology License No. 1343060831), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, KALLI PETERMAN, who do respectfully submit the following:

1.

Jira Singleton is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology License No. 1343060831.

2.

On or about March 15, 2024, Jira Singleton was found operating a cosmetology salon without a cosmetology salon license at Nails by Jira, located at 3815 Frenchman, New Orleans, Louisiana 70122, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Jira Singleton has now come into compliance with the Louisiana Cosmetology Act.

4.

Jira Singleton admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Jira Singleton enter into this Consent Agreement, whereby Jira Singleton admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about March 15, 2024, by operating a cosmetology salon without a salon license; the license of Jira Singleton will be suspended for one year, the suspension will be

suspended, and the license placed on probation for a one-year period; and the Board assesses, and Jira Singleton agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Jira Singleton.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Jira Singleton admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about March 15, 2024;
- b) Jira Singleton agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Jira Singleton; and
- c) The license of Jira Singleton (Cosmetology License No. 1343060831) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Jira Singleton shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Jira Singleton violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Jira Singleton hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Jira Singleton acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Jira Singleton does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

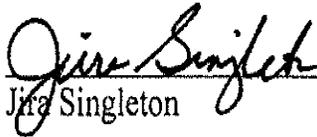
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Jira Singleton, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

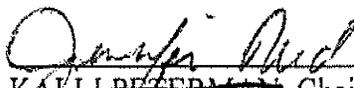
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 2nd day of July, 2024.



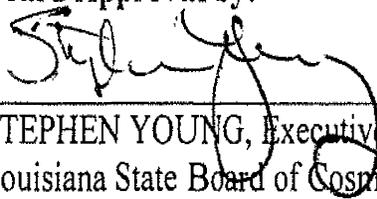
Jira Singleton

LOUISIANA STATE BOARD OF COSMETOLOGY



KALLI PETERMAN, Chairman
JENNIFER REED

Approved and Submitted for
Board Approval by:

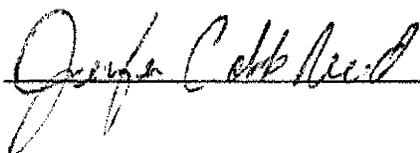


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on November 4, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

LINH THI TRUC DANG
3518 CASA GRANDE DRIVE
BATON ROUGE, LOUISIANA 70814
(Applicant No. 1637020609)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Linh Thi Truc Dang (Applicant No. 1637020609), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Linh Thi Truc Dang was, at the times material to the facts and matters alleged herein, not licensed by the Board. She is an applicant for licensure by reciprocity as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.* as evidenced by Applicant No. 1637020609.

2.

The Board received Inspection Report No. 305921 and Notice of Violation No. 56404, and began to investigate whether Linh Thi Truc Dang had violated La. R.S. 37:581(A), La. R.S. 37:591(A), La. R.S. 37:592(A), La. R.S. 37:600(A)(3), (9) and (12), on or about July 13, 2023, by performing services without a license, before her application had been approved.

3.

Prior to the filing of formal charges, Linh Thi Truc Dang admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Linh Thi Truc Dang enter into this Consent Agreement, whereby Linh Thi Truc Dang admits that she violated La. R.S. 37:581(A), La. R.S. 37:591(A), La. R.S. 37:592(A), La. R.S. 37:600(A)(3), (9) and (12), on or about July 13, 2023, by performing services without a license, before her application had been approved; the Board assesses, and Linh Thi Truc Dang agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Linh Thi Truc Dang.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Linh Thi Truc Dang admits that she violated La. R.S. 37:581(A), La. R.S. 37:591(A), La. R.S. 37:592(A), La. R.S. 37:600(A)(3), (9) and (12), on or about July 13, 2023, by performing services without a license, as her application had not been approved; and
- b) Linh Thi Truc Dang agrees to pay, and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Linh Thi Truc Dang.

6.

Linh Thi Truc Dang hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Linh Thi Truc Dang acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Linh Thi Truc Dang does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Linh Thi Truc Dang, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

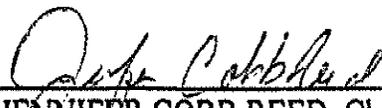
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 17 day of October, 2024.



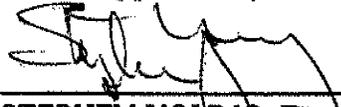
Linh Thi Truc Dang

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

**Approved and Submitted for
Board Approval by:**

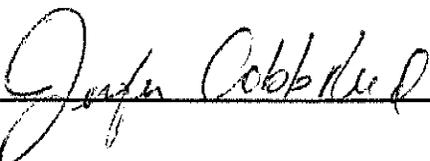


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on November 4, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF
TU T HUYNH
D/B/A REGAL NAILS
904 SOUTH RANGE AVENUE
DENHAM SPRINGS, LOUISIANA 70726
(Manicuring Salon License No. 776538755)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Tu T. Huynh as owner of, and doing business as Regal Nails (Manicuring Salon License No. 776538755) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Tu T. Huynh d/b/a Regal Nails, the manicuring salon located at 904 South Range Avenue, Denham Springs, Louisiana 70726, is licensed by the Board as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicuring Salon License No. 776538755.

2.

The Board received Inspection Report No. 316330 and Notice of Violation No. 56413 and began to investigate whether Tu T. Huynh d/b/a Regal Nails had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at Regal Nails on or about August 16, 2023.

3.

An informal hearing letter was issued to Regal Nails in care of its owner, Tu T. Huynh, on or about September 18, 2023.

4.

Tu T. Huynh, as owner of, and doing business as Regal Nails, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Tu T. Huynh, as owner of, and doing business as Regal Nails, enter into this Consent Agreement, whereby Tu T. Huynh, as owner of,

and doing business as Regal Nails, admits that the salon, Regal Nails, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at Regal Nails on or about August 16, 2023; the license of Regal Nails will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Tu T. Huynh d/b/a Regal Nails agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tu T. Huynh d/b/a Regal Nails.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Tu T. Huynh d/b/a Regal Nails, admits that Regal Nails violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at Regal Nails on or about August 16, 2023;
- b) Tu T. Huynh d/b/a Regal Nails, agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tu T. Huynh d/b/a Regal Nails.
- c) The license of Regal Nails (Manicuring Salon License No. 776538755) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Tu T. Huynh d/b/a Regal Nail shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Tu T. Huynh d/b/a Regal Nails violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Tu T. Huynh d/b/a Regal Nails, waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

Huynh does further acknowledge that he does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

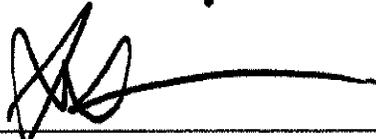
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Tu T. Huynh, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

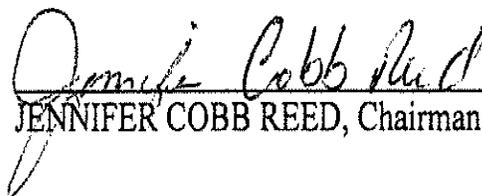
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 21 day of OCTOBER, 2024.

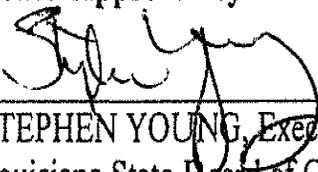


Tu T. Huynh

LOUISIANA STATE BOARD OF COSMETOLOGY


JENNIFER COBB REED, Chairman

**Approved and Submitted for
Board Approval by:**

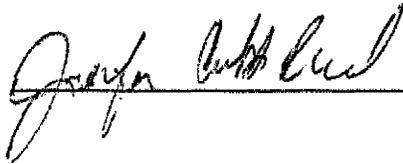


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on November 4, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

TU T HUYNH
904 S. RANGE AVENUE
DENHAM SPRINGS, LOUISIANA 70726
(Manicurist License No. 727920730)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Tu T. Huynh (Manicurist License No. 727920730), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Tu T. Huynh is and, at all material times, was the owner of Regal Nails, located at 904 South Range Avenue, Denham Springs, Louisiana 70726, which is licensed by the Board as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicuring Salon License No. 776538755.

2.

The Board received Inspection Report No. 316330 and Notice of Violation No. 56413, and began to investigate whether Tu T. Huynh had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at Regal Nails on or about August 16, 2023.

3.

An informal hearing letter was issued to Tu T. Huynh on or about September 18, 2023.

4.

Prior to the filing of formal charges, Tu T. Huynh admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Tu T. Huynh enter into this Consent Agreement, whereby Tu T. Huynh admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at Regal

Nails on or about August 16, 2023; the license of Tu T. Huynh will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Tu T. Huynh agrees to pay and does pay, a fine of \$200.00 per violation and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tu T. Huynh.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Tu T. Huynh admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at Regal Nails on or about August 16, 2023;
- b) Tu T. Huynh agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tu T. Huynh;
- c) The license of Tu T. Huynh (Manicurist License No. 727920730), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Tu T. Huynh shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Tu T. Huynh violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Tu T. Huynh waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Tu T. Huynh acknowledges that he has fully read this Consent Agreement and that he fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Tu T.

8.

Tu T. Huynh d/b/a Regal Nails acknowledges that he has fully read this Consent Agreement and that he fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Tu T. Huynh d/b/a Regal Nails does further acknowledge that he does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Tu T. Huynh d/b/a Regal Nails, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

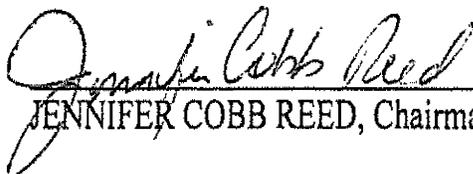
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 21 day of OCTOBER, 2024.



Tu T. Huynh d/b/a Regal Nails

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

Approved and Submitted for
Board Approval by:

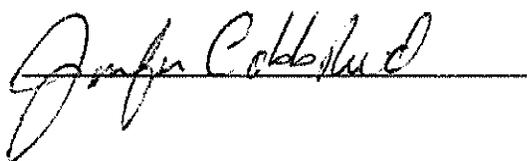


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on November 4, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:

A handwritten signature in cursive script, appearing to read "Jennifer Cobble", is written over a horizontal line.

LOUISIANA STATE BOARD OF COSMETOLOGY

**IN THE MATTER OF
JEFFREY MCILWAIN
701 POYDRAS STREET, SUITE 100
NEW ORLEANS, LA 70139
(Cosmetology License No. 269160616)**

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Jeffrey McIlwain (Cosmetology License No. 269160616), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Jeffrey McIlwain is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology License No. 269160616.

2.

On or about March 21, 2024, Jeffrey McIlwain was found operating a cosmetology salon without a cosmetology salon license at Jeffrey & Roberta Royal Clip, LLC, located at 701 Poydras Street, Suite 100, New Orleans, Louisiana 70139, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Jeffrey McIlwain has now come into compliance with the Louisiana Cosmetology Act.

4.

Jeffrey McIlwain admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Jeffrey McIlwain enter into this Consent Agreement, whereby Jeffrey McIlwain admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about March 21, 2024, by operating a cosmetology salon without a salon license; the license of Jeffrey McIlwain will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Jeffrey McIlwain agrees to pay and does pay, a fine of \$200.00, and reimburses the Board

costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Jeffrey McIlwain.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Jeffrey McIlwain admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about March 21, 2024;
- b) Jeffrey McIlwain agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Jeffrey McIlwain; and
- c) The license of Jeffrey McIlwain (Cosmetology License No. 269160616) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Jeffrey McIlwain shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Jeffrey McIlwain violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Jeffrey McIlwain hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Jeffrey McIlwain acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Jeffrey McIlwain does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Jeffrey McIlwain, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

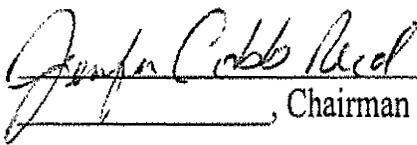
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 19 day of October, 2024.



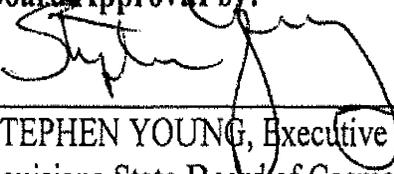
Jeffrey McIlwain

LOUISIANA STATE BOARD OF COSMETOLOGY



Chairman

Approved and Submitted for
Board Approval by:

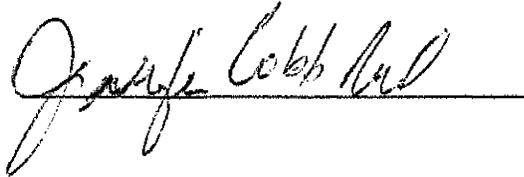


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on November 4, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:

A handwritten signature in cursive script, appearing to read "George Cobb Hill", is written over a horizontal line.

ATTACHMENT

B

State Board of Cosmetology

Contact Person: Mr. Steve Young, Director
Mailing Address: 11622 Sunbelt Court
Baton Rouge, LA 70809
Phone Number: 2257563404
Fax Number: 2257563410
Board Email: steve.young@la.gov
Website: www.lsbc.louisiana.gov
Legal Authority: R.S. 37:571
Year Created: 1950
Organizational Placement: LSBC

Purpose/Function:

The Louisiana State Board of Cosmetology regulates, controls and monitors members of the Cosmetology industry to maintain public health and welfare standards for the consumer public; insures that individuals receiving licenses meet the educational requirements established by the State of Louisiana; and that licensed professionals maintain the highest standards while providing services to the public.

Budget Message:

The LSBC receives no state funds and is not included in the state budget. All funds are received through license fees or fines. The license fee of \$25 was established in 1996. The Board has maintained itself without a budget increase for twenty-four years.

Number of Entity Members:

Number Authorized: 8 Number Currently Serving: 8

Number of Entity Meetings:

Actual number in prior year: 10 Estimated number in current year: 12

The Entity is:

Active Inactive Not fully organized Disbanded Never fully organized

Do members receive per diem, salaries, and/or travel expense reimbursements?

Yes No

Excluding member per diem, salaries, and travel expense reimbursements, does the entity receive or expend funds?

Yes No

Entity Member Per Diem:

Amount Authorized: \$100

per meeting per meeting day per day spent on board business None

Total entity member per diem:

Prior year actual: \$0 Current year budgeted: \$0

Entity Member Salaries:

Prior year actual: \$6,794 Current year budgeted: \$12,800

Entity Member Travel Expense Reimbursement:

Prior year actual: \$14,594 Current year budgeted: \$25,000

Number and Type of Authorized Employee Positions:

Classified: 20

Unclassified: 2

Part-time: 1

Entity Fiscal Year End:

4/30 6/30 7/31 9/30 10/31 12/31 Other (Identify date) None

Participation in State Employee Benefit Programs:

Employees: participate in state retirement system(s) and/or state group insurance program(s)
do not participate in state benefit programs

Members: participate in state retirement system(s) and/or state group insurance program(s)
do not participate in state benefit programs

Notes:

Summary Statement of Actual and Budgeted Means of Financing for Years Shown

Means of Financing	Prior Year 2024 Actual	Current Year 2025 Budgeted*	Projected Year 2026 Budgeted
State General Fund (Direct)	\$0	\$0	\$0
State General Fund By:			
Interagency Transfers	\$0	\$0	\$0
Fees & Self Generated Revenues			
1) Licenses	\$1,736,464	\$1,763,000	\$1,800,000
2) Examinations	\$180,915	\$220,000	\$220,000
3) Enforcement Actions	\$138,195	\$205,000	\$205,000
4) Sale of Goods and Services	\$0	\$0	\$0
Statutory Dedications:			
Other Means of Financing	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0
Total Means of Financing	\$2,055,574	\$2,188,000	\$2,225,000

* Current year should reflect most recent estimate of annual revenues/expenditures for the fiscal year in which you are presently operating.

Summary Statement of Actual and Budgeted Expenditures/Expenses For Years Shown

Category of Expenditure/Expense	Prior Year 2024 Actual	Current Year 2025 Budgeted*	Projected Year 2026 Budgeted
Salaries:			
Regular - Employees	\$1,029,598	\$1,082,412	\$1,166,291
Regular - Board Members	\$6,794	\$12,800	\$12,800
Other Compensation	\$52,538	\$60,000	\$60,000
Related Benefits	\$500,707	\$550,000	\$595,000
Total Salaries	\$1,589,637	\$1,705,212	\$1,834,091
Operating Expenses:			
Travel - Employees	\$58,750	\$60,000	\$65,000
Travel - Board Members	\$14,594	\$25,000	\$20,000
Operating Services	\$171,333	\$200,000	\$200,000
Supplies	\$12,606	\$15,000	\$15,000
Per Diems	\$0	\$0	\$0
Total Operating Expenses	\$257,283	\$300,000	\$300,000
Professional Services:			
Accounting	\$23,727	\$22,000	\$25,000
Management Consulting	\$0	\$0	\$0
Legal	\$112,802	\$130,000	\$127,000
Other	\$1,702	\$5,000	\$5,000
Professional Travel	\$0	\$0	\$0
Total Professional Services	\$138,231	\$157,000	\$157,000
Other Charges:			
Other Charges	\$0	\$500	\$500
Debt Service	\$0	\$0	\$0
Total Other Charges	\$0	\$500	\$500
Acquisitions and Major Repairs:			
Acquisitions	\$0	\$0	\$0
Major Repairs	\$0	\$10,000	\$10,000
Total Acquisitions & Major Repairs	\$0	\$10,000	\$10,000
Interagency Transfer	\$22,825	\$15,000	\$24,000
Total Expenditures	\$2,007,976	\$2,187,712	\$2,325,591
Number of Authorized Positions:			
Classified	26	26	26
Unclassified	2	2	2
Total Authorized Positions	28	28	28

* Current year should reflect most recent estimate of annual revenues/expenditures for the fiscal year in which you are presently operating.

Summary of Fund Balance

	Prior Year 2024 Actual	Current Year 2025 Budgeted*	Projected Year 2026 Budgeted
Beginning Fund Balance/Net Assets	\$787,522	\$835,120	\$835,408
Unreserved Fund Balance/Unrestricted Net Assets	\$0	\$0	\$0

* Current year should reflect most recent estimate of annual revenues/expenditures for the fiscal year in which you are presently operating.

Total Means of Financing	\$2,055,574	\$2,188,000	\$2,225,000
Total Expenditures/Expenses and Transfers	\$(2,007,976)	\$(2,187,712)	\$(2,325,591)
Other Adjustments:			
Ending Fund Balance/Net Assets	\$835,120	\$835,408	\$734,817
Reservations of Fund Balance/Restrictions of Net Assets:			

operating.

Performance

Performance Indicators	6/30/2022 Actual	6/30/2023 Actual	6/30/2024 Actual	6/30/2025 Planned	6/30/2025 Estimated	6/30/2026 Planned
Licensing						
Licenses, Certificates, etc. Issued/Renewed	0	0	0	0	0	0
Employees Directly Involved in License Issue	0	0	0	0	0	0
Total Employees	0	0	0	0	0	0
Examining						
Exams Taken	0	0	0	0	0	0
Employees Directly Involved in License Issue	0	0	0	0	0	0
Number of Times Exams Given Per Year	0	0	0	0	0	0
Enforcement						
Actions Pending Beginning of Year	0	0	0	0	0	0
Actions Opened	0	0	0	0	0	0
Actions Closed/Concluded	0	0	0	0	0	0
End of Year Actions Pending	0	0	0	0	0	0
Dispositions of Enforcement Actions						
In Favor of Licensee	0	0	0	0	0	0
Against Licensee	0	0	0	0	0	0
Other	0	0	0	0	0	0
Total Dispositions	0	0	0	0	0	0
Employees Involved in Enforcement Proceedings	0	0	0	0	0	0
Anticipated Developments:						
Major Objectives/Assumptions:						

Means of Financing Detail of Self-Generated Revenue

Detail of Self-Generated Revenue	Number of Transactions	Prior Year 2024 Actual	Current Year 2025 Budgeted**	Projected Year 2026 Budgeted
License Fees	0	\$1,736,464	\$1,763,000	\$1,800,000
Examination Fees *(Including amounts paid to third parties by the board.)	0	\$180,915	\$220,000	\$220,000
Enforcement Actions (Fines) *(Including amounts collected on behalf of third parties by the board.)	0	\$138,195	\$205,000	\$205,000
Sale of Goods and Services	0	\$0	\$0	\$0
Other	0	\$0	\$0	\$0

* Third party refers to individuals outside the agency who administer exams on behalf of board or bring charges against a licensee.
 ** Current year should reflect most recent estimate of annual revenues/expenditures for the fiscal year in which you are presently operating.

Salaries

Description	Prior Year 2024 Actual	Current Year 2025 Budgeted*	Projected Year 2026 Budgeted
Salaries - Regular	\$1,029,598	\$1,082,412	\$1,166,291
Salaries - Overtime	\$0	\$0	\$0
Wages	\$52,538	\$60,000	\$60,000
Other Compensation	\$0	\$0	\$0
Compensation of Board Members	\$6,794	\$12,800	\$12,800
Sub-Total Salaries	\$1,088,930	\$1,155,212	\$1,239,091
Retirement Contributions - State Employees	\$359,601	\$360,000	\$416,300
Retirement Contributions - Other:			
F.I.C.A Tax & Medicare Tax	\$20,161	\$20,000	\$21,000
Unemployment Benefits	\$2,428	\$0	\$0
Group Insurance Contributions - State Employees	\$118,517	\$170,000	\$157,700
Group Insurance Contributions - Other:			
Other Related Benefits:			
Sub-Total Related Benefits	\$500,707	\$550,000	\$595,000
Total Salaries	\$1,589,637	\$1,705,212	\$1,834,091

* Current year should reflect most recent estimate of annual revenues/expenditures for the fiscal year in which you are presently operating.

Schedule of Travel Expenses

Description	Prior Year 2024 Actual	Current Year 2025 Budgeted*	Projected Year 2026 Budgeted
In-State:			
Administrative	\$0	\$5,000	\$4,000
Conferences & Conventions	\$1,638	\$60,000	\$3,000
Field Travel	\$57,112	\$20,000	\$58,000
Board Members	\$14,594	\$0	\$20,000
Sub-Total In-State	\$73,344	\$85,000	\$85,000
Out-of-State:			
Administrative	\$0	\$0	\$0
Conferences & Conventions	\$0	\$0	\$0
Field Travel	\$0	\$0	\$0
Board Members	\$0	\$0	\$0
Sub-Total In-State	\$0	\$0	\$0
Total Travel	\$73,344	\$85,000	\$85,000
Total Mileage Reimbursement	\$0	\$0	\$0

* Current year should reflect most recent estimate of annual revenues/expenditures for the fiscal year in which you are presently operating.

Schedule of Operating Expenses

Description	Prior Year 2024 Actual	Current Year 2025 Budgeted*	Projected Year 2026 Budgeted
Advertising	\$0	\$0	\$0
Printing	\$6,757	\$15,000	\$10,000
Insurance	\$26,612	\$44,000	\$40,000
Automotive Repairs	\$0	\$0	\$0
Other Maintenance	\$27,450	\$34,000	\$31,000
Rentals	\$29,371	\$26,000	\$32,500
Dues & Subscriptions	\$100	\$500	\$500
Postage	\$32,720	\$30,000	\$33,000
Telephone	\$23,091	\$28,000	\$25,000
Utilities	\$13,964	\$15,000	\$15,000
Other	\$11,268	\$7,500	\$13,000
Total Operating Services	\$171,333	\$200,000	\$200,000
Office Supplies	\$11,927	\$12,000	\$13,000
Operating Supplies:			
Medical	\$0	\$0	\$0
Food	\$413	\$1,200	\$1,000
Automotive	\$0	\$0	\$0
Other Operating Supplies	\$266	\$1,800	\$1,000
Repair & Maintenance Supplies:			
Automotive	\$0	\$0	\$0
Other	\$0	\$0	\$0
Total Supplies	\$12,606	\$15,000	\$15,000

* Current year should reflect most recent estimate of annual revenues/expenditures for the fiscal year in which you are presently operating.

Schedule of Acquisitions & Major Repairs

Description	Prior Year 2024 Actual	Current Year 2025 Budgeted*	Projected Year 2026 Budgeted	Dollar Value of Current Inventory
Acquisitions:				
Land and Buildings	\$0	\$0	\$0	\$0
Bldgs., Grounds & Gen Plant	\$0	\$0	\$0	\$0
Automotive	\$0	\$0	\$0	\$0
Office	\$0	\$0	\$0	\$0
Educational	\$0	\$0	\$0	\$0
Communications	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Total Acquisitions	\$0	\$0	\$0	\$0
Major Repairs:				
Land	\$0	\$0	\$0	\$0
Buildings	\$0	\$0	\$0	\$0
Machinery & Equipment	\$0	\$10,000	\$10,000	\$0
Automotive	\$0	\$0	\$0	\$0
Bldgs., Grounds & Gen Plant	\$0	\$0	\$0	\$0
Farm & Heavy Movable	\$0	\$0	\$0	\$0
Household	\$0	\$0	\$0	\$0
Medical	\$0	\$0	\$0	\$0
Office	\$0	\$0	\$0	\$0
Educational, Recreational & Cultural	\$0	\$0	\$0	\$0
Boats & Aircraft	\$0	\$0	\$0	\$0
Communications	\$0	\$0	\$0	\$0
Total Major Repairs	\$0	\$10,000	\$10,000	\$0

* Current year should reflect most recent estimate of annual revenues/expenditures for the fiscal year in which you are presently operating.

MINUTES
OF
BOARD MEETING
HELD ON
DECEMBER 2, 2024



Jeff Landry
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809

(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Jennifer Cobb Reed, Chairman Eunice, LA	Michael J. Anderson Shreveport, LA	Rene L. Bosworth Baton Rouge, LA	Raymond E. Cosey Baton Rouge, LA	Stephen Young Executive Director
C. Nicole Gaudin Hammond, LA	Brittani B. Pitre Lafayette, LA	Lauren D. Quinlan Broussard, LA		

MINUTES OF BOARD MEETING

December 2, 2024 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: **Jennifer Cobb Reed** **Present**

BOARD MEMBERS:

Michael Anderson	Present
Rene L. Bosworth	Absent
Raymond Cosey	Present
Nicole Gaudin	Present
Brittani Pitre	Present
Lauren Quinlan	Present

STAFF:

Executive Director	Steve Young	Present
Assistant Director	Tisha Butler	Present
Licensing Analyst Supervisor	Deborah Johnson	Absent

BOARD ATTORNEY:

Sheri Morris	Present
Kelsey Luckett	Present

I. **CALL TO ORDER**

Jennifer Cobb Reed called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Jennifer Reed welcomed the Board members and their guests, Sam McCrea, Wadvisha Chavis, Erin Grace, Sarah Harbison, Dr. Andrea Cosey, Robert Burns, Anisa Parks, Erica Williams-Parks, and Kim Song Truong.

III. INVOCATION

Raymond Cosey gave the invocation.

IV. ROLL CALL

Five Board Members were present at roll call and there was a quorum. Michael Anderson arrived at 9:02 a.m. Rene Bosworth was absent.

V. ACCEPTANCE OF THE AGENDA

Nicole Gaudin made the motion to accept the agenda. Raymond Cosey seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE NOVEMBER 4, 2024 BOARD MEETING MINUTES

Nicole Gaudin made the motion to accept the November 4, 2024 Board Meeting minutes. Michael Anderson seconded, motion carried by unanimous voice vote.

VII. CONSENT AGREEMENTS:

- A. Bau Chau Pham DBA Livingston Nails & Spa, LLC**
- B. Hai Nhat Nguyen DBA Queen Nails of Gentilly, LLC**
- C. Francy Anino-Lucas**
- D. Karen Raudales**
- E. Hang Thi Thuy Nguyen**

Nicole Gaudin made the motion to approve the consent agreements A-E. Lauren Quinlan seconded, motion carried by unanimous voice vote. (Attachment A)

VIII. DECLARATORY ORDER:

A. Declaratory Order/Amy Cao/Bich Doan Vo/ Hien Hoang/Jan Thoa Nguyen/Linda Ho

Sheri Morris informed the Board that she did in accordance with the Board's request from the last meeting prepare an attorney general's opinion. She still needs to submit the minutes from meetings to the attorney general and ask that it be expedited and advise them that the next meeting is the 1st week in January and ask that we have a response by then because it's her concern that the issue presented is within the original jurisdiction of the court under the constitution and may not be under the authority of the Board so until the attorney general clarifies that the Board has authority to issue an opinion on the matters presented she will request that we go ahead and put it on the next agenda so we can address it at that time.

Nicole Gaudin made the motion to add this item to the January 2025 agenda. Michael Anderson seconded, motion carried by unanimous voice vote.

IX. OLD BUSINESS

A. Possible removal of Shampoo Assistant Permits

Jennifer Cobb Reed recommended that shampoo permits remain available only after 40 hour course has been completed in a licensed cosmetology school. Only 1 permit shall be allowed per licensed cosmetologist in a licensed salon and must be under the supervision of a

licensed cosmetologist at all times so she is asking that the Board allow the attorney to write this proposed change into law to be presented at the next board meeting for a possible approval

Raymond Cosey made the motion to place on the next agenda. Nicole Gaudin seconded, motion carried by unanimous voice vote.

B. Cosmetology Task Force

Jennifer Reed stated that she wanted to make sure that everybody is clear that this is a committee that we are forming; it is not a Board that votes on any changes. The committee is only there to present proposed/possible changes current or future to be presented to the Board for consideration. It is not a committee that decides and makes changes on their own.

She recommended the following composition: School owner- Dana Luna, Staff member- Tisha Butler, Test administrators- Polly Hines and Katherine Christian, Business Salon Owner- Amanda Moore, 2 instructors- Erin Grace and Michelle Allemand, Board Member- Nicole Gaudin.

Nicole made the motion to approve the recommendations. Raymond Cosey seconded, motion carried by unanimous voice vote.

X. NEW BUSINESS

A. Executive Director Report:

1. 2025 Board Meeting and Exam Schedule Approval

Mr. Steve presented the Board with the schedule. He informed them that there was a mistake and that we were taking off July 1 and 2nd and that the Board meeting will be on July 7th, 2025.

Jennifer Reed made the motion to approve the Board meeting and exam schedule with the changes. Lauren Quinlan seconded, motion carried by unanimous voice vote. (Attachment B)

Mr. Steve also informed the Board that there were no issues at this time and that we are keeping up with testing.

B. Attorney's Report:

Sheri Morris informed the Board that in the N'Dakpri case which was challenging the rules of alternative hair design the Supreme Court denied the writ application of the plaintiffs and the plaintiffs did not request a rehearing timely so that matter will be a closed matter. She also echoed on what Mr. Steve said that if we were going to have any legislation for the upcoming session a draft needs to be put together and suggested that it be placed on the upcoming January 2025 agenda.

Jennifer Reed asked that if any of the guests would like to stand up and introduce themselves.

DEE DOUGLAS:

She stood up and introduced herself as an instructor and a former tester. She would like to to see growth of our industry. Jennifer welcomed her to attend the task force meetings once they are scheduled.

WADVISHA CHAVIS:

Ms. Wadvisha Chavis introduced herself as an alternative hair design permittee. She was advocating about the importance of having an instructor license or instructor permit for alternative hair.

XI. ADJOURN

Jennifer Reed adjourned the meeting.

ATTACHMENT

A

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

**BAU CHAU PHAM
License No. 777237579
AND LIVINGSTON NAILS & SPA LLC
License No. 1020370220**

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME BAU CHAU PHAM (License No. 777237579) and LIVINGSTON NAILS & SPA LLC (Salon License No. 1020370220) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Livingston Nails & Spa LLC, the manicuring salon located at 29526 Frost Road, Livingston, LA 70754, is licensed by the Board as a professional manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 1020370220. Additionally, its owner, Bau Chau Pham, is licensed by the Board as a professional manicuring salon owner in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by License No. 777237579.

2.

The Board received Inspection Report No. 322072 and Notice of Violation No. 57612, and began to investigate whether Bau Chau Pham and Livingston Nails & Spa LLC had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two (2) unlicensed individuals to perform manicuring services at Livingston Nails & Spa LLC on or about August 27, 2024.

3.

An informal hearing letter was issued to Bau Chau Pham and Livingston Nails & Spa LLC on or about October 15, 2024 and sent to their attorney.

4.

Bau Chau Pham, individually, as owner of, and on behalf Livingston Nails & Spa LLC, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Bau Chau Pham, individually, as owner of, and on behalf of Livingston Nails & Spa LLC, enter into this Consent Agreement, whereby Bau Chau Pham admits that the salon, Livingston Nails & Spa LLC, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two (2) unlicensed individuals to perform manicuring services at Livingston Nails & Spa LLC on or about August 27, 2024; accordingly, the license of Livingston Nails & Spa LLC will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; additionally, the license of Bau Chau Pham will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Bau Chau Pham and Livingston Nails & Spa LLC *each* agree to pay and do pay, a fine of \$200.00 per violation, and reimburse the Board costs of \$350.00, for a total payment to the Board of \$550.00 *each*, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Bau Chau Pham and Livingston Nails & Spa LLC.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Bau Chau Pham, individually, as owner of, and on behalf of Livingston Nails & Spa LLC, admits that Livingston Nails & Spa LLC violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two (2) unlicensed individuals to perform manicuring services at Livingston Nails & Spa LLC on or about August 27, 2024;
- b) Bau Chau Pham and Livingston Nails & Spa LLC each agree to pay and do pay, a fine of \$200.00 per violation, and reimburse the Board costs of \$350.00, for a total payment to the Board of \$550.00 each, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Bau Chau Pham and Livingston Nails & Spa LLC.
- c) The license of Bau Chau Pham (License No. 777237579) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Bau Chau Pham shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and

regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and

d) The license of Livingston Nails & Spa LLC (Salon License No. 1020370220) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:

i. Livingston Nails & Spa LLC shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and

e) Should Bau Chau Pham or Livingston Nails & Spa LLC violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Bau Chau Pham and Livingston Nails & Spa LLC waive:

a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and

b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Bau Chau Pham, individually, as owner of, and on behalf Livingston Nails & Spa LLC acknowledges that he has fully read this Consent Agreement and that he fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Bau Chau Pham, individually, as owner of, and on behalf Livingston Nails & Spa LLC does further acknowledge that he does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

9.

Both parties waive compliance with La. R.S. 49:977.

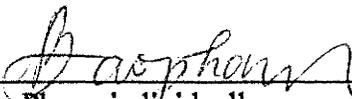
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Bau Chau Pham, individually, as owner of, and on behalf Livingston Nails & Spa LLC, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

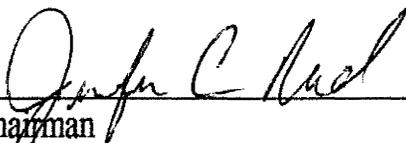
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 19th day of October, 2024.



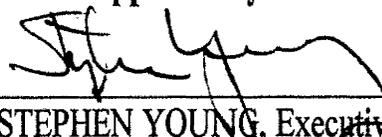
Bau Chau Pham, individually, as owner of, and on behalf of
Livingston Nails & Spa LLC

LOUISIANA STATE BOARD OF COSMETOLOGY



Chairman

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on December 2, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:

John C. [unclear]

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

**HAI NHAT NGUYEN
License No. 21501441123
AND QUEEN NAILS OF GENTILLY, LLC
License No. 771444666**

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME HAI NHAT NGUYEN (License No. 21501441123) and QUEEN NAILS OF GENTILLY, LLC (Salon License No. 771444666) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Queen Nails of Gentilly, LLC, the manicuring salon located at 2121 Caton Street, New Orleans, Louisiana 70122, is licensed by the Board as a professional manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 771444666. Additionally, its owner, Hai Nhat Nguyen, is licensed by the Board as a professional manicuring salon owner in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by License No. 21501441123.

2.

The Board received Inspection Report No. 327675 and Notice of Violation No. 55286, and began to investigate whether Hai Nhat Nguyen and Queen Nails of Gentilly, LLC had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one (1) unlicensed individual to perform manicuring services at Queen Nails of Gentilly, LLC on or about April 25, 2024.

3.

An informal hearing letter was issued to Hai Nhat Nguyen and Queen Nails of Gentilly, LLC on or about October 21, 2024.

4.

Hai Nhat Nguyen, individually, as owner of, and on behalf Queen Nails of Gentilly, LLC, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Hai Nhat Nguyen, individually, as owner of, and on behalf of Queen Nails of Gentilly, LLC, enter into this Consent Agreement, whereby Hai Nhat Nguyen admits that the salon, Queen Nails of Gentilly, LLC, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one (1) unlicensed individual to perform manicuring services at Queen Nails of Gentilly, LLC on or about April 25, 2024; accordingly, the license of Queen Nails of Gentilly, LLC will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; additionally, the license of Hai Nhat Nguyen will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Hai Nhat Nguyen and Queen Nails of Gentilly, LLC *each* agree to pay and do pay, a fine of \$200.00 per violation, and reimburse the Board costs of \$350.00, for a total payment to the Board of \$550.00 *each*, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hai Nhat Nguyen and Queen Nails of Gentilly, LLC.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Hai Nhat Nguyen, individually, as owner of, and on behalf of Queen Nails of Gentilly, LLC, admits that Queen Nails of Gentilly, LLC violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one (1) unlicensed individual to perform manicuring services at Queen Nails of Gentilly, LLC on or about April 25, 2024;
- b) Hai Nhat Nguyen and Queen Nails of Gentilly, LLC each agree to pay and do pay, a fine of \$200.00 per violation, and reimburse the Board costs of \$350.00, for a total payment to the Board of \$550.00 each, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hai Nhat Nguyen and Queen Nails of Gentilly, LLC.
- c) The license of Hai Nhat Nguyen (License No. 21501441123) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Hai Nhat Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and

regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and

- d) The license of Queen Nails of Gentilly, LLC (Salon License No. 771444666) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Queen Nails of Gentilly, LLC shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- e) Should Hai Nhat Nguyen or Queen Nails of Gentilly, LLC violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Hai Nhat Nguyen and Queen Nails of Gentilly, LLC waive:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Hai Nhat Nguyen, individually, as owner of, and on behalf Queen Nails of Gentilly, LLC acknowledges that he has fully read this Consent Agreement and that he fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Hai Nhat Nguyen, individually, as owner of, and on behalf Queen Nails of Gentilly, LLC does further acknowledge that he does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

9.

Both parties waive compliance with La. R.S. 49:977.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Hai Nhat Nguyen, individually, as owner of, and on behalf Queen Nails of Gentilly, LLC, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 22 day of September, 2024.

Hai Nhat Nguyen
Hai Nhat Nguyen, individually, as owner of, and on behalf
of
Queen Nails of Gentilly, LLC

LOUISIANA STATE BOARD OF COSMETOLOGY

Janice C. Noel
Chairman

**Approved and Submitted for
Board Approval by:**

Stephen Young
STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on December 2, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:

 _____

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

FRANCY ANINO-LUCAS
1213 RIDGEFIELD DRIVE
LAPLACE, LA 70068
(Manicurist License No. 1161930915)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Francy Anino-Lucas (Manicurist License No. 1161930915), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Francy Anino-Lucas is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicurist License No. 1161930915.

2.

On or about November 29, 2023, Francy Anino-Lucas was found refusing to allow the Board's inspector to enter the salon to conduct an inspection at Beastly Nails, located at 4224 Florida Avenue, Suite 8, Kenner, Louisiana 70065, in violation of La. R.S. 37:600(A)(3), (10) and (12) and LAC 46 Part XXXI § 901(A).

3.

Francy Anino-Lucas has now come into compliance with the Louisiana Cosmetology Act.

4.

Francy Anino-Lucas admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Francy Anino-Lucas enter into this Consent Agreement, whereby Francy Anino-Lucas admits that she violated La. R.S. 37:600(A)(3), (10) and (12) and LAC 46 Part XXXI § 901(A) by refusing to allow the Board's inspector to enter the salon to conduct an inspection at Beastly Nails on or about November 29, 2023; the license of Francy Anino-Lucas will be suspended for one year, the suspension will be suspended, and the

license placed on probation for a one-year period; and the Board assesses, and Francy Anino-Lucas agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Francy Anino-Lucas.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Francy Anino-Lucas admits that she violated La. R.S. 37:600(A)(3), (10) and (12) and LAC 46 Part XXXI § 901(A) by refusing to allow the Board's inspector to enter the salon to conduct an inspection at Beastly Nails on or about November 29, 2023;
- b) Francy Anino-Lucas agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Francy Anino-Lucas; and
- c) The license of Francy Anino-Lucas (Manicurist License No. 1161930915) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Francy Anino-Lucas shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Francy Anino-Lucas violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Francy Anino-Lucas hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Francy Anino-Lucas acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover,

Francy Anino-Lucas does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

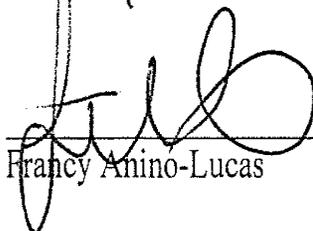
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Francy Anino-Lucas, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 7 day of November, 2024.



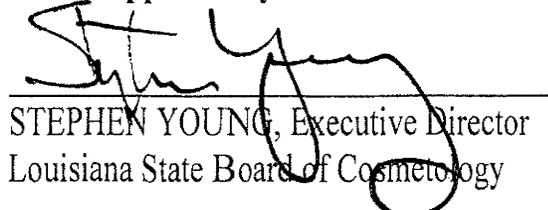
Francy Anino-Lucas

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on December 2, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

**KAREN RAUDALES
1700 NEWPORT PLACE, APT. C
KENNER, LA 70065
(Esthetician License No. 1292960409)**

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Karen Raudales (Esthetician License No. 1292960409), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Karen Raudales is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as an esthetician in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Esthetician License No. 1292960409.

2.

On or about October 12, 2023, Karen Raudales was found operating a cosmetology salon without a cosmetology salon license at Esencia Beauty Lab, located at 3521 Florida, #B5, Kenner, Louisiana 70065, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Karen Raudales has now come into compliance with the Louisiana Cosmetology Act.

4.

Karen Raudales admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Karen Raudales enter into this Consent Agreement, whereby Karen Raudales admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about October 12, 2023, by operating a cosmetology salon without a salon license; the license of Karen Raudales will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Karen Raudales agrees to pay and does pay, a fine of \$200.00, and reimburses

the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Karen Raudales.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Karen Raudales admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about October 12, 2023;
- b) Karen Raudales agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Karen Raudales; and
- c) The license of Karen Raudales (Esthetician License No. 1292960409) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Karen Raudales shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Karen Raudales violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Karen Raudales hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Karen Raudales acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Karen Raudales does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

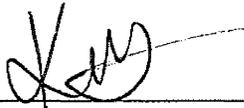
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Karen Raudales, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

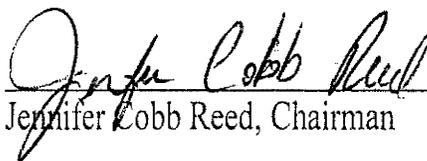
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 25th day of October, 2024.



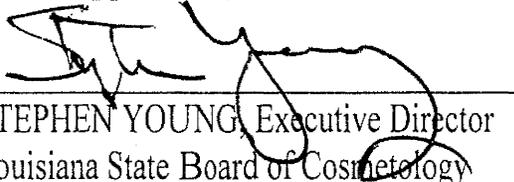
Karen Raudales

LOUISIANA STATE BOARD OF COSMETOLOGY



Jennifer Cobb Reed, Chairman

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on December 2, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:

A handwritten signature in cursive script, appearing to read "Jana C. Mel", is written over a horizontal line.

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

HANG THI THUY NGUYEN
1442 TAMPA STREET
TALLULAH, LA 71282
(Cosmetology License No. 1323560924)

CONSENT AGREEMENT

NOW COMES Hang Thi Thuy Nguyen (Cosmetology License No. 1323560924), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Hang Thi Thuy Nguyen is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology License No. 1323560924.

2.

On or about March 20, 2024, Hang Thi Thuy Nguyen was found operating a cosmetology salon without a cosmetology salon license at Queen Nails, located at 1442 Tampa Street, Tallulah, Louisiana 71282, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Hang Thi Thuy Nguyen has now come into compliance with the Louisiana Cosmetology Act.

4.

Hang Thi Thuy Nguyen admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Hang Thi Thuy Nguyen enter into this Consent Agreement, whereby Hang Thi Thuy Nguyen admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about March 20, 2024, by operating a cosmetology salon without a salon license; the license of Hang Thi Thuy Nguyen will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period;

and the Board assesses, and Hang Thi Thuy Nguyen agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hang Thi Thuy Nguyen.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Hang Thi Thuy Nguyen admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about March 20, 2024;
- b) Hang Thi Thuy Nguyen agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hang Thi Thuy Nguyen; and
- c) The license of Hang Thi Thuy Nguyen (Cosmetology License No. 1323560924) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Hang Thi Thuy Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Hang Thi Thuy Nguyen violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Hang Thi Thuy Nguyen hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Hang Thi Thuy Nguyen acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Hang Thi Thuy Nguyen does further acknowledge that she does enter into this Consent

Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Hang Thi Thuy Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

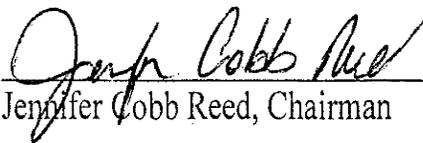
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 9 day of Nov, 2024.



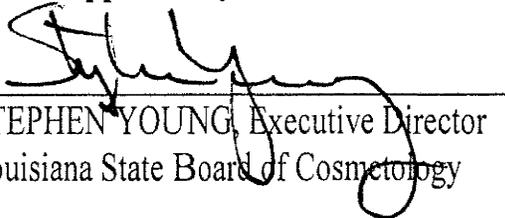
Hang Thi Thuy Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY



Jennifer Cobb Reed, Chairman

**Approved and Submitted for
Board Approval by:**

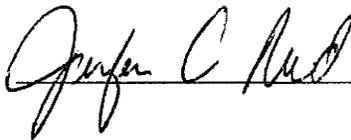


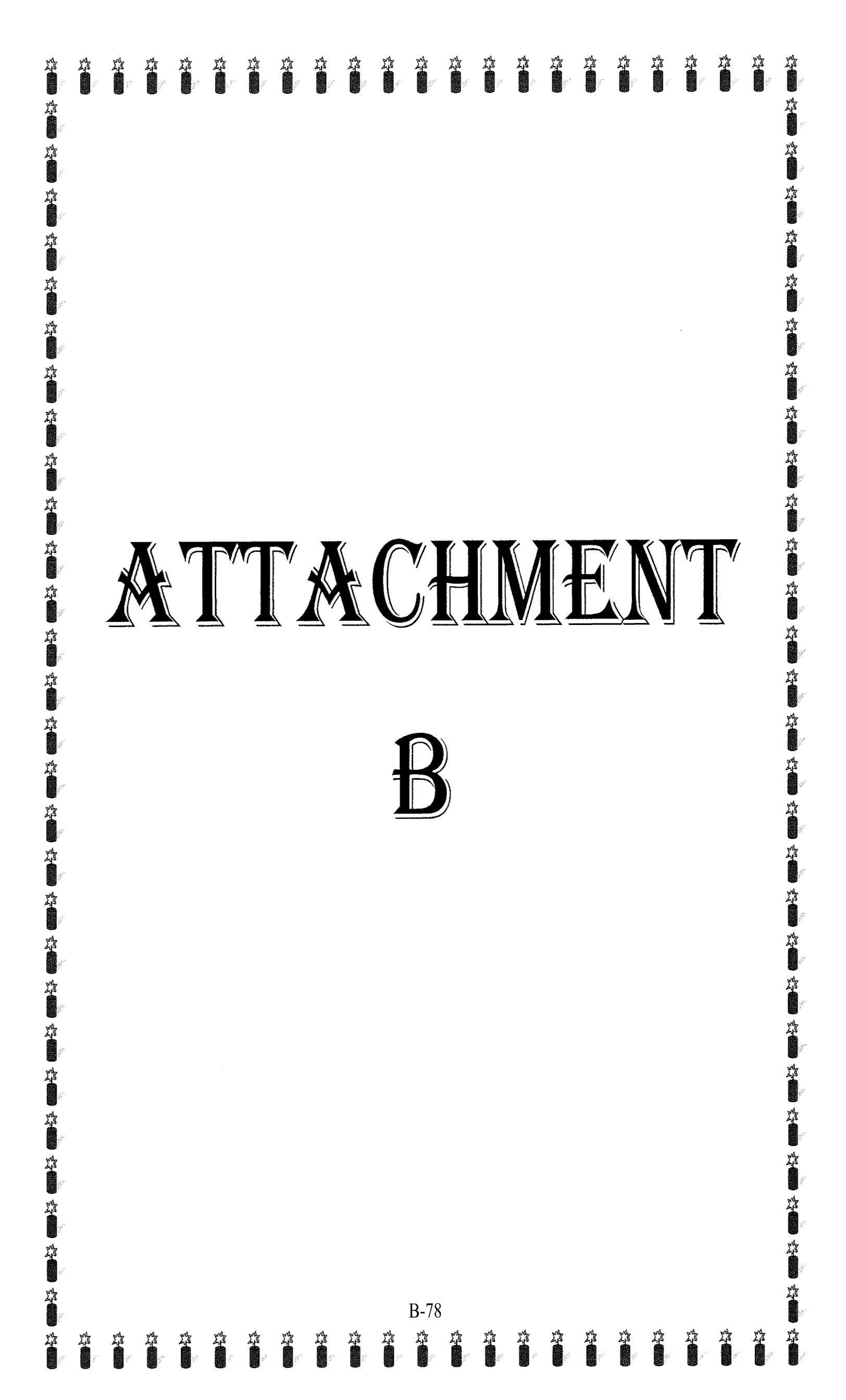
STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on December 2, 2024, the Board hereby adopts said Agreement.

FOR THE BOARD:

 _____



ATTACHMENT

B

LSBC 2025 BOARD MEETING AND EXAM SCHEDULE
(All Practical and State Exams are located in Baton Rouge La.)
(All Board meetings are at 9:00 a.m. unless noted otherwise)

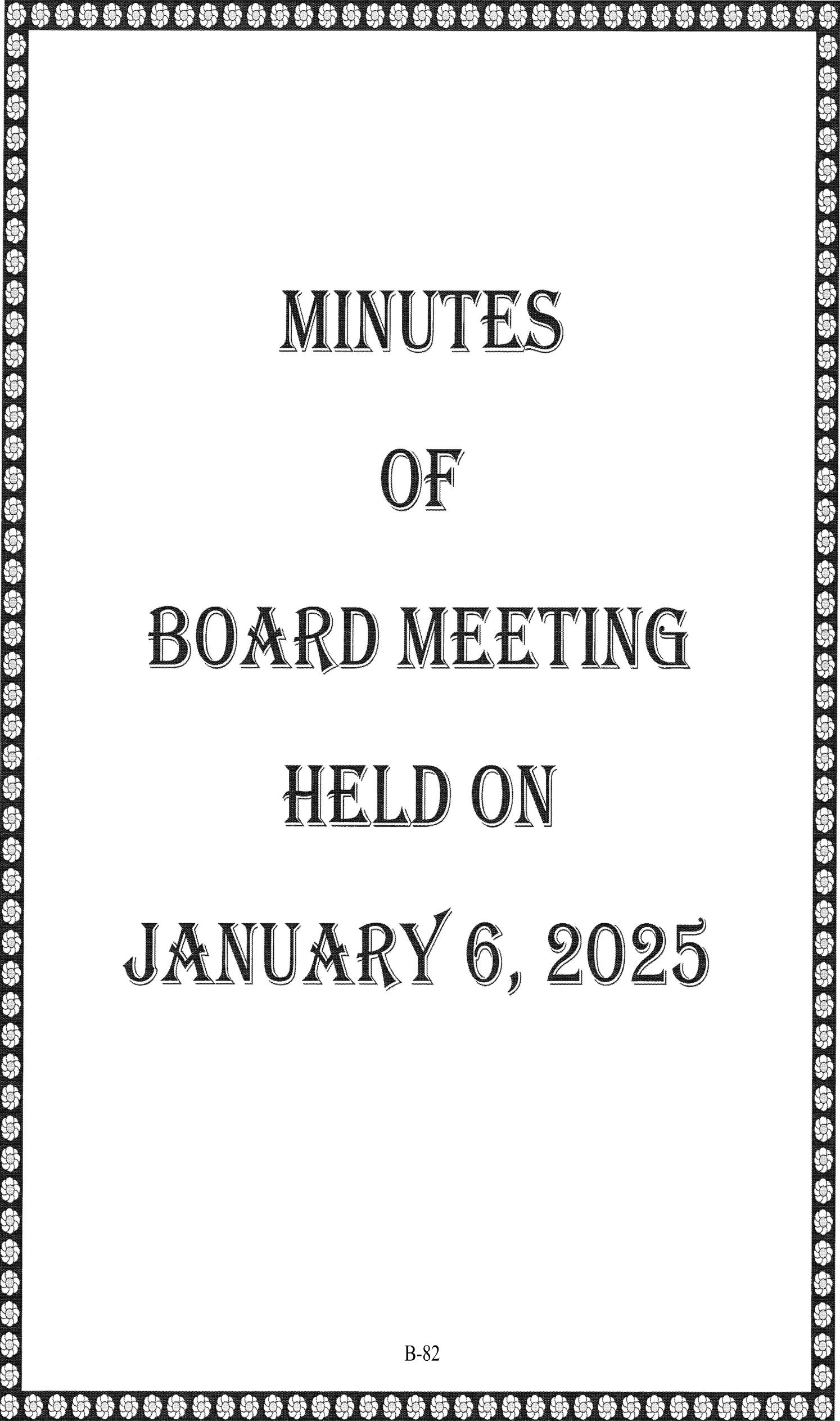
Monday*	January 6	BOARD MEETING/Instructors
Tuesday	January 7	Cosmetology
Wednesday	January 8	Retakes
Monday	January 13	Cosmetology
Tuesday	January 14	Manicurists/Estheticians
Wednesday	January 15	Cosmetology
Wednesday	January 22	Retakes
Monday	January 27	Cosmetology
Tuesday	January 28	Manicurists/Estheticians
Monday*	February 3	BOARD MEETING/Instructors
Tuesday	February 4	Manicurists/Estheticians
Wednesday	February 5	Retakes
Monday	February 10	Cosmetology
Tuesday	February 11	Cosmetology
Monday	February 17	Manicurists/Estheticians
Tuesday	February 18	Manicurists/Estheticians
Monday	February 24	Cosmetology
Tuesday	February 25	Retakes
Monday*	March 10	BOARD MEETING/Instructors
Tuesday	March 11	Manicurists/Estheticians
Wednesday	March 12	Retakes
Monday	March 17	Cosmetology
Tuesday	March 18	Manicurists/Estheticians
Monday	March 24	Cosmetology
Tuesday	March 25	Manicurists/Estheticians
Wednesday	March 26	Retakes
Monday*	April 7	BOARD MEETING/Instructors
Tuesday	April 8	Manicurists/Estheticians
Wednesday	April 9	Retakes
Monday	April 14	Cosmetology
Tuesday	April 15	Cosmetology
Wednesday	April 16	Retakes
Monday	April 21	Manicurists/Estheticians
Tuesday	April 22	Manicurists/Estheticians
Monday	April 28	Cosmetology
Tuesday	April 29	Retakes

LSBC 2025 BOARD MEETING AND EXAM SCHEDULE
(All Practical and State Exams are located in Baton Rouge La.)
(All Board meetings are at 9:00 a.m. unless noted otherwise)

Monday*	May 5	BOARD MEETING/Instructor
Tuesday	May 6	Manicurists/Estheticians
Wednesday	May 7	Retakes
Monday	May 12	Cosmetology
Tuesday	May 13	Cosmetology
Wednesday	May 14	Retakes
Monday	May 19	Manicurists/Estheticians
Tuesday	May 20	Cosmetology
Wednesday	May 21	Retakes
Monday*	June 2	BOARD MEETING/Instructors
Tuesday	June 3	Manicurists/Estheticians
Monday	June 9	Cosmetology
Tuesday	June 10	Cosmetology
Wednesday	June 11	Retakes
Monday	June 16	Manicurists/Estheticians
Tuesday	June 17	Manicurists/Estheticians
Monday	June 23	Cosmetology
Tuesday	June 24	Retakes
Monday*	July 7	BOARD MEETING/Instructors
Tuesday	July 8	Manicurists/Estheticians
Wednesday	July 9	Retakes
Monday	July 14	Manicurists/Estheticians
Tuesday	July 15	Manicurists/Estheticians
Monday	July 21	Cosmetology
Tuesday	July 22	Cosmetology
Wednesday	July 23	Retakes
Monday*	August 4	BOARD MEETING/Instructors
Tuesday	August 5	Manicurists/Estheticians
Monday	August 11	Cosmetology
Tuesday	August 12	Cosmetology
Wednesday	August 13	Retakes
Monday	August 18	Manicurists/Estheticians
Tuesday	August 19	Manicurists/Estheticians
Monday	August 25	Cosmetology
Tuesday	August 26	Cosmetology

LSBC 2025 BOARD MEETING AND EXAM SCHEDULE
(All Practical and State Exams are located in Baton Rouge La.)
(All Board meetings are at 9:00 a.m. unless noted otherwise)

Monday*	September 8	BOARD MEETING/Instructors
Tuesday	September 9	Manicurists/Estheticians
Monday	September 15	Cosmetology
Tuesday	September 16	Cosmetology
Wednesday	September 17	Retakes
Monday	September 22	Manicurists/Estheticians
Tuesday	September 23	Manicurists/Estheticians
Monday*	October 6	BOARD MEETING/Instructors
Tuesday	October 7	Manicurists/Estheticians
Monday	October 13	Cosmetology
Tuesday	October 14	Cosmetology
Wednesday	October 15	Retakes
Monday	October 20	Manicurists/Estheticians
Tuesday	October 21	Manicurists/Estheticians
Monday	October 27	Cosmetology
Tuesday	October 28	Cosmetology
Wednesday	October 29	Retakes
Monday*	November 3	BOARD MEETING/Instructors
Tuesday	November 4	Manicurists/Estheticians
Wednesday	November 5	Manicurists/Estheticians
Monday	November 17	Cosmetology
Tuesday	November 18	Cosmetology
Wednesday	November 19	Retakes
Monday	November 24	Manicurists/Estheticians
Monday*	December 1	BOARD MEETING/Instructors
Tuesday	December 2	Manicurists/Estheticians
Monday	December 8	Cosmetology
Tuesday	December 9	Cosmetology
Wednesday	December 10	Retakes
Monday	December 15	Manicurists/Estheticians
Tuesday	December 16	Manicurists/Estheticians
Wednesday	December 17	Cosmetology



MINUTES
OF
BOARD MEETING
HELD ON
JANUARY 6, 2025



Jeff Landry
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Jennifer Cobb Reed, Chairman Eunice, LA	Michael J. Anderson Shreveport, LA	Rene L. Bosworth Baton Rouge, LA	Raymond E. Cosey Baton Rouge, LA	Stephen Young Executive Director
C. Nicole Gaudin Hammond, LA	Brittani B. Pitre Lafayette, LA	Lauren D. Quinlan Broussard, LA		

MINUTES OF BOARD MEETING January 6, 2025 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: Jennifer Cobb Reed Present

BOARD MEMBERS:

Michael Anderson	Present
Rene L. Bosworth	Present
Raymond Cosey	Present
Nicole Gaudin	Present
Brittani Pitre	Present
Lauren Quinlan	Absent

STAFF:

Executive Director	Steve Young	Present
Assistant Director	Tisha Butler	Present
Licensing Analyst Supervisor	Deborah Johnson	Present

BOARD ATTORNEY:

Sheri Morris	Present
Kelsey Luckett	Present

I. CALL TO ORDER

Jennifer Cobb Reed called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Jennifer Reed welcomed the Board members and their guests, Anisa Parks, Dr. Andrea Cosey, Sam McCrea, Michelle Allemand, and Erin Grace.

III. INVOCATION

Raymond Cosey gave the invocation.

IV. ROLL CALL

Six Board Members were present at roll call and there was a quorum. Lauren Quinlan was absent.

V. ACCEPTANCE OF THE AGENDA

Nicole Gaudin made the motion to accept the agenda. Michael Anderson seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE DECEMBER 2, 2024 BOARD MEETING MINUTES

Nicole Gaudin made the motion to accept the December 2, 2024 Board Meeting minutes. Raymond Cosey seconded, motion carried by unanimous voice vote.

VII. SCHOOLS:

1. VH Cosmetology Academy

Jennifer Reed made the motion to table this matter until the February 2025 Board Meeting. Nicole Gaudin seconded, motion carried by unanimous voice vote.

VIII. CONSENT AGREEMENTS:

A. Trang Vu

Nicole Gaudin made the motion to approve consent agreements A. Michael Anderson seconded, motion carried by unanimous voice vote. (Attachment A)

IX. DECLARATORY ORDER:

A. Declaratory Order/Amy Cao/Bich Doan Vo/ Hien Hoang/Jan Thoa Nguyen/Linda Ho

Sheri Morris informed the Board that she did in accordance with the Board's request from the last meeting prepare an attorney general's opinion. It has been assigned and the number is 24-0168 to Mr. Hunter Farrar. She did submit a request for an expedited opinion but she believes with the holidays is the reason we have not received it. She informed the Board that if she receives it she will send it to the Board and staff. Therefore, this matter will be deferred until the February 2025 Board meeting.

X. OLD BUSINESS

A. Possible Legislation

The Board had a lengthy discussion about the increase of fees to update technology and provide better service to licensees. Sheri Morris provided the Board with some printouts from previous legislation about possible fee increases along with the current law and fines.

Jennifer Reed made the motion to do away with non-resident fees. Nicole Gaudin seconded, motion carried by unanimous voice vote.

Brittani Pitre made the motion to increase the fees by \$25.00 for shops/salons, individuals, schools, and booth renters. Nicole Gaudin seconded, motion carried by unanimous voice vote.

ADDITION TO AGENDA:

(The discussion of the shampoo permit was left off the agenda, so this matter was added for discussion.)

B. Shampoo Permits:

Sheri Morris will draft a possible rule which would allow that those persons that already have the permit would be grandfathered in.

Jennifer Reed made the motion to table this matter until the February 2025 Board meeting. Nicole Gaudin seconded, motion carried by unanimous voice vote.

XI. NEW BUSINESS

A. Executive Director Report:

1. OLRP Participation

The Board had a lengthy conversation about whether or not to participate in this program due to the costs of participation.

Nicole Gaudin made the motion to not move forward with this matter at this time. Raymond Cosey seconded. Michael Anderson abstained from the vote. Motion carried by voice vote.

B. Attorney's Report:

Sheri Morris had no additional information to report.

XII. ADJOURN

Jennifer Reed adjourned the meeting.

ATTACHMENT

A

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

TRANG VU
330 S. BURNSIDE AVENUE
GONZALES, LOUISIANA 70737
(Manicurist License No. 708541216)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Trang Vu (Manicurist License No. 708541216), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Trang Vu is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicurist License No. 708541216.

2.

On or about April 26, 2024, Trang Vu was found operating a cosmetology salon without a cosmetology salon license at Posh Nails, located at 330. S. Burnside Avenue, Gonzales, Louisiana 70737, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Trang Vu has now come into compliance with the Louisiana Cosmetology Act.

4.

Trang Vu admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Trang Vu enter into this Consent Agreement, whereby Trang Vu admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about April 26, 2024, by operating a cosmetology salon without a salon license; the license of Trang Vu will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Trang Vu agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00,

for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Trang Vu.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Trang Vu admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about April 26, 2024;
- b) Trang Vu agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Trang Vu; and
- c) The license of Trang Vu (Manicurist License No. 708541216) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Trang Vu shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Trang Vu violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Trang Vu hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Trang Vu acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Trang Vu does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I Trang Vu, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 2 day of 12-~~28~~, 2024.

Trang Vu Trang Vu

LOUISIANA STATE BOARD OF COSMETOLOGY

Jennifer Cobb Reed
JENNIFER COBB REED, Chairman

**Approved and Submitted for
Board Approval by:**

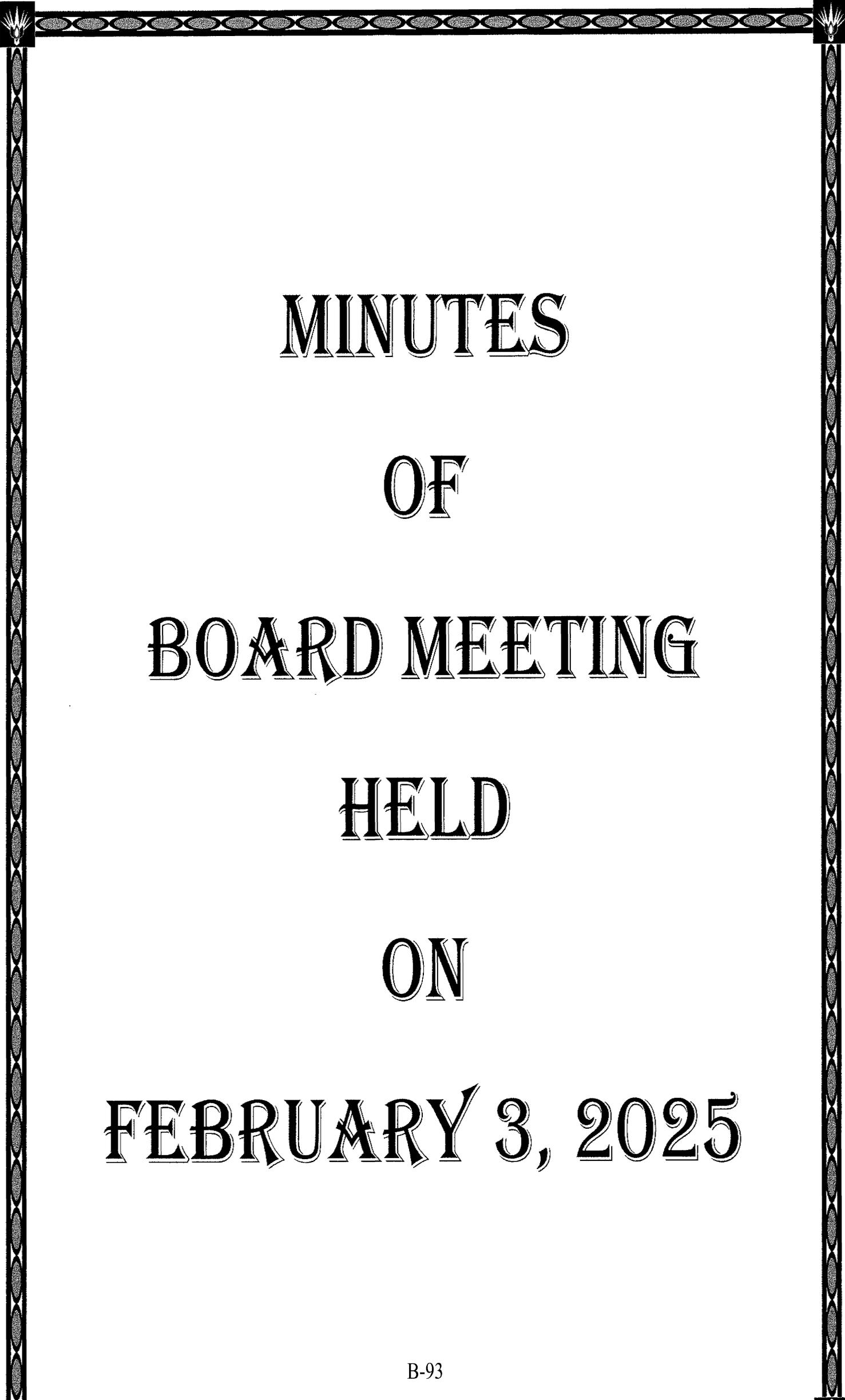
Stephen Young
STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

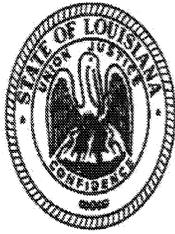
By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on January 6, 202~~5~~ the Board hereby adopts said Agreement.

FOR THE BOARD:

Jimmy Cobb Ard



MINUTES
OF
BOARD MEETING
HELD
ON
FEBRUARY 3, 2025



Jeff Landry
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809

(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Jennifer Cobb Reed, Chairman Eunice, LA	Michael J. Anderson Shreveport, LA	Rene L. Bosworth Baton Rouge, LA	Raymond E. Cosey Baton Rouge, LA	Stephen Young Executive Director
C. Nicole Gaudin Hammond, LA	Brittani B. Pitre Lafayette, LA	Lauren D. Quinlan Broussard, LA		

MINUTES OF BOARD MEETING

February 3, 2025 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: Jennifer Cobb Reed Present

BOARD MEMBERS:

Michael Anderson	Present
Rene L. Bosworth	Present
Raymond Cosey	Present
Nicole Gaudin	Present
Brittani Pitre	Present
Lauren Quinlan	Absent

STAFF:

Executive Director	Steve Young	Present
Assistant Director	Tisha Butler	Present
Licensing Analyst Supervisor	Deborah Johnson	Present

BOARD ATTORNEY:

Sheri Morris	Present
Kelsey Luckett	Present

I. CALL TO ORDER

Jennifer Cobb Reed called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Jennifer Reed welcomed the Board members and their guests, Shashanneon Keller Darensbourg, Dr. Sharon Franklin, Michelle Hayes, Erica Williams Parks, Anisa Parks, Dr. Andrea Cosey, Sam McCrea, Robert Burns, Erin Grace, Trajann Freeman, and Kimsong Troung.

III. INVOCATION

Raymond Cosey gave the invocation.

IV. ROLL CALL

Six Board Members were present at roll call and there was a quorum. Lauren Quinlan was absent.

V. ACCEPTANCE OF THE AGENDA

Nicole Gaudin made the motion to accept the agenda. Raymond Cosey seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE JANUARY 6, 2025 BOARD MEETING MINUTES

Michael Anderson made the motion to accept the January 6, 2025 Board Meeting minutes. Nicole Gaudin seconded, motion carried by unanimous voice vote.

VII. DISPOSITION OF THE JANUARY 13, 2025 SPECIAL CALL MEETING MINUTES

Nicole Gaudin made the motion to accept the January 13, 2025 Special Call Meeting minutes. Brittani Pitre seconded, motion carried by unanimous voice vote.

VIII. GUESTS:

1. LSBBA Seminar Approval

(Raymond Cosey recused himself from this matter)

Nicole Gaudin made the motion to approve the submitted curriculum/syllabus. Michael Anderson seconded, motion carried by unanimous voice vote.

IX. CONSENT AGREEMENTS:

- A. Long's Spa**
- B. Lien Thi Tran**
- C. Le's Nail Hi**

**Michael Anderson made the motion to approve consent agreements A-C. Raymond Cosey seconded, motion carried by unanimous voice vote.
(Attachment A)**

X. DECLARATORY ORDER:

- A. Declaratory Order/Amy Cao/Bich Doan Vo/ Hien Hoang/Jan Thoa Nguyen/Linda Ho**

Sheri Morris informed the Board that she was contacted after the Board meeting by the Attorney General's office and was advised that we would have the opinion by the Board meeting, but she thinks that with the shutdown due to snow, she has not received the opinion. Therefore, she is asking that the item be deferred until the March 10, 2025 Board Meeting and she stated that if she receives the opinion she will circulate it to the Board and the individuals that requested the declaratory order.

XI. OLD BUSINESS

A. Proposed Rules

Kiwan Wade presented the Board with a copy of proposed administrative revisions, Board Comments/questions, proposed requirements for student enrollment contracts and a sample acknowledgment page for them to review. She informed them that she would be available after the Board meeting or via email for any discussions.

Sheri Morris advised the Board that if they had any suggestions on possible rules that needed to be revised to send them over so that we could work on those as well.

Nicole Gaudin made the motion to review the information Kiwan presented and revisit this matter at the March 10, 2025 Board meeting.. Brittani Pitre seconded, motion carried by unanimous voice vote.

B. Shampoo Assistant Permits

Sheri Morris advised the Board that she and staff had found a way on how to reorder the forms so that the shampoo assistant's name could be included on the permit and incorporate this into the rules. The method of training would remain the same for the 40 hour training, but now there would be a record of who trained the individuals, this would allow those trained by salons to have a permit in the individual's name.

She also reiterated that the number of shampoo assistants cannot exceed the number of cosmetologists on duty at a given time.

Deborah Johnson will revise the form and present it at the next Board meeting.

Nicole Gaudin made the motion to approve the updated revision proposal. Raymond Cosey seconded, motion carried by unanimous voice vote.

XII. NEW BUSINESS

A. Executive Director Report:

Steve Young informed the Board that we had received from the Governor's office, Executive Order JML 25-008 which asks for reports that must be submitted to them by certain dates.

He also informed them that since we had to cancel testing dates due to the snow days we were behind with testing, but we have added additional days for the next two weeks and we should be all caught up.

B. Attorney's Report:

Sheri Morris informed the Board that hopefully we receive the opinion from the Attorney General's office regarding the declaratory order and that she was working with staff on the rules. She gave the Board members a copy of session dates and deadlines. She stated that session starts April 14 and ends June 25. She reiterated that April 1st is the deadline to get the bill in.

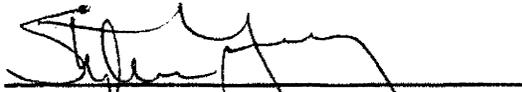
She informed the Board that Representative Butler asked that we get the information to her in advance and that we come up with a definitive answer regarding the fee increase

Jennifer Reed made the motion to move forward with the \$25.00 fee increase for all fees and the CPI to be presented to Representative Butler in order to get the ball running. Michael Anderson seconded, motion carried by unanimous voice vote.

XIII. ADJOURN

Jennifer Reed adjourned the meeting.

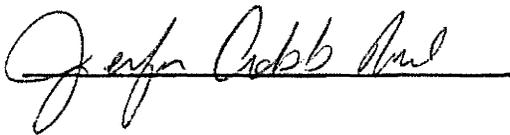
**Approved and Submitted for
Board Approval by:**


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on May 5, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Andy Nhan
d/b/a John V. Salon & Spa
4525 Williams Boulevard, #A
Kenner, Louisiana 70065
(Cosmetology Salon License No. L770143502)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Andy Nhan, as owner of, and doing business as John V. Salon & Spa (Cosmetology Salon License No. L770143502) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Andy Nhan d/b/a John V. Salon & Spa, the salon located at 4525 Williams Boulevard, #A, Kenner, Louisiana 70065, is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. L770143502.

2.

The Board received Inspection Report No. 311324 and Notice of Violation No. 51694, and began to investigate whether Andy Nhan d/b/a John V. Salon & Spa had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform services at John V. Salon & Spa on or about December 16, 2022.

3.

Andy Nhan, as owner of, and doing business as John V. Salon & Spa, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Andy Nhan, as owner of, and doing business as John V. Salon & Spa, enter into this Consent Agreement, whereby Andy Nhan, as owner of, and doing business as John V. Salon & Spa, admits that the salon, John V. Salon & Spa, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform services at John V. Salon & Spa on or about December 16, 2022; the license of John V. Salon & Spa will be suspended for one year, the suspension will be

B-201

suspended, and the license placed on probation for a one-year period; and the Board assesses, and Andy Nhan d/b/a John V. Salon & Spa agrees to pay and does pay, a fine of \$200.00 per violation (for a total of \$400.00), and reimburses the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Andy Nhan d/b/a John V. Salon & Spa.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Andy Nhan d/b/a John V. Salon & Spa, admits that John V. Salon & Spa violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform services at John V. Salon & Spa on or about December 16, 2022;
- b) Andy Nhan d/b/a John V. Salon & Spa agrees to pay and does pay a fine of \$200.00 per violation (for a total of \$400.00), and reimburses the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Andy Nhan d/b/a John V. Salon & Spa.
- c) The license of John V. Salon & Spa (Cosmetology Salon License No. L770143502) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Andy Nhan d/b/a John V. Salon & Spa shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Andy Nhan d/b/a John V. Salon & Spa violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Andy Nhan d/b/a John V. Salon & Spa, waive:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

B-202

7.

Andy Nhan d/b/a John V. Salon & Spa acknowledges that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions included herein. Moreover, Andy Nhan d/b/a John V. Salon & Spa does further acknowledge that they enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

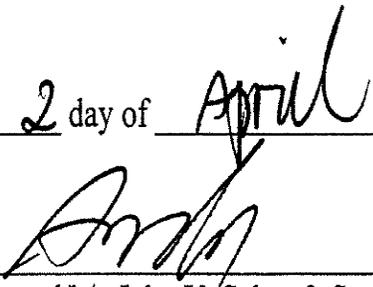
9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Andy Nhan d/b/a John V. Salon & Spa, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

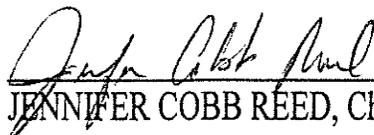
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 2 day of April, 2025.



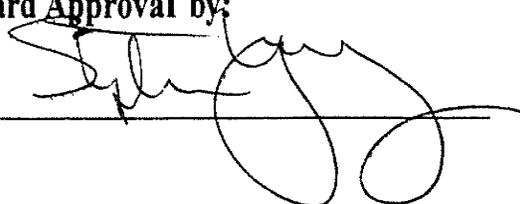
Andy Nhan d/b/a John V. Salon & Spa

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

**Approved and Submitted for
Board Approval by:**



B-203

STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on May 5, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:

Jeffrey Cebbs

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

MORGAN DIXON
D/B/A MAD NAILS
521 ST. JOSEPH STREET
NEW ORLEANS, LOUISIANA 70130
(Cosmetology Salon License No. 779841396)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Morgan Dixon, as owner of MAD Nails, (Cosmetology Salon License No. 779841396, and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, EDWIN H. NEILL, who do respectfully submit the following:

1.

Morgan Dixon d/b/a MAD Nails, the cosmetology salon located at 521 St. Joseph Street, New Orleans, Louisiana 70130, is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 779841396.

2.

The Board received Inspection Report No. 306614 and Notice of Violation No. 53139, and began to investigate whether Morgan Dixon d/b/a MAD Nails had violated La. R.S. 37:591(B)(1) and (3), La. R.S. 37:592(A), La. R.S. 37:599(A)(2)(f), and La. R.S. 37:600(A)(9) and (12) on or about May 26, 2022, (1) by allowing an unlicensed individual to provide services at MAD Nails, and (2) by not reporting a change of address for MAD Nails to the Board.

3.

An informal hearing letter was issued to MAD Nails in care of its owner, Morgan Dixon on or about August 7, 2023.

4.

Morgan Dixon, as owner of, and doing business as MAD Nails, admits to the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Morgan Dixon, as owner of, and doing business as MAD Nails, enter into this Consent Agreement, whereby Morgan Dixon, as owner of, and doing business as MAD Nails, admits that the salon, MAD Nails, violated La. R.S. 37:591(B)(1) and (3), La. R.S. 37:592(A), La. R.S. 37:599(A)(2)(f), and La. R.S. 37:600(A)(9) and (12) on or about May 26, 2022, (1) by allowing an unlicensed individual to provide services at MAD Nails, and (2) by not reporting a change of address for MAD Nails to the Board; the license of Morgan Dixon d/b/a MAD Nails will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Morgan Dixon d/b/a MAD Nails agrees to pay and does pay, two fines of \$200.00 each and reimburses the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Morgan Dixon d/b/a MAD Nails.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Morgan Dixon, as owner of, and doing business as MAD Nails, admits that the salon, MAD Nails, violated La. R.S. 37:591(B)(1) and (3), La. R.S. 37:592(A), La. R.S. 37:599(A)(2)(f), and La. R.S. 37:600(A)(9) and (12) on or about May 26, 2022, (1) by allowing an unlicensed individual to provide services at MAD Nails, and (2) by not reporting a change of address for MAD Nails to the Board;
- b) Morgan Dixon, as owner of, and doing business as MAD Nails, agrees to pay and does pay, two fines of \$200.00 each and reimburses the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Morgan Dixon d/b/a MAD Nails.
- c) The license of Morgan Dixon d/b/a MAD Nails (Cosmetology Salon License No. 779841396) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Morgan Dixon d/b/a MAD Nails shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Morgan Dixon d/b/a MAD Nails violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Morgan Dixon, as owner of, and doing business as MAD Nails, waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Morgan Dixon, as owner of, and doing business as MAD Nails, acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Morgan Dixon, as owner of, and doing business as MAD Nails, does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

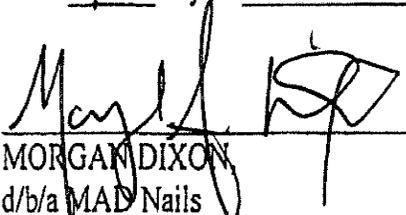
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Morgan Dixon, as owner of, and doing business as MAD Nails, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

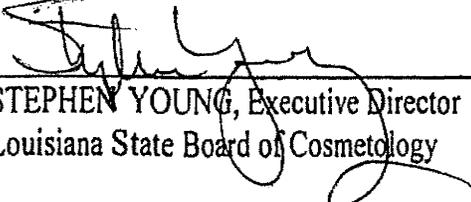
THUS DONE AND SIGNED this 12 day of March 2025, ~~2023~~.


MORGAN DIXON
d/b/a MAD Nails

LOUISIANA STATE BOARD OF COSMETOLOGY


EDWIN H. NEILL, Chairman
JENNIFER COBB REED

Approved and Submitted for
Board Approval by:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on May 5, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

**EUTHPHORIA LLC
License No. 778244490**

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Milan Stewart, as owner of and doing business as EUTHPHORIA LLC (Salon License No. 778244490), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Euthphoria LLC, the salon located at 1400 B Weber Street, Franklin, LA 70538, is licensed by the Board as a professional esthetics salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 778244490.

2.

The Board received Inspection Report No. 325657 and Notice of Violation No. 57672, and began to investigate whether Milan Stewart and Euthphoria LLC had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform esthetics services at Euthphoria LLC on or about October 11, 2024.

3.

An informal hearing letter was issued to Milan Stewart, in care of and as owner of Euthphoria LLC, on or about April 24, 2025.

4.

Milan Stewart, as owner of and on behalf Euthphoria LLC, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Milan Stewart, as owner of and on behalf of Euthphoria LLC, enter into this Consent Agreement, whereby Milan Stewart, as owner of and on behalf of Euthphoria LLC, admits that the salon, Euthphoria LLC, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed

individual to perform esthetics services at Euthphoria LLC on or about October 11, 2024; accordingly, the license of Euthphoria LLC will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; additionally, the Board assesses, and Euthphoria LLC agrees to pay and does pay, a fine of \$200.00 per violation, and reimburse the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Euthphoria LLC.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Milan Stewart, as owner of and on behalf of Euthphoria LLC, admits that Euthphoria LLC violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one (1) unlicensed individual to apply makeup/perform esthetics services at Euthphoria LLC on or about October 11, 2024;
- b) Milan Stewart, as owner of and on behalf of Euthphoria LLC, agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Milan Stewart as owner of and on behalf of Euthphoria LLC;
- c) The license of Euthphoria LLC (Salon License No. 778244490) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Euthphoria LLC shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Euthphoria LLC violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Euthphoria LLC waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and

- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Milan Stewart, as owner of and on behalf of Euthphoria LLC, acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Milan Stewart, as owner of and on behalf of Euthphoria LLC, does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

The parties waive compliance with La. R.S. 49:977.

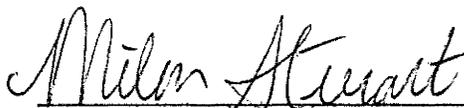
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

Milan Stewart, as owner of and on behalf of Euthphoria LLC, understands that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 25 day of April, 2025.



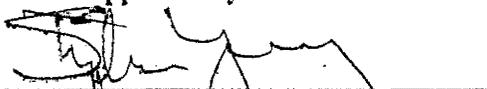
Milan Stewart, as owner of and on behalf of
Euthphoria LLC

LOUISIANA STATE BOARD OF COSMETOLOGY



Chairman

Approved and Submitted for
Board Approval by:

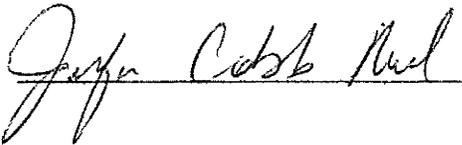


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on May 5, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

MILAN STEWART
License No. 1225460110

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME MILAN STEWART (License No. 1225460110) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Milan Stewart is and, at all material times, was the owner of Euthphoria LLC, located at 1400 B Weber Street, Franklin, LA 70538, which is licensed by the Board as a professional salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 778244490.

2.

The Board received Inspection Report No. 325657 and Notice of Violation No. 57672, and began to investigate whether Milan Stewart and Euthphoria LLC had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform esthetics services at Euthphoria LLC on or about October 11, 2024.

3.

An informal hearing letter was issued to Milan Stewart on or about April 24, 2025.

4.

Prior to the filing of formal charges, Milan Stewart admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Milan Stewart enter into this Consent Agreement, whereby Milan Stewart admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as an esthetician at Euthphoria LLC on or about October 11, 2024; the license of Milan Stewart will be suspended for

one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Milan Stewart agrees to pay and does pay, a fine of \$200.00 per violation and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Milan Stewart.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Milan Stewart admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to apply makeup/perform esthetics services at Euthphoria LLC on or about October 11, 2024;
- b) Milan Stewart agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Milan Stewart;
- c) The license of Milan Stewart (License No. 1225460110), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Milan Stewart shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Milan Stewart violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Milan Stewart waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Milan Stewart acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Milan Stewart does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

The parties waive compliance with La. R.S. 49:977.

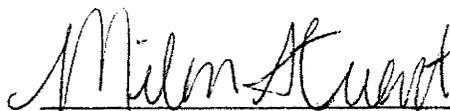
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Milan Stewart, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

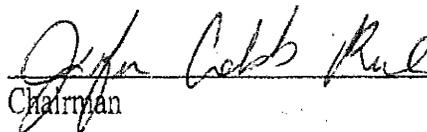
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 25 day of April, 2025.



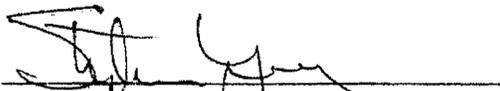
Milan Stewart

LOUISIANA STATE BOARD OF COSMETOLOGY



Chairman

**Approved and Submitted for
Board Approval by:**

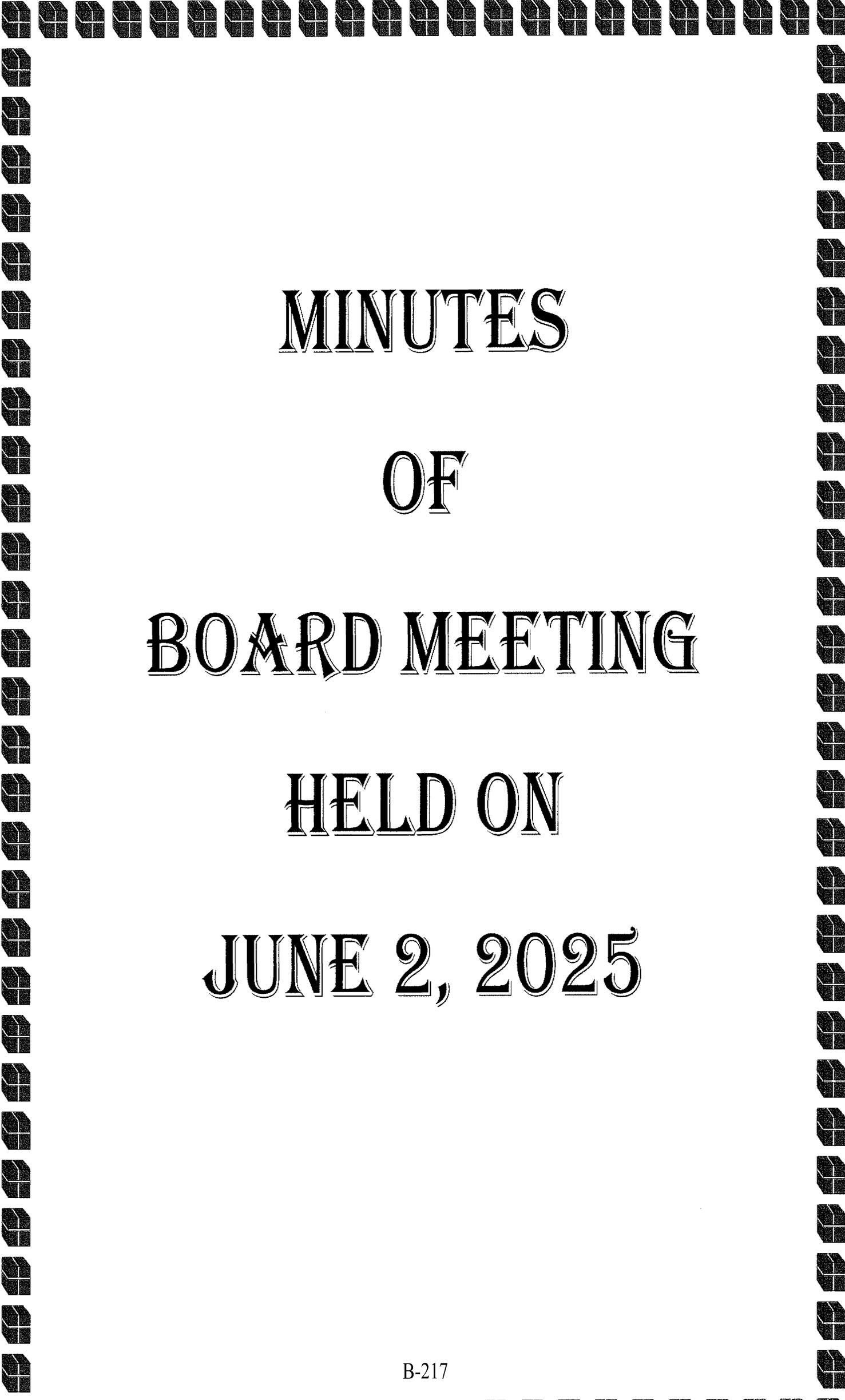

STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on May 5, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:





MINUTES
OF
BOARD MEETING
HELD ON
JUNE 2, 2025



Jeff Landry
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809

(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Jennifer Cobb Reed, Chairman Eunice, LA	Rene L. Bosworth Baton Rouge, LA	Raymond E. Cosey Baton Rouge, LA	Stephen Young Executive Director
C. Nicole Gaudin Hammond, LA	Brittani B. Pitre Lafayette, LA	Lauren D. Quinlan Broussard, LA	

MINUTES OF BOARD MEETING

June 2, 2025 AT 09:00 A.M.

CHAIRMAN OF THE BOARD: Jennifer Cobb Reed Present

BOARD MEMBERS:

Rene L. Bosworth	Present
Raymond Cosey	Present
Nicole Gaudin	Present
Brittani Pitre	Present
Lauren Quinlan	Present

STAFF:

Executive Director	Steve Young	Present
Assistant Director	Tisha Butler	Present
Licensing Analyst Supervisor	Deborah Johnson	Present

BOARD ATTORNEY:

Sheri Morris	Present
James Raines	Present

I. CALL TO ORDER

Jennifer Cobb Reed called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Jennifer Reed welcomed the Board members and their guests, Amanda Roy, Robert Burns, Anisa Parks, Erica Williams Parks, Dr. Andrea Cosey, Rev. Freddie Phillips, Angela Wilson and Kimsong Truong.

III. INVOCATION

Raymond Cosey gave the invocation.

IV. ROLL CALL

Six Board Members were present at roll call and there was a quorum.

V. ACCEPTANCE OF THE REVISED AGENDA

Nicole Gaudin made the motion to accept the revised agenda.

Raymond Cosey seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE MAY 5, 2025 BOARD MEETING MINUTES

Nicole Gaudin made the motion to accept the May 5, 2025 Board Meeting minutes. Rene Bosworth seconded, motion carried by unanimous voice vote.

VII. SCHOOLS:

**1. Blue Cliff College/Lafayette Campus
Notice of Closure**

This information was presented for notification purposes only, no board action required.

VIII. CONSENT AGREEMENTS:

- A. Kim Ngoc Nguyen**
- B. Shanta White**
- C. Oanh Rivera**
- D. Britne Andrews DBA Blink Out Loud**
- E. Erica Barnes**
- F. Dream Nails & Esthetic**
- G. An Thuy Nguyen**
- H. Everything Glows Esthetic**

- I. Chelsea Eugene**
- J. Aria Nails**
- K. Tran Dan Van Nguyen**

**Nicole Gaudin made the motion to approve consent agreements A-K. Lauren Quinlan seconded, motion carried by unanimous voice vote.
(Attachment A)**

IX. DECLARATORY ORDER:

- A. Declaratory Order/Amy Cao/ Bich Doan Vo/Hien Hoang/Jan Thoa Nguyen/Linda Ho**

Sheri Morris informed the Board that she still had no information to move forward.

- B. LaTanya Polk-Barber**

Nicole Gaudin made the motion to send her a written letter informing her that her request falls within the regulations of Chapter 3, Section 319. Brittani Pitre seconded, motion carried by unanimous voice vote.

X. NEW BUSINESS:

- A. Executive Director Report:**

- 1. Approval of Sheri Morris Contract**
- 2. Approval of James Raines Contract**
- 3. Approval of Roy Hebert Contract**

This item was deferred because the Board decided that they needed time to review the contracts before approval.

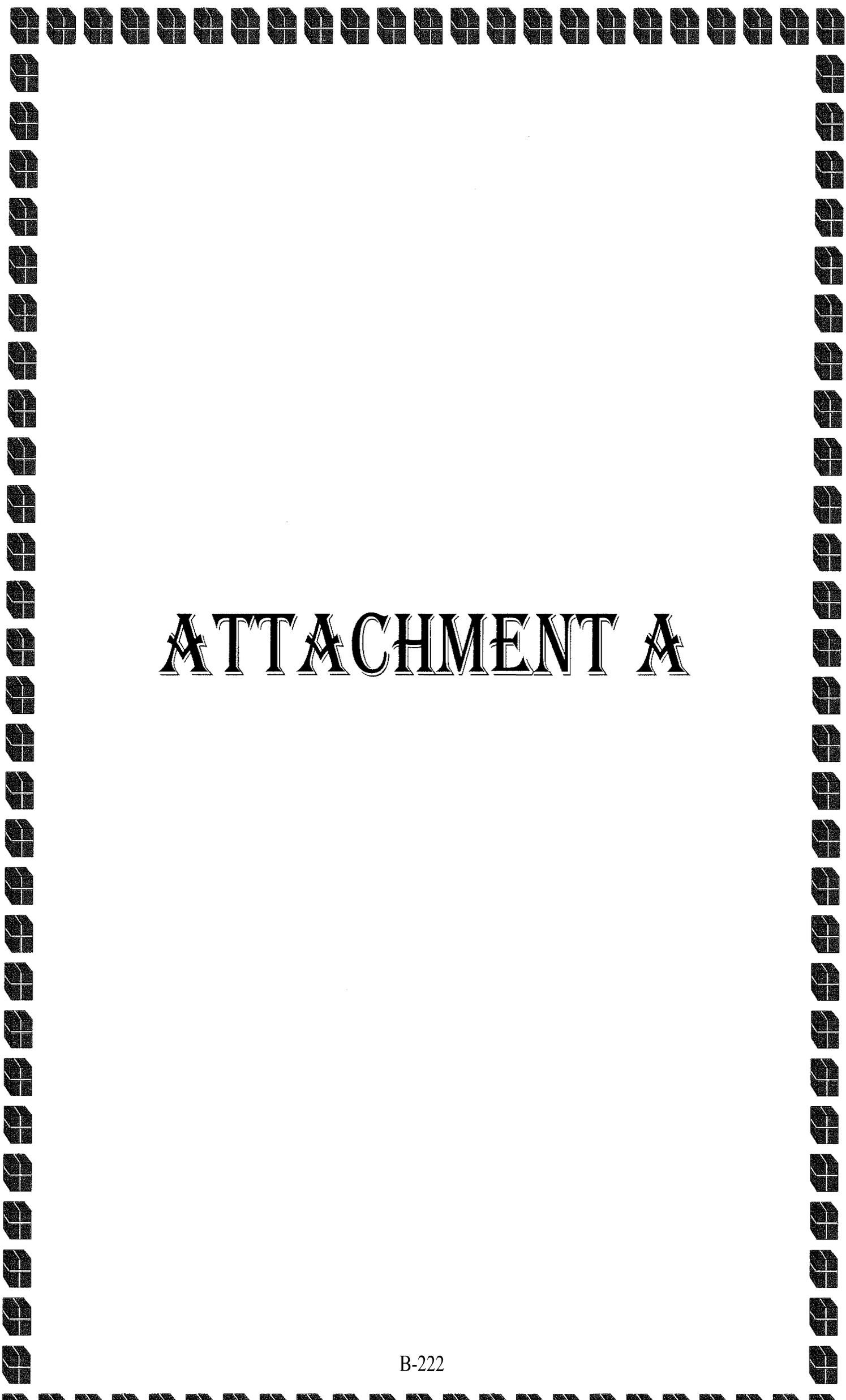
Mr. Steve informed the Board was running on schedule with all tests and that there were no major problems.

B. Attorney's Report:

Sheri Morris informed the Board that there were several bills on alternative hair design that had not moved and have not been scheduled.

XI. ADJOURN

Jennifer Reed adjourned the meeting.



ATTACHMENT A

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

**Kim Ngoc Nguyen
17532 Five Oaks Drive
Baton Rouge, Louisiana 70810
(Cosmetology License No. 1740520703)**

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Kim Ngoc Nguyen (Cosmetology License No. 1740520703), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Kim Ngoc Nguyen was, at the time of the violation at issue herein, not licensed by the Board. She was an applicant for licensure by reciprocity in the State of Louisiana who held a license in the State of Florida. Subsequent to the violation described in paragraph 2 below, on August 13, 2024, she became licensed as a cosmetologist in the State of Louisiana pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.* as evidenced by Cosmetology License No. 1740520703.

2.

The Board received Inspection Report No. 316609 and Notice of Violation No. 56429, and began to investigate whether Kim Ngoc Nguyen had violated La. R.S. 37:581(A) and La. R.S. 37:600(A)(3) and (12), or about October 17, 2023, by performing pedicure services on a client without a license issued by the State of Louisiana at Creative Nails, located at 7755 Magnolia Beach Road, Denham Springs, LA 70726.

3.

Prior to the filing of formal charges, Kim Ngoc Nguyen admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Kim Ngoc Nguyen enter into this Consent Agreement, whereby Kim Ngoc Nguyen admits that she violated La. R.S. 37:581(A) and La. R.S. 37:600(A)(3) and (12), on or about October 17, 2023, by performing pedicure services on a client

without a license issued by the State of Louisiana at Creative Nails; the Board assesses, and Kim Ngoc Nguyen agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Kim Ngoc Nguyen.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Kim Ngoc Nguyen admits that she violated La. R.S. 37:581(A) and La. R.S. 37:600(A)(3) and (12), on or about October 17, 2023, by performing pedicure services on a client without a license issued by the State of Louisiana at Creative Nails.
- b) Kim Ngoc Nguyen agrees to pay, and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Kim Ngoc Nguyen.
- c) The license of Kim Ngoc Nguyen (Cosmetology License No. 1740520703), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Kim Ngoc Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
 - ii. Should Kim Ngoc Nguyen violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Kim Ngoc Nguyen hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Kim Ngoc Nguyen acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Kim Ngoc Nguyen does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Kim Ngoc Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this Mon day of May 12th, 2025.

Ngoc
Kim Ngoc Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY

Jennifer C Reed
JENNIFER COBB REED, Chairman

**Approved and Submitted for
Board Approval by:**

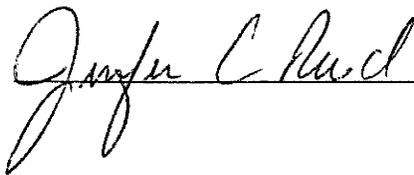


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

**SHANTA WHITE
223 REDBUD ST.
LAPLACE, LA 70068
(ESTHETICIAN LICENSE NO. 1478861207)**

CONSENT AGREEMENT

**MIKEAL JOHNSON
1815 FAIRWAY DRIVE
LAPLACE, LA 70068
(ESTHETICIAN LICENSE NO. 1476950606)**

CONSENT AGREEMENT

NOW COME Shanta White and Mikael Johnson (Esthetician License Nos. 1478861207 and 1476950606, respectively) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Shanta White and Mikael Johnson are and, at all times material to the facts and matters alleged herein, were licensed by the Board, as estheticians in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Esthetician License Nos. 1478861207 and 1476950606, respectively.

2.

On or about August 18, 2023, Shanta White and Mikael Johnson were found operating a cosmetology salon without a cosmetology salon license at Zen Haus of Beauty, located at 3009 Highway 51, LaPlace, Louisiana 70068, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Shanta White and Mikael Johnson have now come into compliance with the Louisiana Cosmetology Act.

4.

Shanta White and Mikael Johnson admit the violations set forth in Paragraph 2 above and express a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Shanta White and Mikael Johnson enter into this Consent Agreement, whereby Shanta White and Mikael Johnson admit that they violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about August 18, 2023, by operating a cosmetology salon without a salon license; the licenses of Shanta White and Mikael Johnson will be suspended for one year, the suspension will be suspended, and the licenses placed on probation for a one-year period; and the Board assesses, and Shanta White and Mikael Johnson agree to pay and do pay, a fine of \$200.00, and reimburse the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Shanta White and Mikael Johnson.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Shanta White and Mikael Johnson admit that they violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about August 18, 2023;
- b) Shanta White and Mikael Johnson agree to pay, and do pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Shanta White and Mikael Johnson; and
- c) The licenses of Shanta White and Mikael Johnson (Esthetician License Nos. 1478861207 and 1476950606, respectively) are suspended for one year, the suspension is suspended, and the licenses are placed on probation for one year, subject to the following terms and conditions:
 - i. Shanta White and Mikael Johnson shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Shanta White and Mikael Johnson violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Shanta White and Mikael Johnson hereby waive:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and

- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Shanta White and Mikael Johnson acknowledge that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions included herein. Moreover, Shanta White and Mikael Johnson do further acknowledge that they do enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

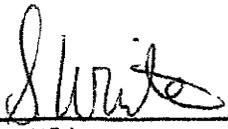
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

Shanta White and Mikael Johnson understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 12 day of May, 2025.

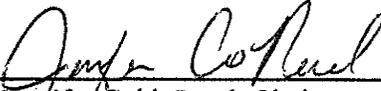


Shanta White



Mikael Johnson

LOUISIANA STATE BOARD OF COSMETOLOGY



Jennifer Cobb Reed, Chairman

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

OANH RIVERA

License No. 568920830

CONSENT AGREEMENT

NOW COMES OANH RIVERA (License No. 568920830), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Oanh Rivera is and, at all times material to the facts and matters alleged herein, was licensed by the Board as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by License No. 568920830.

2.

The Board received Inspection Report No. 323621 and Notice of Violation No. 57649 and began to investigate whether Oanh Rivera had violated La. R.S. 37:562(C), La. R.S. 37:591(A), (B)(1), (C) and (D), La. R.S. 37:592(A), La. R.S. 37:581(A), La. R.S. 37:600(A)(3) and (12), LAC 46:XXXI §709(B), and LAC 46:XXXI §707(B)(1), by operating a nail salon without a nail salon license, by performing manicuring services at an unlicensed salon, and by having waxing equipment and supplies, with the wax pot on and hot, at an unlicensed salon, all at Oanh Rivera Nail Salon, located at 9566 Catalpa Loop, Waggaman, LA, 70094, on or about December 13, 2024.

3.

An informal hearing letter was issued to Oanh Rivera on or about April 25, 2025.

4.

Prior to the filing of formal charges, Oanh Rivera admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Oanh Rivera enter into this Consent Agreement, whereby Oanh Rivera admits that she violated La. R.S. 37:562(C), La. R.S. 37:591(A), (B)(1), (C) and (D), La. R.S. 37:592(A), La. R.S. 37:581(A), La. R.S. 37:600(A)(3) and (12), LAC 46:XXXI §709(B), and LAC 46:XXXI §707(B)(1) on or about December 13, 2024, by operating

a nail salon without a nail salon license, performing manicuring services at an unlicensed salon, and having waxing equipment and supplies, with the wax pot on and hot, at an unlicensed salon; the license of Oanh Rivera will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Oanh Rivera agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$950.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Oanh Rivera.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Oanh Rivera admits that she violated La. R.S. 37:562(C), La. R.S. 37:591(A), (B)(1), (C) and (D), La. R.S. 37:592(A), La. R.S. 37:581(A), La. R.S. 37:600(A)(3) and (12), LAC 46:XXXI §709(B), and LAC 46:XXXI §707(B)(1) by operating a nail salon without a nail salon license, performing manicuring services at an unlicensed salon, and having waxing equipment and supplies, with the wax pot on and hot, at an unlicensed salon, on or about December 13, 2024;
- b) Oanh Rivera agrees to pay, and does pay, a fine of \$200.00 per violation and reimburses the Board costs of \$350.00, for a total payment to the Board of \$950.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Oanh Rivera.
- c) The license of Oanh Rivera (Manicurist License No. 568920830) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Oanh Rivera shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or nail salons.
- d) Should Oanh Rivera violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Oanh Rivera hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Oanh Rivera acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Oanh Rivera does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:977.

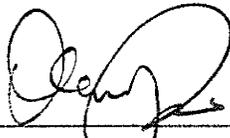
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Oanh Rivera, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this _____ day of _____, 2025.



Oanh Rivera

LOUISIANA STATE BOARD OF COSMETOLOGY



Chair

Approved and Submitted for
Board Approval by:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Britne Andrews
7090 Read Boulevard
New Orleans, Louisiana 70127
(Esthetician License No. L1370410106)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Britne Andrews (Esthetician License No. L1370410106), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

At the time of the violation described in Paragraph 2 below, Britne Andrews was not licensed by the Board. Rather, she was a student and an esthetician applicant pursuant to Esthetician Applicant No. *****1340. On May 7, 2025, Britne Andrews took and passed all exams required for licensure as an esthetician. Pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, she will be issued Esthetician License No. L1370410106 upon completion of the terms of this Consent Agreement.

2.

The Board received Inspection Report No. 282275 and Notice of Violation No. 45591, and began to investigate whether Britne Andrews had violated La. R.S. 37:581(A), La. R.S. 37:591(A) and (B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), (9), and (12), on or about January 11, 2019, by: (1) operating a cosmetology salon, known as Blink Out Loud, located at 7090 Read Boulevard, New Orleans, Louisiana, without a certificate of registration issued by the Board for the salon; and (2) operating as an esthetician without a license.

3.

Britne Andrews has now come into compliance with the Louisiana Cosmetology Act. Specifically, she has completed all requirements for the issuance of her license, and she is no longer operating the unlicensed salon, Blink Out Loud.

4.

Britne Andrews admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Britne Andrews enter into this Consent Agreement, whereby Britne Andrews admits that she violated La. R.S. 37:581(A), La. R.S. 37:591(A) and (B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), (9), and (12), on or about January 11, 2019, by: (1) operating a cosmetology salon, known as Blink Out Loud, without a certificate of registration issued by the Board for the salon; and (2) operating as an esthetician without a license; the license of Britne Andrews will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Britne Andrews agrees to pay and does pay, a fine of \$200.00 per violation (for a total of \$400), and reimburses the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Britne Andrews.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Britne Andrews admits that she violated La. R.S. 37:581(A), La. R.S. 37:591(A) and (B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), (9), and (12), on or about January 11, 2019, by: (1) operating a cosmetology salon, known as Blink Out Loud, without a certificate of registration issued by the Board for the salon; and (2) operating as an esthetician without a license;
- b) Britne Andrews agrees to pay, and does pay, a fine of \$200.00 per violation (for a total of \$400) and reimburses the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Britne Andrews; and
- c) The license of Britne Andrews (Esthetician License No. L1370410106) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Britne Andrews shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Britne Andrews violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Britne Andrews hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and

- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Britne Andrews acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Britne Andrews does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

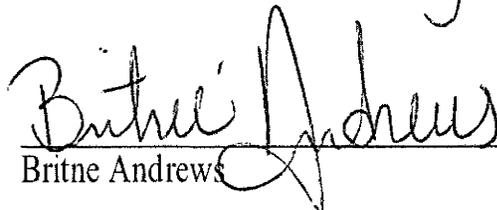
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Britne Andrews, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

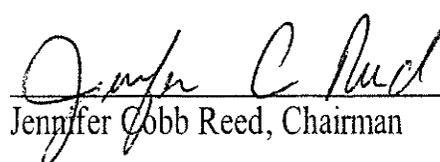
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 9th day of May, 2025.



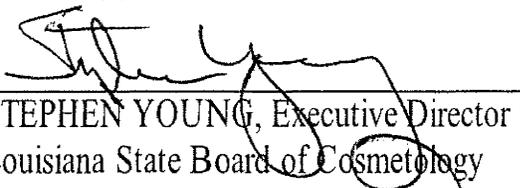
Britne Andrews

LOUISIANA STATE BOARD OF COSMETOLOGY



Jennifer Cobb Reed, Chairman

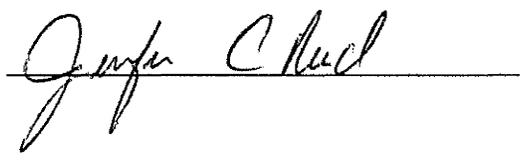
**Approved and Submitted for
Board Approval by:**


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Erica Barnes
2929 Ray Weiland Drive, Apt 211
Baker, LA 70714
(Esthetician License No. 1733680219)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Erica Barnes (Esthetician License No. 1733680219), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Erica Barnes is and, at all times material to the facts and matters alleged herein, was licensed by the Board as an esthetician in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Esthetician License No. 1733680219.

2.

On or about April 4, 2025, Erica Barnes was found operating a cosmetology salon without a cosmetology salon license at Ekouture Beauty, located at 8772 Quarter Lake Road, #3, Baton Rouge, Louisiana 70809, Baton Rouge, Louisiana 70809, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Erica Barnes has now come into compliance with the Louisiana Cosmetology Act.

4.

Erica Barnes admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Erica Barnes enter into this Consent Agreement, whereby Erica Barnes admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about April 4, 2025, by operating a cosmetology salon without a salon license; the license of Erica Barnes will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses,

and Erica Barnes agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Erica Barnes.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Erica Barnes admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about April 4, 2025;
- b) Erica Barnes agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Erica Barnes; and
- c) The license of Erica Barnes (Esthetician License No. 1733680219) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Erica Barnes shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Erica Barnes violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Erica Barnes hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Erica Barnes acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Erica Barnes does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

B-241

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Erica Barnes, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

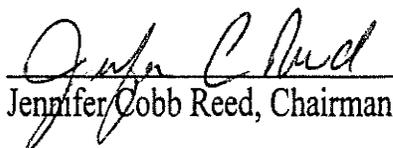
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 15 day of May, 2025.



Erica Barnes

LOUISIANA STATE BOARD OF COSMETOLOGY


Jennifer Cobb Reed, Chairman

**Approved and Submitted for
Board Approval by:**


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

An Thuy Nguyen
d/b/a Dream Nails & Esthetic
814 Fortune Road, Suite 107
Youngsville, LA 70592
(Cosmetology Salon License No. 771138686)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME An Thuy Nguyen, individually and as owner of Dream Nails & Esthetic (Cosmetology Salon License No. 771138686), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

An Thuy Nguyen d/b/a Dream Nails & Esthetic, the salon located at 814 Fortune Road, Suite 107, Youngsville, LA 70592, is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 771138686.

2.

The Board received Inspection Report No. 314361 and Notice of Violation No. 53263, and began to investigate whether An Thuy Nguyen d/b/a Dream Nails & Esthetic had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (The Steven Quoc Nguyen) to perform pedicuring services at Dream Nails & Esthetic on or about November 30, 2022.

3.

An informal hearing letter was issued to Dream Nails & Esthetic in care of its owner, An Thuy Nguyen, on or about April 9, 2025.

4.

An Thuy Nguyen d/b/a Dream Nails & Esthetic has had prior disciplinary action by the Board. Specifically, on January 28, 2021, An Thuy Nguyen d/b/a Dream Nails & Esthetic was found to be allowing an unlicensed individual to perform eye lash services on customers at Dream Nails & Esthetic, in violation of La. R.S. 37:600(A)(3) and (12), La. R.S. 37:591(A) and (B)(1), and La. R.S. 37:592(A).

5.

An Thuy Nguyen d/b/a Dream Nails & Esthetic entered into a Consent Agreement with the Board on or about July 11, 2022, whereby An Thuy Nguyen d/b/a Dream Nails & Esthetic admitted to the violation and agreed to pay a fine of \$200, plus costs of \$350. Additionally, An Thuy Nguyen d/b/a Dream Nails & Esthetic agreed that its license would be suspended for a one-year period, the suspension was suspended, and the license placed on probation for a one-year period.

6.

The probationary period related to the Consent Agreement identified in paragraph 5 above was July 11, 2022 – July 11, 2023. Therefore, the new violation of November 30, 2022, occurred while the license of Dream Nails & Esthetic was on probation.

7.

Regarding the new violations that are the subject of this Consent, An Thuy Nguyen d/b/a Dream Nails & Esthetic admits the violation set forth in Paragraph 2 above, and expresses a desire to enter into a Consent Agreement to settle this matter.

8.

The Louisiana State Board of Cosmetology and An Thuy Nguyen d/b/a Dream Nails & Esthetic enter into this Consent Agreement, whereby An Thuy Nguyen d/b/a Dream Nails & Esthetic admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (The Steven Quoc Nguyen) to perform pedicuring services at Dream Nails & Esthetic on or about November 30, 2022; as a result, the license of Dream Nails & Esthetic will be suspended for two years, subject to the conditions outlined in paragraph 9 below; and the Board assesses, and An Thuy Nguyen d/b/a Dream Nails & Esthetic agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by An Thuy Nguyen d/b/a Dream Nails & Esthetic.

9.

More specifically, the parties hereto agree to be bound under the following:

- a) An Thuy Nguyen d/b/a Dream Nails & Esthetic admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (The Steven Quoc Nguyen) to perform pedicuring services at Dream Nails & Esthetic on or about November 30, 2022.
- b) An Thuy Nguyen d/b/a Dream Nails & Esthetic agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of

\$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by An Thuy Nguyen d/b/a Dream Nails & Esthetic;

- c) The license of Dream Nails & Esthetic (Cosmetology Salon License No. 771138686), is suspended for two years, subject to the following conditions:
1. Upon payment of all fines and costs herein, the suspension will be suspended and the license shall be placed on probation for the entire two year period.
 2. An Thuy Nguyen d/b/a Dream Nails & Esthetic shall post a copy of this Consent Agreement in a conspicuous place near the salon license for the two-year period.
 3. An Thuy Nguyen d/b/a Dream Nails & Esthetic agrees that the salon, Dream Nails & Esthetic, shall be inspected on at least a quarterly basis to ensure compliance with the Louisiana Cosmetology Act throughout the duration of the two year suspension.
 4. An Thuy Nguyen d/b/a Dream Nails & Esthetic shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons.
 5. Should An Thuy Nguyen d/b/a Dream Nails & Esthetic violate these terms and conditions, the two-year license suspension may be instituted.

10.

An Thuy Nguyen d/b/a Dream Nails & Esthetic waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

11.

An Thuy Nguyen d/b/a Dream Nails & Esthetic acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, An Thuy Nguyen d/b/a Dream Nails & Esthetic does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

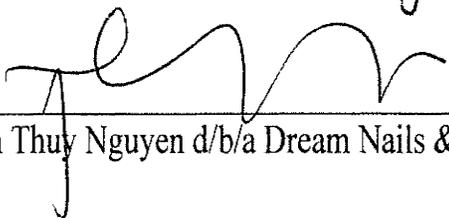
B-247
-3-

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

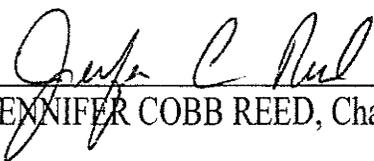
I, An Thuy Nguyen, individually, as owner of, and doing business as Dream Nails & Esthetic, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 13th day of May, 2025.


An Thuy Nguyen d/b/a Dream Nails & Esthetic

LOUISIANA STATE BOARD OF COSMETOLOGY


JENNIFER COBB REED, Chairman

**Approved and Submitted for
Board Approval by:**


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

An Thuy Nguyen
814 Fortune Road, Suite 107
Youngsville, LA 70592
(Cosmetology License No. 1155480915)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME An Thuy Nguyen (Cosmetology License No. 1155480915), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

An Thuy Nguyen is and, at all material times, was the owner of Dream Nails & Esthetic, located at 814 Fortune Road, Suite 107, Youngsville, LA 70592, which is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 771138686.

2.

The Board received Inspection Report No. 314361 and Notice of Violation No. 53263, and began to investigate whether An Thuy Nguyen had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (The Steven Quoc Nguyen) to perform pedicuring services at Dream Nails & Esthetic on or about November 30, 2022.

3.

An informal hearing letter was issued to An Thuy Nguyen on or about April 9, 2025.

4.

An Thuy Nguyen has had prior disciplinary action by the Board. Specifically on January 28, 2021, An Thuy Nguyen was found to be allowing an unlicensed individual to perform eyelash services on customers at Dream Nails & Esthetic, in violation of La. R.S. 37:600(A)(3) and (12), La. R.S. 37:591(B)(1), and La. R.S. 37:592(A).

5.

An Thuy Nguyen entered into a Consent Agreement with the Board on or about July 11, 2022, whereby An Thuy Nguyen admitted to the violation and agreed to pay a fine of \$200, plus costs of \$350. Additionally, An Thuy Nguyen agreed that her license would be suspended for a one-year period, the suspension was suspended, and the license placed on probation for a one-year period.

6.

The probationary period related to the Consent Agreement identified in paragraph 5 above was July 11, 2022 – July 11, 2023. Therefore, the new violation of November 30, 2022, occurred while the license of An Thuy Nguyen was on probation.

7.

Regarding the new violations that are the subject of this Consent Agreement, An Thuy Nguyen admits the violation set forth in Paragraphs 2 above, and expresses a desire to enter into a Consent Agreement to settle this matter.

8.

The Louisiana State Board of Cosmetology and An Thuy Nguyen enter into this Consent Agreement, whereby An Thuy Nguyen admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (The Steven Quoc Nguyen) to perform pedicuring services at Dream Nails & Esthetic on or about November 30, 2022; the license of An Thuy Nguyen will be suspended for two years, subject to the conditions outlined in paragraph 9 below; and the Board assesses, and An Thuy Nguyen agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by An Thuy Nguyen.

9.

More specifically, the parties hereto agree to be bound under the following:

- a) An Thuy Nguyen admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (The Steven Quoc Nguyen) to perform pedicuring services at Dream Nails & Esthetic on or about November 30, 2022.
- b) An Thuy Nguyen agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by An Thuy Nguyen;

c) The license of An Thuy Nguyen (Cosmetology License No. 1155480915), is suspended for two years, subject to the following conditions:

1. All but thirty (30) days of the suspension is suspended and, after the 30 days of suspension, the license shall be placed on probation for the remainder of the two year period.
2. An Thuy Nguyen shall post a copy of this Consent Agreement in a conspicuous place near the salon license for the two-year period.
3. An Thuy Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons.
4. Should An Thuy Nguyen violate these terms and conditions, the two-year license suspension may be instituted.

10.

An Thuy Nguyen waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

11.

An Thuy Nguyen acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, An Thuy Nguyen does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

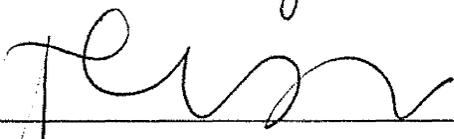
13.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, An Thuy Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

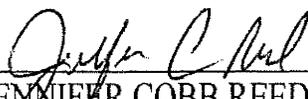
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 13th day of May, 2025.



An Thuy Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

Approved and Submitted for Board Approval by:



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Chelsea Eugene
d/b/a Everything Glows Esthetic
632 Lemoyne Drive
LaPlace, Louisiana 70068
(Esthetics Salon License No. 773943931)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Chelsea Eugene, as owner of, and doing business as Everything Glows Esthetic (Esthetics Salon License No. 773943931) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Chelsea Eugene d/b/a Everything Glows Esthetic, the salon located at 3021 Highway 51, LaPlace, Louisiana 70068, is licensed by the Board as an esthetics salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Esthetics Salon License No. 773943931.

2.

The Board received Inspection Report No. 305643 and Notice of Violation No. 53257, and began to investigate whether Chelsea Eugene d/b/a Everything Glows Esthetic had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform eyelash services at Everything Glows Esthetic on or about September 23, 2022.

3.

Chelsea Eugene, as owner of, and doing business as Everything Glows Esthetic, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Chelsea Eugene, as owner of, and doing business as Everything Glows Esthetic, enter into this Consent Agreement, whereby Chelsea Eugene, as owner of, and doing business as Everything Glows Esthetic, admits that the salon, Everything Glows Esthetic, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform eyelash services at Everything

Glow Esthetic on or about September 23, 2022; the license of Everything Glows Esthetic will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Chelsea Eugene d/b/a Everything Glows Esthetic agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Chelsea Eugene d/b/a Everything Glows Esthetic.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Chelsea Eugene d/b/a Everything Glows Esthetic, admit that Everything Glows Esthetic violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform eyelash services at Everything Glows Esthetic on or about September 23, 2022;
- b) Chelsea Eugene d/b/a Everything Glows Esthetic, agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Chelsea Eugene d/b/a Everything Glows Esthetic.
- c) The license of Everything Glows (Esthetic Esthetics Salon License No. 773943931) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Chelsea Eugene d/b/a Everything Glows Esthetic shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Chelsea Eugene d/b/a Everything Glows Esthetic violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Chelsea Eugene d/b/a Everything Glows Esthetic, waive:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and

- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Chelsea Eugene d/b/a Everything Glows Esthetic acknowledge that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions included herein. Moreover, Chelsea Eugene d/b/a Everything Glows Esthetic do further acknowledge that they enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Chelsea Eugene d/b/a Everything Glows Esthetic, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 27 day of May, 2025.


Chelsea Eugene d/b/a Everything Glows Esthetic

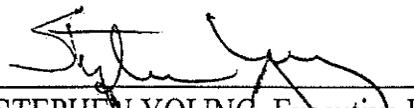
LOUISIANA STATE BOARD OF COSMETOLOGY


JENNIFER COBB REED, Chairman

Approved and Submitted for

B-256

Board Approval by:

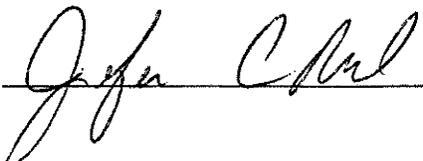


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology.

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Chelsea Eugene
532 Lemoyne Drive
LaPlace, Louisiana 70068
(Esthetician License No. 1400240601)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Chelsea Eugene (Esthetician License No. 1400240601), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Chelsea Eugene is and, at all material times, was the owner of Everything Glows Esthetic, located at 3021 Highway 51, LaPlace, Louisiana 70068, which is licensed by the Board as an esthetics salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Esthetics Salon License No. 773943961.

2.

The Board received Inspection Report No. 305643 and Notice of Violation No. 53257, and began to investigate whether Chelsea Eugene had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to provide eyelash services at Everything Glows Esthetic on or about September 23, 2022.

3.

An informal hearing letter was issued to Chelsea Eugene on or about March 11, 2025.

4.

Prior to the filing of formal charges, Chelsea Eugene admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Chelsea Eugene enter into this Consent Agreement, whereby Chelsea Eugene admits to violating La. R.S. 37:591(B)(1), La. R.S.

37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to provide eyelash services at Everything Glows Esthetic on or about September 23, 2022; the license of Chelsea Eugene will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Chelsea Eugene agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Chelsea Eugene.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Chelsea Eugene admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to provide eyelash services at Everything Glows Esthetic on or about September 23, 2022;
- b) Chelsea Eugene agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Chelsea Eugene;
- c) The license of Chelsea Eugene (Esthetician License No. 1400240601), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Chelsea Eugene shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Chelsea Eugene violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Chelsea Eugene waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Chelsea Eugene acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Chelsea Eugene does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

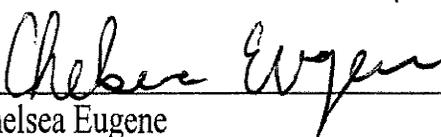
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

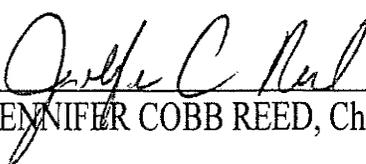
I, Chelsea Eugene, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

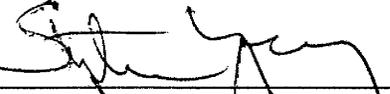
THUS DONE AND SIGNED this 27 day of May, 2025.


Chelsea Eugene

LOUISIANA STATE BOARD OF COSMETOLOGY


JENNIFER COBB REED, Chairman

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



MAY 02 2025

LOUISIANA STATE BOARD OF COSMETOLOGY

RECEIVED

IN THE MATTER OF

Tran Dan Van Nguyen
d/b/a Aria Nails
1525 LaPalco Boulevard, #22
Harvey, LA 70058
(Manicuring Salon License No. 772244356)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Tran Dan Van Nguyen, as owner of, and doing business as Aria Nails (Manicuring Salon License No. 772244356) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Tran Dan Van Nguyen d/b/a Aria Nails, the salon located at 1525 LaPalco Boulevard, #22, Harvey, LA 70058, is licensed by the Board as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicuring Salon License No. 772244356.

2.

The Board received Inspection Report No. 314444 and Notice of Violation No. 53270, and began to investigate whether Tran Dan Van Nguyen d/b/a Aria Nails had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform manicuring services at Aria Nails on or about December 22, 2022.

3.

Tran Dan Van Nguyen, as owner of, and doing business as Aria Nails, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Tran Dan Van Nguyen, as owner of, and doing business as Aria Nails, enter into this Consent Agreement, whereby Tran Dan Van Nguyen, as owner of, and doing business as Aria Nails, admits that the salon, Aria Nails, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform manicuring services at Aria Nails on or about December 22, 2022; the license of Aria Nails will be suspended for one year, the suspension will be suspended,

and the license placed on probation for a one-year period; and the Board assesses, and Tran Dan Van Nguyen d/b/a Aria Nails agree to pay and do pay, a fine of \$200.00 per violation (for a total of \$400), and reimburse the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tran Dan Van Nguyen d/b/a Aria Nails.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Tran Dan Van Nguyen d/b/a Aria Nails, admits that Aria Nails violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform manicuring services at Aria Nails on or about December 22, 2022;
- b) Tran Dan Van Nguyen d/b/a Aria Nails, agrees to pay and do pay a fine of \$200.00 per violation (for a total of \$400), and reimburses the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tran Dan Van Nguyen d/b/a Aria Nails.
- c) The license of Aria Nails (Manicuring Salon License No. 772244356) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Tran Dan Van Nguyen d/b/a Aria Nails shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Tran Dan Van Nguyen d/b/a Aria Nails violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Tran Dan Van Nguyen d/b/a Aria Nails, waive:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Tran Dan Van Nguyen d/b/a Aria Nails acknowledges that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions included herein. Moreover, Tran Dan Van Nguyen d/b/a Aria Nails does further acknowledge that they enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Tran Dan Van Nguyen d/b/a Aria Nails, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 22 day of April, 2025.



Tran Dan Van Nguyen
d/b/a Aria Nails

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

Approved and Submitted for
Board Approval by:



STEPHEN YOUNG, Executive Director

Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Tran Dan Van Nguyen
105 Wild Rose Drive
Belle Chasse, LA 70037
(Manicurist License No. 1497070603)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Tran Dan Van Nguyen (Manicurist License No. 1497070603), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Tran Dan Van Nguyen is and, at all material times, was the owner of Aria Nails, located at 1525 LaPalco Boulevard, #22, Harvey, LA 70058, which is licensed by the Board as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicuring Salon License No. 772244356.

2.

The Board received Inspection Report No. 314444 and Notice of Violation No. 53270, and began to investigate whether Tran Dan Van Nguyen had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform manicuring services at Aria Nails on or about December 22, 2022.

3.

An informal hearing letter was issued to Tran Dan Van Nguyen on or about April 9, 2025.

4.

Prior to the filing of formal charges, Tran Dan Van Nguyen admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Tran Dan Van Nguyen enter into this Consent Agreement, whereby Tran Dan Van Nguyen admits to violating La. R.S. 37:591(B)(1),

La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform manicuring services at Aria Nails on or about December 22, 2022; the license of Tran Dan Van Nguyen will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Tran Dan Van Nguyen agrees to pay and does pay, a fine of \$200.00 per violation (for a total of \$400), and reimburses the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tran Dan Van Nguyen.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Tran Dan Van Nguyen admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform manicuring services at Aria Nails on or about December 22, 2022;
- b) Tran Dan Van Nguyen agrees to pay and does pay, a fine of \$200.00 per violation (for a total of \$400), and reimburses the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Tran Dan Van Nguyen;
- c) The license of Tran Dan Van Nguyen (Manicurist License No. 1497070603), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Tran Dan Van Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Tran Dan Van Nguyen violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Tran Dan Van Nguyen waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Tran Dan Van Nguyen acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Tran Dan Van Nguyen does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

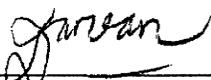
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Tran Dan Van Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

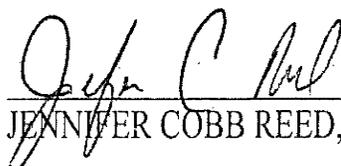
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 5 day of MAY, 2025.



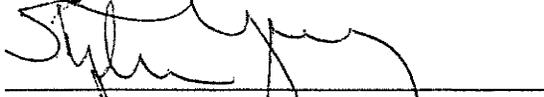
Tran Dan Van Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

Approved and Submitted for
Board Approval by:

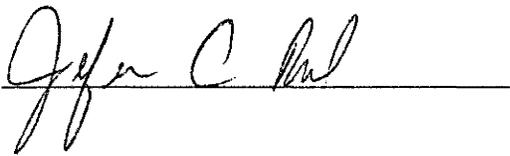


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD
OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on June 2, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:





MINUTES
OF
BOARD MEETING
HELD
ON
JULY 7, 2025



Jeff Landry
Governor

State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbclouisiana.gov

Jennifer Cobb Reed, Chairman
Eunice, LA

Rene L. Bosworth
Baton Rouge, LA

Raymond E. Cosey
Baton Rouge, LA

Stephen Young
Executive Director

C. Nicole Gaudin
Hammond, LA

Brittani B. Pitre
Lafayette, LA

Lauren D. Quinlan
Broussard, LA

MINUTES OF BOARD MEETING July 7, 2025 AT 09:00 A.M.

CHAIRMAN OF THE BOARD:	Jennifer Cobb Reed	Present
BOARD MEMBERS:	Rene L. Bosworth	Present
	Raymond Cosey	Present
	Nicole Gaudin	Present
	Brittani Pitre	Present
	Lauren Quinlan	Present
STAFF:		
Executive Director	Steve Young	Present
Assistant Director	Tisha Butler	Present
Licensing Analyst Supervisor	Deborah Johnson	Present
BOARD ATTORNEY:	Sheri Morris	Present
	James Raines	Present

I. CALL TO ORDER

Jennifer Cobb Reed called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Jennifer Reed welcomed the Board members and their guests, Kenya Ross, Kimareanna Ross, Erica Parks, Anisa Parks, Michelle Allemand, Erin Grace, Robert Burns, Dr. Andrea Cosey, and Freddie Phillips.

III. INVOCATION

Raymond Cosey gave the invocation.

IV. ROLL CALL

Six Board Members were present at roll call and there was a quorum.

AMENDMENT OF AGENDA:

Jennifer Reed made the motion to add Kenya Ross to the agenda. No one opposed.

V. ACCEPTANCE OF THE REVISED AGENDA

Jennifer Reed made the motion to accept the revised agenda.

PUBLIC COMMENTS:

Mr. Freddie Phillips spoke briefly about not seeing financials on the agendas of the Louisiana State Board of Cosmetology. He stated that he is recommending that the Board includes this on each agenda moving forward. Mr. Robert Burns piggy-backed on the fact that this should be included and also recommended that if the Board does not he will start making a public records request for the information. He informed the Board that they could do a daily flash statement.

VI. DISPOSITION OF THE JUNE 2, 2025 BOARD MEETING MINUTES

Nicole Gaudin made the motion to accept the June 2, 2025 Board Meeting minutes. Raymond Cosey seconded, motion carried by unanimous voice vote.

VII. SCHOOLS:

- 1. Stellar Beauty Studios & Institute
Request of Formal Letter for Hybrid Learning**

**Nicole Gaudin made the motion to deny this letter.
Rene Bosworth seconded, motion carried by unanimous
voice vote.**

- 2. The Ritz Academy
Approval of the AACCS Continuing Education Seminar**

**Nicole Gaudin made the motion to approve the seminar.
Raymond Cosey seconded, motion carried by
unanimous voice vote.**

- 3. Blue Cliff College/Alexandria
Notice of Closure**

**This information was presented for informational
purposes. No Board action required.**

- 4. Paul Mitchell The School Baton Rouge
Final Approval of the Satellite Classroom**

**Nicole Gaudin made the motion to approve the satellite
classroom Brittani Pitre seconded, motion carried by
unanimous voice vote.**

KENYA ROSS:

**Ms. Ross gave an informative presentation regarding her hair day
excuse app that she has invented.**

**She was requesting partnership with the Louisiana State Board of
Cosmetology, but unfortunately the Board could not do so, so they
advised her that she could try to partner with individual salons.**

VIII. CONSENT AGREEMENTS:

- A. Myronika Brackens DBA Love My Do**
- B. Eyebrow Threading & Salon**
- C. Shaliniben Patel**
- D. Heather Guderian DBA HG Salon Studio**
- E. Lacquer Beauty Lounge**
- F. Thao Thanh Nguyen**
- G. Bellacure Nail Bar & Spa**
- H. Le Xuan Nguyen**
- I. Pretty Nails II**
- J. Hung A. Nguyen**

**Nicole Gaudin made the motion to approve consent agreements A-J. Lauren Quinlan seconded, motion carried by unanimous voice vote.
(Attachment A)**

IX. DECLARATORY ORDER:

- A. Declaratory Order/Amy Cao/ Bich Doan Vo/Hien Hoang/Jan Thoa Nguyen/Linda Ho**

Sheri Morris informed the Board that she still has not received the attorney general opinion as of yet. She informed the Board that she was gathering some supplemental information to submit to the Attorney General's Office.

MOTION TO ADD TO METHODOLOGY OF HANDLING FEE INCREASE TO AGENDA

Rene Bosworth made the motion to add the methodology of handling the fee increase to agenda due to the urgency of the effective date. Brittani Pitre seconded, motion carried by unanimous voice vote.

Rene Bosworth made the motion to email all the schools, place the information on Facebook, and to send out a letter informing the public that the fees will increase effective August 1, 2025. She also stated that the staff will send out notices to those individuals that have paid already that they will have 30 days to send in the remaining balance. Nicole Gaudin seconded, motion carried by unanimous voice vote.

X. NEW BUSINESS:

A. Executive Director Report:

1. Approval of Sheri Morris Contract

Nicole Gaudin made the motion to approve the contract, Brittani Pitre seconded, motion carried by unanimous voice vote.

2. Approval of James Raines Contract

Rene Bosworth made the motion to approve the contract, Raymond Cosey seconded, motion carried by unanimous voice vote.

3. Approval of Roy Hebert Contract

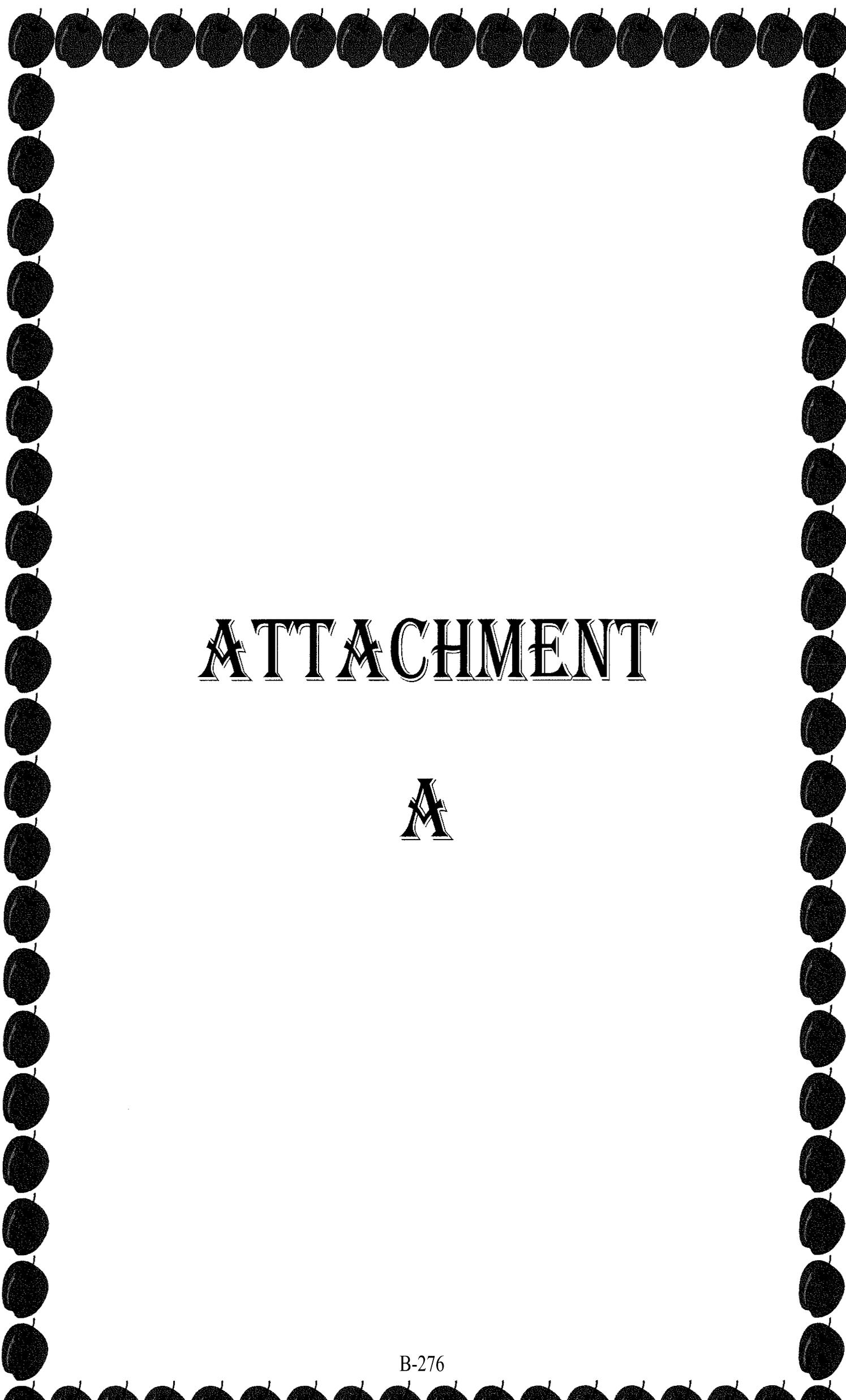
Rene Bosworth made the motion to approve the contract, Raymond Cosey seconded, motion carried by unanimous voice vote.

B. Attorney's Report:

Sheri Morris informed the Board that she will follow up on the declaratory order.

XI. ADJOURN

Jennifer Reed adjourned the meeting.



ATTACHMENT

A

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF
MYRONIKA BRACKENS
316 ST. CHRISTOPHER AVENUE, SUITE 501
GONZALES, LOUISIANA 70737
(Cosmetology License No. 1095990507)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Myronika Brackens (Cosmetology License No. 1095990507), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Myronika Brackens is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology License No. 1095990507.

2.

On or about August 4, 2023, Myronika Brackens was found operating a cosmetology salon without a cosmetology salon license at Love My Do, located at 316 St. Christopher Avenue, Suite 501, Gonzales, Louisiana 70737, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Myronika Brackens has now come into compliance with the Louisiana Cosmetology Act.

4.

Myronika Brackens admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Myronika Brackens enter into this Consent Agreement, whereby Myronika Brackens admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about August 4, 2023, by operating a cosmetology salon without a salon license; the license of Myronika Brackens will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Myronika Brackens agrees to pay and does pay, a fine of \$200.00, and reimburses

the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Myronika Brackens.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Myronika Brackens admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about August 4, 2023;
- b) Myronika Brackens agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Myronika Brackens; and
- c) The license of Myronika Brackens (Cosmetology License No. 1095990507) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Myronika Brackens shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Myronika Brackens violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Myronika Brackens hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Myronika Brackens acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Myronika Brackens does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Myronika Brackens, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 5th day of June, 2025.



Myronika Brackens

LOUISIANA STATE BOARD OF COSMETOLOGY



Jennifer Cobb Reed, Chairman

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board, members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Shaliniben Patel
d/b/a Eyebrow Threading & Salon
2900 E. Texas, Suite 300
Bossier City, LA 71111
(Cosmetology Salon License No. 776636958)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Shaliniben Patel, as owner of, and doing business as Eyebrow Threading & Salon (Cosmetology Salon License No. 776636958) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Shaliniben Patel d/b/a Eyebrow Threading & Salon, the salon located at 2900 E. Texas, Suite 300, Bossier City, LA 71111, is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 776636958.

2.

The Board received Inspection Report No. 324571 and Notice of Violation No. 57298, and began to investigate whether Shaliniben Patel d/b/a Eyebrow Threading & Salon had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (Charugundla Rajani) to perform eyelash services at Eyebrow Threading & Salon on or about March 14, 2025.

3.

Shaliniben Patel, as owner of, and doing business as Eyebrow Threading & Salon, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Shaliniben Patel, as owner of, and doing business as Eyebrow Threading & Salon, enter into this Consent Agreement, whereby Shaliniben Patel as owner of, and doing business as Eyebrow Threading & Salon, admits that the salon Eyebrow Threading & Salon, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (Charugundla Rajani) to perform eyelash

services at Eyebrow Threading & Salon on or about March 14, 2025; the license of Eyebrow Threading & Salon will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Shaliniben Patel d/b/a Eyebrow Threading & Salon agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Shaliniben Patel d/b/a Eyebrow Threading & Salon.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Shaliniben Patel d/b/a Eyebrow Threading & Salon, admits that Eyebrow Threading & Salon violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (Charugundla Rajani) to perform eyelash services at Eyebrow Threading & Salon on or about March 14, 2025;
- b) Shaliniben Patel d/b/a Eyebrow Threading & Salon, agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Shaliniben Patel d/b/a Eyebrow Threading & Salon.
- c) The license of Eyebrow Threading & Salon (Cosmetology Salon License No. 776636958) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Shaliniben Patel d/b/a Eyebrow Threading & Salon shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Shaliniben Patel d/b/a Eyebrow Threading & Salon violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Shaliniben Patel d/b/a Eyebrow Threading & Salon, waive:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Shaliniben Patel d/b/a Eyebrow Threading & Salon acknowledge that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions included herein. Moreover, Shaliniben Patel d/b/a Eyebrow Threading & Salon do further acknowledge that they enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Shaliniben Patel d/b/a Eyebrow Threading & Salon, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

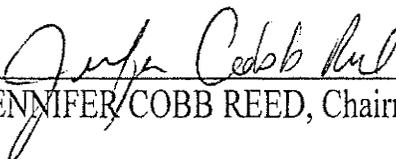
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 29 day of 12, 2025.



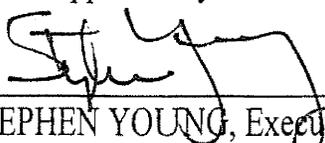
Shaliniben Patel d/b/a Eyebrow Threading & Salon

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

Approved and Submitted for Board Approval by:

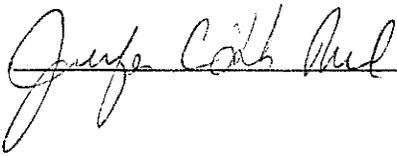


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:

 _____

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

**Shaliniben Patel
2900 E. Texas, Suite 300
Bossier City, LA 71111
(Esthetician License No. 1115840428)**

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Shaliniben Patel (Esthetician License No. 1115840428), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Shaliniben Patel is and, at all material times, was the owner of Eyebrow Threading & Salon, located at 2900 E. Texas, Suite 300, Bossier City, LA 71111, which is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 776636958.

2.

The Board received Inspection Report No. 324571 and Notice of Violation No. 57298, and began to investigate whether Shaliniben Patel had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (Charugundla Rajani) to provide eyelash services to clients at Eyebrow Threading & Salon on or about March 14, 2025.

3.

Prior to the filing of formal charges, Shaliniben Patel admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Shaliniben Patel enter into this Consent Agreement, whereby Shaliniben Patel admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (Charugundla Rajani) to provide eyelash services to clients at Eyebrow Threading & Salon on or about March 14, 2025; the license of Shaliniben Patel will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Shaliniben

Patel agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Shaliniben Patel.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Shaliniben Patel admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual (Charugundla Rajani) to provide eyelash services to clients at Eyebrow Threading & Salon on or about March 14, 2025;
- b) Shaliniben Patel agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Shaliniben Patel;
- c) The license of Shaliniben Patel (Esthetician License No. 1115840428), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Shaliniben Patel shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Shaliniben Patel violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Shaliniben Patel waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Shaliniben Patel acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Shaliniben Patel does further acknowledge that she does enter into this Consent Agreement based

on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

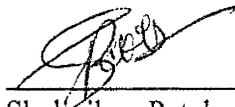
9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Shaliniben Patel, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

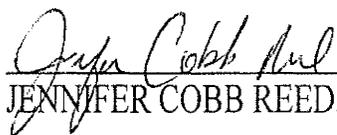
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 05 day of 12, 2025.



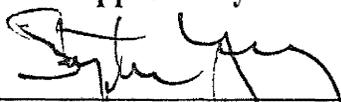
Shaliniben Patel

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Heather Guderian
20133 Walden Street
Covington, LA 70435
(Cosmetology License No. 909670808)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Heather Guderian (Cosmetology License No. 909670808), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Heather Guderian is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology License No. 909670808.

2.

On or about January 9, 2025, Heather Guderian was found operating a cosmetology salon, known as HG Salon Studio, without a cosmetology salon license at 5229 Pinnacle Parkway, Suite 1, Covington, LA 70433, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12). Specifically, she failed to register the change of location prior to providing services.

3.

Heather Guderian has now come into compliance with the Louisiana Cosmetology Act.

4.

Heather Guderian admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Heather Guderian enter into this Consent Agreement, whereby Heather Guderian admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about January 9, 2025, by operating a cosmetology salon, HG Salon Studio, without a salon license; the license of Heather Guderian will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period;

and the Board assesses, and Heather Guderian agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Heather Guderian.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Heather Guderian admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating a cosmetology salon, HG Salon Studio, without a salon license on or about January 9, 2025;
- b) Heather Guderian agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Heather Guderian; and
- c) The license of Heather Guderian (Cosmetology License No. 909670808) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Heather Guderian shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Heather Guderian violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Heather Guderian hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Heather Guderian acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Heather Guderian does further acknowledge that she does enter into this Consent Agreement based

on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

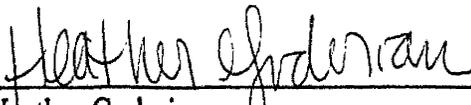
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Heather Guderian, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

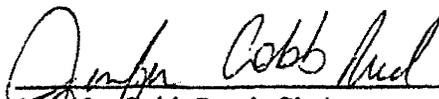
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 4 day of 15 , 2025.



Heather Guderian

LOUISIANA STATE BOARD OF COSMETOLOGY



Jennifer Cobb Reed, Chairman

**Approved and Submitted for
Board Approval by:**

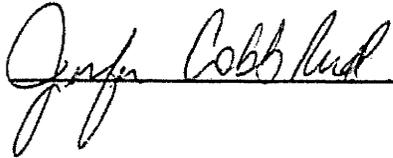


STEPHEN YOUNG Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:

 _____

MAY 02 2025

LOUISIANA STATE BOARD OF COSMETOLOGY RECEIVED

IN THE MATTER OF

Thao Thanh Nguyen
d/b/a Lacquer Beauty Lounge
3532 18th Street
Metairie, LA 70002
(Cosmetology Salon License No. 770240064)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Thao Thanh Nguyen, as owner of, and doing business as Lacquer Beauty Lounge (Cosmetology Salon License No. 770240064) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge, the salon located at 3532 18th Street, Metairie, LA 70002, is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 770240064.

2.

The Board received Inspection Report No. 311053 and Notice of Violation No. 53520, and began to investigate whether Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge had violated La. R.S. 37:591(B)(1) and La. R.S. 37:600(A)(3), by allowing Thao Thanh Nguyen to perform lash services on a client without the proper esthetician license to do so, as she is licensed as a manicurist, at Lacquer Beauty Lounge on or about October 4, 2022.

3.

Thao Thanh Nguyen, as owner of, and doing business as Lacquer Beauty Lounge, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Thao Thanh Nguyen, as owner of, and doing business as Lacquer Beauty Lounge, enter into this Consent Agreement, whereby Thao Thanh Nguyen, as owner of, and doing business as Lacquer Beauty Lounge, admits that the salon, Lacquer Beauty Lounge, violated La. R.S. 37:591(B)(1) and La. R.S. 37:600(A)(3), by allowing Thao Thanh Nguyen to perform lash services on a client without the proper esthetician

license to do so, as she is licensed as a manicurist, at Lacquer Beauty Lounge on or about October 4, 2022; the license of Lacquer Beauty Lounge will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge, admits that Lacquer Beauty Lounge violated La. R.S. 37:591(B)(1) and La. R.S. 37:600(A)(3), by allowing Thao Thanh Nguyen to perform lash services on a client without the proper esthetician license to do so, as she is licensed as a manicurist, at Lacquer Beauty Lounge on or about October 4, 2022;
- b) Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge, agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge.
- c) The license of Lacquer Beauty Lounge (Cosmetology Salon License No. 770240064) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge, waive:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and

- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge acknowledges that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions included herein. Moreover, Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge does further acknowledge that they enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

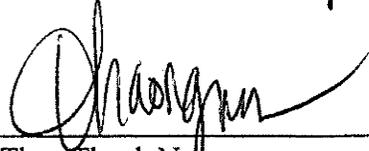
9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Thao Thanh Nguyen d/b/a Lacquer Beauty Lounge, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

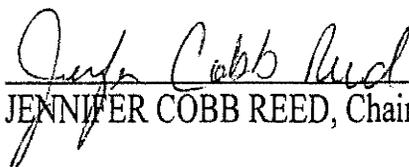
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 29 day of April, 2025.



Thao Thanh Nguyen
d/b/a Lacquer Beauty Lounge

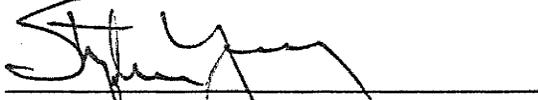
LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

B-295

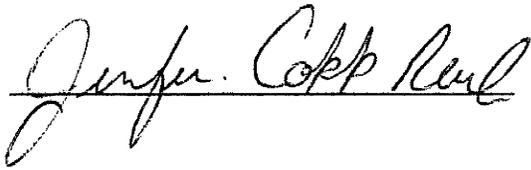
Approved and Submitted for
Board Approval by:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD
OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Thao Thanh Nguyen
4221 Liberal Street
Metairie, LA 70001
(Manicurist License No. 1054281111)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Thao Thanh Nguyen (Manicurist License No. 1054281111), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Thao Thanh Nguyen is and, at all material times, was the owner of Lacquer Beauty Lounge, located at 3532 18th Street, Metairie, LA 70002, which is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 770240064.

2.

The Board received Inspection Report No. 311053 and Notice of Violation No. 53520, and began to investigate whether Thao Thanh Nguyen had violated La. R.S. 37:581(A) and La. R.S. 37:600(A)(3), by performing lash services on a client without the proper esthetician license to do so, as she is licensed as a manicurist, at Lacquer Beauty Lounge on or about October 4, 2022.

3.

An informal hearing letter was issued to Thao Thanh Nguyen on or about April 9, 2025.

4.

Prior to the filing of formal charges, Thao Thanh Nguyen admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Thao Thanh Nguyen enter into this Consent Agreement, whereby Thao Thanh Nguyen admits to violating La. R.S. 37:581(A) and La. R.S. 37:600(A)(3), by performing lash services on a client without the proper esthetician license

to do so, as she is licensed as a manicurist, at Lacquer Beauty Lounge on or about October 4, 2022; the license of Thao Thanh Nguyen will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Thao Thanh Nguyen agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Thao Thanh Nguyen.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Thao Thanh Nguyen admits to violating La. R.S. 37:581(A) and La. R.S. 37:600(A)(3), by performing lash services on a client without the proper esthetician license to do so, as she is licensed as a manicurist, at Lacquer Beauty Lounge on or about October 4, 2022;
- b) Thao Thanh Nguyen agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Thao Thanh Nguyen;
- c) The license of Thao Thanh Nguyen (Manicurist License No. 1054281111), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Thao Thanh Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Thao Thanh Nguyen violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Thao Thanh Nguyen waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Thao Thanh Nguyen acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Thao Thanh Nguyen does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Thao Thanh Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

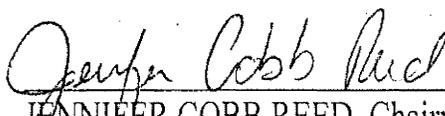
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 6 day of June, 2025.



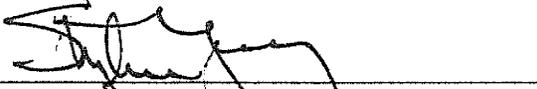
Thao Thanh Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY



JENNIFER COBB REED, Chairman

Approved and Submitted for
Board Approval by:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD
OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

**BELLACURE NAIL BAR & SPA
License No. 771741416**

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Le Xuan Nguyen, as owner of and doing business as BELLACURE NAIL BAR & SPA (Salon License No. 771741416), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Bellacure Nail Bar & Spa, the salon located at 619 E. Judge Perez Drive, Chalmette, LA 70043, is licensed by the Board as a professional manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 771741416.

2.

The Board received Inspection Report No. 323870 and Notice of Violation No. 56624, and began to investigate whether Le Xuan Nguyen and Bellacure Nail Bar & Spa had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform manicuring services at Bellacure Nail Bar & Spa on or about October 8, 2024.

3.

An informal hearing letter was issued to Le Xuan Nguyen, in care of and as owner of Bellacure Nail Bar & Spa, on or about February 21, 2025.

4.

Le Xuan Nguyen, as owner of and on behalf Bellacure Nail Bar & Spa, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Le Xuan Nguyen, as owner of and on behalf of Bellacure Nail Bar & Spa, enter into this Consent Agreement, whereby Le Xuan Nguyen,

as owner of and on behalf of Bellacure Nail Bar & Spa, admits that the salon, Bellacure Nail Bar & Spa, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform manicuring services at Bellacure Nail Bar & Spa on or about October 8, 2024; accordingly, the license of Bellacure Nail Bar & Spa will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; additionally, the Board assesses, and Bellacure Nail Bar & Spa agrees to pay and does pay, a fine of \$200.00 per violation, and reimburse the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Bellacure Nail Bar & Spa.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Le Xuan Nguyen, as owner of and on behalf of Bellacure Nail Bar & Spa, admits that Bellacure Nail Bar & Spa violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two (2) unlicensed individuals to perform manicuring services at Bellacure Nail Bar & Spa on or about October 8, 2024;
- b) Le Xuan Nguyen, as owner of and on behalf of Bellacure Nail Bar & Spa, agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Le Xuan Nguyen as owner of and on behalf of Bellacure Nail Bar & Spa;
- c) The license of Bellacure Nail Bar & Spa (Salon License No. 771741416) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Bellacure Nail Bar & Spa shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Bellacure Nail Bar & Spa violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Bellacure Nail Bar & Spa waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and

- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Le Xuan Nguyen, as owner of and on behalf of Bellacure Nail Bar & Spa, acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Le Xuan Nguyen, as owner of and on behalf of Bellacure Nail Bar & Spa, does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

The parties waive compliance with La. R.S. 49:977.

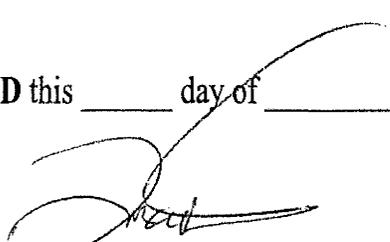
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

Le Xuan Nguyen, as owner of and on behalf of Bellacure Nail Bar & Spa, understands that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

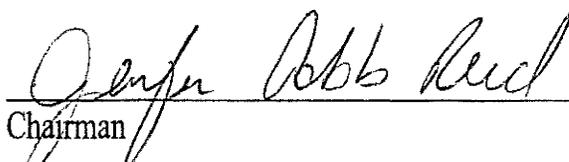
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this _____ day of _____, 2025.



Le Xuan Nguyen, as owner of and on behalf of
Bellacure Nail Bar & Spa

LOUISIANA STATE BOARD OF COSMETOLOGY



Chairman

**Approved and Submitted for
Board Approval by:**

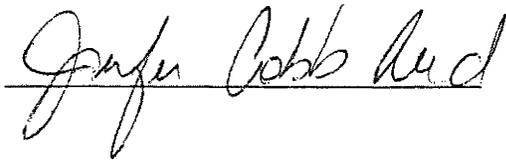


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



JUN 30 2025

RECEIVED

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

LE XUAN NGUYEN
License No. 971300821

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME LE XUAN NGUYEN (License No. 971300821) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Le Xuan Nguyen is and, at all material times, was the owner of Bellacure Nail Bar & Spa, located at 619 E. Judge Perez Drive, Chalmette, LA 70043, which is licensed by the Board as a professional salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 771741416.

2.

The Board received Inspection Report No. 323870 and Notice of Violation No. 56624, and began to investigate whether Le Xuan Nguyen and Bellacure Nail Bar & Spa had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform manicuring services at Bellacure Nail Bar & Spa on or about October 8, 2024.

3.

An informal hearing letter was issued to Le Xuan Nguyen on or about February 21, 2025.

4.

Prior to the filing of formal charges, Le Xuan Nguyen admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Le Xuan Nguyen enter into this Consent Agreement, whereby Le Xuan Nguyen admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to perform

manicuring services at Bellacure Nail Bar & Spa on or about October 8, 2024; the license of Le Xuan Nguyen will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Le Xuan Nguyen agrees to pay and does pay, a fine of \$200.00 per violation and reimburses the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Le Xuan Nguyen.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Le Xuan Nguyen admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing two unlicensed individuals to provide manicuring services at Bellacure Nail Bar & Spa on or about October 8, 2024;
- b) Le Xuan Nguyen agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Le Xuan Nguyen;
- c) The license of Le Xuan Nguyen (License No. 971300821), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Le Xuan Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Le Xuan Nguyen violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Le Xuan Nguyen waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Le Xuan Nguyen acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Le Xuan Nguyen does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

The parties waive compliance with La. R.S. 49:977.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Le Xuan Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

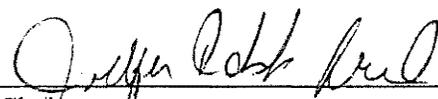
WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 6 day of _____, 2025.



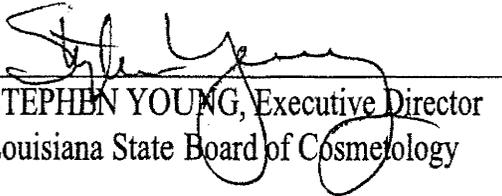
Le Xuan Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY



Chairman

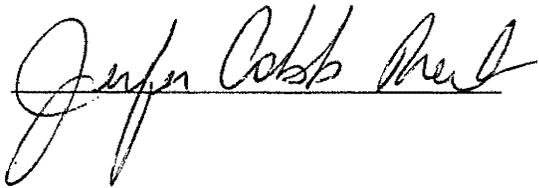
**Approved and Submitted for
Board Approval by:**


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Hung A. Nguyen
d/b/a Pretty Nails II
915 N. Alexander Avenue, Suite B
Port Allen, Louisiana 70767
(Manicuring Salon License No. 776641146)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Hung Nguyen, individually and as owner of Pretty Nails II (Manicuring Salon License No. 776641146), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Hung Nguyen d/b/a Pretty Nails II, the manicuring salon located at 915 N. Alexander Avenue, Suite B, Port Allen, Louisiana 70767, is licensed by the Board as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicuring Salon License No. 776641146.

2.

The Board received Inspection Report No. 318824 and Notice of Violation No. 52659, and began to investigate whether Hung Nguyen d/b/a Pretty Nails II had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3) on or about February 15, 2024, by allowing an unlicensed individual to provide services at Pretty Nails II.

3.

An informal hearing letter was issued to Pretty Nails II in care of its owner, Hung Nguyen, on or about March 12, 2025.

4.

Hung Nguyen d/b/a Pretty Nails II has had prior disciplinary action by the Board. Specifically on January 22, 2021, Hung Nguyen d/b/a Pretty Nails II was found to be allowing an unlicensed individual to work as a manicurist at Pretty Nails II, in violation of La. R.S. 37:600(A)(3) and (12), La. R.S. 37:591(B)(1), and La. R.S. 37:592(A).

5.

Hung Nguyen d/b/a Pretty Nails II entered into a Consent Agreement with the Board on or about July 11, 2022, whereby Hung Nguyen d/b/a Pretty Nails II admitted to the violation and agreed to pay a fine of \$200, plus costs of \$350. Additionally, Hung Nguyen d/b/a Pretty Nails II agreed that its license would be suspended for a one-year period, the suspension was suspended, and the license placed on probation for a one-year period. The probationary period related to the Consent Agreement was July 11, 2022, to July 11, 2023.

6.

Regarding the new violations that are the subject of this Consent, Hung Nguyen d/b/a Pretty Nails II admits the violations set forth in Paragraph 2 above, and expresses a desire to enter into a Consent Agreement to settle this matter.

7.

The Louisiana State Board of Cosmetology and Hung Nguyen d/b/a Pretty Nails II enter into this Consent Agreement, whereby Hung Nguyen d/b/a Pretty Nails II admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3) on or about February 15, 2024, by allowing an unlicensed individual to provide services at Pretty Nails II; the license of Pretty Nails II will be suspended for one year and six months, subject to the conditions outlined in paragraph 8 below; and the Board assesses, and Hung Nguyen d/b/a Pretty Nails II agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hung Nguyen d/b/a Pretty Nails II.

8.

More specifically, the parties hereto agree to be bound under the following:

- a) Hung Nguyen d/b/a Pretty Nails II admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3) on or about February 15, 2024, by allowing an unlicensed individual to provide services at Pretty Nails II;
- b) Hung Nguyen d/b/a Pretty Nails II agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hung Nguyen d/b/a Pretty Nails II;
- c) The license of Pretty Nails II (Manicuring Salon License No. 776641146), is suspended for one year and six months, subject to the following conditions:
 1. Upon payment of all fines and costs herein, the suspension will be suspended and the license shall be placed on probation for the entire one year and six month period.

2. Hung Nguyen d/b/a Pretty Nails II shall post a copy of this Consent Agreement in a conspicuous place near the salon license for the one year and six month period.
3. Hung Nguyen d/b/a Pretty Nails II agrees that it will allow the Board's inspectors to perform inspections of the salon, as required by law, to ensure compliance with the Louisiana Cosmetology Act.
4. Hung Nguyen d/b/a Pretty Nails II shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons.
5. Should Hung Nguyen d/b/a Pretty Nails II violate these terms and conditions, the one year and six month license suspension may be instituted.

9.

Hung Nguyen d/b/a Pretty Nails II waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Hung Nguyen d/b/a Pretty Nails II acknowledges that he has fully read this Consent Agreement and that he fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Hung Nguyen d/b/a Pretty Nails II does further acknowledge that he does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.

12.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Hung Nguyen, individually, as owner of, and doing business as Pretty Nails II, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the

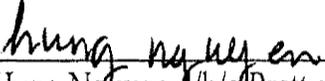
B-311

-3-

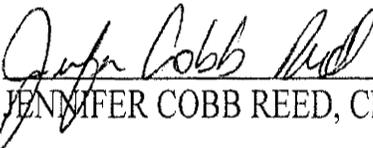
Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

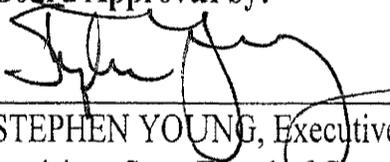
THUS DONE AND SIGNED this 29 day of June, 2025.


Hung Nguyen d/b/a/Pretty Nails II

LOUISIANA STATE BOARD OF COSMETOLOGY


JENNIFER COBB REED, Chairman

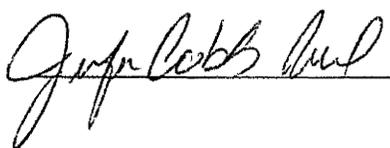
**Approved and Submitted for
Board Approval by:**


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:

A handwritten signature in cursive script, appearing to read "Jennifer Colab", is written over a horizontal line.

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

HUNG NGUYEN
5121 WILLOW BROOK DRIVE
NEW ORLEANS, LOUISIANA 70129
(Manicurist License No. 427450606)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Hung Nguyen (Manicurist License No. 427450606), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Hung Nguyen is and, at all material times, was the owner of Pretty Nails II, located at 915 N. Alexander Avenue, Suite B, Port Allen, Louisiana 70767, which is licensed by the Board as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicuring Salon License No. 776641146.

2.

The Board received Inspection Report No. 318824 and Notice of Violation No. 52659, and began to investigate whether Hung Nguyen had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3) on or about February 15, 2024, by allowing an unlicensed individual to provide services at Pretty Nails II.

3.

The Board also received Inspection Report No. 325778 and Notice of Violation No. 57693, and began to investigate whether Hung Nguyen had violated La. R.S. 37:600(A)(3), (10) and (12) and LAC 46 Part XXXI § 901(A), on or about October 30, 2024, by refusing to allow the Board's inspector to conduct an inspection at the salon.

4.

An informal hearing letter was issued to Hung Nguyen on or about March 12, 2025.

5.

Hung Nguyen has had prior disciplinary action by the Board. Specifically, on January 22, 2021, Hung Nguyen was found to be allowing an unlicensed individual to work as a manicurist at

Pretty Nails II, in violation of La. R.S. 37:600(A)(3) and (12), La. R.S. 37:591(B)(1), and La. R.S. 37:592(A).

6.

Hung Nguyen entered into a Consent Agreement with the Board on or about July 11, 2022, whereby Hung Nguyen admitted to the violation and agreed to pay a fine of \$200, plus costs of \$350. Additionally, Hung Nguyen agreed that his license would be suspended for a one-year period, the suspension was suspended, and the license placed on probation for a one-year period. The probationary period related to the Consent Agreement was July 11, 2022, to July 11, 2023.

7.

Regarding the new violations that are the subject of this Consent Agreement, Hung Nguyen admits the violations set forth in Paragraphs 2-3 above, and expresses a desire to enter into a Consent Agreement to settle this matter.

8.

The Louisiana State Board of Cosmetology and Hung Nguyen enter into this Consent Agreement, whereby Hung Nguyen admits to:

1. Violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3) on or about February 15, 2024, by allowing an unlicensed individual to provide services at Pretty Nails II.
2. Violating La. R.S. 37:600(A)(3), (10) and (12) and LAC 46 Part XXXI § 901(A), on or about October 30, 2024, by refusing to allow the Board's inspector to conduct an inspection at the salon.

As a result, the manicurist license of Hung Nguyen will be suspended for one year and six months, subject to the conditions outlined in paragraph 9 below; and the Board assesses, and Hung Nguyen agrees to pay and does pay, a fine of \$200.00 per violation (for a total of \$400), and reimburses the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hung Nguyen.

9.

More specifically, the parties hereto agree to be bound under the following:

a) Hung Nguyen admits to:

1. Violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3) on or about February 15, 2024, by allowing an unlicensed individual to provide services at Pretty Nails II.

2. Violating La. R.S. 37:600(A)(3), (10) and (12) and LAC 46 Part XXXI § 901(A), on or about October 30, 2024, by refusing to allow the Board's inspector to conduct an inspection at the salon.
- b) Hung Nguyen agrees to pay and does pay a fine of \$200.00 per violation (for a total of \$400), and reimburses the Board costs of \$350.00, for a total payment to the Board of \$750.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hung Nguyen;
 - c) The license of Hung Nguyen (Manicurist License No. 427450606), is suspended for one year and six months, subject to the following conditions:
 1. Upon payment of all fines and costs herein, the suspension will be suspended and the license shall be placed on probation for the entire one year and six month period.
 2. Hung Nguyen shall post a copy of this Consent Agreement in a conspicuous place near his license for the one year and six month period.
 3. Hung Nguyen agrees that he will allow the Board's inspectors to perform inspections of the salon, as required by law, to ensure compliance with the Louisiana Cosmetology Act.
 4. Hung Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons.
 5. Should Hung Nguyen violate these terms and conditions, the one year and six month license suspension may be instituted.

10.

Hung Nguyen waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

11.

Hung Nguyen acknowledges that he has fully read this Consent Agreement and that he fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover,

Hung Nguyen does further acknowledge that he does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

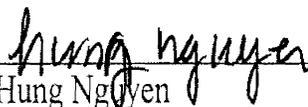
13.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

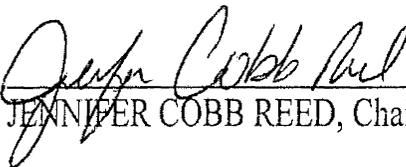
I, Hung Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

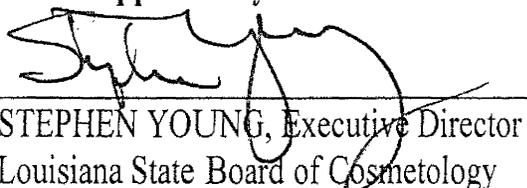
THUS DONE AND SIGNED this 29 day of JUNE, 2025.


Hung Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY


JENNIFER COBB REED, Chairman

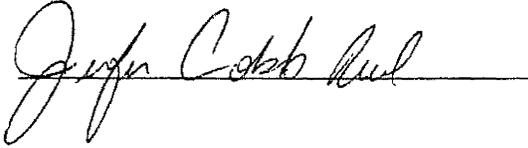
**Approved and Submitted for
Board Approval by:**


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on July 7, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:

A handwritten signature in cursive script, appearing to read "Jeffrey Cobb Aul", is written over a horizontal line.

MINUTES
OF
BOARD MEETING
HELD
ON
SEPTEMBER 8, 2025



Jeff Landry
Governor

State of Louisiana

Louisiana State Board of Cosmetology

11622 Sunbelt Court, Baton Rouge, LA 70809

(225) 756-3404 Telephone - (225) 756-3410 Fax

Web Address: www.lsbclouisiana.gov

Jennifer Cobb Reed, Chairman Eunice, LA	Rene L. Bosworth Baton Rouge, LA	Raymond E. Cosey Baton Rouge, LA	Hieu (Kate) P. Hoang New Orleans, LA
C. Nicole Gaudin Hammond, LA	Brittani B. Pitre Lafayette, LA	Lauren D. Quinlan Broussard, LA	Stephen Young Executive Director

MINUTES OF BOARD MEETING September 8, 2025 AT 09:00 A.M.

CHAIRMAN OF THE BOARD:	Jennifer Cobb Reed	Absent
BOARD MEMBERS:	Rene L. Bosworth	Present
	Raymond Cosey	Present
	Nicole Gaudin	Present
	Hieu (Kate) Hoang	Present
	Brittani Pitre	Present
	Lauren Quinlan	Present
STAFF:		
Executive Director	Steve Young	Present
Assistant Director	Tisha Butler	Present
Licensing Analyst Supervisor	Deborah Johnson	Present
BOARD ATTORNEY:		
	Sheri Morris	Present
	Kelsey Luckett	Present

Chairman Jennifer Reed was absent and asked that Nicole Gaudin chair this meeting.

I. CALL TO ORDER

Nicole Gaudin called the meeting to order.

II. WELCOME BOARD MEMBERS, GUESTS, AND STAFF

Nicole Gaudin welcomed the Board members and their guests, Anisa Parks, Robert Burns, Erin Grace, Kathryn Vigruss, Ben McArthur, Dr. Andrea Cosey and Aliska Moffett.

III. INVOCATION

Raymond Cosey gave the invocation.

IV. ROLL CALL

Six Board Members were present at roll call. Jennifer Reed was absent and there was a quorum.

V. ACCEPTANCE OF THE REVISED AGENDA

Rene Bosworth made the motion to accept the revised agenda. Lauren Quinlan seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE AUGUST 4, 2025 BOARD MEETING MINUTES

Rene Bosworth made the motion to accept the August 4, 2025 Board Meeting minutes. Raymond Cosey seconded, motion carried by unanimous voice vote.

(Chastidy Nailer called and stated that she would be 15 minutes late, so the board decided to take up the consent agreements before the guest.)

VII. GUESTS:

- 1. Chastidy Nailer
Continuing Education Request Approval**

VIII. CONSENT AGREEMENTS:

- A. Renesha Simmons**
- B. Sunshine Nails Salon & Spa**
- C. Anh Tuan Cao**
- D. Haneen Abuhailil**
- E. Carmen & Santos Salon**
- F. Edenia Villanueva**
- G. Nail Art**
- H. Nhung Thi Tran**
- I. La Nails**
- J. Thang Nguyen and Thuy Nguyen**
- K. H2K**
- L. H2K #2**
- M. Hannah Nguyen**
- N. Thi Kim Ngoc Nguyen DBA Who Dat Nails #2**
- O. City Nails & Facial**
- P. Nhan Thi Thanh Bui**

Rene Bosworth made the motion to approve consent agreements A-P. **Raymond Cosey** seconded, motion carried by unanimous voice vote.
(Attachment A)

IX. DECLARATORY ORDER:

- A. Declaratory Order/Amy Cao/ Bich Doan Vo/Hien Hoang/Jan Thoa Nguyen/Linda Ho**

Kate Hoang recused herself from the discussion of this matter.

Sheri Morris informed the Board that the Pelican Institute sent in a letter to follow up on their request from September 2024. It has been placed on the agenda multiple times. There were 5 licensees that requested the same order. You may recall that after we received the petition for declaratory order we sent a letter to the

Attorney General's office requesting an opinion because this is not typically the type of declaratory order that the Board would receive. It did not deal with the scope of practice, it dealt with whether or not particular laws or rules complied with the constitution and since constitutionality is typically decided by courts we requested clarification from the Attorney General. Unfortunately, we have not received a response. The Attorney General's office did ask for some type of clarification of our request and Sheri Morris did send a written request, but she still has not received the opinion. Ms. Harbison concurred that the information presented by Mrs. Morris was accurate. Sheri Morris states that her legal opinion is that the Board does not have the authority to interpret what is being asked here so if the Board is in agreement with that she can draft up the order. The order will have to go to the OLRP since LSBC joined the program.

Raymond Cosey made the motion to wait on the Attorney General's opinion. Lauren Quinlan seconded, motion carried by unanimous voice vote.

RETURN TO GUESTS:

VII. GUESTS:

**A. Chastidy Nailer
Continuing Education Request Approval**

Chastidy spoke briefly about offering a continuing education course for the upcoming year.

The Board informed her that it looked vague and asked that she come back with more details and that she send them the curriculum to view the dates, who will be leading the class and their credentials.

XI. NEW BUSINESS:

A. Louisiana Compliance Questionnaire:

Sheri Morris informed the Board that question #9 should be answered N/A.

Rene Bosworth made the motion to approve the compliance questionnaire. Raymond Cosey seconded, motion carried by unanimous voice vote.

B. Monthly Financial Report:

**Steve Young presented the Board with a Profit and Loss Statement for the months of July and August.
(Attachment B)**

PUBLIC COMMENT:

Mr. Robert Burns emphasized that he has requested that not only the income statement but the monthly balance sheet should be reported so that everything would be clear. He stated that he would make a public record's request at the end of this meeting for the monthly balance sheet.

C. Executive Director Report:

1. Discussion of Body Cameras

Mr. Steve Young informed the Board that the staff has starting looking at body cameras for the inspectors that will be able to record any time they visit a salon. Video and audio will be recorded. Motorola has a very good camera and we will be looking at that for the next months to help inspectors and the Board to see nay problems that may be occurring.

He also stated that testing is doing well and there was no back log.

PUBLIC COMMENT:

Mr. Phillips stated that he noticed that the financials were not approved and stated that without the approval of the financials the Board is not accepting what was stated. Last month, he was unable to attend but he has testimony to report about the building costs and he was going to ask Representative Butler to rescind it because the Board presented legislation with inaccurate information.

Mr. Burns stated that body cameras are absolutely critical and this is a positive move. He also stated that severe consequences should occur if they are turned off. This will provide transparency for both the inspectors and the salons.

D. Attorney's Report:

Sheri Morris stated that we have no pending litigation.

X. OLD BUSINESS

A. Discussion of Relocation of Meetings

Nicole Gaudin informed that Jennifer Reed asked that we defer this matter until October 2025.

XII. ADJOURN

Nicole Gaudin adjourned the meeting.

ATTACHMENT A

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Renesha Simmons
16363 Timberstone Drive
Prairieville, LA 70769
(Cosmetology License No. 1065420417)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COMES Renesha Simmons (Cosmetology License No. 1065420417), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Renesha Simmons is and, at all times material to the facts and matters alleged herein, was licensed by the Board as a cosmetologist pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology License No. 1065420417.

2.

The Board received Inspection Report No. 328610 and Notice of Violation No. 57801, and began to investigate whether Renesha Simmons had violated La, R.S. 37:590(A)(2), La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12), on or about April 4, 2025, by: (1) operating an unregistered salon, known as Hair Central, located at 8772 Quarter Lake Road, #8, Baton Rouge, Louisiana 70809, and (2) operating as a cosmetologist without renewing her license since April of 2020.

3.

Renesha Simmons has now come into compliance with the Louisiana Cosmetology Act.

4.

Renesha Simmons admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Renesha Simmons enter into this Consent Agreement, whereby Renesha Simmons admits that she violated La, R.S. 37:590(A)(2), La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12), on or about April 4, 2025, by: (1) operating

an unregistered salon, known as Hair Central, located at 8772 Quarter Lake Road, #8, Baton Rouge, Louisiana 70809, and (2) operating as a cosmetologist without renewing her license since April of 2020; the license of Renesha Simmons will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Renesha Simmons agrees to pay and does pay, a fine of \$200.00 per violation (for a total of \$400), and reimburses the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Renesha Simmons.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Renesha Simmons admits that she violated La, R.S. 37:590(A)(2), La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12), on or about April 4, 2025, by: (1) operating an unregistered salon, known as Hair Central, located at 8772 Quarter Lake Road, #8, Baton Rouge, Louisiana 70809, and (2) operating as a cosmetologist without renewing her license since April of 2020;
- b) Renesha Simmons agrees to pay, and does pay, a fine of \$200.00 per violation (for a total of \$400) and reimburses the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Renesha Simmons; and
- c) The license of Renesha Simmons (Cosmetology License No. 1065420417) is suspended for one year, the suspension is suspended, and the permit is placed on probation for one year, subject to the following terms and conditions:
 - i. Renesha Simmons shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Renesha Simmons violate the terms and conditions of probation, the one-year permit suspension may be instituted.

7.

Renesha Simmons hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Renesha Simmons acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Renesha Simmons does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Renesha Simmons, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this _____ day of _____, 2025.



Renesha Simmons

LOUISIANA STATE BOARD OF COSMETOLOGY



Jennifer Cobb Reed, Chairman
NICOLE GAUDIN, ACTING CHAIRMAN

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:

N. Gaudin

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

**SUNSHINE NAILS SALON & SPA
License No. 770045444**

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Ahn-Tuan Cao, as owner of and doing business as SUNSHINE NAILS SALON & SPA (Salon License No. 770045444), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Sunshine Nails Salon & Spa, the salon located at 3443 Hwy 1 South, Donaldsonville, LA 70346, is licensed by the Board as a professional esthetics salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 770045444.

2.

The Board received Inspection Report No. 325445 and Notice of Violation No. 58980, and began to investigate whether Ahn-Tuan Cao and Sunshine Nails Salon & Spa had violated La. R.S. 37:591(A), (B)(1), and (D), La. R.S. 37:592(A), La. R.S. 37:581(A), La. R.S. 37:600(A)(3) and (12), LAC 46:XXXI §709(B), and LAC 46:XXXI §707(B)(1), by having waxing equipment and supplies, with the wax pot on and hot, on or about August 6, 2024.

3.

An informal hearing letter was issued to Ahn-Tuan Cao, in care of and as owner of Sunshine Nails Salon & Spa, on or about July 18, 2025.

4.

Ahn-Tuan Cao, as owner of and on behalf Sunshine Nails Salon & Spa, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Ahn-Tuan Cao, as owner of and on behalf of Sunshine Nails Salon & Spa, enter into this Consent Agreement, whereby Ahn-Tuan Cao, as owner of and on behalf of Sunshine Nails Salon & Spa, admits that the salon, Sunshine Nails Salon & Spa, violated La. R.S. 37:591(A), (B)(1), and (D), La. R.S. 37:592(A), La. R.S. 37:581(A), La. R.S. 37:600(A)(3) and (12), LAC 46:XXXI §709(B), and LAC 46:XXXI §707(B)(1), by having waxing equipment and supplies, with the wax pot on and hot, on or about August 6, 2024; accordingly, the license of Sunshine Nails Salon & Spa will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; additionally, the Board assesses, and Sunshine Nails Salon & Spa agrees to pay and does pay, a fine of \$200.00 per violation, and reimburse the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Sunshine Nails Salon & Spa.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Ahn-Tuan Cao, as owner of and on behalf of Sunshine Nails Salon & Spa, admits that Sunshine Nails Salon & Spa violated La. R.S. 37:591(A), (B)(1), and (D), La. R.S. 37:592(A), La. R.S. 37:581(A), La. R.S. 37:600(A)(3) and (12), LAC 46:XXXI §709(B), and LAC 46:XXXI §707(B)(1), by having waxing equipment and supplies, with the wax pot on and hot, on or about August 6, 2024;
- b) Ahn-Tuan Cao, as owner of and on behalf of Sunshine Nails Salon & Spa, agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Ahn-Tuan Cao as owner of and on behalf of Sunshine Nails Salon & Spa;
- c) The license of Sunshine Nails Salon & Spa (Salon License No. 770045444) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Sunshine Nails Salon & Spa shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Sunshine Nails Salon & Spa violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Sunshine Nails Salon & Spa waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Ahn-Tuan Cao, as owner of and on behalf of Sunshine Nails Salon & Spa, acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Ahn-Tuan Cao, as owner of and on behalf of Sunshine Nails Salon & Spa, does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

The parties waive compliance with La. R.S. 49:977.

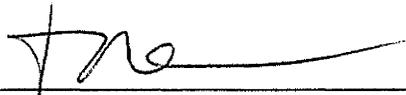
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

Ahn-Tuan Cao, as owner of and on behalf of Sunshine Nails Salon & Spa, understands that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this _____ day of _____, 2025.



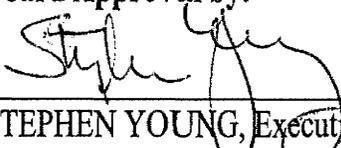
Ahn-Tuan Cao, as owner of and on behalf of
Sunshine Nails Salon & Spa

LOUISIANA STATE BOARD OF COSMETOLOGY



Chair

**Approved and Submitted for
Board Approval by:**

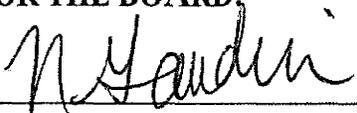


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

ANH-TUAN CAO

License No. 1190160216

CONSENT AGREEMENT

NOW COMES ANH-TUAN CAO (License No. 1190160216), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Anh-Tuan Cao is and, at all times material to the facts and matters alleged herein, was licensed by the Board as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by License No. 1190160216.

2.

The Board received Inspection Report No. 325445 and Notice of Violation No. 58980 and began to investigate whether Anh-Tuan Cao had violated La. R.S. 37:591(A), (B)(1), and (D), La. R.S. 37:592(A), La. R.S. 37:581(A), La. R.S. 37:600(A)(3) and (12), LAC 46:XXXI §709(B), and LAC 46:XXXI §707(B)(1), by having waxing equipment and supplies, with the wax pot on and hot, at Sunshine Nails Salon & Spa, located at 3443 Hwy 1 South, Donaldsonville, LA, 70346, on or about August 6, 2024.

3.

An informal hearing letter was issued to Anh-Tuan Cao on or about July 18, 2025.

4.

Prior to the filing of formal charges, Anh-Tuan Cao admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Anh-Tuan Cao enter into this Consent Agreement, whereby Anh-Tuan Cao admits that she violated La. R.S. 37:591(A), (B)(1), and (D), La. R.S. 37:592(A), La. R.S. 37:581(A), La. R.S. 37:600(A)(3) and (12), LAC 46:XXXI §709(B), and LAC 46:XXXI §707(B)(1), on or about August 6, 2024, by having waxing equipment and supplies, with the wax pot on and hot, at Sunshine Nails Salon & Spa, the license of Anh-Tuan

Cao will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Anh-Tuan Cao agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Anh-Tuan Cao.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Anh-Tuan Cao admits that she violated La. R.S. 37:591(A), (B)(1), and (D), La. R.S. 37:592(A), La. R.S. 37:581(A), La. R.S. 37:600(A)(3) and (12), LAC 46:XXXI §709(B), and LAC 46:XXXI §707(B)(1), by having waxing equipment and supplies, with the wax pot on and hot, at Sunshine Nails Salon & Spa, on or about August 6, 2024;
- b) Anh-Tuan Cao agrees to pay, and does pay, a fine of \$200.00 per violation and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Anh-Tuan Cao;
- c) The license of Anh-Tuan Cao (Manicurist License No. 1190160216) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Anh-Tuan Cao shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or nail salons; and
- d) Should Anh-Tuan Cao violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Anh-Tuan Cao hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Anh-Tuan Cao acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Anh-Tuan Cao does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

The parties waive compliance with La. R.S. 49:977.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Anh-Tuan Cao, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this _____ day of _____, 2025.



Anh-Tuan Cao

LOUISIANA STATE BOARD OF COSMETOLOGY



Chair

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

**HANEEN ABUKHALIL
316 ST. CHRISTOPHER AVENUE, SUITE 501
GONZALES, LOUISIANA 70737
(Manicurist License No. 1652400106)**

CONSENT AGREEMENT

NOW COMES Haneen Abukhalil (Manicurist License No. 1652400106), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Haneen Abukhalil is and, at all times material to the facts and matters alleged herein, was licensed by the Board, as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicurist License No. 1652400106.

2.

On or about November 16, 2023, Haneen Abukhalil was found operating a cosmetology salon without a cosmetology salon license at The Beauty Lounge, located at 2209 LaPalco Boulevard, Harvey, Louisiana 70058, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Haneen Abukhalil has now come into compliance with the Louisiana Cosmetology Act.

4.

Haneen Abukhalil admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Haneen Abukhalil enter into this Consent Agreement, whereby Haneen Abukhalil admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about November 16, 2023, by operating a cosmetology salon without a salon license; the license of Haneen Abukhalil will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the

Board assesses, and Haneen Abukhalil agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Haneen Abukhalil.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Haneen Abukhalil admits that she violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating as a cosmetology salon without a salon license on or about November 16, 2023;
- b) Haneen Abukhalil agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$350.00, for a total payment to the Board of \$550.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Haneen Abukhalil; and
- c) The license of Haneen Abukhalil (Manicurist License No. 1652400106) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Haneen Abukhalil shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Haneen Abukhalil violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Haneen Abukhalil hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Haneen Abukhalil acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Haneen Abukhalil does further acknowledge that she does enter into this Consent Agreement based

on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Haneen Abukhalil, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 9th day of August, 2025.



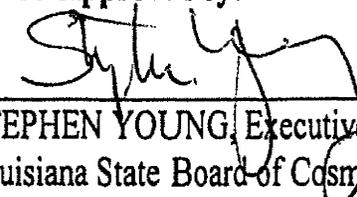
Haneen Abukhalil

LOUISIANA STATE BOARD OF COSMETOLOGY



~~Jennifer Cobb Reed, Chairman~~
NICOLE GAUDIN, ACTING CHAIRMAN

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Edenia Villanueva
d/b/a Carmen & Santos Salon
3409 Florida Avenue
Kenner, LA 70065
(Cosmetology Salon License No. 778627899)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Edenia Villanueva, as owner of, and doing business as Carmen & Santos Salon (Cosmetology Salon License No. 778627899) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Edenia Villanueva d/b/a Carmen & Santos Salon, the salon located at 3409 Florida Avenue, Kenner, LA 70065, is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 778627899.

2.

The Board received Inspection Report No. 327254 and Notice of Violation No. 56738, and began to investigate whether Edenia Villanueva d/b/a Carmen & Santos Salon had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform waxing services at Carmen & Santos Salon on or about March 12, 2025.

3.

Edenia Villanueva, as owner of, and doing business as Carmen & Santos Salon, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Edenia Villanueva, as owner of, and doing business as Carmen & Santos Salon, enter into this Consent Agreement, whereby Edenia Villanueva, as owner of, and doing business as Carmen & Santos Salon, admits that the salon, Carmen & Santos Salon, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform waxing services at Carmen &

Santos Salon on or about March 12, 2025; the license of Carmen & Santos Salon will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Edenia Villanueva d/b/a Carmen & Santos Salon agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Edenia Villanueva d/b/a Carmen & Santos Salon.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Edenia Villanueva d/b/a Carmen & Santos Salon, admits that Carmen & Santos Salon violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform waxing services at Carmen & Santos Salon on or about March 12, 2025;
- b) Edenia Villanueva d/b/a Carmen & Santos Salon, agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Edenia Villanueva d/b/a Carmen & Santos Salon.
- c) The license of Carmen & Santos Salon (Cosmetology Salon License No. 778627899) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Edenia Villanueva d/b/a Carmen & Santos Salon shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or waxing salons; and
- d) Should Edenia Villanueva d/b/a Carmen & Santos Salon violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Edenia Villanueva d/b/a Carmen & Santos Salon, waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Edenia Villanueva d/b/a Carmen & Santos Salon acknowledges that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions included herein. Moreover, Edenia Villanueva d/b/a Carmen & Santos Salon does further acknowledge that they enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

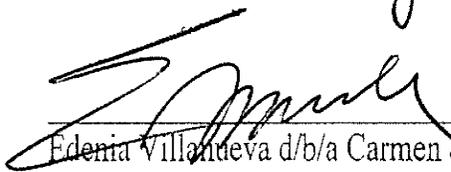
9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Edenia Villanueva d/b/a Carmen & Santos Salon, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 20 day of August, 2025.

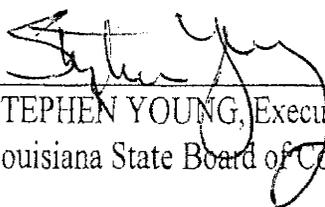

Edenia Villanueva d/b/a Carmen & Santos Salon

LOUISIANA STATE BOARD OF COSMETOLOGY


JENNIFER COBB REED, Chairman

NICOLE GAUDIN, ACTING CHAIRMAN

Approved and Submitted for
Board Approval by:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Edenia Villanueva
3409 Florida Avenue
Kenner, LA 70065
(Cosmetology License No. L859050320)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Edenia Villanueva (Cosmetology License No. L859050320), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Edenia Villanueva is and, at all material times, was the owner of Carmen & Santos Salon, the salon located at 3409 Florida Avenue, Kenner, LA 70065, which is licensed by the Board as a cosmetology salon La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 778627899.

2.

The Board received Inspection Report No. 327254 and Notice of Violation No. 56738 and 55972, and began to investigate whether Edenia Villanueva had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform waxing services at Carmen & Santos Salon on or about March 12, 2025.

3.

An informal hearing letter was issued to Edenia Villanueva on or about July 8, 2025.

4.

Prior to the filing of formal charges, Edenia Villanueva admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Edenia Villanueva enter into this Consent Agreement, whereby Edenia Villanueva admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform waxing services at Carmen & Santos Salon on or about March 12, 2025; the license of Edenia Villanueva will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Edenia Villanueva agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Edenia Villanueva.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Edenia Villanueva admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform waxing services at Carmen & Santos Salon on or about March 12, 2025;
- b) Edenia Villanueva agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Edenia Villanueva;
- c) The license of Edenia Villanueva (Cosmetology License No. L859050320), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Edenia Villanueva shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or waxing salons; and
- d) Should Edenia Villanueva violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Edenia Villanueva waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and

- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Edenia Villanueva acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Edenia Villanueva does further acknowledge that she does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

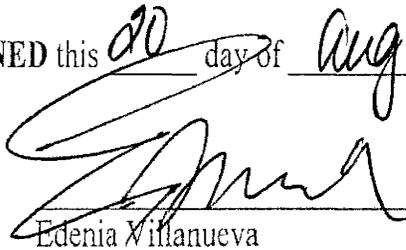
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Edenia Villanueva, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 20 day of August, 2025.


Edenia Villanueva

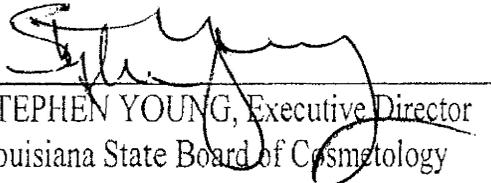
LOUISIANA STATE BOARD OF COSMETOLOGY



~~JENNIFER COBB REED~~, Chairman

NICOLE GAUDIN, ACTING CHAIRMAN

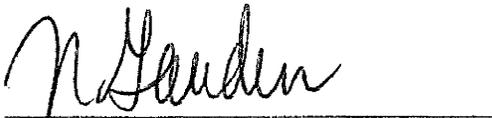
Approved and Submitted for
Board Approval by:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members, voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Nhung Thi Tran
d/b/a Nail Art
500 E. Union Street
Minden, Louisiana 71055
(Manicuring Salon License No. L778631737)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Nhung Thi Tran, as owner of, and doing business as Nail Art (Manicuring Salon License No. L778631737) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Nhung Thi Tran d/b/a Nail Art, the salon located at 500 E. Union Street, Minden, Louisiana 71055, is licensed by the Board as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Manicuring Salon License No. L778631737.

2.

The Board received Inspection Report No. 317645 and Notice of Violation Nos. 55971 and 55972, and began to investigate whether Nhung Thi Tran d/b/a Nail Art had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at Nail Art on or about August 4, 2023.

3.

Nhung Thi Tran, as owner of, and doing business as Nail Art, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Nhung Thi Tran, as owner of, and doing business as Nail Art, enter into this Consent Agreement, whereby Nhung Thi Tran, as owner of, and doing business as Nail Art, admits that the salon, Nail Art, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at Nail Art on or about August 4, 2023; the license of Nail Art will be suspended for one year, the suspension will be suspended, and the license placed on probation for

a one-year period; and the Board assesses, and Nhung Thi Tran d/b/a Nail Art agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Nhung Thi Tran d/b/a Nail Art.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Nhung Thi Tran d/b/a Nail Art, admits that Nail Art violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at Nail Art on or about August 4, 2023;
- b) Nhung Thi Tran d/b/a Nail Art, agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Nhung Thi Tran d/b/a Nail Art.
- c) The license of Nail Art (Manicuring Salon License No. L778631737) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Nhung Thi Tran d/b/a Nail Art shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Nhung Thi Tran d/b/a Nail Art violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Nhung Thi Tran d/b/a Nail Art, waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Nhung Thi Tran d/b/a Nail Art acknowledges that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions

included herein. Moreover, Nhung Thi Tran d/b/a Nail Art does further acknowledge that they enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

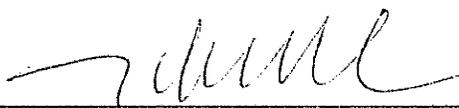
9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Nhung Thi Tran d/b/a Nail Art, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this _____ day of 8/20/25, 2025.



Nhung Thi Tran d/b/a Nail Art

LOUISIANA STATE BOARD OF COSMETOLOGY



~~JENNIFER COBB REED~~, Chairman

NICOLE GAUDIN, ACTING CHAIRMAN

Approved and Submitted for
Board Approval by:



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



AUG 25 2025

LOUISIANA STATE BOARD OF COSMETOLOGY

RECEIVED

IN THE MATTER OF

Nhung Thi Tran
1136 Homer Road
Minden, Louisiana 71055
(Manicurist License No. 945180824)

CONSENT AGREEMENT

945180824

CONSENT AGREEMENT

NOW COME Nhung Thi Tran (Manicurist License No. 945180824), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Nhung Thi Tran is and, at all material times, was the owner of Nail Art, the salon located at 500 E. Union Street, Minden, Louisiana 71055, which is licensed by the Board as a manicuring salon La. R.S. 37:561 *et seq.*, as evidenced by Manicuring Salon License No. L778631737.

2.

The Board received Inspection Report No. 317645 and Notice of Violation Nos. 55971 and 55972, and began to investigate whether Nhung Thi Tran had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at Nail Art on or about August 4, 2023.

3.

An informal hearing letter was issued to Nhung Thi Tran on or about July 8, 2025.

4.

Prior to the filing of formal charges, Nhung Thi Tran admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Nhung Thi Tran enter into this Consent Agreement, whereby Nhung Thi Tran admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a

manicurist at Nail Art on or about August 4, 2023; the license of Nhung Thi Tran will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Nhung Thi Tran agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Nhung Thi Tran.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Nhung Thi Tran admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at Nail Art on or about August 4, 2023;
- b) Nhung Thi Tran agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Nhung Thi Tran;
- c) The license of Nhung Thi Tran (Manicurist License No. 945180824), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Nhung Thi Tran shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Nhung Thi Tran violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Nhung Thi Tran waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Nhung Thi Tran acknowledges that he has fully read this Consent Agreement and that he fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Nhung Thi Tran does further acknowledge that he does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Nhung Thi Tran, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this _____ day of 8/20/25, 2025.



Nhung Thi Tran

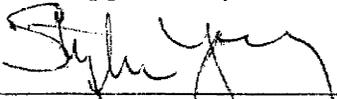
LOUISIANA STATE BOARD OF COSMETOLOGY



~~JENNIFER COBB REED~~, Chairman

NICOLE GAUDIN, ACTING CHAIRMAN

Approved and Submitted for
Board Approval by:



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Thang Nguyen and Thuy Nguyen
d/b/a La Nails
2139 Gause Boulevard East
Slidell, LA 70461
(Cosmetology Salon License No. L773145482)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Thang Nguyen and Thuy Nguyen, as owners of, and doing business as La Nails (Cosmetology Salon License No. L773145482) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Thang Nguyen and Thuy Nguyen d/b/a La Nails, the salon located at 2139 Gause Boulevard East, Slidell, LA 70461, is licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. L773145482.

2.

The Board received Inspection Report No. 328470 and Notice of Violation No. 57467, and began to investigate whether Thang Nguyen and Thuy Nguyen d/b/a La Nails had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at La Nails on or about February 27, 2025.

3.

Thang Nguyen and Thuy Nguyen, as owners of, and doing business as La Nails, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Thang Nguyen and Thuy Nguyen, as owners of, and doing business as La Nails, enter into this Consent Agreement, whereby Thang Nguyen and Thuy Nguyen, as owners of, and doing business as La Nails, admits that the salon, La Nails, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at La Nails on or about February 27, 2025; the license of La Nails will be suspended for one year, the suspension will be

suspended, and the license placed on probation for a one-year period; and the Board assesses, and Thang Nguyen and Thuy Nguyen d/b/a La Nails agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Thang Nguyen and Thuy Nguyen d/b/a La Nails.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Thang Nguyen and Thuy Nguyen d/b/a La Nails, admits that La Nails violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at La Nails on or about February 27, 2025;
- b) Thang Nguyen and Thuy Nguyen d/b/a La Nails, agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Thang Nguyen and Thuy Nguyen d/b/a La Nails.
- c) The license of La Nails (Cosmetology Salon License No. L773145482) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Thang Nguyen and Thuy Nguyen d/b/a La Nails shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Thang Nguyen and Thuy Nguyen d/b/a La Nails violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Thang Nguyen and Thuy Nguyen d/b/a La Nails, waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Thang Nguyen and Thuy Nguyen d/b/a La Nails acknowledges that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions included herein. Moreover, Thang Nguyen and Thuy Nguyen d/b/a La Nails does further acknowledge that they enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

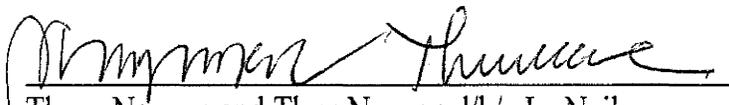
9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Thang Nguyen and Thuy Nguyen d/b/a La Nails, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

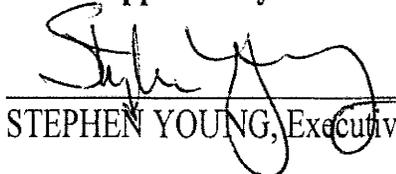
THUS DONE AND SIGNED this 13th day of August, 2025.


Thang Nguyen and Thuy Nguyen d/b/a La Nails

LOUISIANA STATE BOARD OF COSMETOLOGY


~~JENNIFER COBB REED~~, Chairman
NICOLE GAUDIN, ACTING CHAIRMAN

Approved and Submitted for
Board Approval by:


STEPHEN YOUNG, Executive Director

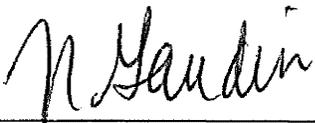
B-361

Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

Thuy Nguyen
(Cosmetology License No. 1332190214)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Thuy Nguyen (Cosmetology License No. 1332190214), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Thuy Nguyen is and, at all material times, was the owner of La Nails, the salon located at 2139 Gause Boulevard East, Slidell, LA 70461, which is licensed by the Board as a cosmetology salon La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. L773145482.

2.

The Board received Inspection Report No. 328470 and Notice of Violation No. 57467 and 55972, and began to investigate whether Thuy Nguyen had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at La Nails on or about February 27, 2025.

3.

An informal hearing letter was issued to Thuy Nguyen on or about July 8, 2025.

4.

Prior to the filing of formal charges, Thuy Nguyen admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Thuy Nguyen enter into this Consent Agreement, whereby Thuy Nguyen admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at La Nails on or about February 27, 2025; the license of Thuy Nguyen will be suspended for one year, the suspension will be suspended, and the license placed on probation

for a one-year period; and the Board assesses, and Thuy Nguyen agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Thuy Nguyen.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Thuy Nguyen admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at La Nails on or about February 27, 2025;
- b) Thuy Nguyen agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Thuy Nguyen;
- c) The license of Thuy Nguyen (Cosmetology License No. 1332190214), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Thuy Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Thuy Nguyen violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

Thuy Nguyen waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

B-364

-2-

Thuy Nguyen acknowledges that he has fully read this Consent Agreement and that he fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Thuy Nguyen does further acknowledge that he does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

9.

Both parties waive compliance with La. R.S. 49:958.

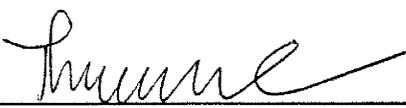
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Thuy Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 23rd day of August, 2025.



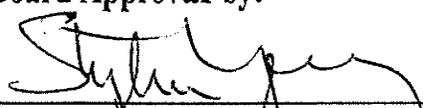
Thuy Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY



~~JENNIFER COBB REED~~, Chairman
NICOLE GAUDIN, ACTING CHAIRMAN

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:

N. Gaudin

AUG 27 2025

RECEIVED

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

H2K

License No. 776538920

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Hannah Nguyen, as owner of and doing business as H2K (Salon License No. 776538920), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

H2K, the salon located at 1655 Dove Park, Mandeville, LA 70471, is licensed by the Board as a professional manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 776538920.

2.

The Board received Inspection Report No. 327555 and Notice of Violation No. 55731, and began to investigate whether Hannah Nguyen and H2K had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one unlicensed individual to perform manicuring services at H2K on or about March 19, 2024.

3.

An informal hearing letter was issued to Hannah Nguyen, in care of and as owner of H2K, on or about August 14, 2025.

4.

Hannah Nguyen, as owner of and on behalf H2K, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Hannah Nguyen, as owner of and on behalf of H2K, enter into this Consent Agreement, whereby Hannah Nguyen, as owner of and on behalf of H2K, admits that the salon, H2K, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one unlicensed individual to perform manicuring services at H2K

on or about March 19, 2024; accordingly, the license of H2K will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; additionally, the Board assesses, and H2K agrees to pay and does pay, a fine of \$200.00 per violation, and reimburse the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by H2K.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Hannah Nguyen, as owner of and on behalf of H2K, admits that H2K violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one unlicensed individual to perform manicuring services at H2K on or about March 19, 2024;
- b) Hannah Nguyen, as owner of and on behalf of H2K, agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hannah Nguyen as owner of and on behalf of H2K;
- c) The license of H2K (Salon License No. 776538920) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. H2K shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should H2K violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

H2K waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Hannah Nguyen, as owner of and on behalf of H2K, acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Hannah Nguyen, as owner of and on behalf of H2K, does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

The parties waive compliance with La. R.S. 49:977.

10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

Hannah Nguyen, as owner of and on behalf of H2K, understands that this Consent Agreement is effective upon affirmative vote by the Board at a formal meeting. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 20th day of August, 2025.



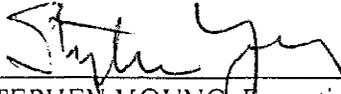
Hannah Nguyen, as owner of and on behalf of
H2K

LOUISIANA STATE BOARD OF COSMETOLOGY



Chairman

Approved and Submitted for
Board Approval by:



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



AUG 27 2025

RECEIVED

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

HANNAH NGUYEN
License No. 950830619

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME HANNAH NGUYEN (License No. 950830619) and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

Hannah Nguyen is and, at all material times, was the owner of H2K, located at 1655 Dove Park, Mandeville, LA 70471, which is licensed by the Board as a professional salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 776538920.

2.

Hannah Nguyen is and, at all material times, was the owner of H2K #2, located at 13130 Highway 1085, Covington, LA 70433, which is licensed by the Board as a professional salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 774040995.

3.

The Board received Inspection Report No. 327555 and Notice of Violation No. 55731, and began to investigate whether Hannah Nguyen and H2K had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at H2K on or about March 19, 2024.

4.

The Board received Inspection Report No. 327623 and Notice of Violation No. 55258, and began to investigate whether Hannah Nguyen and H2K #2 had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform manicuring services at H2K #2 on or about April 9, 2024.

5.

An informal hearing letter was issued to Hannah Nguyen on or about August 14, 2025.

6.

Prior to the filing of formal charges, Hannah Nguyen admitted the violations set forth in Paragraphs 3 and 4 above and expressed a desire to enter into a Consent Agreement to settle these matters.

7.

The Louisiana State Board of Cosmetology and Hannah Nguyen enter into this Consent Agreement, whereby Hannah Nguyen admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one unlicensed individual to perform manicuring services at H2K on or about March 19, 2024, and by allowing one unlicensed individual to perform manicuring services at H2K #2 on or about April 9, 2024; the license of Hannah Nguyen will be suspended for two years, the suspension will be suspended, and the license placed on probation for a two-year period; and the Board assesses, and Hannah Nguyen agrees to pay and does pay, a fine of \$200.00 per violation and reimburses the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hannah Nguyen.

8.

More specifically, the parties hereto agree to be bound under the following:

- a) Hannah Nguyen admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one unlicensed individual to perform manicuring services at H2K on or about March 19, 2024, and by allowing one unlicensed individual to perform manicuring services at H2K #2 on or about April 9, 2024;
- b) Hannah Nguyen agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hannah Nguyen;
- c) The license of Hannah Nguyen (License No. 950830619), is suspended for two years, the suspension is suspended, and the license is placed on probation for two years, subject to the following terms and conditions:
 - i. Hannah Nguyen shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and

- d) Should Hannah Nguyen violate the terms and conditions of probation, the two-year license suspension may be instituted.

9.

Hannah Nguyen waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Hannah Nguyen acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Hannah Nguyen does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

The parties waive compliance with La. R.S. 49:977.

12.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Hannah Nguyen, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal meeting. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 20th day of August, 2025.



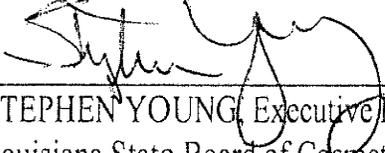
Hannah Nguyen

LOUISIANA STATE BOARD OF COSMETOLOGY



Chairman

Approved and Submitted for
Board Approval by:



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



AUG 27 2025

RECEIVED

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

H2K #2

License No. 774040995

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME Hannah Nguyen, as owner of and doing business as H2K #2 (Salon License No. 774040995), and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, who do respectfully submit the following:

1.

H2K #2, the salon located at 13130 Highway 1085, Covington, LA 70433, is licensed by the Board as a professional manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Salon License No. 774040995.

2.

The Board received Inspection Report No. 327623 and Notice of Violation No. 55258, and began to investigate whether Hannah Nguyen and H2K #2 had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one unlicensed individual to perform manicuring services at H2K #2 on or about April 9, 2024.

3.

An informal hearing letter was issued to Hannah Nguyen, in care of and as owner of H2K #2, on or about August 14, 2025.

4.

Hannah Nguyen, as owner of and on behalf H2K #2, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

5.

The Louisiana State Board of Cosmetology and Hannah Nguyen, as owner of and on behalf of H2K #2, enter into this Consent Agreement, whereby Hannah Nguyen, as owner of and on behalf of H2K #2, admits that the salon, H2K #2, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one unlicensed individual to perform manicuring services at H2K

#2 on or about April 9, 2024; accordingly, the license of H2K #2 will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; additionally, the Board assesses, and H2K #2 agrees to pay and does pay, a fine of \$200.00 per violation, and reimburse the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by H2K #2.

6.

More specifically, the parties hereto agree to be bound under the following:

- a) Hannah Nguyen, as owner of and on behalf of H2K #2, admits that H2K #2 violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing one unlicensed individual to perform manicuring services at H2K #2 on or about April 9, 2024;
- b) Hannah Nguyen, as owner of and on behalf of H2K #2, agrees to pay and does pay, a fine of \$200.00 per violation, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Hannah Nguyen as owner of and on behalf of H2K #2;
- c) The license of H2K #2 (Salon License No. 774040995) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. H2K #2 shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should H2K #2 violate the terms and conditions of probation, the one-year license suspension may be instituted.

7.

H2K #2 waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Hannah Nguyen, as owner of and on behalf of H2K #2, acknowledges that she has fully read this Consent Agreement and that she fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Hannah Nguyen, as owner of and on behalf of H2K #2, does further acknowledge that she does enter into this Consent Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

9.

The parties waive compliance with La. R.S. 49:977.

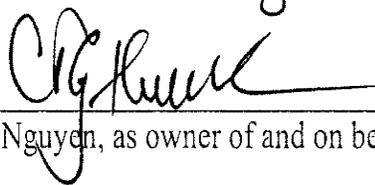
10.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

Hannah Nguyen, as owner of and on behalf of H2K #2, understands that this Consent Agreement is effective upon affirmative vote by the Board at a formal meeting. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 20th day of August, 2025.



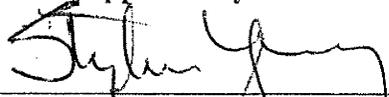
Hannah Nguyen, as owner of and on behalf of
H2K #2

LOUISIANA STATE BOARD OF COSMETOLOGY



Chairman

Approved and Submitted for
Board Approval by:

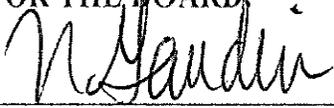


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

THI KIM NGOC
D/B/A WHO DAT NAILS #2
200 S. BROAD STREET, SUITE 105B
NEW ORLEANS, LOUISIANA 70119
(Cosmetology Salon License No. 776946384)

CONSENT AGREEMENT

NOW COMES Who Dat Nails #2 (Cosmetology Salon License No. 776946384) appearing through its owner, Thi Kim Ngoc, and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Who Dat Nails #2, located at 200 S. Broad Street, Suite 105B, New Orleans, Louisiana 70119, is and, at all times material to the facts and matters alleged herein, was licensed by the Board as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 776946384

2.

On or about February 27, 2025, Who Dat Nails #2 was found operating without being properly registered with the Board, as a change of ownership had not been reported, in violation of La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12).

3.

Who Dat Nails #2 admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Who Dat Nails #2 enter into this Consent Agreement, whereby Who Dat Nails #2 admits that it violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9), and (12) on or about February 27, 2025, by operating without being properly registered with the Board, as a change of ownership had not been reported; the license of Who Dat Nails #2 will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Who Dat Nails #2 agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total

payment to the Board of \$650.00.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Who Dat Nails #2.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Who Dat Nails #2 admits that it violated La. R.S. 37:591(A) and La. R.S. 37:600(A)(3), (9) and (12) by operating without being properly registered with the Board, as a change of ownership had not been reported, on or about February 27, 2025;
- b) Who Dat Nails #2 agrees to pay, and does pay, a fine of \$200.00 and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Who Dat Nails #2; and
- c) The license of Who Dat Nails #2 (Cosmetology Salon License No. ~~776946384~~ ⁷⁷⁶⁹⁴⁶³⁸⁴) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Who Dat Nails #2 shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons.
- d) Should Who Dat Nails #2 violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Who Dat Nails #2 hereby waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Who Dat Nails #2 acknowledges that they have fully read this Consent Agreement and that it fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover, Who Dat Nails #2 does further acknowledge that it does enter into this Consent

Agreement based on its full understanding and acceptance of all terms and conditions hereof as its free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

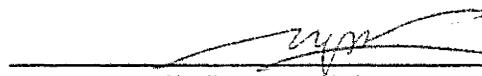
9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Who Dat Nails #2, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 28th day of August, 2025.



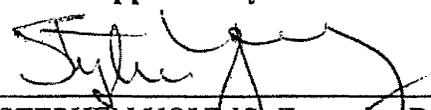
Who Dat Nails #2, through its owner, Thi Kim Ngoc

LOUISIANA STATE BOARD OF COSMETOLOGY



~~Jennifer Cobb Reed~~, Chairman
NICOLE GAUDIN, ACTING CHAIRMAN

**Approved and Submitted for
Board Approval by:**



STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



1

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

NHAN THI THANH
D/B/A CITY NAILS & FACIAL
4060 PLANK ROAD, #C
BATON ROUGE, LOUISIANA 70805
(Cosmetology Salon License No. 774743227)

CONSENT AGREEMENT

NOW COME Nhan Thi Thanh, as owner of, and doing business as City Nails & Facial (Cosmetology Salon License No. 774743227) and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, Jennifer Cobb Reed, who do respectfully submit the following:

1.

Nhan Thi Thanh d/b/a City Nails & Facial, the salon located at 4060 Plank Road, #C, Baton Rouge, Louisiana 70805, is licensed by the Board as a Cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 *et seq.*, as evidenced by Cosmetology Salon License No. 774743227.

2.

The Board received Inspection Report No. 328835 and Notice of Violation No. 54501, and began to investigate whether Nhan Thi Thanh d/b/a City Nails & Facial had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3) by allowing an unlicensed individual to perform services at City Nails & Facial on or about June 26, 2025.

3.

Nhan Thi Thanh, as owner of, and doing business as City Nails & Facial, admits the violations set forth in Paragraph 2 above and expresses a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Nhan Thi Thanh, as owner of, and doing business as City Nails & Facial, enter into this Consent Agreement, whereby Nhan Thi Thanh, as owner of, and doing business as City Nails & Facial, admits that the salon, City Nails & Facial, violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform services at City Nails & Facial on or about June 26, 2025; the

license of City Nails & Facial will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Nhan Thi Thanh d/b/a City Nails & Facial agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Nhan Thi Thanh d/b/a City Nails & Facial.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Nhan Thi Thanh d/b/a City Nails & Facial, admits that City Nails & Facial violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to perform services at City Nails & Facial on or about June 26, 2025;
- b) Nhan Thi Thanh d/b/a City Nails & Facial, agrees to pay and does pay a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Nhan Thi Thanh d/b/a City Nails & Facial.
- c) The license of City Nails & Facial (Cosmetology Salon License No. 774743227) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Nhan Thi Thanh d/b/a City Nails & Facial shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetologists, cosmetology salons, and/or manicuring salons; and
- d) Should Nhan Thi Thanh d/b/a City Nails & Facial violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Nhan Thi Thanh d/b/a City Nails & Facial, waive:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Nhan Thi Thanh d/b/a City Nails & Facial acknowledges that they have fully read this Consent Agreement and that they fully understand all terms, conditions, dispositions, and sanctions included herein. Moreover, Nhan Thi Thanh d/b/a City Nails & Facial does further acknowledge that they enter into this Consent Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Nhan Thi Thanh d/b/a City Nails & Facial, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 26 day of 08, 2025.



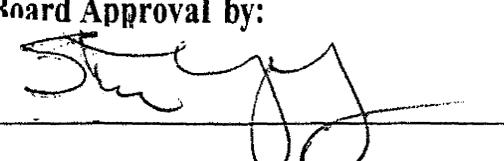
Nhan Thi Thanh d/b/a City Nails & Facial

LOUISIANA STATE BOARD OF COSMETOLOGY



Jennifer Cobb Reed, Chairman
NICOLE GAUDIN, ACTING CHAIRMAN

Approved and Submitted for
Board Approval by:



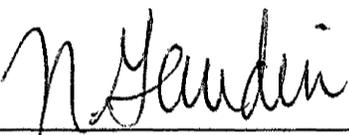
B-385

STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:



2

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

NHAN THI THANH
11531 FAIR OAK AVENUE
BATON ROUGE, LOUISIANA
(Manicurist and Cosmetologist License No. 1239100328)

CONSENT AGREEMENT

NOW COME Nhan Thi Thanh (Manicurist and Cosmetologist License No. 1239100328), and the Louisiana State Board of Cosmetology (hereinafter "Board"), appearing through its Chairman, JENNIFER COBB REED, who do respectfully submit the following:

1.

Nhan Thi Thanh is and, at all material times, was the owner of City Nails & Facial, located at 4060 Plank Road, #C, Baton Rouge, Louisiana 70809, which is licensed by the Board as a Cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon License No. 774743227.

2.

The Board received Inspection Report No. 328835 and Notice of Violation No. 54501, and began to investigate whether Nhan Thi Thanh had violated La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at City Nails & Facial on or about June 26, 2025.

3.

Prior to the filing of formal charges, Nhan Thi Thanh admitted the violations set forth in Paragraph 2 above and expressed a desire to enter into a Consent Agreement to settle this matter.

4.

The Louisiana State Board of Cosmetology and Nhan Thi Thanh enter into this Consent Agreement, whereby Nhan Thi Thanh admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at City Nails & Facial on or about June 26, 2025; the license of Nhan Thi Thanh will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one-year period; and the Board assesses, and Nhan Thi Thanh agrees to pay and does pay, a

fine of \$200.00 and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Nhan Thi Thanh.

5.

More specifically, the parties hereto agree to be bound under the following:

- a) Nhan Thi Thanh admits to violating La. R.S. 37:591(B)(1), La. R.S. 37:592(A), and La. R.S. 37:600(A)(3), by allowing an unlicensed individual to work as a manicurist at City Nails & Facial on or about June 26, 2025;
- b) Nhan Thi Thanh agrees to pay and does pay, a fine of \$200.00, and reimburses the Board costs of \$450.00, for a total payment to the Board of \$650.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by Nhan Thi Thanh;
- c) The license of Nhan Thi Thanh (Manicurist and Cosmetologist License No. 1239100328), is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - i. Nhan Thi Thanh shall not violate or be found guilty of violating any state, local, or federal laws or regulations, including but not limited to laws and regulations relating to manicurists, cosmetology salons, and/or manicuring salons; and
- d) Should Nhan Thi Thanh violate the terms and conditions of probation, the one-year license suspension may be instituted.

6.

Nhan Thi Thanh waives:

- a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 *et. seq.*), the Louisiana Cosmetology Act (La. R.S. 37:561 *et seq.*), and any other applicable laws; and
- b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

7.

Nhan Thi Thanh acknowledges that he has fully read this Consent Agreement and that he fully understands all terms, conditions, dispositions, and sanctions included herein. Moreover,

Nhan Thi Thanh does further acknowledge that he does enter into this Consent Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

8.

Both parties waive compliance with La. R.S. 49:958.

9.

This Consent Agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, Nhan Thi Thanh, understand that this Consent Agreement is effective upon affirmative vote by the Board at a formal hearing. It is also understood that should the Board not approve the Consent Agreement, the Consent Agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this Consent Agreement is binding on all parties hereto.

THUS DONE AND SIGNED this 26 day of 08, 2025.



Nhan Thi Thanh

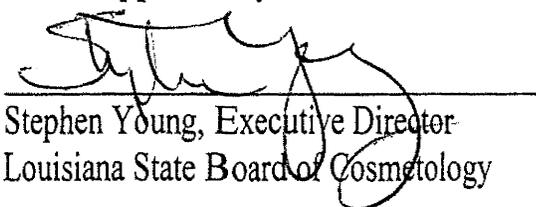
LOUISIANA STATE BOARD OF COSMETOLOGY



~~Jennifer Cobb~~ Reed, Chairman

NICOLE GAUDIN, ACTING CHAIRMAN

**Approved and Submitted for
Board Approval by:**



Stephen Young, Executive Director
Louisiana State Board of Cosmetology

**ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE
BOARD OF COSMETOLOGY**

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on September 8, 2025, the Board hereby adopts said Agreement.

FOR THE BOARD:

N. Gaudin

ATTACHMENT B

Louisiana State Board of Cosmetology

Profit & Loss

July 2025

	Jul 25
Ordinary Income/Expense	
Income	
4201 · Licenses and Renewals	120,518.01
4202 · Shops and Booths	13,483.00
4203 · Schools	2,130.00
4205 · Examination	13,260.00
4206 · Enforcement Actions	18,670.00
	168,061.01
Total Income	168,061.01
Gross Profit	168,061.01
Expense	
Salaries	
Regular Salaries	
2100 · Salaries-Classified Regular	70,307.63
2130 · Salaries-Unclassified Regular	5,769.60
	76,077.23
Total Regular Salaries	76,077.23
Other Compensation	
2220 · Compensation of Board Members	700.00
	700.00
Total Other Compensation	700.00
Related Benefits	
2300 · Retir. State Employees	23,570.26
2350 · F.I.C.A Tax	188.68
2360 · Medicare Tax	1,035.59
2370 · Unemployment Benefits	351.93
2380 · Group Insurance Contribution	16,181.73
	41,328.19
Total Related Benefits	41,328.19
Total Salaries	118,105.42
Operating Expenses	
Travel Expense	
In State Travel	
2520 · In-StateTravel Field Travel	285.60
2530 · In-StateTravel Board Members	828.00
	1,113.60
Total In State Travel	1,113.60
Total Travel Expense	1,113.60
Operating Services	
2710 · Printing	1,898.00
2792 · Maint.Waste Disposal	367.92
2810 · Maint. Janitorial Expense	1,230.00
2880 · Internet Provider Cost	386.99
2910 · Telephone Services	317.20
2991 · Oper. Service Security	78.00
3000 · Miscellaneous Expense	150.78
Utilities	
2950 · Electric	1,310.75
2960 · Water	91.03
	1,401.78
Total Utilities	1,401.78
Total Operating Services	5,830.67
Total Operating Expenses	6,944.27
Inter Agency Transfer	
4900 · Commodity & Services	7,027.90
4980 · Insurance	14,976.00
	22,003.90
Total Inter Agency Transfer	22,003.90

11:13 PM

Louisiana State Board of Cosmetology

08/15/25

Profit & Loss

Accrual Basis

July 2025

	Jul 25
66000 - Payroll Expenses	14.06
Total Expense	147,067.65
Net Ordinary Income	20,993.36
Net Income	<u>20,993.36</u>

Louisiana State Board of Cosmetology

Profit & Loss

August 2025

	Aug 25
Ordinary Income/Expense	
Income	
4201 · Licenses and Renewals	138,942.00
4202 · Shops and Booths	14,160.00
4203 · Schools	125.00
4205 · Examination	13,475.00
4206 · Enforcement Actions	12,595.00
	179,297.00
Total Income	179,297.00
Gross Profit	179,297.00
Expense	
Salaries	
Regular Salaries	
2100 · Salaries-Classified Regular	68,421.76
2130 · Salaries-Unclassified Regular	5,769.60
	74,191.36
Total Regular Salaries	74,191.36
Other Compensation	
2200 · Wages	4,000.00
2220 · Compensation of Board Members	1,000.00
	5,000.00
Total Other Compensation	5,000.00
Related Benefits	
2300 · Retir. State Employees	22,906.46
2350 · F.I.C.A Tax	310.00
2360 · Medicare Tax	1,073.19
2380 · Group Insurance Contribution	14,729.94
	39,019.59
Total Related Benefits	39,019.59
Total Salaries	118,210.95
Operating Expenses	
Travel Expense	
In State Travel	
2520 · In-StateTravel Field Travel	2,859.18
2530 · In-StateTravel Board Members	990.50
	3,849.68
Total In State Travel	3,849.68
Total Travel Expense	3,849.68
Operating Services	
2790 · Maint. of Building	1,165.78
2791 · Maint. Pest Control	60.00
2792 · Maint.Waste Disposal	502.74
2810 · Maint. Janitorial Expense	1,230.00
2811 · Maint. Grounds	224.00
2840 · Rental Equipment	1,836.35
2880 · Internet Provider Cost	386.99
2910 · Telephone Services	387.20
2991 · Oper. Service Security	39.00
Utilities	
2950 · Electric	1,335.99
2960 · Water	99.72
	1,435.71
Total Utilities	1,435.71
3720 · Other Opreating Services	437.00
	7,704.77
Total Operating Services	7,704.77

Louisiana State Board of Cosmetology

Profit & Loss

August 2025

	<u>Aug 25</u>
Supplies	
3100 · Office Supplies	1,996.24
3120 · Opr. Computer Supplies	53.01
3160 · Office Food Supplies	32.41
	<hr/>
Total Supplies	2,081.66
	<hr/>
Total Operating Expenses	13,636.11
	<hr/>
Professional Services	
3430 · Legal	7,595.50
	<hr/>
Total Professional Services	7,595.50
	<hr/>
66000 · Payroll Expenses	0.00
	<hr/>
Total Expense	139,442.56
	<hr/>
Net Ordinary Income	39,854.44
	<hr/>
Net Income	39,854.44
	<hr/> <hr/>